



# Safety & Risk Management Committee Update

May 5, 2011

Kevin Coyne, Risk Management & Compliance Analyst

Enos Moss, Chief Financial Officer

Mary Houlihan, Deputy Superintendent of Operation



# AGENDA

- ▶ Safety & Risk Management Committee
- ▶ Goals
- ▶ Accomplishments
- ▶ Results
- ▶ New Initiatives



# COMMITTEE

- ▶ Academics
- ▶ Building Commissioner / Operations
- ▶ Finance
- ▶ Human Resources / Legal
- ▶ Local 420
- ▶ Safety and Security
- ▶ Information Technology
- ▶ CCMSI (Claims Administration)
- ▶ Outside Safety Consultants



# GOALS

- ▶ Reduction in Workers' Compensation Cost
  - 20% reduction in first year
  - 50% reduction in three years
  
- ▶ Create an Incentive Program for the Schools



# ACCOMPLISHMENTS

- ▶ Safety & Risk Management Manual – *In Place*
- ▶ Violence Prevention / Intervention Training – *Complete for all but two schools*
- ▶ Communicating the Message
  - Newsletter – *Complete and Ongoing*
  - Safety Website – *Complete and Ongoing*
  - Data Reporting – *Complete and Ongoing*
- ▶ Safety Risk Assessments – *20 completed to date*

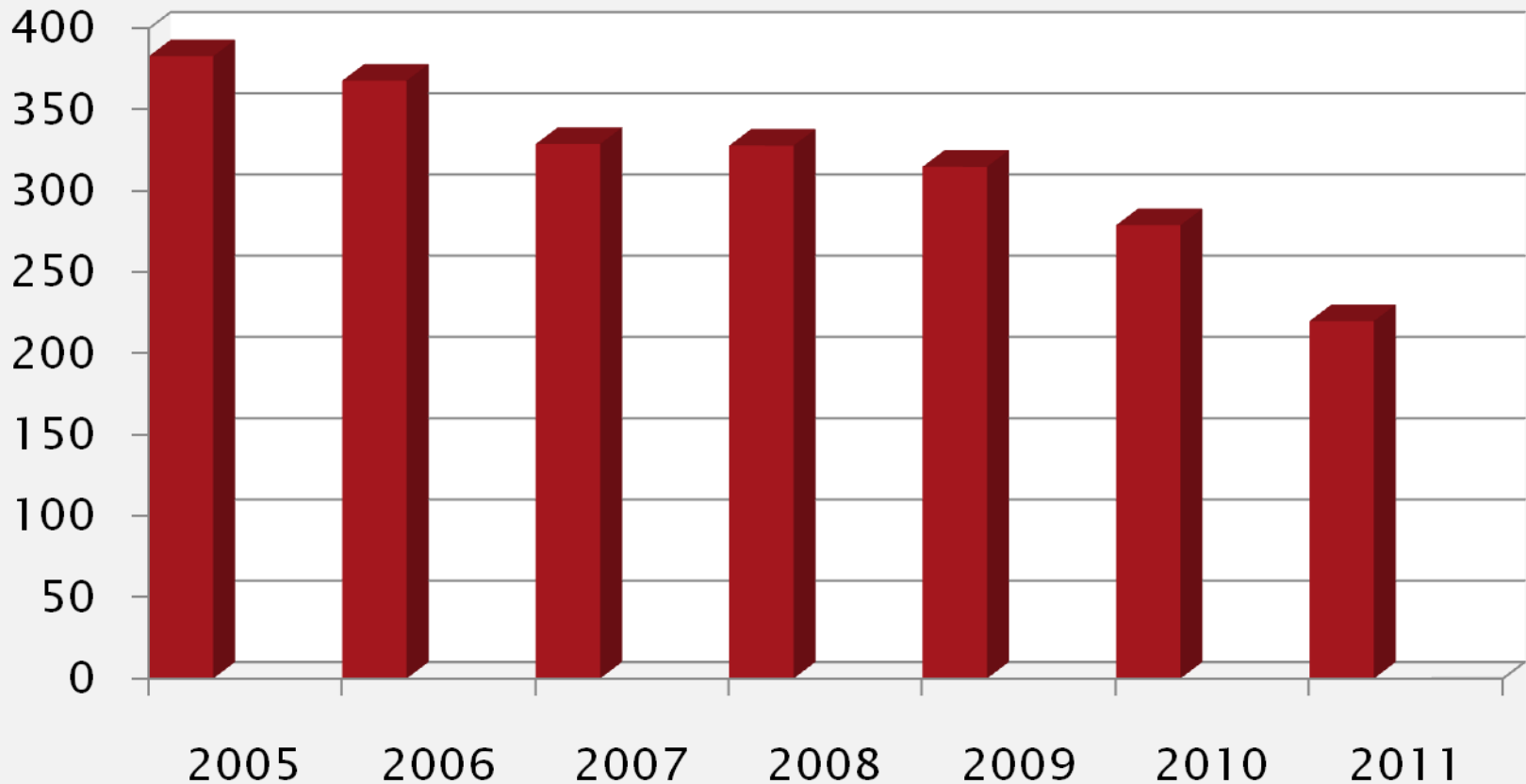


# RESULTS

- ▶ Reduction in Workers' Compensation Cost
  - 20% reduction in first year – *Met Through 10 months*
- ▶ Incentive Program for the Schools
  - *Mid Year Payment made to 39 schools (\$61,050)*
  - *Year End Payment estimated between \$125,000 and \$135,000*

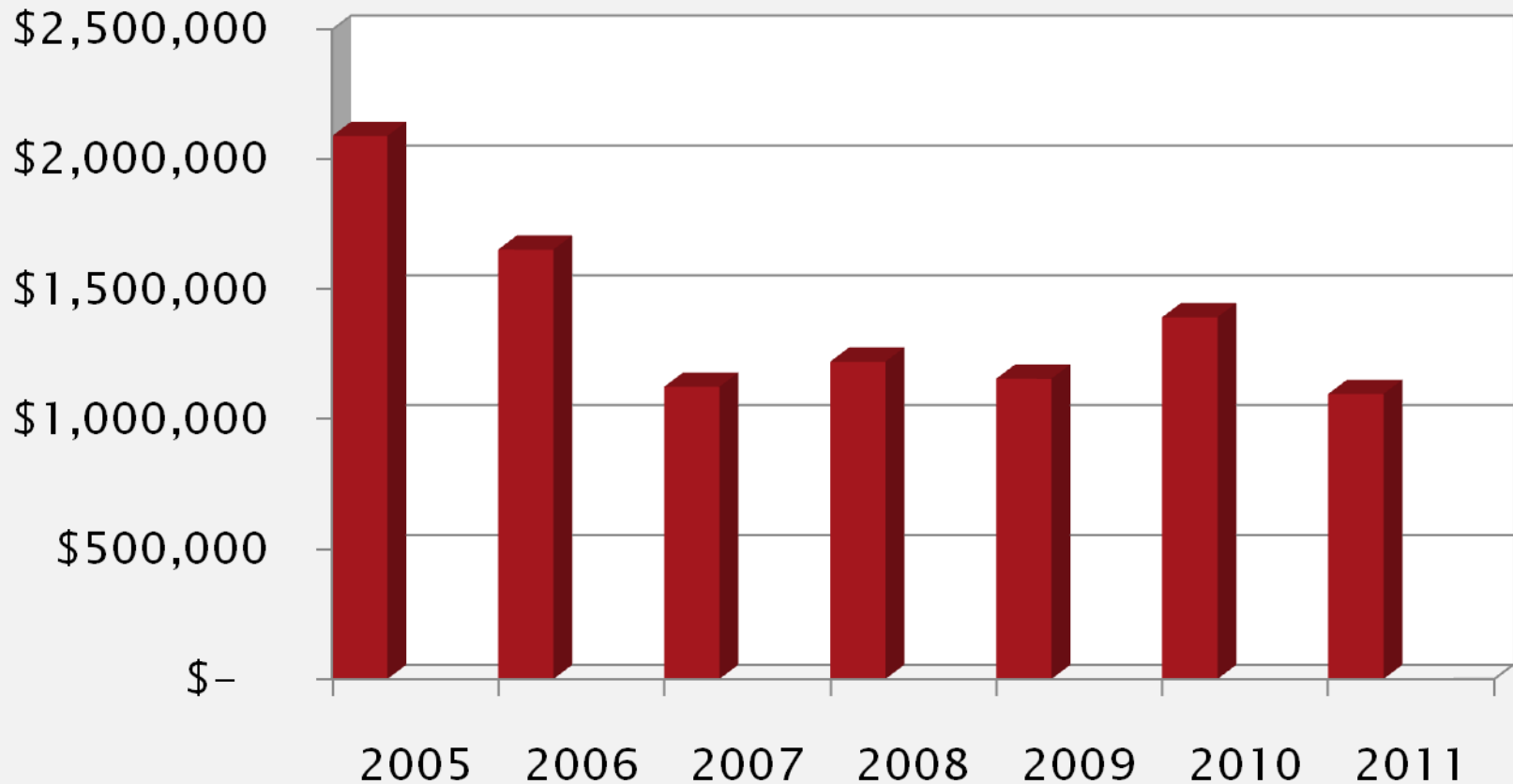


# Historical Workers' Compensation Claim Count (4/30 Valuation Date)





# Historical Workers' Compensation Cost (4/30 Valuation Date)







# NEW INITIATIVES

- ▶ Gathering Best Practices from the Principals who have been most successful
- ▶ Safety Training – Web Based
- ▶ Continuing the WC Incentive Program
- ▶ Comprehensive School and Community Peace Initiative



# QUESTIONS