

Saint Jo ISD

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Campus ID: 169911101

Non Discrimination Statement: It is the policy of Saint Jo ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational (career and technology) programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. It is the policy of Saint Jo ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended. Saint Jo ISD offers career and technology programs in family and consumer sciences, agricultural science, and business and computer technology. Admission to these programs is based on interest and aptitude, age appropriateness, academic achievement, state and local policy, class space available, and any course pre-requisites. Saint Jo ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs. For information about your rights or grievance procedures, contact the Saint Jo ISD Administration at [940-995-2668](tel:940-995-2668). [206 West Evans Street, Saint Jo TX. 76252]

Mission Statement

The mission of Saint Jo Elementary School is to prepare students with the needed knowledge and skills to be productive citizens instilled with a lifetime love of learning. We will accomplish this by offering a challenging quality curriculum provided by a dedicated and knowledgeable staff in a supportive and positive environment.

1. Learning is the first priority of our school.
2. Every individual deserves to be successful.
3. Every individual deserves to live and work in a safe place.
4. Every individual deserves to be treated with dignity and respect.
5. Every individual needs to be accountable for their own actions.
6. Every individual is unique and has value.
7. Education is a shared responsibility.
8. Learning is a lifelong process.

Long Range Goal

To maintain the state performance standards for all student groups as measured by the Texas Academic Performance Reports by demonstrating exemplary performance in Reading and Writing of the English Language and in the understanding of Math, Science, and Social Studies.

State Compensatory Education Statement

The State Compensatory Education program for Saint Jo Elementary School provides supplemental services to the regular education program. The funds received by Saint Jo ISD will be coordinated with local, federal, and other state funds to ensure that the educational needs of the students are met that meet the qualifications for remedial education and to meet the state standards in accountability.

District Board of Trustees

Leeton Phillips	President
Mike Martin	Vice-President
Rebecca Harris	Secretary
Jeff Pledger	Member
Brandon Kline	Member
Cindy Castle	Member
Dee Weger	Member

Campus/District Improvement Team

Denise Thurman	Principal
Janna Spruill	Teacher
Misty Frost	Teacher
Jonathan David	Teacher
Jennifer Gaston	Teacher
Katelyn Hofbauer	Special Education Teacher
Natale Nunneley	Parent
Shanda Stewart	Parent
Kate Clark	Parent
Chyna Vincent	Business Representative
Tanya Lindsay	Business Representative
Catherine Van Wingerden	Business Representative
Sue Bell	Community Member
Debbie Dunn	Community Member
Candice More	Community Member

Comprehensive Needs Assessment

In order to better meet the needs of students at Saint Jo Elementary School, a comprehensive needs assessment was conducted to determine possible outcomes and solutions to address the findings. Data sources included: STAAR test results, SPED assessment data, DMAC reports, Texas Primary Reading Inventory, TEMI, the Kindergarten Diagnostic Instrument, district demographic reports, attendance reports, parent survey results, SCE/Title 1 information, Texas Academic Performance Reports, and PEIMS data. The findings and recommendations are as follows:

Data Analysis	Sources	Summary of Findings
STAAR Data Campus/Grade Level STAAR Reporting Categories Ethnic Groups Economically Disadvantaged LEP Gender	Sources: TAPR Report State Acct. Report AYP Report PEIMS Report Program Data Trend Data DMAC	<ul style="list-style-type: none"> • STAAR Reading scores for the SJE campus were at 84% in 2021-2022. Region 74%, State 77%. • STAAR science scores in 2021-2022 were 73% for 5th grade. Region 65%, State 65%. • STAAR math scores in 2020-2021 were at 81%. Region 71%, State 70%. • Saint Jo Elementary School had higher STAAR test scores than the state average in Reading, Math, and Science. • 31% of elementary students received Masters Grade Level Standard in Reading. Region 26%, State 32%. • 29% of elementary students received Masters Grade Level Standard in Math. Region 18%, State 20%. • 23% of elementary students received Masters Grade Level Standard in Science. Region 15%, State 17%. • Saint Jo Elementary received 3 Distinction Designations in 2021-2022. Academic Achievement in Math, Comparative Academic Growth, and Comparative Closing the Gaps
Other Assessments STAAR Alternate 2 STAAR online TELPAS TPRI TEMI Local Benchmark Data Academic Records of Migrant Students CIRCLE TX-KEA BOY Education Galaxy	TAPR Report AYP Report TELPAS Data SPED Assessment Data TPRI Data TEMI Data Local Benchmark Data STAR Math Assessment STAR Reading Assessment TX-KEA BOY assessments Education Galaxy	<ul style="list-style-type: none"> • Mrs. Taylor and Mrs. Knight assessed all Kindergarten students with the TX-KEA (Texas Kindergarten Entry Assessment). • In the 2021-2022 school year, TPRI scores were lower in all grade levels Kindergarten-2nd grade. • There were no students on our campus scheduled to take TELPAS this year. • STAAR Alternate 2 was administered to 4 students on the campus. All students passed the assessment in all areas. • Mrs. Flusche, Mrs. Hofbauer, Mrs. Melton, and Ms. Robinson administered the CIRCLE assessment to all students in PPCD, 3K, Pre-K at the beginning, middle, and end of year. • The TEMI was given to all students in Kindergarten, 1st grade, and 2nd grade at the beginning, middle, and end of the year. • STAR Math and STAR Reading assessments were given to all students each six weeks to measure growth in state standards. • The BOY assessments were administered online to students in grades 3-6. • Students in grades 3-6 will take the online Interim assessments as a benchmark test in November and February. • Students in grades K-6 were enrolled in Progress Learning. The program gives students a placement test and then allows teachers to assign assignments or students to work on individual areas of need.
Attendance Rate District/Campus Grade Level Ethnicity/Gender Mobility Rates	Attendance Records Truancy Reports TAPR Reports AYP Report	<ul style="list-style-type: none"> • Attendance rates were 97.1% which is up from 96.19% last year. • The Pre-K class had an attendance rate of 93.87% which is down from 94.06% last year. • Saint Jo Elementary had a mobility rate of 12.1% in the 2020-2021 school year. That is a decrease from last year which was 16.6%.

<p>Completion Rate / Dropout Rate / Retention Rate Grade Level Ethnic Group Economically Disadvantaged Special Education LEP Gender Number of Years in School At Risk</p>	<p>TAPR Report State Accountability Report AYP Report PEIMS Reports PBMAS Report</p>	<ul style="list-style-type: none"> • Saint Jo Elementary School has no ESL students at this time. We do have one student that is currently being monitored. • Saint Jo Elementary has no dropouts. • Saint Jo Elementary has an at-risk rate of 23% that is up from last year. • Saint Jo Elementary is 43.7 % economically disadvantaged which is down from 45.01% last year. • Saint Jo Elementary is 20.7% Special education which is up from 17.5% last year.
<p>Program Effectiveness Special Education Gifted and Talented ESL/Bilingual Title I State Compensatory Education Career and Technical Education Migrant Homeless SAT/ACT Scores (high school) AP/Dual Enrollment (high school) Dyslexia Technology Transitions Graduation Diploma Type (Minimum, Recommended, DAP) Parental Involvement Number of Students in a class</p>	<p>TAPR Report PBMAS Report Enrollment Exams Multi-Hazard Emergency Operations Plan Safety/Security Audit Staff Meeting Minutes PTO Minutes Tutorial / Remediation Communications to Parents Teacher Conference Records Telephone Logs Master Schedule Special Ed Referrals LEP Referrals SBDM Minutes</p>	<ul style="list-style-type: none"> • Saint Jo Elementary has a pull out program for GT students this year. Students are pulled 1-2 days per week. Students are also served in the regular education classroom. • Saint Jo Elementary provides multiple opportunities for parental involvement. There is at least one parental involvement activity scheduled per month outside the school day. • Saint Jo Elementary hosts parent/teacher conferences after the 1st six weeks of school each year. Parents come to the classroom to visit with the teacher and look at student progress. • Saint Jo Elementary School offers a free full day Pre-K program to all 4 year old students in Saint Jo ISD. Transfers may be accepted on a limited basis depending on numbers. • Saint Jo Elementary School offers a full day 3K program for 3 year old students. The students pay an activity fee to participate in the program. • Saint Jo ISD uses the Reading by Design dyslexia program to help students identified with dyslexia. • Saint Jo Elementary is a school wide Title I school. • Saint Jo Elementary has an active PTO. The group plans and organizes activities such as Fall Fest, Goodies with Grandparents, Muffins with Mom, and Donuts with Dad • Saint Jo Elementary has monthly faculty meetings to go over important information and updates. • Saint Jo Elementary has a Campus Site-Based Team that meets periodically throughout the year along with the district site-based team. Teacher members are elected by campus staff. • Saint Jo Elementary communicates with parents via email, Remind, phone calls, texts, and notes sent home.
<p>Discipline/Classroom Management Safe and Drug Free Schools Discipline Referrals ISS Mandatory DAEP Placement Discretionary DAEP Placement School Violence Incidence Data Tobacco, alcohol, and other drug-use incident data</p>	<p>Discipline Records PEIMS 425 Record Counselor Records Telephone Logs</p>	<ul style="list-style-type: none"> • Saint Jo Elementary School had no school violence incidents in the 2021-22 school year. • Saint Jo Elementary had no tobacco, alcohol, or other drug-use incidents in the 2021-2022 school year. • Saint Jo Elementary School celebrates Red Ribbon Week, National Bullying Awareness Week, Fire Prevention Week, Character Education Week and other activities to promote a Safe and Drug Free School.
	<p>T-TESS Self Reports District Staff Development Records Teaming/Staffing Minutes and Reports</p>	<ul style="list-style-type: none"> • Region 9 ESC provides Staff Development opportunities for Saint Jo Elementary. Teachers are encouraged to register for classes in their specific subject area. • Saint Jo ISD provides staff development during teacher in-service. • Saint Jo ISD offers Safe Schools online professional development for teachers and staff.

		<ul style="list-style-type: none">• SJE teachers participate in PLC meetings during the school day. The PLC will be provided with an agenda and a meeting minute template.
--	--	--

Key to Program Budget Codes and Title I Schoolwide Components

Program Budget Codes		Title I Schoolwide Components	
Abbreviation	Program	Abbreviation	Component
T IA	Title I, Part A	CAN	Campus Needs Assessment
T IC	Title I, Part C (Migrant)	RS	School Reform Strategy
T IIA	Title II, Part A (TPTR)	HQ	Highly Qualified
T IID	Title II, Part D (Technology)	PD	Professional Development
T IV	Title IV (Safe & Drug Free Schools)	ER	Employee Recruitment
SCE	State Compensatory Education	PI	Parental Involvement
OEYP	Optional Extended Year	T	Transition
AMI / ARI	Accelerated Math/Reading Instruction	TIA	Teacher Input in Assessment
LOCAL	Local Funds	AMI	Assistance for Mastery
T III	Title III (Bilingual, ESL)	CIS	Coordination / Integration of Services

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Research-Based Curriculum & Instruction

District Goal:	2.0 Provide students with an education in all grade levels including partnerships with area community colleges and universities that leads to success in a post-secondary education, career or military, utilizing technology to support instructional and operational needs.						
Campus Goal	To prepare students for the future through an improved and enhanced academic program while achieving the highest state and federal accountability ratings.						
Performance Objective	Students will be encouraged and challenged to meet their full academic potential.						
SMART Objective	Saint Jo Elementary School will increase the percentage of Meets level STAAR scores in math, science, writing, and reading. The campus goal will be to have 85% reach the Meets Level or higher in all subject areas and all student populations, as well as, 30% of all students reaching the Masters Level of performance by 2023.						
Summative Evaluation:	STAAR results will exceed the state standards.						
Action Steps:	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJE will utilize research-based software programs as a supplemental tool to assist in higher student achievement: Accelerated Reader Stem Scopes Progress Learning ALEKS STAR Math STAR Reading	Kind. - 6 th teachers	Computer Ipads Chromebooks Small Rural Schools Funds Local funds SCE	May 2023	Lesson Plans	Improvement in STAAR/Achievement Scores	6 weeks grading periods	CAN, RS, TIA
SJE will utilize research-based programs as a supplemental tool to measure and increase student achievement. The following programs will be used on our campus: Texas Primary Reading Inventory TEMI – (K-2 nd Math assessment) Reading by Design	3K-6 th Teachers Dyslexia Teacher	Local funds Funding provided by TEA	May 2023	Student Records Teacher Roster Lesson Plans	TPRI Scoring Improved reading and writing skills	BOY, MOY, EOY 6 weeks grading periods	CAN, TIA, CIS, AMI

Interim Assessments Progress Learning Texas Home Learning 3.0 TX-KEA CIRCLE							
SJE will provide Content Support and Accelerated instruction to students struggling in core subject areas.	Accelerated Instruction teachers	Title I, Part A funds	June 2023	Lesson Plans Student Records	Improve reading and math skills	Six weeks grading periods Benchmark tests	CIS, AMI, CAN
SJE will revise and implement curriculum and assessment timelines according to the TEKS and the TEKS Resource System Year at a Glance	K-6 th teachers	Meeting time	June 2023	Meeting minutes and agendas	Lesson Plans Student achievement	Six weeks grading periods	TIA, CIS, AMI, CAN
Strategies will be used to help students score higher on state assessments	Elementary teachers Principal	None	May 2023	Lesson Plan Walk-through	Increased STAAR scores	May 2023	AMI
SJE will utilize incentive programs to motivate students to be successful in Reading and other cores subject areas. Programs will include, but are not limited to: Book It! Pizza Hut Reading Program AR Point drawings	K-6 th teachers	Community Business funds	May 2023	Enrollment information	Increased reading scores	March 2023	AMI, CIS, PI
SJE will utilize the TEKS Resource system to ensure a shared language, structure, and process for curriculum development. The curriculum model aligns the written, taught, and tested curriculum	K-6 th teachers	School funds	May 2023	Lesson plans Student achievement	Increased engagement and achievement scores	May 2023	AMI, CIS

SJE will administer online BOY assessments in Math, Reading, and Science for students in grades 3-6.	3 rd 6 th grade teachers DTC	None	October 2022	Lesson plans Student achievement	Increased scores on benchmark and STAAR	June 2023	CAN, AMI
SJE will administer online Interim assessments in Math, Reading, and Science for students in grades 3-6.	3 rd 6 th grade teachers DTC	None	November 2022 March 2023	Lesson plans Student achievement	Increased scores on benchmark and STAAR	June 2023	CAN, AMI
SJE will provide 30 hours of Accelerated Instruction per subject to each student in grades 3-6 that did not pass a portion of their STAAR test.	3 rd 6 th grade teachers	Title I, Part A funds	June 2023	Lesson Plans Student Records	Improve reading and math skills	Six weeks grading periods Bench	CIS, AMI, CAN

Saint Jo Elementary School Campus Improvement Plan 2022-2023

High Quality Professional Development

District Goal 1.0	Recruit, retain, and support high quality teachers and staff.						
Campus Goal	To attract and retain a quality staff that is 100% highly qualified.						
Performance Objectives	Qualified and highly effective personnel will be recruited, developed, and retained. All students at Saint Jo Elementary School will be taught by highly qualified teachers who are assisted by highly qualified paraprofessionals.						
SMART Objective	All elementary staff members will receive 24 hours or more of Professional Development training each school year. SJE will provide additional training in formulating exemplar lesson plans on the school wide template provided to teachers.						
Summative Evaluation:	All staff at SJE will demonstrate proficiency in their curriculum in the classroom.						
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJISD will encourage professional development in the use of technology	Administration Region 9	Local funds ESC 9	May 2023	Increased technology usage in the classroom	Use of new technology in classrooms	August 2022	PD
Staff development in the area of Special Education will be implemented to assist staff in working with special education students.	Barbara Miller & Spec. Ed. Coop Region 9 ESC	Special Education funds ESC 9	May 2023	Increase knowledge of special education program	ARD meetings, Increase in special education test scores	August 2022	PD, RS
SJE will hold campus improvement team meetings during the school year to determine areas of professional development needed	Principal Region 9 ESC	Local funds	May 2023	Improve SBDM process	Meeting of desired goals	May 2023	CAN, PD, ER
SJISD will utilize the Safe Schools online curriculum for employee professional development	Administration	Local funds	August 2022	Increase knowledge of teachers in specific areas of subject matters	Classroom implementation	September 2022	PD
SJISD will provide research based high quality staff development to its staff with the assistance of Region 9 ESC	Administrators Region 9	ESC 9	May 2023	Increase knowledge of teachers in specific areas of subject matters	Classroom implementation	August 2022	PD
SJE will provide planning time for vertical team meetings during staff development days	Principal and Teachers	Local funds	May 2023	Increase knowledge of teachers in specific areas of subject matters	Classroom implementation	August 2022 May 2023	PD

SJE will provide planning time for subject area team meetings during staff development days	Principal and Teachers	Local funds	May 2023	Increase knowledge of teachers in specific areas of subject matters	Classroom implementation	August 2022	PD
SJE will provide time during the school day for PLC (Professional Learning Committees) to meet and collaborate	PLC Teachers Campus Principal	Local funds	May 2023	Meeting agenda and minutes Lesson Plans Observations	Improvement in learning of all students on campus	Six weeks May 2023	PD
SJISD will provide teacher training in the planning and implementation process of writing SGMs, as well as, the Teacher Incentive Allotment.	Campus Principal Teachers TXCEE	Local funds	May 2023	Exemplar lesson plans	Increased student achievement and assessment scores	Six weeks beginning in the 4 th six weeks	PD
SJE will provide opportunities for all teachers and administrators of students in grades K-3 to attend the required Texas Reading Academy. The academy requires 60 hours of reading instruction for K-3 teachers.	Campus Principal K-3 Teachers	Local funds ESSR III federal funds	May 2023	Increased knowledge of reading instruction and exemplar practices	Increased student achievement and scores	December 2022 May 2023	PD

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Safe and Drug-Free Schools

District Goal 3.0	Develop, implement, and prepare procedures and strategies that strive to provide a safe, secure and drug free learning environment along with properly maintained school facilities and an infrastructure to accommodate the needs of our current students.						
Campus Goal	Maintain a safe and orderly learning environment.						
Performance Objectives	Saint Jo Elementary School will maintain a safe and disciplined environment conducive to student learning. The campus will provide opportunities to reward students for good citizenship and good grades.						
Summative Evaluation:	SJE will have a decrease in the number of student office referrals along with no reports of school violence.						
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJE will reward students at the end of each 6 six grading period to recognize and honor student achievement and perfect attendance	Principal/Faculty	Local funds T IV	May 2023	# of students recognized	Improvement of academic and social behaviors	Six Weeks	CAN, CIS
SJE will have a Red Ribbon campaign to promote being drug free	Counselor	Local funds T IV	October 2022	Lesson Plans/Morning Meetings	Student awareness	October 2022	CAN, CIS
SJE will participate in Bullying Awareness Week to promote anti-bullying behavior and awareness	Counselor	Local funds T IV	November 2022	Lesson Plans/Morning Meetings	Use of acquired skills/Discipline referrals	October 2022	CAN, CIS
SJE will participate in Fire Prevention Week to promote fire safety.	SJVFD/Faculty	Community funds T IV	October 2022	Lesson Plans/Morning Meetings	Use of acquired skills/Poster contest	October 2022	CAN, CIS
SJE participates in Character Education programa. SJE will also participate in Character Counts Week.	Principal/Faculty	Local funds T IV	May 2023	Morning Meetings/Lesson Plans	Improvement of Social Skills/Decrease of behavioral referrals	October 2022	RS, CIS
SJE will hold a PAWS drawing each week for K-2 nd grade. (Positive Attitudes Will Succeed)	Principal K-2 nd teachers	Local funds T IV	May 2023	Newspaper articles/# of tickets	Public recognition of good behavior and academics	May 2023	RS, CIS
SJE will recognize students who are on the A and A/B Honor Roll each six weeks grading period	Principal 3 rd -6 th teachers	Local funds T IV	May 2023	report cards	# of students recognized	Six weeks grading periods	CAN, CIS

SJE will hold regular fire, tornado, and lockdown drills for student safety.	Principal	None	May 2023	Local documentation	Record of amount of time to exit buildings or get into proper positions	October 2022 May 2023	CIS
SJE will track and monitor all visitors that come on our campus to provide the safest environment possible for our students.	Principal/Secretary	Local funds T IV	May 2023	Local documentation	# of visitors on sign-in sheets Visitor signs	May 2023	CAN, CIS
Teachers will review and practice proper classroom management techniques to maintain order.	Pre-K-6 th teachers Administration	None	May 2023	Walk-throughs	PDAS Evaluations	May 2023	CIS
SJE will make announcements each day and then have a Morning Meeting on Friday with all students. Each morning we will discuss a life principle and read inspirational quotes and/or stories.	Administration Staff	None	May 2023	Local documentation	Improved student behavior and school pride	May 2023	CIS, RS, CAN
All students will sign a student/parent/teacher compact. They will also sign that they have received the Student Code of Conduct and Student Handbook. All forms are online at this time and can be signed electronically.	Pre-K-6 th teachers Students Parents	None	September 2022	Compacts – kept on file Parent Conferences	Uniform enforcement of school expectations	September 2022	PI, CIS
SJISD provides a Remind text alert system for parents and family members. The Remind system allows parents to receive messages regarding updates and information immediately. SJE also sends information to parents through a parent email group.	Administration Teachers	None	May 2023	Remind records	Parent and community awareness of events, activities, and schedule changes	May 2023	PI, CAN

Parents and visitors may enter the foyer, but can't enter the office or student access areas without being let in by the secretary. Visitors inside the office, must be allowed into the student area by the secretary. There is a security door leaving the office.	Principal Administrative Assistant	Local funds	May 2023	Visitor records	Increased safety for all students and staff at SJE	May 2023	CAN, ER
SJE will provide a camera system to monitor the elementary campus, as well as, the entire district. All cameras can be viewed from 4 administrative locations in the district.	Administration	Local funds	May 2023	Camera security logs	Improved student behavior and increased campus security	May 2023	CAN, ER

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Parent and Community Involvement

District Goal 4.0	Promote a school and community partnership of trust by actively promoting parent participation along with supporting civic organizations, clubs, and foundations.						
Campus Goal	Promote parent participation in the education of their child.						
Performance Objectives	Parents will be full partners with educators in the education of their children. Saint Jo Elementary will provide opportunities for parents and community members to be involved in the education of our students.						
SMART Objective	SJE will increase parent participation and input into the campus mission, vision, values, and goals by having at least a 70% return rate on the parent survey and 100% parent participation at the Campus Improvement Team Meetings.						
Summative Evaluation:	Increase in the number of parents attending school events and serving on committees in our district.						
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJE will keep a copy of each committee meeting that includes parents and/or community members	Administration Secretary	Local Funds TIA	May 2023	Sign-in sheets Meeting minutes	Increased parental/ Community involvement	May 2023	PI
SJISD will involve parents and/or community members in all district committees	Administration Teachers	Local Funds TIA	May 2023	Sign-in sheets Meeting minutes	Increased parental/ Community involvement	May 2023	PI
SJE will send notes of upcoming events home on a regular basis to increase parental involvement. Parents will also be notified through email and Remind text messages.	Principal Teachers	Local funds TIA	Monthly	Use of information Parent participation and awareness	Improved Parent Involvement	Monthly	PI
SJE will encourage parents to volunteer for field trips, help in classrooms, help in the library, and to help with other campus activities.	Principal Faculty	Local Funds TIA	May 2023	# of volunteer hours	Student improvement/Parental Involvement	May 2023	PI
SJE will participate in Public School Week. Parents and grandparents are urged to visit our campus and eat lunch with their child.	Faculty/Cafeteria Manager	Local funds TIA	March 2023	Attendance Records	Improved Parent/family Involvement	March 2023	PI

SJE will support and encourage involvement in the PTO.	PTO Officers/Principal Teachers	Local Funds TIA	May 2023	Attendance Records	Meeting Minutes/School Projects	Monthly meetings	PI
SJE will host parent conferences after the 1 st six weeks grading period. Teachers will meet with the parents of each student to discuss student achievement, parental involvement, and upcoming events.	Teachers	Local funds TIA	October 2022	Sign-in sheets	Student success	May 2022	PI, CAN
SJE will invite students and parents to Meet the Teacher in August before the first day of school. Students and parents will be able to meet their teacher and deliver school supplies to their classroom.	Principal/Teachers	Local Funds TIA	August 2021	Sign-in sheets	Improved Parental Involvement	May 2022	PI
Parents will be encouraged to meet with their child's teacher on a regular basis.	Principal Teachers	TIA	May 2022	Sign-in sheets	Increased student success	May 2022	PI
SJE will advertise and encourage parents to attend Pre-K registration for the upcoming school year.	Principal/Teachers	TIA	April 2022	# of Participants	Parent Awareness	May 2022	PI, CAN
SJE will publish newspaper articles in the local newspaper to inform parents and community members of the events on our campus	Principal	TIA	May 2022	Newspaper articles	Improved community awareness	June 2022	PI
SJE will host a Schoolwide Title I Parent meeting each year to explain the Title I policies and procedures. The meeting will be held at on 2 dates at different times to accommodate parent schedules.	Principal/faculty	TIA	August 2022	Meeting agenda and minutes	Increased awareness of Title 1 Schoolwide program	October 2022	PI, CIS, CAN
SJE will have a parental involvement meeting each year to encourage parental involvement on our campus.	Principal/faculty	TIA	August 2022	Meeting agenda and minutes	Increased awareness of Parental Involvement policies	November 2022	PI,

SJE will encourage parent participation in the reviewing, revising, and formulating of our campus mission statement, vision, values, and goals.	Principal Campus Improvement Team	TIA	October 2022	Meeting Agenda, minutes, and sign-in sheet	Increased awareness of school mission, vision, values, and goals	November 2022	PI
SJE will encourage parents to participate and volunteer to help with special events on our campus such as: Class parties Fall Fest Field Day Open House STREAM Night 5K run/walk	Pre-K-6 th teachers	TIA Local funds	May 2022	Sign-in sheets	Increased parental involvement	May 2022	PI, CIS, CAN
SJISD will maintain an updated school website with an activities calendar to provide current information to parents and community members	Julie Kline Administration	TIA Local funds	May 2022 Ongoing	# of community members and parents registering on website	Parent/community awareness	May 2022	PI, CNA
SJISD will host an annual Veterans Day program to teach students the importance of our military and the freedom that we have in the US.	Administration Teachers Mrs. Hacker, art	TIA Local funds	November 2022	# of community members and veterans receiving cards	Parent/community awareness	November 2022	PI, CNA
SJISD will create and update a Facebook page to communicate information to parents and community members.	Administration Mrs. Kline	TIA Local funds	August 2022	# of likes the page receives	Parent/community awareness	May 2022	PI, CNA
SJE will host Goodies with Grandparents, Muffins with Mom, and Donuts with Dad to increase family involvement on our campus.	PTO Administration Teachers	PTO donations	May 2022	Sign-in sheets Newspaper articles	Parent/community awareness and involvement	May 2022	PI, CNA

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Mastery for At-Risk Students

District Goal 2.0	Provide students with an education in all grade levels including partnerships with area community colleges and universities that leads to success in a post-secondary education, career or military, utilizing technology to support instructional and operational needs.						
Campus Goal	To provide opportunities for all students to be successful in the classroom and school environment.						
Performance Objectives	Saint Jo Elementary School will provide research based intervention strategies to all at-risk students to ensure academic success for all students.						
SMART Objective	SJE will provide content supports and tutorials to students who need assistance to master the curriculum. 85% of all students receiving content supports will pass all portions of the STAAR tests by May 2023.						
Summative Evaluation:	Results on state assessments will indicate increased scores for all at-risk students.						
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJE will provide Accelerated Instruction to students struggling in core subject areas.	Teachers	TIA	May 2023	Documentation logs	Improved Student Achievement	May 2023	AMI, CIS, TIA
SJE will provide Content Support and RtI Tier 3 pullout assistance to students who are more than two year below grade levels in math	Mrs. Womack Mrs. Spruill	Education Galaxy Local resources BOY assessments	May 2023	Attendance logs	Improved student achievement Benchmark tests	May 2023	AMI, CIS,TIA
SJE will provide Content Support RtI Tier 3 pullout assistance to students who are more than two year below grade levels in reading	Mrs. Womack Mrs. Spruill	Reading programs Local resources Education Galaxy BOY assessments	May 2023	Attendance logs	Improved student achievement	May 2023 Benchmark tests	AMI, CIS,TIA
SJE will offer a full day Pre-K class to 3 year old students	Mrs. Flusche Ms. Robinson	Curriculum/manipulative SCE	May 2023	Lesson Plans Attendance logs	CIRLCE assessments Student Achievement	May 2023	AMI, CIS, TIA
SJE will offer full day Pre-K class to 4 year old students	Mrs. Flusche Mrs. Melton	Curriculum/manipulative SCE	May 2023	Lesson Plans Attendance logs	CIRCLE assessments Student Achievement	May 2023	AMI, CIS, TIA
SJE will offer tutorials for at-risk students who have not mastered core objectives	K-6 teachers	SCE	June 2023	Sign-in sheets Student records	STAAR/ Benchmark results	March 2023	AMI, CIS

SJE will provide Reading By Design for students diagnosed as dyslexic.	Leigh Hale, Dyslexia Teacher	SCE	May 2022	Lesson plans	STAAR/TPRI/Benchmark tests	May 2022	AMI, CIS
--	---------------------------------	-----	----------	--------------	----------------------------	----------	----------

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Technology

District Goal 2.0	Provide students with an education in all grade levels including partnerships with area community colleges and universities that leads to success in a post-secondary education, career or military, utilizing technology to support instructional and operational needs.						
Campus Goal	Plan for and implement technology to support both instructional and operational needs.						
Performance Objectives	Technology will be implemented and used to increase the effectiveness of students learning instructional management, staff development and administration.						
SMART Objective	SJE provides Parent Portal for parents to be able to view their child's grades. We will have 85% of parents registered for Parent Portal by May 2022.						
Summative Evaluation:	Technology use will be increased in all classrooms on the elementary campus.						
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJE will strive to keep the elementary computer lab up to date for student use	Julie Kline Administrators	Local funds T IID	May 2023	Lesson Plans	Test Scores/Increased Computer Education	May 2023	CAN, CIS
SJE students will have access to technology in every classroom, including promethean boards, lpads or Chromebooks, and desktop computers	Julie Kline Teachers	Local funds T IID	May 2023	Increased Computer Awareness	Test Scores/Student Participation	May 2023	CAN, AMI
SJE will provide the following research based software programs and resources to assist in student learning and promote higher student achievement: Accelerated Reader Star Reading Star Math TexQuest Databases Education Galaxy Texas Home Learning 3.0 SeeSaw Google Classroom	Region 9	SCE T IID Local funds	May 2023	Lesson Plans	Increase in test scores/ Increases students' knowledge of subject areas	May 2023	AMI, CIS
SJE will provide network and internet connections in each classroom as well as wireless internet access	Julie Kline Administration	Local funds T IID	May 2023	Increase students' knowledge of subject areas	Use of information in classroom assignments	May 2023	AMI, CIS

SJE will provide DMAC, a data desegregation tool to help teachers analyze testing data from benchmark testing and state assessments.	Teachers Administrators	Local funds T IID	May 2023	DMAC reports	Improved Benchmark and TAKS scores	May 2023	CIS, TIA
SJE will provide Ipads/Chromebooks for each student in grades 1 st -6 th . 3K-Kindergarten will have a set of Ipad that stay in the classroom or can be shared between classrooms. Students in grades 3 rd -6 th will be allowed to take their Chromebook home as long as all stated requirements are met.	Julie Kline Administrator Teachers	Local funds T IID	May 2023	Increase students' knowledge and skills with technology	Increase in test scores/ Increases students' knowledge of subject areas	May 2023	AMI, CAN
SJISD will provide Ipads and Chromebooks for each teacher in the district.	Julie Kline Administration	Local funds T IID	May 2023	Increase students knowledge of technology and ability to use technology	Increased technology use in the classroom	May 2023	CAN, AMI, ER
SJISD utilizes Parent Portal in TxEIS to enable parents to see their child's grades, assignments, attendance, etc. This program will enable parents to be more actively involved in monitoring their child's school records.	Julie Kline Administration Classroom teachers	Local funds T IID	May 2023	Increase parent awareness of student achievement and attendance	Increase use of technology and parent awareness	May 2023	CAN, PI
SJISD offers a parent login for the Accelerated Reader program. Parents are able to log in to view and monitor the progress of their child. Students may also test at home this year.	Librarian Library aide Classroom teachers	SCE T IID Local funds	May 2023	# of parents requesting access to the program Student Achievement	Increase parent awareness	May 2023	CAN, PI

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Special Programs

District Goal 2.0	Provide students with an education in all grade levels including partnerships with area community colleges and universities that leads to success in a post-secondary education, career or military, utilizing technology to support instructional and operational needs.						
Campus Goal	To provide special programs to ensure the academic success of all students at Saint Jo Elementary School.						
Performance Objectives	Students will be encouraged and challenged to meet their full academic potential through special programs offered to students.						
SMART Objective	SJE offers a full day 3 year old program. SJE will have 12 students enrolled per year by May 2023.						
Summative Evaluation:	Improved implementation of all Special Programs on the campus.						
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJE will provide a free full day Pre-K program for any 4 year old student living in Saint Jo ISD. Transfer students will also be considered.	Pre-K teacher(s)	SCE Local funds	May 2023	Attendance records	Increased knowledge of students entering Kindergarten	May 2023	AMI, CAN, CIS
SJE will offer a full day 3 year old program for any 3 year old student in Saint Jo ISD. Transfer students will also be considered. An activity fee will be charged for the class.	Pre-K teacher Ms. Robinson	Activity fee Local funds	May 2023	Attendance records	Increased knowledge of students entering Pre-K and Kindergarten	May 2023	AMI, CAN, CIS
SJE will provide Dyslexia services to qualifying students using the Reading By Design Dyslexia Program	Mrs. Hale, Dyslexia teacher	SCE	May 2023	Attendance records in dyslexia program	Improved reading scores of dyslexic students	May 2023	CIS, AMI
SJE will offer a pull-out GT program for qualifying students.	Ms. Newton and K-6 th teachers	GT allotment	May 2023	GT projects and student folders	Improved scores and grades	May 2023	CIS, CAN
SJE will offer ESL services to qualifying students through a pull out program or with certified teachers in the classroom	ESL coordinator and classroom teachers	T III state textbooks	May 2023	ESL testing and student records	Improved English skills	May 2023	T, CIS, AMI
SJE will provide Accelerated Instruction or Content Support to students struggling in core subject areas.	Teachers	Local funds SCE	May 2023	Lesson Plans Student Records	Improve reading and math skills	Six weeks grading periods Benchmark tests	CIS, AMI, CAN
The ARD committee will place each student in their appropriate educational setting for educational improvement	Special Education teacher and faculty MCSCC	Special Education funding	May 2023	Lesson Plans, IEPs, ARD documents	Improved state assessment scores and student achievement	May 2023	T, AMI, CIS

Saint Jo Elementary School Campus Improvement Plan 2022-2023

Migrant Education

District Goal 2.0	Provide students with an education in all grade levels including partnerships with area community colleges and universities that leads to success in a post-secondary education, career or military, utilizing technology to support instructional and operational needs.						
Campus Goal	To work collaboratively with Region 9 ESC to provide services to migrant students.						
Performance Objectives	Seek to ensure that migrant students and their families have their needs for educational and support services met.						
Summative Evaluation:	Improved student achievement for all migrant students that enter the district.						
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timelines	Title I Schoolwide Components
SJE will provide early childhood education to qualifying students	Region 9 Pre-K teacher	T IC	May 2023	Attendance records	Improved TAKS and achievement scores	May 2023	CIS, AMI
SJE will provide multiple opportunities for parental involvement during the school year.	Principal/faculty	T IC	May 2023	# of parents attending events	Improved parent communication	May 2023	CIS, PI
SJE will actively strive to identify migrant students who are in need of migrant education services. Forms will be sent to Region 9 as needed.	Principal PEIMS coordinator	T IC	May 2023	# of students enrolled in migrant education services Family Surveys	Improved services for enrolled students	September 2022	CIS, T