



Benefits 2014 – 2015 Expenditures by Major Category				
'YS Employees' etirement System	\$1,144,586	\$1,158,420	1.21%	Rate changed from 20.9% to 20.1% of ERS payroll
YS Teachers' Retirement ystem	\$4,559,058	\$4,907,284	7.64%	Rate changed from 16.25% to 17.25% of TRS payroll
ocial Security/Medicare	\$2,609,908	\$2,688,205	3.00%	
orkers' Compensation	\$150,000	\$150,000	0.00%	Expected to remain stable
fe Insurance / Flex	\$39,800	\$39,800	0.00%	Expected to remain stable
nemployment Insurance	\$75,000	\$75,000	0.0%	Expected to remain stable
ealth Insurance	\$7,303,692	\$7,790,733	6.67%	NYSHIP rate increase (blended 2014/2015)
ental Insurance	\$96,600	\$96,600	0.0%	Expected to remain stable
otal	\$15,978,644	\$16,906,042	5.80%	