

# Royalton-Hartland Central Schools



## Strategic Plan 2021

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**Royalton-Hartland Graduation 2021**

October, 2021

Community Members;

During the summer of 2020, the Board of Education (the Board) identified the need to develop a long range strategic plan for our District. After much thought, the Board directed Superintendent Dr. Hank Stopinski to facilitate a process to develop the plan for our consideration and approval.

Over the past year a committed group of citizens and District employees have spent countless hours in meetings, hosting focus groups, analyzing a community survey and considering additional information presented to them. Their service to our District is greatly appreciated and has resulted in what we believe to be a quality plan that will help the current (and future) Board to sustain a continuous improvement in the quality of our educational program.

In the pages to follow you will find our District's revised mission, vision and values; information about our District and community; and goals that we have set. Each of the goals will be supported with objectives, activities and metrics that will be developed and approved by the Board of Education on an annual basis. We believe that the plan is a living document, one that is designed to meet the ever changing needs of our students, staff and community.

We welcome the opportunity to hear from you and encourage all community members to assist us in Living the RAMS Way, everyday.

Sincerely;

The Royalton-Hartland CSD Board of Education



# Royalton-Hartland Central Schools

## Our Vision:

The Royalton-Hartland Central School District’s vision is to prepare students to reach their fullest potential by providing them with the resources, knowledge and skills they need to be respectful, accountable, motivated and successful in their chosen paths.

## Our Mission:

Live the RAMS way, every day!

## Our Values:

The RAMS Way values can be summarized by four words:

- Respectful
- Accountable
- Motivated
- Successful



## Strategic Planning Timeline:

### Summer, 2020

Strategic Plan Development determined to be a Board Goal

### November, 2020

Board appoints the Strategic Planning Committee SPC

### December, 2020

Community survey shared. SPC begins to meet virtually

### March, 2021

Board approves mission, vision and values

### June, 2021

In-person meetings of the SPC begins

### August, 2021

SPC presents final draft of plan to the Board of Education

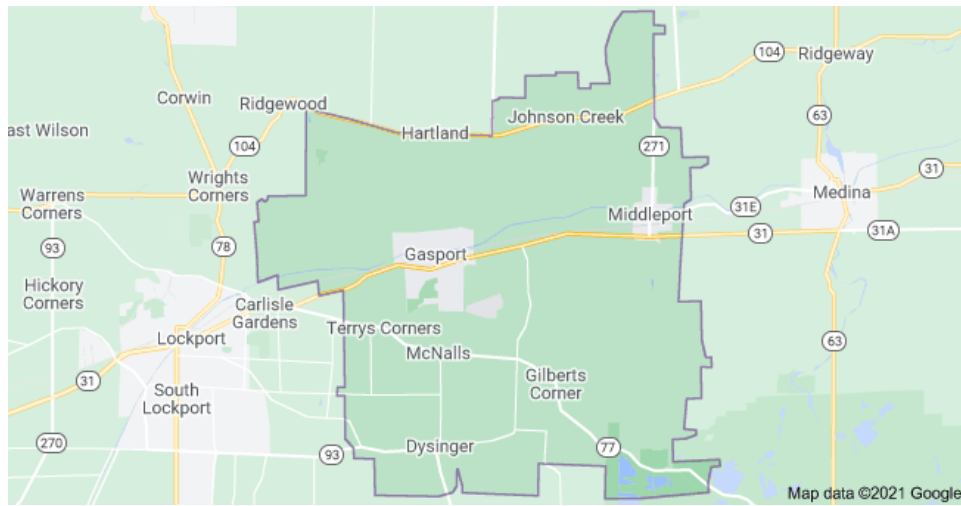
### October, 2021

Board of Education Adopts the Strategic Plan

## Our Community

The Royalton-Hartland Central School District is a close-knit, family friendly community located along the Erie Canal at the eastern edge of Niagara County. The district encompasses approximately 81 square miles over portions of six townships. The majority of residents live in the towns of Royalton and Hartland, which include the hamlet of Gasport and the Village of Middleport. The district enjoys a rural location only an hour from Buffalo and Rochester, with many farms and small family-owned businesses.

### Where we are:



### Who we are:



## Our District

The Royalton-Hartland Central School District provides the opportunities for students to excel academically, physically, socially, emotionally, and culturally. The staff creates a safe, educational atmosphere in which each student is provided the opportunity to realize their full potential as students, athletes, artists, musicians, and individuals through personal attention and encouragement. The district has developed a STEAM program and an award winning music program in which students are able to participate from the moment they enter school. Agricultural Education is infused Grades K to 12. The staff continuously develops relationships with every student, developing academic and character education with an emphasis on differentiated instruction.

### Royalton-Hartland Elementary School

- Located in Gasport, New York
- Approximately 500 students; grades Pre-K to 4
- Low Student to Teacher ratio
- Educational purpose is to build foundational skills in literacy and math
- Focus on character education
- Active and supportive parent groups



### Royalton-Hartland Middle School

- Located in Middleport, New York
- Approximately 375 students; grades 5 to 8
- Focus on character education
- Numerous clubs and extracurricular activities
- Embraces the true middle school model
- Trust centered environment



### Royalton-Hartland High School

- Located in Middleport, New York
- Approximately 400 students; grades 9 to 12
- Offers 18 dual credit college course offerings
- Partnership with O/N BOCES allows for additional student opportunities in career and technical programs
- Promotes participation, teamwork, and confidence through interscholastic athletic, musical, & extracurricular programs
- Offers a variety of student-leadership opportunities including Future Farmers of America (FFA)



## Our Students

### The 2019/2020 NYS student report card notes:

- The enrollment of the District was 1,206 students.
- 49% of the students are male and 51% of the students are female.
- 91% of the students are white, 4% Hispanic, 3% multiracial, 1% are black and less than 1% of the students are Asian or Native.
- 43% of the students are considered economically disadvantaged.
- 13% are students with disabilities.
- 1% of our students are considered migrants.
- Less than 1% of our students are considered English Language Learners.
- Less than 1% of our students are in foster care.

### STUDENT REPORT CARD DATA:

In 2019/2020 the New York State Department of Education reported:

- The District is in Good Standing.
- 92% of the students graduated.
- District expenditures per student is \$16,057 -- New York State (\$22,835)
- Three (3) percent of the instructional staff are considered inexperienced -- teaching less than four years. One of the three (3) principals is considered inexperienced -- leading less than four years.
- Two (2) percent of teachers are teaching out of their field of certification -- New York State (9%)

\*\*Information from data.nysed.gov





# District Goals

## **Goal 1: School Safety, Security, and Learning Places**

The Royalton-Hartland Central School District will create, implement, and maintain a caring, safe and orderly learning environment. The Facilities and Grounds will meet the current and future needs of the students, staff and community.

## **Goal 2: Academics**

The Royalton-Hartland Central School District will strive to ensure that all students will receive a rigorous academic course of study.

## **Goal 3: College and Career Readiness**

The Royalton-Hartland Central School District will strive to ensure that all students will receive a comprehensive K-12 course of study in preparation for college and career.

## **Goal 4: Student Supports and Services**

The Royalton-Hartland Central School District will strive to ensure that all students will receive a comprehensive set of supports and services to address those challenges that impact student learning.





# Goal # 1: School Safety, Security & Learning Spaces

## The Goal:

The Royalton-Hartland Central School District will create, implement, and maintain a caring, safe and orderly learning environment. The Facilities and Grounds will meet the current and future needs of the students, staff and community.

### Objectives:

1. The RHCSD will provide healthy learning environments through upgrades of our facilities and grounds on an ongoing basis.
2. The RHCSD will enhance the safety, communication and emergency preparedness of district facilities.
3. The RHCSD will promote and facilitate the community use of district spaces.
4. The RHCSD will build, operate and maintain student-centered, flexible learning spaces.

## Measures of Success

Objective	Metric	20/21	21/22	22/23
<b>#1</b>	<i>Average number of work orders in the queue and number work orders completed per year</i>			
<b>#2</b>	<i>The District Safety Committee will meet on a quarterly basis and report to the Board annually regarding the objective</i>			
<b>#3</b>	<i>Number of community organizations and groups using district spaces</i>			
<b>#4</b>	<i>The Facilities Committee will meet on a quarterly basis and report to the Board annually regarding the objective</i>			

## Goal # 2: Academic Performance

### The Goal:

**The Royalton-Hartland Central School District will strive to ensure that all students will receive a rigorous academic course of study.**

**Objectives:**

1. The RHCSD will achieve a 95% graduation rate within four years.
2. The RHCSD will have 85% of students in grades 3-9 reading at grade level within four years.
3. The RHCSD will increase rigor of instruction to reflect at or above proficiency on the NYS Assessments.

### Measures of Success

Objective	Metric	20/21	21/22	22/23
<b>#1</b>	<i>NYS Report Card Graduation Rate</i>			
<b>#2</b>	<i>Using AIMSWEB benchmarks for grades K-4</i> <i>Using STAR benchmarks for grades 5-9</i> <i>Using Fountas &amp; Pinnell Benchmarking K-4</i> <i>Using SRI Lexile levels</i>			
<b>#3</b>	<i>NYS Report Card at or above proficiency on the NYS Assessments.</i>			

## Goal # 3: College and Career Readiness

### The Goal:

The Royalton-Hartland Central School District (RHCSD) will strive to ensure that all students will receive a comprehensive K-12 course of study in preparation for college and career.

### Objectives:

1. The RHCSD will maintain and/or increase college preparatory opportunities for students.
2. The RHCSD will maintain and/or increase opportunities for students enrolled at the Orleans-Niagara BOCES Career and Technical Education Centers in NYSED State Approved programs.
3. The RHCSD will provide a robust set of career awareness, exploration, career training and work experiences to its students grades Kindergarten through grade 12.
4. The RHCSD will develop and implement NYSED approved career and technical education programs in the areas of Agriculture, Engineering and Business at the RHCSD High School within five years.

### Measures of Success

Objective	Metric	20/21	21/22	22/23
<b>#1</b>	# of Dual Credit Offerings %/# of students participating in College Offerings			
<b>#2</b>	% of Juniors and Seniors enrolled in CTE Programs at the O/N BOCES			
<b>#3</b>	% of grade levels and students engaged in career readiness activities.			
<b>#4</b>	# of NYSED Approved HS Programs			

## Goal # 4: Student Supports and Services

### The Goal:

The Royalton-Hartland Central School District will strive to ensure that all students will receive a comprehensive set of supports and services to address those challenges that impact student learning.

### Objectives:

1. The RHCSD will maintain and/or increase those supports needed to address the social and emotional needs of its students.
2. The RHCSD will maintain and/or increase supports and services for those students who may qualify for Special Education, Homelessness, English Language deficiencies or may be economically disadvantaged.
3. The RHCSD will provide a robust set of extended school day and school year programming to address the needs of all students.
4. The RHCSD will develop and implement community partnerships in support of the needs of all students.

### Measures of Success

Objective	Metric	20/21	21/22	22/23
<b>#1</b>	<i># of student meetings with counseling staff</i>			
<b>#2</b>	<i>Percentage of students receiving services that fit one or more of the categories</i>			
<b>#3</b>	<i># of afterschool and summer programming to include clubs, sports, and other activities</i>			
<b>#4</b>	<i># of meetings with regional community organizations, partnerships</i>			



# Appendix & Supporting Materials

**Members of the Strategic Planning Committee**

The Royalton-Hartland Central School District Board of Education would like to recognize and thank those who served on the Strategic Planning Committee in 2020 and 2021.

**Hannah Aiken  
Danielle Alterio  
Jamie Capen  
Tagen Decker  
Heather Earl  
Katie Fisk  
John Grzymala  
Andy Lang  
Keri Pratt  
Cecilia Santos  
Wendy Schlosser  
Marissa Scott  
Brooke Stevens  
Hank Stopinski  
Erin Townsend**

## Royalton-Hartland CSD Strategic Planning Process Executive Summary

During the summer of 2020, the Royalton-Hartland Central School (RHCSD) Board of Education identified the need to develop a long range strategic plan for the District. After much thought and research on the Strategic Planning Process, the Board of Education directed Superintendent Dr. Hank Stopinski to facilitate a process to develop the plan for consideration by the Board of Education. A Board and District goal to complete the strategic planning process was made.

During the fall of 2020, members of the school community including administrators, teachers, support staff, business leaders, service organizations, students and others were encouraged to participate in the process. In November of 2020, the Board of Education appointed a Strategic Planning Committee (SPC) which composed a cross-section of our school community. In December of 2020, a community survey was conducted and the SPC began to work in a virtual environment.

The SPC met approximately every three weeks throughout the winter and spring. In March of 2021, the RHCSD Board of Education approved a revised mission, vision and set of values around the theme of the RAMS Way. The RAMS Way emphasizes that all members of our school community are Respectful, Accountable, Motivated and Successful.

The Board of Education received weekly updates on the progress of the SPC and had presentations made during Board meetings and work sessions specific to the development of the Strategic Plan. In June of 2021, the SPC began to meet in person as they worked to complete the specific goals, objectives, measures and strategies required in the plan. In August of 2021, the SPC presented its final draft of the Strategic Plan to the Board of Education who met in a September work session to review and make final comments to the SPC.

In October of 2021, a public hearing was held by the RHCSD Board of Education and the Strategic Plan received final approval.