

**Unified School District #404
Riverton School Board Regular Meeting
Riverton Board of Education Office
Thursday, September 9, 2021
6:30 P.M.**

The regular school board meeting of the Board of Education, Unified School District #404, was held on Thursday, September 9, 2021 at 6:30 P.M. in the Riverton Board of Education Office.

Tim Wilson called the meeting to order. Members present: Tim Wilson, Danny Anderson, Judy Adams, and Gary Neal. Members absent: Kristin Greer. A five member board.

CONSENT AGENDA

Judy Adams moved to approve the following consent agenda:

1. September 9, 2021 school board meeting agenda with the following addition:
VIII-A: Supplemental vacancy fulfilment.
2. Regular U.S.D. school board meeting minutes for August 12, 2021.
3. August 31, 2021 Treasurer report by Royce Donaldson, Treasurer, U.S.D #404
4. August expenses totaling: \$ 223,448.22

Danny Anderson seconded; carried unanimously.

REVENUE NEUTRAL RATE HEARING

The board conducted a public hearing regarding the Revenue Neutral rate for the 2021-22 USD 404 Budget. No patrons were present.

REVENUE NEUTRAL RESOLUTION FOR FY 2022

Tim Wilson moved to approve Resolution 09092021 as required by law:

Whereas, 2021 SB 13 and Senate Sub for HB 2104, provides that a levy of property taxes to finance the 2021-22 budget of USD 404 exceeds the Revenue Neutral Tax Rate to finance the 2021-22 budget of USD 404, be authorized by resolution.

Now, therefore, be it resolved by USD 404 that the 2021-22 budget with a levy of property taxes exceeding the Revenue Neutral Tax Rates calculated for 2021-2022, as adjusted pursuant to 2021 SB 13 and Senate Sub for HB 2104 is hereby adopted.

Judy Adams seconded; carried unanimously.

BUDGET HEARING

The board conducted a public hearing regarding the 2021-22 USD 404 Budget. No patrons were present.

RESIGNATIONS

Judy Adams moved to accept the following resignations:

Chade Parker, board member District 1, Position 1, effective August 27, 2021

Mike Hatfield, board member At Large, effective August 16, 2021

The board expressed their sincere appreciation to Chade and Mike for their service and time dedicated to the Board, community and children of USD 404-Riverton Schools

Gary Neal seconded; carried unanimously.

PRINCIPAL'S REPORT

Shelly Livingston, High School Assistant Principal, reported on preliminary High School enrollment numbers, athletics, FFA and Senior Class fundraising projects and COVID testing.

Adam Thomasson, Elementary Principal, reported on preliminary Elementary School enrollment numbers and COVID testing.

SUPERINTENDENT'S REPORT

Todd Berry, Superintendent, reviewed current enrollment numbers compared to those over the past several years.

Todd Berry, Superintendent, reported on current COVID testing protocols in the District.

Todd Berry, Superintendent, reported that the canopy for the walkway outside of the cafeteria and FFA building is scheduled to ship next week.

Todd Berry, Superintendent, reported that play clocks had been installed at the football field.

Todd Berry, Superintendent, reported on ESSER funding.

Todd Berry, Superintendent, gave the board information on the current state of the playground. A playground committee has been established and conversations will be held on how to proceed with improvements to the playground.

SUPPLEMENTAL VACANCY

Tim Wilson moved to fill the following supplemental vacancy:

8th Grade Class Sponsor-Sophia DeSilva

Danny Anderson seconded; carried unanimously.

EXECUTIVE SESSION

Danny Anderson moved the board go into executive session to consider employment recommendations and possible salary increases for personnel pursuant to the non-elected personnel exception under KOMA and the board will return to the open meeting in fifteen (15) minutes at 7:45 p.m. Tim Wilson seconded; carried unanimously. The board retained Todd Berry and Justin Wilson. Other Administrators will be called in later.

Justin Wilson left the executive session at 7:31 p.m.

Adam Thomasson entered the executive session at 7:31 p.m. and left at 7:32 p.m.

Shelly Livingston entered the executive session at 7:33 p.m. and left at 7:44 p.m.

The board returned to the open meeting at 7:45 p.m.

Danny Anderson moved that the board go into executive session to discuss details of the board's agreement with the teacher's association pursuant to the exception for employer-employee negotiations under KOMA and the board will return to the open meeting in ten (10) minutes at 7:55 p.m. Tim Wilson seconded; carried unanimously. The board retained Todd Berry.

Todd Berry left the executive session at 7:51 p.m.

The board returned to the open meeting at 7:55 p.m.

Danny Anderson moved that the board go into executive session to discuss a plan for early graduation pursuant to the exception for matters concerning an individual such as a student under KOMA for five (05) minutes and the board will return to the open meeting at 8:01 p.m. Tim Wilson seconded; carried unanimously. The board retained Todd Berry and Shelly Livingston.

The board returned to the open meeting at 8:01 p.m.

CLASSIFIED VACANCIES

Judy Adams moved to fill the following classified vacancies:

AM/PM Bus Driver (KPERs covered position) – Roger Scantlin

Bus Driver/Maintenance – Chade Parker

Nurse's Aide (KDHE Grant Supported) – Lisa Hall

Title I Math Para (Supported by ESSER II funds) – Shasta Parker

Gary Neal seconded; carried unanimously.

FMLA REQUEST

Tim Wilson moved to approve the FMLA request by Dylan Weaver. Judy Adams seconded; carried unanimously.

2021-22 NEGOTIATED AGREEMENT

Danny Anderson moved to approve the 2021-22 Negotiated Agreement as presented. Gary Neal seconded; carried unanimously.

SALARY INCREASE FOR ADMINISTRATORS AND CLASSIFIED STAFF

Gary Neal moved to approve a 1.8% salary increase for non-certified employees and increase the Board Paid Health Insurance benefit to \$664/month. Danny Anderson seconded; carried unanimously.

Judy Adams moved to approve a 1.8% salary increase for administrators and supervisors and increase the Board Paid Health Insurance benefit to \$664/month. Danny Anderson seconded; carried unanimously.

RETENTION INCENTIVE PAYMENT

Tim Wilson moved to approve the following:

In order to retain staff in light of the additional duties necessary to implement programs designed to limit learning loss and to create a safe learning environment, the board will pay a \$600 one-time premium retention incentive payment to all certified and non-certified personnel. The payment will be paid from the Elementary and Secondary School Emergency Relief (ESSER) funding and will be part of the November payroll. The payment is subject to the following stipulations:

- *Employee must have been employed as of November 1, 2021 to be eligible.*
- *Any employee that leaves the school district prior to February 1, 2022 will repay the district the full amount of the retention incentive (\$600).*
- *Any employee that leaves the school district between February 1 and the end of the 2021-22 school year will repay one-half of the retention incentive (\$300).*
- *Any penalty owed to the school district will be deducted from the employee's final check.*

Judy Adams seconded; carried unanimously.

EARLY GRADUATION PLAN

Danny Anderson moved to approve the early graduation plan as presented for Hunter Crowder. Gary Neal seconded; carried unanimously.

2021-22 BUDGET

Judy Adams moved to approve the 2021-22 USD 404 budget as presented. Gary Neal seconded; carried unanimously.

ADJOURNMENT

Tim Wilson moved to adjourn the meeting at 8:09 p.m. Judy Adams seconded; carried unanimously.

The next regularly scheduled board meeting will be Thursday, October 14th at 6:30 p.m. in the Board of Education Office.

Tim Wilson
Board President

Susie Nowlin
Board Clerk