

**Unified School District #404  
Riverton School Board Regular Meeting  
Riverton Board of Education Office  
Thursday, October 13, 2022  
6:30 P.M.**

The regular school board meeting of the Board of Education, Unified School District #404, was held on Thursday, October 13, 2022 at 6:30 P.M. in the Riverton Board of Education Office.

Judy Adams called the meeting to order. Members present: Judy Adams, Kyle Anderson, Jennifer Edwards, Matt Darnaby and Gary Neal. Members absent: Tim Wilson and Kristin Greer. A seven-member board.

**CONSENT AGENDA**

Kyle Anderson moved to approve the following consent agenda:

1. October 13, 2022 school board meeting agenda with additions of :  
X: B-Negotiations and XIV: Resignations
2. Regular U.S.D. school board meeting minutes for September 8, 2022.
3. Special U.S.D. school board meeting minutes for September 14, 2022.
4. September 30, 2022 Treasurer report by Royce Donaldson, Treasurer, U.S.D #404.
5. September expenses totaling: \$ 354,733.82

Jennifer Edwards seconded; carried unanimously.

**PRINCIPAL'S REPORT**

Chad Harper, High School Principal, introduced new staff members: Rayanna Lee, Sarah Haskins and Mike Moore (District SRO) to the board.

Chad Harper, High School Principal, reviewed the proposed Site Council membership list for 2022-23.

Chad Harper, High School Principal, reported on recent and upcoming activities in the High School.

Zach Martin, Middle School Principal, introduced new staff members: Alexis Heard and Taylor Compton to the board.

Zach Martin, Middle School Principal, reviewed the proposed Site Council membership list for 2022-23.

Adam Thomasson, Elementary School Principal, reviewed the proposed Site Council membership list for 2022-23.

Adam Thomasson, Elementary School Principal, reported on recent and upcoming activities in the Elementary.

Judy Adams, board member, expressed the board's appreciation to the PTO for providing money so every elementary student could purchase a book from the recent Scholastic Book Fair.

## **REPORTS**

Justin Wilson, Maintenance Director, reported on the playground fence removal and a/c installations.

Jon Bruce, Transportation Director, reported on transportation schedules, bus/vehicle repairs and road closures.

## **SUPERINTENDENT'S REPORT**

Todd Berry, Superintendent, reported on enrollment numbers.

Todd Berry, Superintendent, reported that the fiscal auditors for the District will be on site next week.

## **SITE COUNCILS**

Jennifer Edwards moved to approve the following 2022-23 Site Council membership lists:

**High School:** Terri Warstler, Kitten Gilmore, Cyle Haywood, Kyle Anderson, Delaina Brown, Mike Moore, Brad Hunt, Shelly Livingston, Chad Harper, James Hutto, Mike Pearce and Jennifer Edwards

**Middle School:** Dylan Weaver, Lacey Hight, Holly Palmer, Taunie Shaffer, Ashley Coleman, Mandy Kinsley, Jared Webb, Dustin Busby, Cassandra Watkins, Matt King and Kristin Greer.

**Elementary:** Kyle Anderson, Adam Thomasson, Lacey Boyes, Ethan Turner, Rebecca Heckmaster, Jenny Hagan, Sarah Moss, Jeremy Beck, Brenda Honeycutt, Bailey Beck, Keith Wilson and Linda Wassom.

Matt Darnaby seconded; carried unanimously.

## **UPDATE BOARD POLICY**

Kyle Anderson moved to amend Board Policy IKH R-3(Substitute Teacher Pay) with the updated substitute pay amount and daily rate of pay. Jennifer Edwards seconded; carried unanimously.

## **CLASSIFIED STAFF HANDBOOK LANGUAGE UPDATE**

Gary Neal moved to amend the Classified Staff Handbook language regarding the amount of pay for unused sick leave days over 70 days and pay for accumulated days at time of retirement. The rate will change from \$40/day to \$70/day. Matt Darnaby seconded; carried unanimously.

## **SEK EDUCATIO SERVICE CENTER-INTERLOCAL AGREEMENT**

Matt Darnaby moved to approve the Southeast Kansas Education Service Center-Interlocal Agreement as presented. Jennifer Edwards seconded; carried unanimously.

## **EXECUTIVE SESSION**

Kyle Anderson moved that the board go into executive session to discuss employment recommendations pursuant to the non-elected personnel exception under KOMA for twelve (12) minutes and the board will return to the open meeting at 7:15 p.m. Jennifer Edwards seconded; carried unanimously. The board retained Todd Berry, Adam Thomasson and Linda Wassom. Jon Bruce will be called in later.

*Adam Thomasson and Linda Wassom left the executive session at 7:11 p.m.*

*Jon Bruce entered the executive session at 7:11 p.m.*

*Jon Bruce left the executive session at 7:15 p.m.*

The board returned to the open meeting at 7:15 p.m.

Kyle Anderson moved that the board go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA for twenty-three (23) minutes and the board will return to the open meeting at 7:40 p.m. Jennifer Edwards seconded; carried unanimously. The board retained Todd Berry, Zach Martin and Adam Thomasson. Susie Nowlin will be called in later.

Kyle Anderson moved that the board go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA for twenty (20) minutes and the board will return to the open meeting at 8:05 p.m. Jennifer Edwards seconded; carried unanimously. The board retained Todd Berry, Zach Martin and Adam Thomasson. Susie Nowlin will be called in later.

*Zach Martin and Adam Thomasson left the executive session at 7:50 p.m.*

*Susie Nowlin entered the executive session at 7:50 p.m.*

The board returned to the open meeting at 8:05 p.m.

## **EMPLOYMENT RECOMMENDATIONS**

Matt Darnaby moved to approve the following employment recommendations:

- Debbie Fields-substitute bus driver for activity trips  
*(KPERs Working After Retirement position/no benefits)*
- Madison McKee – 3<sup>rd</sup> Grade teacher beginning in January 2023

Jennifer Edwards seconded; carried unanimously.

## **ESSER II AFTER SCHOOL PROGRAM-ELEMENTARY**

Gary Neal moved to approve the following staff for the Elementary After School Program that is paid for using ESSER funding:

Lori North  
Misha Thompson  
Shelby Asbill

Brenda Honeycutt  
Amy Wilson  
Tyne Plauche  
Kitten Gilmore  
Nicole Procino  
Teresa Greninger (sub)  
Jessica England(sub)  
Sabrina Spilman(sub)  
Beth Shockley(sub)

Kyle Anderson seconded; carried unanimously.

### **CLASSIFIED STAFF PREMIUM PAY**

Jennifer Edwards moved to approve the following:

*In order to retain staff in light of the additional duties necessary to implement programs designed to limit learning loss and to create a safe learning environment, I make the motion that Riverton USD 404 pay a premium retention incentive payment to all non-certified personnel employed by Riverton USD 404 as follows:*

*The payment will be paid from Elementary and Secondary School Emergency Relief (ESSER) Funding and will be part of the November payroll. The payments are subject to the following stipulations:*

- *Employee must have been employed as of Nov 1, 2022 to be eligible.*
- *Any employee that leaves the school district prior to February 1, 2023 will repay the district the full amount of the retention incentive.*
- *Any employee that leaves the school district between February 1 and the end of the 2022-2023 school year will repay one-half of the retention incentive.*
- *Any penalty owed to the school district will be deducted from the employee's final check.*
- *All classified personnel who are considered full-time and eligible for benefits will receive a retention incentive payment equal to a full-share (\$1750)*
- *All classified personnel who are considered part-time will receive a retention incentive payment equal to a half-share (\$875)*
- *AM/PM bus drivers who drive both their regular AM/PM routes AND activity trips will receive a full share.*
- *Bus drivers who drive only regular AM/PM routes OR only activity trips will receive a half-share.*
- *Rule 10 coaches will receive a half-share \$875 to be paid in either November or May depending on whether the season of sport is in the fall or spring. No rule 10 coach shall be eligible for more than \$875 for the year.*
- *Cafeteria staff will be eligible to receive a retention incentive payment equal to a half-share.*

Gary Neal seconded; carried unanimously.

### **RESIGNATIONS**

Matt Darnaby moved to approve the following resignations:

- Chandice Mertens – custodian – effective immediately
- Brian Mitchell – Head Softball coach – effective at the end of the 2023 softball season

The board expressed their gratitude and appreciation to Brian for his service and dedication to the softball program for many years.

Gary Neal seconded; carried unanimously.

### **ADJOURNMENT**

Judy Adams moved to adjourn the meeting at 8:10 p.m. Jennifer Edwards seconded; carried unanimously.

The next regularly scheduled board meeting will be Thursday, November 10<sup>th</sup> at 6:30 p.m. in the Board of Education Office.

Judy Adams  
Board Vice-President

Susie Nowlin  
Board Clerk