

**Rio School District Confidential Salary Schedule  
2024 - 2025**

<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Executive Secretary to the Superintendent	5,910	6,204	6,516	6,841	7,181
Human Resources Specialist	5,633	5,919	6,212	6,524	6,850
Human Resources Credential/Data Specialist	5,633	5,919	6,212	6,524	6,850
Administrative Secretary	4,966	5,214	5,476	5,750	6,036
Human Resources Assistant	4,966	5,214	5,476	5,750	6,036

**ANNIVERSARY INCREMENTS:**

This increment shall be granted with Superintendent approval to all administrators who have received an EXEMPLARY or PROFICIENT evaluation for the preceding year. The increment schedule shall start on the individual's date of hire.

**Longevity:**

- 6 years through 9 years - 2%
- 10 years through 13 years - 4%
- 14 years through 17 years - 6%
- 18 years through 21 years - 10%
- 22 years through 25 years - 12%
- 26 years through 29 years - 13%
- 30 + Years ----- - 14%

**Professional Growth Stipend/Professional Program:**

in accordance with California School Employees Association bargaining unit agreement

**Vacation:**

2 paid vacation days per month

**Paid Holidays:**

Equal to holidays delineated in California School Employees Association bargaining unit agreement

Effective 7-1-2024 1% salary increase

Board Approval: 06/26/2024