



2023 EMPLOYEE BENEFITS OPEN ENROLLMENT



Open Enrollment is August 1, 2023– August 18, 2023 for an October 1st effective date!

Welcome to the Rio School District Benefits Plan!

Rio School District's Benefits Open Enrollment begins on **Tuesday, August 1st and ends on Friday, August 18, 2023.**

Our employee benefits package renews on October 1, 2023. We are pleased to continue to offer SISC medical coverage through Blue Shield and Kaiser. Dental and Vision will continue through Delta Dental and EyeMed. We encourage you to visit the resource links included here to learn more about your benefit options for the coming year.

This is your annual opportunity to make your benefits choices for the upcoming year. During Open Enrollment, you can change your plan options and add or remove dependents from your coverage. You can also update your beneficiary information.

Important things to know:

- If you would like to continue a Flexible Spending Account, you must re-enroll.
- No changes will be allowed after Friday August 18, 2023, or during the plan year, unless you experience a qualifying event as defined by the IRS.

How To Make Your Open Enrollment Elections

Please use the applicable forms attached if you would like to make changes to your benefits for the 2023-2024 plan year. Please submit all change requests along with forms to Maria G Ramirez in the Business Dept by August 18th.



