



Succeed Together: Our CSIP Roadmap

Goal 1: Student Achievement/Career & College Ready

All students who graduate from Putnam County R-I will have the tools necessary to be college and career-ready.

- Ensure targeted professional development for teachers
- Update and align curriculum & assessment practices
- Implement the Leader in Me program; investigate Capturing Kids Hearts approach
- Increase overall student attendance rate
- Boost the percentage of students taking college readiness assessments
- Develop an annual professional development calendar
- Implement provisions outlined in SB681
- Enhance mental health resources

Goal 2: School Safety

The Putnam County R-I School District will provide and maintain a modern and safe environment and facilities.

- Upgrade and maintain the interior building and bus cameras.
- Increase the number of AEDs in buses and buildings.
- Implement protective window film installation.
- Perform contracted safety analyses for buildings.
- Enhance security by installing extra intruder door locks.
- Conduct safety inspections for district buses.
- Provide ALICE training sessions for both students and staff members.

Goal 3: Staff Recruitment and Retention

The Putnam County R-I School District is committed to attracting and retaining high-quality staff members.

- Participate in job recruitment fairs.
- Enhance our grow-your-own program.
- Increase promotion of Putnam County R-I Schools.
- Introduce additional salary opportunities such as the Career Ladder.
- Expand programs for recognizing staff.
- Strengthen and broaden mentorship for new staff members.
- Enhance internal communication channels.
- Create and utilize end-of-year reflection surveys.

Goal 4: Community Engagement and Communication

The Putnam County R-I School District will increase community involvement and strengthen communication channels.

- Provide training for parents on using the new student information database.
- Offer Google Classroom training sessions for parents.
- Maintain the community member/student mentoring program.
- Publicly acknowledge community support and donations.
- Increase participation in local community service projects.
- Encourage greater family involvement in school activities.