

MINUTES

Putnam County R-I School District

Board of Education

Regular Meeting

DRAFT

March 14, 2024

Attendance

H – President, Bradley Ream (phone)

H – Vice President, Kelly Busker

H – Secretary, Ced Gilworth

H – Jason Rouse

H – C.L. Vestal

H - Jordan Hendee

H - Daniel Spring

H – Dr. Heath Halley, Superintendent

PRELIMINARY MATTERS

INDIVIDUALS PRESENT

Lauren Shipley, Kathy Rhodes, Calvin Heidenwith, Jamie Tipton, Donna Altiser, Haley Watt, Clint Stobbe, David Tribble, Melody Dickerson, Ashley Jones, Carol Ross, Beth Williams, Sarah Owens, Kolby Lawson, Gayla Whitworth, Carson Quint, Keith Smith, Brian Mayer, Blaine Robinson

Rouse led the group in prayer

Angie O'Reilly, Monica Casady, and Tiffani Klinginsmith arrived at 6:04pm

CALL TO ORDER

President Brad Ream called the meeting to order in the Executive Room @ 6:00 p.m.

APPROVAL OF AGENDA

Motion by Gilworth, second by Vestal, the board voted to approve the agenda. 7-0

ROUTINE MATTERS

DISTRICT PROGRAM EVALUATIONS

4th Grade - Beth Williams spoke. There are 50 students in 4th grade, 16 of those kids are in Title. Everyone seems to be making gains with reading compared to where they were at. 34/50 students are at or above reading level.

5th Grade - Kolby Lawson & Sarah Owens spoke. 37 kids in 5th grade. 58% were below grade level for reading at the start of the year, and that number has now dropped to 30%. Students reading at or above 5th grade level have changed from 36% to 66%.

JH Track - Keith Smith spoke. This is his first year doing track. 24 boys and 20 girls are out. Trying to implement the same drills as high school so they can give them several years of data to see their progress. He believes they should have a competitive team.

HS Track - Melody Dickerson spoke for girls track. She has some new kids trying pole vault. There are 5 Seniors. They look at times for practice/meets each week to show growth. Brian Mayer spoke for boys track. 25 boys are out. They are still practicing the same way as before by focusing on technique, conditioning, and physical ability. Track is beneficial for every sport.

Golf- Carson Quint spoke. He has 9 golfers out. He's focusing on each individual player and their needs since several of them are new to the sport.

Baseball - Blaine Robinson spoke. They had 3 All-State players last year. 23 players are back this season, 7 are seniors, and 6 are dual sport athletes. He would still love to have a JH baseball program considered.

Motion by Gilworth, second by Rouse, to approve the program evaluations. 7-0

CONSENT AGENDA

Motion by Rouse, second by Hendee, to approve the consent agenda. (4.A-E) 7-0

FEBRUARY BILLS

Motion by Vestal, second by Spring, to approve the February Hy-Vee bill. 6-0-1 (Hendee abstained)

Motion by Busker, second by Rouse, to approve the rest of the February bills. 7-0

SUPERINTENDENT'S REPORT

FINANCIAL REPORT

Motion by Vestal, second by Spring, to approve the financial report. 7-0

Old Business

Football Crows Nest - Discussed various options for the crows nest and expenses associated with it. No further action was taken.

NEW BUSINESS

EdCounsel Guide Services- Emily Alejandro spoke. They customize and make clear, concise policy statements, draft employee manuals, board manuals, parent/student handbooks. They have a less is more thought process. Decide if you need policies or procedures. \$13,500 for the first year.

Motion by Busker, second by Hendee, to approve the EdCounsel Guide Services. 7-0

Banking Bid Renewal - Received bids from all three banks in town. Current interest for our main account is 1.5% and 0.35% for scholarships, etc. All three explained ways to invest and make money. The biggest difference was the interest rates for the accounts. First Interstate gave a 1 year bid, 2.75% interest for our main account, no interest for scholarships, etc. Farmers bank offered a 1, 2, and 3 year bid. Interest is based on the money market rate. They thought rates would stay steady. 2% plus the index amount of what's in our account, (4.15% with \$4 million) (3-4 million 3.65%). Other accounts go 0.5% for interest.

Putnam County State Bank used the treasury bill rate for our interest for a 3 year bid (5.49%). They will use that on all accounts and it could fluctuate every month. This was Kathy's recommendation to use.

Motion by Gilworth, second by Rouse, to approve Putnam County State bank for a 3 year bid renewal rate. 7-0

Surplus Items (bid acceptance) -

Motion by Gilworth, second by Spring, to approve the building trades surplus equipment bids. 7-0

Approve 2024-25 Calendar - Took PD from fair week so we have the full week of the fair off, and moved it to the following Monday. Motion by Hendee, second by Rouse, to approve the calendar for the 2024-25 school year. 7-0

Reta West Scholarship (action in executive)

Mascot change inquiry (discussion)- Rachel Wherley with Little People of America contacted us about changing our mascot. A video she sent was played and discussed with the board. The board decided no further action was going to be taken.

MOCAAT Resolution (action) - The board authorizes the use of MOCAAT as an investment option by approving the attached Resolution and Instrument of Adoption and directs the superintendent and board officers to execute all necessary documents on behalf of the district.

Motion by Kelly, second by Spring, to adopt the official resolution.7-0

ACCEPT RESIGNATIONS

Motion by Gilworth, second by Hendee, to accept resignations from Dennice Anders (Kindergarten), Kelsey Riediger (MS Science), Jessica Ryals (Para), and Stephanie Salisbury (ECSE Program). 7-0

EXECUTIVE SESSION

Motion by Gilworth, second by Vestal, the board voted to go into closed session including any record or vote as it relates to the following, as provided in section 610.021.RSMO.

A. Evaluation, hiring, firing, disciplining or promoting of employees (610.021.3).

B. Personally identifiable student information (610.021.6)

Yes - Ream, Yes-Hendee, Yes-Busker, Yes-Gilworth, Yes-Spring, Yes-Vestal, Yes-Rouse. 7-0

OPEN SESSION

Motion by Gilworth, second by Rouse, the board voted to return to open session.

Yes - Ream, Yes-Hendee, Yes-Busker, Yes-Gilworth, Yes-Spring, Yes-Vestal, Yes-Rouse. 7-0

HIRE NEW STAFF

Motion by Busker, second by Spring, to hire Dianna Ellis (SOAR sub), Luna Kiefer, Barb Hodges, and Mary Ormsby as substitutes. 7-0

Motion by Gilworth, second by Spring to hire Zoe Blankenship as a para for the 2024-25 school year. 6-0-1 (Vestal abstained)

Motion by Hendee, second by Vestal, to hire Susan Gott for the Instructional Coach position. 7-0

HIRE STAFF

Motion by Hendee, second by Spring to hire the following tenure teachers. 7-0

TENURE TEACHERS

Robin Caley	Melody Dickerson	Tammy Dooley
Tara Fenton	Kyle Fleshman	Taylor Bennett
Julie Halley- Part-time	Savannah Hydorn	Debbie Mallette
Angie O'Reilly	Kathy Rhodes	LaDonna Roberts
Blane Robinson	Kellyn Robinson	Jenna Sivetts
Lisa Stobbe	Wendy Tipton	Jeremy Watt
Gayla Whitworth	Connie Wood	Ashley Jones
Brian Mayer	Kaylee Minear	Jacquie Tosson
Samantha Waugh	Beth Williams	

Motion by Hendee, second by Spring, to hire the following non-tenure teachers:7-0

NON-TENURE TEACHERS

Amanda Carleton	Pam Doty	Davye Heine
Cheryl Mayer	Jordan Lilly	Dalice McDannald
Samantha Hendershott	Amy Andrews	Benjamin Buller
Michael Elson	Andi Foster	Calvin Heidenwith
Adam Huse	Dane Stiles	Frances Tennill
Dakota Waugh	Jordan Burford	Carson Quint
Darcee Schwartzkopf	Angela Smith	Sarah Owens
Britten Hicks- Part-time	Mandy Tipton	Shaleigh Lewis
Heather Newman	Erin Hinkle	Kolby Lawson

Motion by Gilworth, second by Rouse to hire the following non-certified staff:7-0

NON-CERTIFIED STAFF

Joy Anderson	Michelle Armbruster	Erin Ballard
David Bennett	Sarah Bradshaw	Coleen Brinkman
Jonathan Brinkman	Austin Brown	James Carleton
Ariane Casady	Susan Castro	Valerie Cooper
Emily Cunningham	Michelle Cunningham	Heather DeCoteau
Russ Doty	Zack Durbin	John Fowler
Stephanie Gillum	Lindsey Hague	Rhonda Harlan

Alex Handling
Kim Knight
Debbie Moss
Craig Salisbury
Lauren Shipley
Alexis Smyser
Haley Watt
Rachel Whitney

Eric Hoover
KayLea McCollom
Debra Pipes
Connie Sheehan
Nellie Shipley
Katelyn Valentine
Amy Webb
Codie Williams

Melissa Jones
Barb Mitchell
Brenda Reckrodt
Ellie Shipley
Rita Smith
Shayla Vestal
Jolene White

Motion by Rouse, second by Gilworth to hire Keith Smith as a tenure teacher for the 2024-25 school year. 6-0-1 (Vestal abstained)

Motion by Vestal, second by Rouse to hire Jennifer Hendee as a para for the 2024-25 school year. (Hendee abstained)

Motion by Gilworth, second by Busker, to hire Brook Fleshman as a tenure teacher for the 2024-25 school year. 6-0-1 (Ream abstained)

Motion by Spring, second by Rouse, to hire Cady Gilworth as a non-tenure teacher for the 2024-25 school year. 6-0-1 (Gilworth abstained)

Busker left the meeting at 9:47pm.
Busker returned to the meeting at 9:52pm.

Motion Hendee, second by Rouse, to hire Shayla Vestal. 6-0-1 (Vestal abstained)

ADJOURNMENT

Motion by Gilworth, second by Vestal, to adjourn at 9:57 p.m. 7-0

Brad Ream President

Ced Gilworth, Secretary