

Schedule A
Pioneer School District #402
September 1, 2023 - August 31, 2024

	Longevity Rate	6.46%	8.05%	10.71%	12.83%	14.96%	16.02%	17.92%
		0 -2 YRS	3 -5 YRS	6 - 10 YRS	11 - 15 YRS	16 - 20 YRS	21 -24 YRS	25+ YRS
	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	
CUSTODIAL-MAINTENANCE								
Lead Custodian	\$20.01	\$20.41	\$ 20.81	\$ 22.01	\$ 22.40	\$ 22.81	\$24.65	
Night Custodian	\$19.32	\$19.71	\$ 20.07	\$ 21.23	\$ 21.63	\$ 22.03	\$23.79	
Maintenance	\$18.48	\$18.83	\$ 19.20	\$ 120.33	\$ 20.67	\$ 21.06	\$22.73	
SECRETARIAL-CLERICAL								
Registrar/Secretary	\$20.15	\$20.57	\$ 21.00	\$ 22.28	\$ 22.70	\$ 23.14	\$25.07	
Clerical Assistant	\$19.17	\$19.55	\$ 19.97	\$ 21.19	\$ 21.61	\$ 22.01	\$23.87	
PARAEDUCATORS								
Library	\$19.74	\$20.13	\$ 20.51	\$ 21.70	\$ 22.11	\$ 22.49	\$24.32	
All other Paras	\$18.71	\$19.08	\$ 19.45	\$ 20.56	\$ 20.95	\$ 21.33	\$23.02	
TRANSPORTATION								
Bus Driver	\$23.26	\$23.71	\$ 24.17	\$ 25.60	\$ 26.07	\$ 26.53	\$28.70	
Standby Rate	\$23.26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FOOD SERVICE								
Head Cook	\$20.90	\$21.33	\$ 21.76	\$ 23.08	\$ 23.55	\$ 23.99	\$26.02	
Assistant Cook	\$19.36	\$19.75	\$ 20.12	\$ 21.30	\$ 21.70	\$ 22.09	\$23.91	
Server/Helper	\$16.54	\$16.88	\$ 17.19	\$ 18.25	\$ 18.59	\$ 18.91	\$20.50	
CERTIFIED ASSISTANT								
	\$20.36	\$20.77	\$ 21.14	\$ 22.35	\$ 22.77	\$ 23.19	\$25.05	

Bus Driver Standby Rate will be paid at Step 1

Lead Bus Driver is paid at \$1.50 above the appropriate schedule A rate

Lead Bus Driver is Ppaid at \$2.50 above the appropriate Schdule A rate if required to do routing

Paraeducators required to do special duties will be paid at \$2.00 above the appropriate Schedule A rate

Pioneer School District Board of Directors Approval Date -07/25/2023