

**Orcutt Union School District  
Board of Trustees  
Meeting Minutes  
January 10, 2024**

**CALL TO ORDER**

A meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, January 10, 2024, in the District Office Board Room, beginning with Lisa Morinini calling Public Session to order at 6:00 p.m. The Pledge of Allegiance was led by Melanie Waffle. It was moved by Liz Phillips seconded by Mark Steller to adopt the January, 10 2024 agenda. Members Present: Morinini, Philips, Waffle, Steller, and Henderson. Administrators Present: Edds, Salucci, Dana, and Knight.

**CLOSED SESSION PUBLIC COMMENTS**

None

**ADJOURN TO CLOSED SESSION**

It was moved by Shaun Henderson seconded Melanie Waffle and carried to adjourn to Closed Session at 6:01 p.m. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**RECONVENE TO PUBLIC SESSION**

It was moved by Melanie Waffle seconded by Liz Phillips and carried reconvene to Public Session at 6:36 p.m. Lisa Morinini reported that no action was taken during Closed Session.

**SUPERINTENDENT'S REPORT**

OAHs ASB shared with the Board they were visiting Jr. High Schools to hold pep rallies to showcase various clubs, sport teams, and school spirit for the purpose of recruitment. OUSD recognized and congratulated Cheryl Heisler and Valeria Ramirez Gomez on receiving the District's "We Are Orcutt Award". Consultant, Jim DeLizia, updated the Board on the OUSD strategic planning process and shared a rough draft of the plan and encouraged the Board to share their thoughts and ideas. Scott Shaffer, Pine Grove School Counselor, presented on small group counseling focusing on growth mindset. The Media Specialists gave an overview of what Makerspace looks like at various school sites and how it engages students in crafts, STEAM activities and games that foster creativity and learning.

**ITEMS FROM THE BOARD**

Shaun Henderson welcomed everyone back from winter break and wished all a Happy New Year. Mark Steller hopes that everyone had a restful and relaxing winter break. Melanie Waffle stated that the next Santa Barbara County School Boards Association meeting will take place at OUSD and when she has more information, she will pass that along to her fellow Board Members. She also reminded the audience that the OCAF Gala will be taking place on Saturday, March 2<sup>nd</sup> and if they are interested in attending or donating, please reach out to Jennifer Media with OCAF. Liz Phillips reiterated Mr. Henderson and Mr. Steller's sentiments and hopes that everyone stays healthy during the cold and flu season. She also said she had a lovely time visiting the Ralph Dunlap school garden. Lisa Morinini hopes that everyone had a wonderful holiday season and thanked staff for approaching the problems/issues we face head on with grace and dignity.

**PUBLIC COMMENT**

Angie Dana, CSEA 2<sup>nd</sup> Vice President, wished the board a Happy New Year and thanked them for the 5% increase and the classified pay scale rearrangements. She also spoke about some new scholarship opportunities that would be coming this year. Monique Segura, OEA President, also wished the Board a Happy New Year and thanked them for their support and the 5% increase. She also stated that OEA was working on their contribution towards the OCAF Gala.

**CONSENT AGENDA ITEMS**

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Hiring of Additional Charter School Coaches for the 2023-2024 School Year

- D. Approval of December 13, 2023 Regular Board Meeting Minutes
- E. Approval of Warrants
- F. Approval of Potential CIF Central Section and California State Championship Playoff Games/Overnight Trips for the remainder of the 2023-2024 School Year
- G. Williams/Valenzuela Uniform Complaints Quarterly Report

It was moved by Liz Phillips seconded by Melanie Waffle and carried to approve consent agenda items A – G, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**ACTION ITEMS**

**Board Bylaw 9250 Remuneration, Reimbursement, and Other Benefits**

It was moved by Shaun Henderson seconded by Mark Steller and carried to approve the revised Board Policy 9250 Remuneration, Reimbursement, and Other Benefits, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Henderson and Steller Nays: Waffle, Phillips, and Morinini. The Motion was not approved.

**Board Bylaw 9321 Closed Session**

It is moved by Liz Phillips seconded by Shaun Henderson and carried to approve the revised Board Policy 9321 Closed Session, for the first reading and that it be place on the next Consent Agenda for the second reading. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Approval of Measure G Citizen Oversight Committee (COC) Application**

It was moved by Liz Phillips seconded by Shaun Henderson and carried to approve the application for Julie Hahn, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**AB1200 Public Disclosure of Proposed Collective Bargaining Agreement-Orcutt Educators Association, California School Employee Association Orcutt Chapter #255, Confidential Employees, Classified/Certificated Management, as well as Contracted Management Positions**

It is was moved by Melanie Waffle seconded by Liz Phillips and carried to approve the AB1200 Disclosure of Proposed Collective Bargaining Agreement, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Youth League Facility Use Agreements: Orcutt Youth Softball and Orcutt National Little League**

It was moved by Liz Phillips seconded by Mark Steller and carried to approve the Youth League Facility Use Agreement with Orcutt Youth Softball and Orcutt National Little League, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Pre-Authorization for the Purchase of Additional Integrated Cameras for School Sites and District Buildings**

It was moved by Melanie Waffle seconded by Liz Phillips and carried to approve the pre-authorization for the purchase of additional integrated cameras for school sites and district buildings not to exceed \$325,000, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Board Policy 1312.2 Complaints Concerning Instructional Materials**

It was moved by Melanie Waffle seconded by Liz Phillips and carried to approve the approve the revised Board Policy1312.2 Complaints Concerning Instructional Materials, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Board Policy 5145.3 Nondiscrimination/Harassment**

It is was moved by Liz Phillips seconded by Mark Steller and carried to approve the new Board Policy 5145.3 Nondiscrimination/Harassment, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Board Policy 6143 Course of Study**

It is was moved by Melanie Waffle seconded by Liz Phillips and carried to approve the revised Board Policy 6143 Couse Study, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Board Policy 6161.1 Selection and Evaluation of Instructional Materials**

It was moved by Liz Philips seconded by Mark Steller and carried to approve the revised Board Policy

6161.1 Selection and Evaluation of Instructional Materials, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Board Policy 6161.11 Supplementary Instructional Materials**

It was moved by Liz Phillips seconded by Melanie Waffled and carried to approve the revised Board Policy 6161.11 Supplementary Instructional Materials, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Board Policy 6163.1 Library Media Centers**

It was moved by Liz Phillips seconded by Mark Steller and carried to approve the revised Board Policy 6163.1 Library Media Centers, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Approval of Tentative Agreement with the California Schools Employee Association Orcutt Chapter #255**

It is moved by Mark Steller and seconded by Melanie Waffle and carried to approve the negotiated agreement with California Schools Employee Association Orcutt Chapter #255, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Approval of Tentative Agreement with Orcutt Educators Association (OEA)**

It is moved by Liz Phillips seconded by Mark Steller and carried to ratify the negotiated agreement for the 2023-2024 school year with the Orcutt Educators Associate (OEA), as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Approval of Compensation Increase for Confidential Employees, Certificated and Classified Management.**

It is moved by Melanie Waffle seconded by Liz Phillips and carried to approve the compensation agreement with Orcutt Union School District Confidential Employees and Certificated and Classified Management, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Approval of Compensation Increase for Contracted Positions**

It is moved by Mark Steller seconded by Melanie Waffle and carried to approve the compensation agreement with the Assistant Superintendent of Human Resources, Educational Services, and Business Services, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**Ratification of Addendum Number 6 to the Employment Agreement with Dr. Holly Edds, Superintendent**


It is moved by Shaun Henderson seconded by Melanie Waffle and carried to ratify Addendum Number 6 to the Employment Agreement with Dr. Holly Edds, Superintendent, as submitted. Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

**GENERAL ANNOUNCEMENTS**

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, February 14, 2024 beginning with Open Session at 6:00 p.m. in the District Office Boardroom, 500 Dyer St., Orcutt, CA 93455

**ADJOURN**

It was moved by Liz Phillips seconded by Mark Steller and carried to adjourn the meeting at 8:15 p.m. Ayes: Ayes: Morinini, Phillips, Waffle, Steller, and Henderson.

  
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Holly Edds, Ed.D. Board Secretary

  
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Liz Phillips, Clerk, Board of Trustees