

ORCUTT UNION SCHOOL DISTRICT

School Nurse Evaluation

School Nurse _____

Evaluator _____

Date _____

Status of School Nurse		Performance Standards
<input type="checkbox"/> Permanent	4	Practice that exceeds the standard.
<input checked="" type="checkbox"/> Probationary	3	Practice that is at standard.
<input type="checkbox"/> Temporary	2	Practice that requires improvement.
<input type="checkbox"/> Provisional	1	Unsatisfactory practice not consistent with standard expectations.

	Creation and maintenance of an environment for student learning
<input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 1	<p>1. The nurse strengthens and facilitates the educational process by improving the health status of children.</p> <ul style="list-style-type: none"> a. Supports a safe and orderly learning environment. b. Establishes/refines nursing assessment procedures to maximize and facilitate student health needs. c. Fosters clear expectations for student and families' participation and responsibility for achievement of optimal health and learning. d. Develops collaborative links between education and community health agencies. e. Develops productive professional relationships with students, parents and staff and participates as a health advocate. f. Advises and consults with educational staff on the relationship of health concerns and learning.

Comments:

	Progress of Students Toward Health Standards
<input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 1	<p>2. Nurse provides direct health care services</p> <ul style="list-style-type: none"> a. Provides preventive health services, including health screenings, and anticipatory guidance. b. Implements state guidelines for immunizations. c. Assesses health problems, provides intervention and follow-up to achieve and maintain optimum student health. d. Completes Special Education health assessments, develops and monitors health plans when appropriate and provides intervention and follow-up.

Comments:

<input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 1	<p style="text-align: center;">Progress of Students Toward Health Standards</p> <p>3. Nurse works with high risk students and families.</p> <ul style="list-style-type: none">a. Responds to special health needs through a variety of student and family interactions.b. Acts as a liaison between schools, community health agencies and social services.c. Accesses specialized district and community services to meet health needs of students.
<p>Comments:</p>	

<input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 1	<p style="text-align: center;">Progress of Students Toward Health Standards</p> <p>4. Nurse supports comprehensive school health.</p> <ul style="list-style-type: none">a. Provides health counseling, referrals and follow-up.b. Acts as a case manager for students with special health concerns.c. Actively participates in school site and district committees that encourage optimum student health.d. Attends professional conferences/workshops which emphasize health and wellness in school age children, families and school staff.
<p>Comments:</p>	

<input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 1	<p style="text-align: center;">Progress of Students Toward Health Standards</p> <p>5. Nurse acts as a consultant for critical health needs and emergencies.</p> <ul style="list-style-type: none">a. Accessible for immediate consultation through various means-phone, pager, e-mail, and fax.b. Assists with implementation and interpretation of district health and medication policies and procedures.c. Interprets and creates a school health plan for those students with special health care needs.d. Collaborates with other on-site support services.
<p>Comments:</p>	

School Nurse _____ Date _____

<input type="checkbox"/> Satisfactory <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Unsatisfactory	Personal/Professional Qualities Communicates effectively with parents/families. Works effectively with colleagues. Maintains a professional appearance. Possesses work habits which reflect punctuality, dependability, efficiency and accuracy. Adheres to policies and procedures of the Orcutt Union School District.
Comments: 	

This person's overall performance is:

Satisfactory Needs Improvement Unsatisfactory*

*An overall "Unsatisfactory" requires the School Nurse to participate in the District's Peer Assistance and Review Program pursuant to E.C 44500 et.Seq.

SCHOOL NURSE'S STATEMENT: I acknowledge that this evaluation has been discussed with me, that I have been provided with written recommendations where improvement is indicated, and I understand my signature does not necessarily mean that I agree with this evaluation. I also understand that in 10 working days from receipt of this evaluation this document will be placed in my personnel file and I may submit a statement in writing to be permanently attached to this document.

School Nurse's Signature _____

Date _____

Evaluator's Signature _____

Date _____