

California Department of Education

# **Uniform Complaint Procedures (UCP) Annual Notice**

Revised September 2023

## **Orcutt Union School District Uniform Complaint Procedures (UCP) Annual Notice 2023-24**

The Orcutt Union School District annually notifies our students, employees, parents or guardians of its students, the district advisory committee, school advisory committees, appropriate private school officials, and other interested parties of the Uniform Complaint Procedures (UCP) process.

The UCP Annual Notice is available on our website.

The Orcutt Union School District is primarily responsible for compliance with federal and state laws and regulations, including those related to unlawful discrimination, harassment, intimidation or bullying against any protected group, and all programs and activities that are subject to the UCP.

### **Programs and Activities Subject to the UCP**

- Adult Education
- After School Education and Safety
- Agricultural Vocational Education
- Bilingual Education
- Career Technical and Technical Education and Career Technical and Technical Training Programs
- Child Care and Development Programs
- Compensatory Education
- Consolidated Categorical Aid Programs
- Course Periods without Educational Content

- Discrimination, harassment, intimidation, or bullying against any protected group as identified under sections 200 and 220 and Section 11135 of the Government Code, including any actual or perceived characteristic as set forth in Section 422.55 of the Penal Code, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in Section 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance.
- Economic Impact Aid
- Education and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families and pupils formerly in Juvenile Court now enrolled in a school district
- Every Student Succeeds Act
- Early Childhood Education Program Assessments
- Local Control and Accountability Plans (LCAP)
- Migrant and Indian Education (American Indian Education Centers)
- Nutrition Services
- Peer Assistance and Review
- Physical Education Instructional Minutes
- Pupil Fees
- Reasonable Accommodations to a Lactating Pupil
- Regional Occupational Centers and Programs
- School Improvement
- School Plans for Student Achievement
- School Safety Plans
- School site Councils
- Special Education
- State Preschool Health and Safety Issues in LEAs Exempt from Licensing
- State Compensatory Education

- State Program for Students of Limited English Proficiency
- Tenth-Grade Counseling
- Tobacco Use Prevention Education

## **Filing a UCP Complaint**

A UCP complaint shall be filed no later than one year from the date the alleged violation occurred.

For complaints relating to Local Control and Accountability Plans (LCAP), the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that was adopted by our agency.

A pupil enrolled in any of our public schools shall not be required to pay a pupil fee for participation in an educational activity.

A pupil fee complaint may be filed with the principal of a school or our superintendent or their designee.

A pupil fee or LCAP complaint may be filed anonymously, that is, without an identifying signature, if the complainant provides evidence or information leading to evidence to support an allegation of noncompliance.

## **Responsibilities of the Orcutt Union School District**

We shall post a standardized notice, in addition to this notice, with educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families and pupils formerly in Juvenile Court now enrolled in a school district.

We advise complainants of the opportunity to appeal an Investigation Report of complaints regarding programs within the scope of the UCP to the Department of Education (CDE).

We advise complainants of civil law remedies, including injunctions, restraining orders, or other remedies or orders that may be available under state or federal discrimination, harassment, intimidation or bullying laws, if applicable.

Copies of our UCP procedures shall be available free of charge.

## **Contact Information**

Complaints within the scope of the UCP are to be filed with the person responsible for processing complaints.

Name/Title: Susan Salucci, Assistant Superintendent of Human Resources  
Unit/Office: Orcutt Union School District Human Resources Office  
Address: 500 Dyer Street, Orcutt, CA 93455  
Phone: 805-938-8909  
Email: [ssalucci@orcutt-schools.net](mailto:ssalucci@orcutt-schools.net)

The above contact is knowledgeable about the laws and programs that they are assigned to investigate in the Orcutt Union School District.