

ORCUTT UNION SCHOOL DISTRICT

RECOGNITION AGREEMENT

The Orcutt Union School District and the California School Employees' Association, Orcutt Chapter #255, agree that the following comprises an appropriate unit of classified employees:

All employees, other than management, confidential and supervisory, as designated by the Orcutt School District Board of Trustees, or who are excluded below, who are classified employees defined by Section 45103 of the California Education Code and who hold the following positions in the District:



	Range		Range
Accounting Clerk	20	Health Assistant	19
Accounting Clerk, Child Care	21	Information Technology Specialist	36
Accounting Technician	25	Information Technology Specialist, Lead	42
Accounting Technician, Senior	28	Instructional Assistant	8
Administrative Assistant	30	Instructional Assistant I/Special Ed	12
ASES Coordinator	20	Instructional Assistant II/Special Ed	13
ASES Homework Coach	8	Instructional Assistant, Bilingual	11
Attendance Clerk	12	Instructional Assistant, Music	10
AV Technician	27	Instructional Assistant, PE	11
Bus Attendant	11	Instructional Assistant, Preschool	11
Bus Driver	19	Licensed Vocational Nurse (LVN)	27
Bus Driver, Lead	23	Maintenance Craftsperson	26
Charter High School ASB Activities Technician	21	Maintenance Craftsperson, Lead	30
Charter High School Athletic Coordinator	30	Maintenance Worker	19
Charter High School Guidance Technician	23	Maintenance Worker, Senior	21
Charter High School Media Career Technician	15	Maintenance Worker, Senior Technology	25
Charter High School Office Manager	25	Materials Production Specialist	18
Charter High School Registrar	19	Media Clerk	14
Child Care Assistant	8	Media Specialist	15
Child Care Camp Coordinator	17	Media Specialist, Lead	18
Child Care Coordinator	17	Network Systems Specialist	42
Child Care Coordinator, Assistant	14	Noon Duty Supervisor	7
Child Care Coordinator, Lead	18	Office Assistant	15
Child Nutrition Cashier	8	Office Manager, Child Care	22
Child Nutrition, Office Assistant	15	Office Manager, Child Nutrition	22
Child Nutrition Cook	10	Office Manager, MOT	22
Child Nutrition Cook, Senior	11	Office Manager, Pupil Services	24
Child Nutrition Production, Lead	18	Office Manager, School	22
Child Nutrition Transport Cook, Senior	13	Painter	26
Child Nutrition Transport Worker	11	Painter, Lead	29
Child Nutrition Unit Lead, Olga Reed	18	Payroll Clerk	21
Child Nutrition Worker	8	Payroll Technician	22
Clerical Assistant	8	Payroll Technician, Senior	28
Community Liaison	14	Preschool Instructor	20
Computer Specialist	14	Pupil Services Analyst	30
Computer Technician	24	Purchasing Agent/Storekeeper	34

Custodian	15	Receptionist	18
Custodian, Day Lead	27	Receptionist, Bilingual/Sub Coordinator	19
Custodian, Head	18	Registered Behavior Technician	15
Custodian, Night Lead	25	Secretary	18
Data Specialist	31	Secretary, Bilingual	19
Delivery Driver	17	Secretary, Senior	24
District Accounting Specialist	33	Secretary, Senior II, Technology	26
District Child Care Coordinator	19	Student Data Technician	14
Driver	15	Technology Application Specialist	29
Educational Services Support Clerk	18	Transportation Coordinator/Trainer	30
Facilities & Maintenance Coordinator	41	Utility Worker	18
Grounds Maintenance Worker I	19	Vehicle & Equipment Mechanic	28
Grounds Maintenance Worker II	22	Vehicle & Equipment Mechanic, Assistant	20
Grounds Maintenance Worker III	25	Vehicle & Equipment Mechanic, Lead	32
Grounds Maintenance Worker, Lead	29	Warehouse, Delivery Driver	18
Grounds Maintenance Worker, Field Services Technician	25	Warehouse, Distribution Specialist	21

Excluded from the unit are all employees whose position is not listed above, substitute employees, any other short-term employees as designated in Education Code Section 45103, and all management and confidential employees as designated by the Orcutt Union School District as follows:

- Administrative Assistant, Business Services
- Administrative Assistant, Certificated Personnel
- Administrative Assistant, Classified Personnel
- Administrative Assistant, Superintendent
- Behavior Intervention Specialist
- Custodial Supervisor
- Director of Child Care Services
- Director of Child Nutrition
- Director of Fiscal Services
- Director of Maintenance, Operations & Transportation
- Occupational Therapist
- Operations Supervisor

The undersigned parties further agree that the above description is a complete agreement by the parties and that neither party will appeal the appropriate unit to the Public Employment Relations Board or to any court. All newly positions shall be a part of the bargaining unit except those that are specifically management and confidential.

 On behalf of California School Employee' Association Orcutt Chapter #255 President, Shirley Juarez	5/31/2023 Date
 On behalf of Orcutt Union School District Superintendent, Dr. Holly Edds	5/31/2023 Date