

**Orcutt Union School District  
Board of Trustees  
Regular Meeting Minutes  
January 11, 2023**

**CALL TO ORDER**

A regular meeting of the Board of Trustees of the Orcutt Union School District was held on Wednesday, January 11, 2023, in the District Board Room, beginning with Shaun Henderson calling Public Session to order at 6:01 p.m. The Pledge of Allegiance was led by Liz Phillips. It was moved by Liz Phillips seconded by Mark Steller to adopt the January 11, 2023 agenda. Members Present: Henderson, Phillips, Waffle and Steller. Administrators Present: Edds, Salucci, Dana and Knight. Board Member Morinini joined the meeting prior to the Communication/Discussion/Information portion of the meeting.

**CLOSED SESSION PUBLIC COMMENTS**

None

**ADJOURN TO CLOSED SESSION**

It was moved by Melanie Waffle seconded by Mark Steller and carried to adjourn to Closed Session at 6:02 p.m. Ayes: Henderson, Phillips, Waffle and Steller.

**RECONVENE TO PUBLIC SESSION**

It was moved by Melanie Waffle seconded by Liz Phillips and carried reconvene to Public Session at 6:29 p.m. Shaun Henderson reported that no action was taken during Closed Session.

**SUPERINTENDENT'S REPORT**

First, OAHs ASB updated the Board on Orcutt Academy's informational visits to Lakeview and Orcutt Jr. High and the Academy's 2023 Winterfest. Second, Kelly Osborne and Selina Hernandez, Principal and Counselor at Lakeview Jr. High presented on lunchtime activities, the wellness center, and community partnerships and how some small changes they are making are leading to big impacts at their school site. And finally, Dr. Edds presented the #WeAreOrcutt Employee Recognition Program to the Board.

**ITEMS FROM THE BOARD**

Mark Steller thanked teachers, bus drivers, campus connection, and other staff members for getting students home safely during our weather emergency on January 9, 2023. Melanie Waffle piggybacked on that sentiment and express that the success of an operation is determined by how well you are prepared for the moment and she was impressed that staff was prepared and willing to do what was needed during this time period. Liz Phillips thanked administration and classified staff for stepping up and doing what was necessary to mitigate damages during the storm. Lisa Morinini thanked Lakeview Jr. High for taking steps to make unstructured time more engaging and fun and is looking forward to seeing and hearing about the positive impacts. Shaun Henderson wished everyone a Happy New Year and thank staff for their commitment and help during the weather emergency and for making OUSD the shining star that it is.

**PUBLIC COMMENT**

Monique Segura, OEA President, updated the Board on OEA happenings including the "New Teach Conference" in March and OEA student scholarships. Shirley Juarez, CSEA President, thanked OUSD and the Board for the proposed salary increase and for acknowledging and supporting classified employees. On behalf of the Administration and Management Team, Jared Banks, thanked OUSD and the Board for the proposed salary increase.

**CONSENT AGENDA ITEMS**

- A. Classified Personnel Action Report
- B. Certificated Personnel Action Report
- C. Hiring of Additional Charter School Coaches for the 2022-2023 School Year
- D. Approval of December 14, 2022 Regular Board Meeting Minutes
- E. Approval of Warrants

- F. OAHS Cheer Team Overnight Trip in February 2023
- G. Approval of Potential CIF Central Section and California State Championship Playoff Games/Overnight Trips for the remainder of the 2022-2023 School Year
- H. Williams/Valenzuela Uniform Complaints Quarterly Report

It was moved by Liz Phillips seconded by Mark Steller and carried to approve consent agenda items A – H, as submitted. Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

#### **ACTION ITEMS**

##### **Acceptance of Gift: Exxon Mobile Corporation**

It was moved by Melanie Waffle seconded by Lisa Morinini to accept the \$350 donation from the Exxon Mobil Corporation, to Orcutt Academy High School Softball Program, as submitted.

Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

##### **Board Bylaw 9220 Governing Board Elections**

It was moved by Liz Phillips seconded by Melanie Waffle and carried to approve the revised Board Bylaw 9220 Governing Board Elections, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

##### **Board Bylaw 9223 Filling Vacancies**

It was moved by Lisa Morinini seconded by Liz Phillips and carried to approve the revised Board Bylaw 9223 Filling Vacancies, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

##### **Board Bylaw 9323 Meeting Conduct**

It was moved by Mark Steller seconded by Melanie Waffle and carried to approve the revised Board Bylaw 9323 Meeting Conduct, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

##### **Board Bylaw 9250 Remuneration, Reimbursement, and Other Benefits**

It was moved by Lisa Morinini seconded by Mark Steller and carried to approve the revised Board Bylaw 9250 Remuneration, Reimbursement, and Other Benefits, for the first reading and that it be placed on the next Consent Agenda for the second reading. Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

##### **AB1200 Public Disclosure of Proposed Collective Bargaining Agreement-California School Employee Association Orcutt Chapter #255, Confidential Employees, Classified/Certificated Management, as well as Contracted Management Positions**

It was moved by Melanie Waffle seconded by Lisa Morinini and carried to approve the AB 1200 Public Disclosure of Proposed Collective Bargaining Agreement, as submitted. Ayes: Henderson, Morinini, Phillips, Waffle, and Steller.

##### **Approval of a Tentative Agreement with the California Schools Employee Association Orcutt Chapter #255**

It was moved by Mark Steller seconded by Lisa Morinini and carried to approve the negotiated agreement with the California Schools Employee Association Orcutt Chapter #255, as submitted. Ayes: Henderson, Morinini, Phillips, Waffle, and Steller.

##### **Approval of Compensation Increase for Confidential Employees, Certificated and Classified Management.**

It was moved by Melanie Waffle seconded by Lisa and carried to approve the Compensation Increase for Confidential Employees, Certificated and Classified Management, as submitted. Ayes: Henderson, and Morinini, Phillips, Waffle and Steller.

##### **Approval of Compensation Increase for Contracted Positions**

It is moved by Lisa Morinini seconded by Liz Phillips and carried to approve the Compensation Increase for Contracted Positions, as submitted. Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

**Ratification of Addendum Number 4 to the Employment Agreement with Dr. Holly Edds, Superintendent**


It was moved by Melanie Waffle seconded by Lisa Morinini and carried to ratify Addendum Number 4 to the Employment Agreement with Dr. Holly Edds, Superintendent, as submitted. Ayes: Henderson, Morinini, Phillips, Waffle and Steller.

**GENERAL ANNOUNCEMENTS**

Unless otherwise noticed, the next regular board meeting is scheduled for Wednesday, February 8, 2023, with Closed Session starting at 6:05 p.m., Public Session at 6:30 p.m. in the District Office Board Room, 500 Dyer St., Orcutt, CA 93455.

**ADJOURN**

It was moved by Liz Phillips seconded by Melanie and carried to adjourn the meeting at 7:23 PM.



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Holly Edds, Ed.D. Board Secretary



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Lisa Morinini, Clerk, Board of Trustees