

BP 4156.2
BP 4256.2
BP 4356.2

Personnel

AWARDS AND RECOGNITION

The Board of Trustees believes the district's employees are its most valuable resource and encourages recognition of the services they provide. The Superintendent or designee may issue service pins, certificates, plaques or other mementos in accordance with Board policy and administrative regulations. In addition he/she may recommend employees to the Board for recognition at a public Board meeting.

The Board encourages recognition of all staff during days of significance designated by the Board, state law, or state resolution.

(cf. 1150 - Commendations and Awards)
(cf. 5126 Awards for Achievement)
(cf. 6115 Ceremonies and Observances)

The Board authorizes awards to employees who (Education Code 44015):

1. Propose ideas or procedures which eliminate or reduce district expenditures or improve district operations
2. Perform special acts or services in the public interest
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in district operations

The Superintendent or designee shall recommend individuals to the Board for such awards.

The Superintendent or designee shall establish regulations governing employee awards.

Legal Reference:

EDUCATION CODE

35160 Authority of governing boards

35160.1 Broad authority of school districts

35161 Powers and duties generally

44015 Awards to Employees

37222.10 Days of significance, including Day of the Teacher

45460 Classified School Employee Week

Policy Adopted: 05/11/2011

ORCUTT UNION SCHOOL DISTRICT
Orcutt, California