

BP 4127 (a)
BP 4227 (a)
BP 4327 (a)

Personnel

TEMPORARY ATHLETIC TEAM COACHES

The Board of Trustees desires to employ highly qualified coaches for the district's sports and interscholastic athletic programs in order to enhance the knowledge, skills, motivation and safety of student athletes.

(cf. 6142.7 – Physical Education and Activity)
(cf. 6145.2 – Athletic Competition)

The Superintendent or designee may employ a certificated or noncertificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity. (5 CCR 5590)

(cf. 4121 Temporary/Substitute Personnel)

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and with district standards and priorities. These criteria shall ensure that all coaches possess an appropriate level of competence, knowledge, and skill.

When hiring a person to fill a position as a temporary athletic team coach, the position shall first be made available to qualified certificated teachers currently employed by the district. (Education Code 44919)

All coaches shall be subject to Board policy and administrative regulation, as well as California Interscholastic Federation bylaws and codes of ethical conduct.

(cf. 5131.1 - Bus Conduct)
(cf. 6145.2 - Athletic Competition)
(cf. 5131.63 - Steroids)
(cf. 4118 – Suspension/Disciplinary Action)
(cf. 4218 Dismissal/Suspension/Disciplinary Action)

Noncertificated coaches have no authority to give grades to students. (5 CCR 5591)

Qualifications

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge and skill.

Any noncertificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program shall, prior to beginning his/her duties, obtain a Department of Justice and Federal Bureau of Investigation criminal background check through the district. (Education Code 49024)

An individual who possesses a current Activity Supervisor Clearance Certificate from the Commission on Teacher Credentialing, issued prior to July 9, 2010, shall have satisfied district requirements for the criminal background check. (Education Code 49024)

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(cf. 1240 – Volunteer assistance)
(cf. 4112.4/4312.5 – Criminal Record Check)
(cf. 4112.62/4212.62/4312.62 Maintenance of Criminal Offender Records)

Legal Reference:

EDUCATION CODE

35179-35179.7 Interscholastic athletics
44010 Sex offense
44011 Controlled substance offense
44424 Conviction of a crime
44808 Liability when students are not on school property
44919 Classification of temporary employees
49030-49034 Performance-enhancing substances
44332-44332.5 Temporary certificates
45125.01 Interagency agreements for criminal record information
45347 Instructional aides subject to requirements for classified staff
45349 Use of volunteers to supervise or instruct students
49024 Activity Supervisor Clearance Certificate
49406 Examination for tuberculosis

CODE OF REGULATIONS, TITLE 5

5531 Supervision of extracurricular activities of pupils
5590-5596 Duties of temporary athletic team coaches

COURT DECISIONS

CTA v. Rialto Unified School District, (1997)14 Cal. 4th 627
San Jose Teachers Association, CTA, NEA v. Barozzi, (1991) 230 Cal. App. 3d 1376

Management Resources:

CSBA POLICY BRIEFS

Steroids and Students: What Boards Need to Know, July 2005
A School Board Member's Guide to CIF and Interscholastic Sports, 1997
CALIFORNIA INTERSCHOLASTIC FEDERATION PUBLICATIONS
Pursuing Victory with Honor, 1999

California Interscholastic Federation Constitution and Bylaws

COMMISSION ON TEACHER CREDENTIALING CODED CORRESPONDENCE

10-11 Information on Assembly Bill 346 Concerning the Activity Supervisor Clearance Certificate (ASCC)
July 20, 2010

WEB SITES

CSBA: <http://www.csba.org>
California Department of Education: <http://www.cde.ca.gov>
California Interscholastic Federation: <http://www.cifstate.org>
California Athletic Trainers' Association: <http://www.ca-at.org>
Commission on Teacher Credentialing: <http://www.etc.ca.gov>
National Athletic Trainers' Association: <http://www.nata.org>

Policy Adopted: 6/8/11

ORCUTT UNION SCHOOL DISTRICT
Orcutt, California