BP 4112.8 BP 4212.8 BP 4312.8

## Personnel

## **EMPLOYMENT OF RELATIVES**

In order to preclude situations which could bring about a conflict of interest for members of the administrative staff, an employee shall not be appointed to a position where a member of his/her immediate family maintains supervisory or evaluation responsibilities for the position.

Immediate family members may be employed at the same department or work location only with the approval of the Superintendent or designee. Such approval shall be reviewed and approved annually.

(cf. 9270 - Conflict of Interest)

Legal Reference:

GOVERNMENT CODE 12940 Unlawful employment practices, exceptions

Policy Adopted: 10/15/08 ORCUTT UNION SCHOOL DISTRICT Orcutt, California