Personnel AR 4112.21(a)

INTERNS

University Internship Program

Persons employed through a university internship program are authorized to provide the same service at the same levels as authorized by a regular credential. (Education Code 44454)

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(cf. 4112.2 - Certification)
(cf. 4112.22 - Staff Teaching Students of Limited English Proficiency)
(cf. 4112.23 - Special Education Staff)
(cf. 4112.24 - Teacher Qualifications Under the No Child Left Behind Act)
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The Superintendent or designee may enter into an agreement with a college or university for the employment of competent and qualified college or university staff members to supervise and guide interns as they pursue their district responsibilities. (Education Code 44461)

The Superintendent or designee shall seek the assistance of a college or university in coordinating the program for each intern. (Education Code 44465)

Before an intern enrolls in any college or university program to renew his/her internship credential, the Superintendent or designee shall counsel the intern and plan a program for the first and subsequent renewals. (Education Code 44457)

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(cf. 4131 - Staff Development)
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Early Completion Option

An intern may choose an early completion option leading to a five-year preliminary credential by completing the following requirements: (Education Code 44468)

- 1. Passing the CTC-approved assessment of knowledge of teaching foundations
- 2. Passing the CTC-approved teaching performance assessment
- a. The intern shall first pass the assessment of teaching foundations described in item #1 before qualifying to take the teaching performance assessment.
- b. The intern may take the teaching performance assessment only one time as part of the early completion option. An intern who is not successful on this assessment may complete his/her internship program and his/her scores shall be used to provide an individualized professional development plan that emphasizes preparation in areas where additional growth is warranted and waiving preparation in areas where the intern has demonstrated competence. The intern

AR 4112.21(b)

INTERNS

assessment at the end of the internship in order to be considered for recommendation to the CTC.

- 3. For interns pursuing a preliminary multiple subjects credential, passing the reading instruction competence assessment described in Education Code 44283
- 4. Meeting the requirements for teacher fitness as set forth in Education Code 44339, 44340, and 44341

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Orcutt, California