

EVALUATION OF INSTRUCTIONAL STAFF

Evaluation of professional staff in the Northeastern Clinton Central School District shall be a continuing process designed to help carry out the district's philosophy and educational programs for the benefit of all students.

The purposes of staff evaluations are to enrich and develop effective classroom teaching. After each evaluation is made, a full written report will be submitted to the Superintendent of Schools. A conference will also be held with the teacher at which the teacher will receive a copy of the written evaluation.

The purposes of the reports are:

1. to improve the instructional program;
2. to assist the classroom teacher in improving and up-grading teaching performance; and
3. to assist the Superintendent in properly evaluating employees.

The procedures and guidelines for formal observations and evaluations of teachers shall be those agreed to with the employee organization representing the teaching staff and set forth in the collective bargaining agreement.

Re: Education Law §3031
Public Officers Law §87 et seq.
Regulations of the Commissioner §100.2(o)

Adoption date: June 21, 1993