

**High School Auditorium
Champlain, NY**

PRESIDING OFFICER: Tammy Gonyo

ROLL CALL

Tammy Gonyo, President – Present
Lynn Grovine – Present
Renã Bosley – Absent
Bill Forkey – Present
Ann Leduc – Present
Orville Nedeau – Present
Gregory Sample – Present

OTHERS PRESENT:

Lisa L. Grenville Superintendent	
Ilean Duprey, District Clerk	
Linda Gonyo-Horne	Michael Horne
Nancy Warner	Michael Boulerice
Larry Paola	Robb Garrand
Tom Brandell	Josh Harrica
Steve Gratto	Kim Hunt
Lorna Tetreault	Cathy Gonyo
Jennifer Brown	

The Board of Education of the Northeastern Clinton Central School District met in Regular Session on November 4, 2014 in the High School Auditorium.

PLEDGE OF ALLEGIANCE

President Gonyo called the Regular meeting to order at 6:00 p.m.

APPROVAL OF AGENDA

A motion was made by Mr. Forkey, seconded by Mr. Sample and unanimously carried approving the agenda as presented.

**PUBLIC COMMENT
(30 MINUTES)**

Mr. Vassar came forward and requested if the Hockey Club would be able to collect donations at the door this year as they have in past years. It was the consensus of the board to allow them to do so again this year.

APPROVAL OF MINUTES

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving the following minutes: September 2, 2014/October 7, 2014

REPORTS

1. Mark Davey and Linda Gonyo-Horne - CVES
2. Michael Boulerice – Auditor
3. Steve Gratto – Lap Plan

TREASURERS REPORTS

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried approving the following Treasurer Reports: Extra-classroom Activities/August and September 2014.

**COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION,
COMMITTEE ON SPECIAL EDUCATION,**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving the Committee on Pre-School Special Education recommendations from their meeting held on October 15, 2014, Committee on Special Education recommendations from their meetings held October 20, 21, 22, 28, 2014, October 27th, November 3, 2014 Manifestation Hearings and November 3, 2014 amendments with no meetings on

**AMENDMENTS WITH
NO MEETINGS AND
MANIFISTATION
HEARINGS**

November 3, 2014.

**APPOINTMENT OF
TENURE**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving **Danielle Vincelette** be appointed tenure in the certification tenure area of Special Education K-12.

**APPOINTMENT OF
SCHOOL BUS MONITOR**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving appointment of **Shannon Dupee** effective November 5, 2014 as School Bus Monitor. Ms. Dupee will be placed on Step 1 of the 2013-2014 salary schedule \$17,953 pro-rated to 5 hours daily. pro-rated for the remainder of the year \$8,353. Probationary period in compliance with Rule XIV, subdivision 1, of Civil Service Regulations, November 5, 2014 – November 4, 2015.. (Salary may be adjusted at the completion of contract negotiations. (Sharon LaValley, resigned)

**APPOINTMENT OF
SCHOOL MONITOR**

A motion was made by Mr. Sample, seconded by Ms. Leduc and unanimously carried approving **Brian Babbie** effective November 5, 2014 as School Monitor. Mr. Babbie will earn \$11.35 an hour. Probationary period in compliance with Rule XIV, subdivision 1, of Civil Service Regulations, November 5, 2014 – November 4, 2015.. (Salary may be adjusted at the completion of contract negotiations. (Sharlene Duprey, resigned)

**APPOINTMENT OF
CREDIT RECOVERY
TEACHER**

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried approving **Larry Paola** as teacher for the Credit Recovery Program as approved at the October 7, 2014 board meeting with a stipend of \$3,000 for the 2014-2015 pilot program.

**RETIRMENT – STUDENT
AIDE/GARRAND**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving letter of retirement/resignation received from **Diane Garrand**, Student/Teacher Aide effective October 17, 2014.

OCCASIONAL DRIVER

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving **Michael Trudo** as Occasional Driver for the 2014-2015 school year.

**SCHOOL BUS DRIVER
TO BE TRAINED**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving **Tracy LaMere** be trained as a school bus driver.

**ADDITIONS TO THE
2014-2015
SUBSTITUTE LIST**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving the following additions to the 2014-2015 substitute list:

Custodial

Poissant, Pamela

School Bus Monitor

Sorrell, Pam

Non-Certified

Clarke, Tara

Sargeant, Leda

Turner, Britney

**RATIFICATION OF
TEACHER CONTRACT**

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried approving resolution of the Board of Education proposing ratification of the tentative Agreement between the Superintendent of Schools of the Northeastern Clinton Central School District and the Northeastern Clinton Central School Teachers' Association.

**AGREEMENT WITH
MUNICIPAL ENERGY
COOPERATIVE**

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried approving the School and Municipal Energy Cooperative of Western New York Membership Agreement as presented.

**MUNICIPAL
COOPERATION
AGREEMENT WITH
BEEKMANTOWN**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving the Municipal Cooperation Agreement between Beekmantown Central School District and Northeastern Clinton Central school District as presented.

**ATTORNEY AGREEMENT
HARRIS BEACH**

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving the Legal Agreement between Northeastern Clinton Central School District and Harris Beach Attorneys at Law changing the fee from an hourly fee to an annual fee effective November 1, 2014. Total fee from November – June will be \$20,000.

**2015-2016 BUDGET
DEVELOPMENT
CALENDAR**

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried approving the proposed 2015-2016 budget development calendar.

**2013-2014 AUDIT
REPORT**

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried approving the 2013-2014 Audit report as presented.

**SETTLEMENT
AGREEMENT NCCSTA**

A motion was made by Mr. Sample, seconded by Mr. Forkey to approve the following settlement agreement between the Northeastern Clinton Central School District Teachers' Association and the Northeastern Clinton Central School District. **ROLL CALL: Mr. Forkey; YES, Mrs. Grovine; YES, Ms. Leduc; YES, Mr. Nedeau; ABSTAIN, Mr. Sample; YES, Mrs. Gonyo; YES. MOTION CARRIED 5 YES – 1 ABSTAIN**

WHEREAS, certain retired former members of the Northeastern Clinton Central School District Teachers' Association (hereinafter, "Association") and the Northeastern Clinton Central School District ("District" collectively "the Parties") are Parties in an action known as *Agor et. al v. Northeastern Clinton CSD, et. al* (Supreme Court Appellate Division Third Department #517148); and,

WHEREAS, the Appellate Division Third Department issued a decision dated March 6, 2014 in such matter which included remanding the case to the Supreme Court Clinton County for further proceedings consistent with the Appellate Division's Decision; and,

WHEREAS, the Parties seek to avoid further protracted litigation in this matter and settle and resolve any and all matters related to the above case with finality; and,

WHEREAS, the Parties have reached agreement on such settlement; and,

NOW BE IT RESOLVED AS FOLLOWS THAT THE BOARD HEREBY:

approves the Litigation Settlement Agreement, General Release and Waiver of Claims (attached) in relation to this matter in accordance with the terms set forth fully and completely therein; and,

authorizes the Superintendent of Schools and Board President to execute said Litigation Settlement Agreement, General Release and Waiver of Claims consistent with this resolution; and,

authorizes payments be made in accordance with the terms of the Litigation Settlement Agreement, General Release and Waiver of Claims attached hereto and made a part hereof.

IN-GROUND LIFT REPLACEMENT

A motion was made by Mr. Sample, seconded by Mrs. Grovine and unanimously carried approving the following resolution pertaining to the in-ground lift replacement project:

1. "BASED UPON THE REVIEW BY THE BOARD OF EDUCATION OF THE PROPOSED IN-GROUND LIFT REPLACEMENT PROJECT AT THE BUS GARAGE, THE BOARD HEREBY FINDS THAT THE PROPOSED ACTION CONSTITUTES A "TYPE II ACTION" AS SUCH QUOTED TERM IS DEFINED IN THE STATE ENVIRONMENTAL QUALITY REVIEW ACT AND THE REGULATIONS OF THE DEPARTMENT OF ENVIRONMENTAL CONSERVATION OF THE STATE OF NEW YORK (6 NYCRR PART 617, AS AMENDED) PROMULGATED THERE UNDER ("SEQRA") AND, THEREFORE, IS NOT SUBJECT TO ANY FURTHER REVIEW BY THE SCHOOL DISTRICT UNDER SEQRA. THE ACTION CONSISTS OF ROUTINE ACTIVITIES OF AN EDUCATIONAL INSTITUTION WITH NO CONTEMPLATED EXPANSION OF THE EXISTING FACILITIES AND ANY IMPROVEMENTS TO SUCH FACILITIES WILL BE IN THE NATURE OF REPLACEMENT, REHABILITATION OR RECONSTRUCTION OF THE FACILITIES IN KIND, ON THE SAME SITE."
2. "A COPY OF THIS RESOLUTION SHALL BE PLACED ON FILE IN THE OFFICE OF THE DISTRICT "NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTHEASTERN CLINTON CENTRAL SCHOOL DISTRICT AS FOLLOWS CLERK WHERE THE SAME SHALL BE AVAILABLE FOR PUBLIC INSPECTION DURING BUSINESS HOURS. THIS RESOLUTION SHALL TAKE EFFECT IMMEDIATELY."

~~INFORMATION~~

1. The IRS 125 Maximum Election amount will be changed from \$2,000 to \$2,500 with a \$500 Carryover Amendment. This change is effective for the 2015-2016 school year. This service provided through the Preferred Group.
2. One (1) correction in taxes was approved by Mrs. Grovine as follows:

Name of Owner:	Gerald & Nancy Rabideau
Town of:	Mooers
Parcel:	15.-1-36.4
	Amount Paid \$1,286.03
	<u>Refund Amount:</u> \$ 604.00

3. CEWW School Board Association collaboration with CVES is hosting a Career Connections program on November 20th at the West Side Ballroom. If you are interested please let Ilean know.
4. Jessica Castine has extended her leave/maternity until December 1, 2014 using accumulated sick time.
5. Behavioral Health Services will be expanding into the Elementary buildings at no cost.

~~DISCUSSION~~

1. Coach Evaluation Form.
2. Volunteer/non-paid assistants.

NON-PAID ASSISTANTS

A motion was made by Mr. Forkey, seconded by Mr. Sample to appoint **Justin Sample** as a non-paid assistant for Hockey. **ROLL CALL:** Mr. Forkey; YES, Mrs. Grovine; YES, Ms. Leduc; YES, Mr. Nedeau; NO*, Mr. Sample; YES, Mrs. Gonyo; YES. **MOTION CARRIED 5 YES – 1 NO.**

A motion was made by Mr. Sample, seconded by Mrs. Grovine to appoint **Matthew Fredette** as a non-paid assistant for Hockey. **ROLL CALL:** Mr. Forkey; NO, Mrs. Grovine; YES, Ms. Leduc; YES, Mr. Nedeau; NO*, Mr. Sample; YES, Mrs. Gonyo; YES. **MOTION CARRIED 4 YES – 2 NO.**

A motion was made by Mr. Forkey, seconded by Mr. Sample to appoint **Courtney Coryea** as a non-paid assistant for Girls Varsity Basketball. **ROLL CALL:** Mr. Forkey; YES, Mrs. Grovine; YES, Ms. Leduc; YES, Mr. Nedeau; NO*, Mr. Sample; YES, Mrs. Gonyo; YES. **MOTION CARRIED 5 YES – 1 NO.**

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried to appoint **Stephanie Gaudette** as a non-paid assistant for Cheerleading.

*Mr. Nedeau voted no because he felt that the assistants should not be on the bench during games or in the locker rooms.

3. Veteran's Tax Exemption.
Bring back for action in December
4. Policy 5420 – Student Health Services.
5. Negotiation Committee for Educational Secretaries.
Orville Nedeau/Ann Leduc/Bill Forkey Alternate
6. Committee to meet with Confidential/Managerial Group to discuss guidelines.
Lynn Grovine/Bill Forkey/Greg Sample Alternate
7. Shared Business Services.
Bring back for further discussion when more information is available

~~EXECUTIVE SESSION~~

A motion was made by Mr. Sample, seconded by Mr. Forkey and unanimously carried to move into executive session to discuss a matter of contract agreement with Business Manager, A matter of employment/appointment of particular CSEA employees and A matter of the employment of a particular coach.

~~REGULAR SESSION~~

The board reconvened regular session at 9:56 p.m.

~~ADJOURN~~

A motion was made by Mr. Sample, seconded by Mr. Nedeau and unanimously carried to adjourn. Time: 9:58 p.m.

Respectfully submitted,

Ilean M. Duprey

Ilean M. Duprey
Board Clerk