

Regular Board Meeting (Wednesday, September 7, 2022)

Generated by Kim Boyea on Thursday, September 8, 2022

Meeting called to order at 6:00 PM

1. Opening of Meeting

Procedural: 1.1 Call to Order

Procedural: 1.2 Roll Call

Members present

Stephen Southwick, Robert McDonough, Mandie Bechard, Kimberly Bulson, Alan Cardin, Arsene Letourneau, Allen Racine

Others Present: Robb Garrand, Superintendent

Leanne Supernaw, Deputy District Clerk

Wade Bush

Heidi Sample

Joshua Harrica

Thomas Brandell

Daniel Mariangiello

Kathleen Rowland

Sara Sample-Dupee

Anna Langlois

Procedural: 1.3 Pledge of Allegiance

Procedural: 1.4 Public Participation at Meeting

Action: 1.5 Approval of Agenda

Recommend approval of agenda as presented

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

2. Presentations/Reports

Reports: 2.1 College for Every Student Presentation

Presentation by: Christopher Mazzella

Reports: 2.2 Teachers On Assignment

Presentations by: Kathleen Rowland, Sara Sample-Dupee, and Anna Langlois

3. Action Items

Action: 3.1 Executive Session

Motion to move into Executive Session at 7:26 p.m.

Motion by Alan Cardin, second by Mandie Bechard **Motion Carries**

Motion to reconvene at 7:43 p.m.

Motion by Kimberly Bulson, second by Allen Racine **Motion Carries**

Action, Minutes: 3.2 Approval of Minutes

Recommend approval of minutes from the August 24, 2022 Special Meeting.

Motion by Alan Cardin, second by Robert McDonough **Motion Carries**

Action: 3.3 Committee on Special Education Recommendations

Recommend approval of the Committee on Special Education recommendations from their meetings for the following:
8/25 - CSE

Motion by Mandie Bechard, second by Kimberly Bulson **Motion Carries**

Action: 3.4 Committee on Special Education Amendments with No Meeting

Recommend approval of the following Amendments with No Meeting:

9/6

Motion by Alan Cardin, second by Allen Racine **Motion Carries**

Action: 3.5 Resignation(s)

Recommend approval of the following resignation(s):

Name	Position	Effective Date
Harriette Craig	Science Teacher	9/7/22

Motion by Kimberly Bulson, second by Robert McDonough **Motion Carries**

Action: 3.6 Resignation(s) - Letter(s) of Intent to Retire

Recommend approval of the following letter(s) of intent for resignation for the purpose of retirement for the following:

Name	Position	Effective Date
Jeffrey Aubrey	School Bus Driver	6/30/23
Robert Garrand	School Bus Driver	9/4/23

Per contract, both of these individuals qualify for the \$1000 retirement incentive.

Motion by Arsene Letourneau, second by Alan Cardin **Motion Carries**

Action: 3.7 Resignation(s) - Retirement

Recommend approval of the following letter(s) of resignation for the purpose of retirement:

Name	Position	Effective Date
Michele Orlando	60% Home & Careers Teacher	7/1/23

Ms. Orlando is eligible to receive the \$1000 retirement incentive, due to the fact that her letter of intent for retirement was board approved on March 2, 2022.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.8 Appointment(s) - Civil Service Probationary Appointment(s)
 Recommend approval of Civil Service Probationary Appointment(s) of the following:

Name	Civil Service Title	Probationary Period	2022-2023 Salary	Contract	Location
Barry West	School Bus Driver	9/8/22 – 9/8/23 (52 Weeks)	Step 1 - \$12,505/Yr. (Prorated to \$12,296.19)	10-Month CSEA	Bus Garage

Motion by Alan Cardin, second by Robert McDonough **Motion Carries**

Action: 3.9 Appointment(s) - Part Time
 Recommend approval of the following part-time appointment(s):

Name	Civil Service Title	Effective	2022-2023 Salary	Contract	Location
Victoria Brunelle	Part-Time School Monitor	9/8/22	Step 1 - \$13.38/Hour	10-Month CSEA	Rouses Point Elementary

Motion by Allen Racine, second by Alan Cardin **Motion Carries**

Action: 3.10 Appointment - 1/7 French Teacher Position
 Recommend approval of the appointment of Kathleen Sample, MS French Teacher, to 1/7th High School French Teacher, effective September 1, 2022 with an additional salary of \$12,232.57.

Motion by Mandie Bechard, second by Allen Racine **Motion Carries**

Action: 3.11 Appointment - 1/14th Earth Science Position
 Recommend approval of the appointment of Curtis Buker, Science Teacher, to 1/14th Earth Science Lab Teacher, effective September 1, 2022 with an additional salary of \$4,281.36.

Motion by Kimberly Bulson, second by Allen Racine **Motion Carries**

Action: 3.12 Northeastern Clinton Central School District's 2019 Capital Project Resolution
 Recommend approval of the following Resolution:

THE NORTHEASTERN CLINTON CENTRAL SCHOOL DISTRICT'S RESOLUTION CONCERNING THE PROPOSED CAPITAL PROJECT PURSUANT TO THE NEWYORK STATE ENVIRONMENTAL QUALITY REVIEW ACT

WHEREAS, the Northeastern Clinton Central School District Board of Education (the "District") previously approved a capital project in 2019 including a resolution in accordance with the New York State Environmental Quality Review Act ("SEQRA"); and,

WHEREAS, the capital project includes various work not set forth in the original SEQRA resolution but which were included in the building scope at a number of District facilities including as follows: 1. Rouses Point Elementary Building: building envelope improvements; installation/replacement of PC Network Power Controls and similar associated work on this campus; 2. Mooers Elementary Building: installation of boiler controllers (2); installation of piping and valves associated with upgrading systems and plumbing work and similar associated work on this campus; 3. Northeastern Clinton High School Building: installation of demand control ventilation including Café RTU-2 and Aud RTU-8; building envelop improvements; installation of walk-in refrigeration controls (cooler (1) and freezers (2)); piping and valve insulation, PC network power controls and similar associated work on this campus 4. Northeastern Clinton Middle School: DDC- kitchen hood control installation; piping and valve insulation; building envelop improvements; PC network power control installation and associated work on this campus; and 5. Bus Garage: install PC network power controls and install programmable thermostats (3) and similar associated work at this location with all such work described in more detail in plans on file with

the District at the Business Office, and the work each of the referenced campuses shall collectively referred to hereafter as the "Project"; and

WHEREAS, in accordance with applicable law and procedure, the District has reviewed the Project in light of the requirements to do so under the New York State Environmental Quality Review Act, Article 8 of the New York Environmental Conservation Law and its applicable regulations 6 NYCRR 617 et seq. ("SEQRA"), and identified the Project as an Unlisted Action and conducted an uncoordinated review of the Project in accordance with SEQRA's requirements;

WHEREAS, the District has considered the impact on the environment of the Project as set forth in more detail below by undertaking a thorough review of conditions and issues associated with construction and development of the Project, including by arranging for the completion of the short Environmental Assessment Form (EAF) including parts 1, 2 and 3 of it ;

WHEREAS, the District resolves as follows based upon the information contained in the completed EAF, including completed part 1 EAF and drafts of parts 2 and 3 of the EAF for the Project completed by the District's consultants which the District hereby adopts as its own after review and analysis of same, as well as based on the review the District has completed of the EAF Mapper for the Project site where Project work is to be performed and its review of documents associated with the Project plan, and based upon the notice of negative declaration made herein (which this resolution also constitutes a notice of negative declaration), the District has determined that the Project will not result in any significant negative impact to the environment for the following reasons which are summarized herein as follows:

Name of Action: Northeastern Clinton Central School District's 2019 Capital Project

Applicant: Direct Action by the Northeastern Clinton Central School School District's Board of Education

Type of Action: Unlisted

Description of Action:

As more specifically identified in the project documents on file at the District's Business Office and summarized in the above "Whereas Clause" found on page 1-2 of this resolution, the Project includes in general among other work: renovate selected areas of the interior of certain District buildings, adding a new secure entrance at High School/Middle School renovations and upgrades to specified outdoor athletic facilities, adding additional parking and upgrading same on the high school/middle school building, as well as converting an existing track with an interior grass field is to an athletic turf field with a new track, as well as adding two additional tennis courts to be constructed to support the four existing tennis courts.

Location of Action (Project Work):

The location where the Project work will be undertaken include the District buildings and structures identified as well as the bus garage which are located at 103 Route 276 Champlain, New York 12919 (hereinafter the "Site" or the "Project Site").

NOW THEREFORE BE IT RESOLVED:

The District's Reasons Supporting its Determination of Non-Significance and Negative Declaration:

Upon thorough review and due consideration by the District of the short Environmental Assessment Form (EAF) including the completed answers to Part 1, 2 and 3 as well as the completed EAF Mapper prepared for the Project and Project plans on file which the District has reviewed, considered and hereby adopts, as well as the plans and other documents provided regarding the Project, the District makes the following findings:

1. The District has considered the Project pursuant to the parameters and criteria set forth in 6 N.Y.C.R.R. §§ 617.2(b) and 617.3(g).

2. The District classifies its review and approval of the Project as an Unlisted Action pursuant to 6 N.Y.C.R.R. § 617.1. et seq.

3. The District adopts each of the matters set out in the "Whereas" clauses herein as part of this resolution and adopts same as findings with the same force and effect of any other findings and determinations set out herein.

4. The District has considered the significance of the potential environmental impacts of the proposed Project by: (i) carefully reviewing and examining the responses to the EAF, including the information in the completed Part 1, 2 and 3 of it, which Parts 2 and 3 were completed in draft for the District by its consultant and counsel, but which the District hereby adopts them and incorporates each of the parts of the EAF by reference with the enactment of this resolution and notice, together with examining other available supporting information and documents concerning the Project in terms of Project plans, as well as reviewing the EAF Mapper results at the Site where Project work will be completed, and it has reviewed impacts and potential impacts from the Project to land, stormwater and groundwater, wetlands, other water resources, and analyzed any impacts associated with agricultural district designation(s), as well as reviewing and analyzing impacts and potential impacts associated with or to historic, archaeological and other recognized and/or protected resources, and reviewing and analyzing impacts to threatened or endangered plant and animal species, impacts to transportation, including such impacts associated with traffic and considered impacts to community character and cumulative impacts if any, and other impacts and potential impacts as required, and considered each of the other potential impacts as required by applicable regulation; (ii) considered the criteria set forth in 6 NYCRR §617.7(c) in light of such impacts or potential impacts; and (iii) thoroughly analyzed the identified areas of relevant environmental concern in issuing this negative declaration and notice of such declaration, and finds that the Project will not result in a significant adverse impact on the environment for the following reasons:

Impacts to Community Character and Land:

The Project will not have a significant adverse impact on land, since the location associated with the Project including where renovations of District buildings and site work will occur on the Project Site will take place on property that has for a significant period of time been developed and utilized for educational purposes, including those associated with administrative, educational, extracurricular, and transportation (associated with education and extracurricular activities) purposes, and such location will continue to be utilized for those or similar purposes when the Project is completed. Moreover, as indicated, each of the additions and alterations associated with the Project are proposed for the existing school campus site where the buildings and schools at issue are located, and there is no change in land use proposed. Further, no significant impact anticipated to the surrounding areas or settings because the Site will continue to be utilized directly by the District for the same purposes associated with education as the Project Site has been used for an extended period.

Water/Stormwater Impacts:

The Project will not have a significant potential adverse environmental impact on water, including surface water and stormwater. The Project will not have a significant adverse impact on any protected water body. Further, while wetlands or other water bodies appear to be located in areas associated with the Project Site (based on EAF Mapper and other results), no significant adverse impacts from Project construction or Project operations (once it is constructed) to any such wetlands or bodies is anticipated based on the fact that all of the work is on the same site that has been used by the District for many years (for the same purpose), and no offsite property is to be acquired for the Project. Further, no water body in proximity to the Site has been identified as a water-quality impaired resource.

Further, New York State Department of Environmental Conservation (NYSDEC) Phase II Stormwater Regulations pursuant to the New York State Pollutant Discharge Elimination Permit program ("SPDES") requires approval of stormwater management system designs for projects having an overall disturbance area greater than one (1) acre. To the extent any of the Project work will result in site disturbance greater than one (1) acre and as otherwise appropriate, the District shall file and for such permits and seek coverage under the NYSDEC general SPDES permit program. In seeking such coverage pursuant to the applicable SPDES permit program should same apply, the District would be required to demonstrate (and shall do so if such a permit is required and appropriate) that the Project's stormwater management system design meets the requirements set forth in the which will require that same meet NYS Stormwater Management Design Manual and the District shall complete such application as appropriate and if necessary to insure such measures are instituted that will be

in accord with such requirements. For example, as practicable and applicable to avoid as much as practicable stormwater impacts, the District shall insure its contractors implement as appropriate measures such as fencing, and other measures to avoid or lessen impacts. As such, because activities undertaken during construction of the Project will be completed in a manner so as to meet or exceed the referenced regulatory requirements, no significant adverse impact to drainage patterns, surface waters or groundwater including conveyances are anticipated. There will be no significant adverse impact to surface or groundwater quality and quantity.

In addition, the Project will not alter drainage flow or patterns, or surface water runoff as any work on the Project site and features added will follow the current flow patterns previously established.

Air Quality Impacts:

The Project will not result in any significant adverse impact to air quality. The District finds there will be no substantive negative impacts to air quality from the Project, including from construction activities, nor from any traffic increases that may result from development and operation of the Project based on the size and scope of the Project under the circumstances.

Impacts to Plants and Animals:

The Project will not result in a significant adverse impact on plants or animals. While the Upland Sandpiper was identified as being located on or in proximity to the Project Site and it is an endangered or threatened species, no animals or plants were identified on the Site or in proximity there to that are listed as rare or species of special concern. Further, no significant adverse impacts to the Upland Sandpiper from the Project including any construction activities is anticipated, as that species has presumably been located on or in proximity to the Project Site for a significant time period and no impacts to it have been identified due to Site activities. Moreover given the nature of the work to be completed in constructing the Project, no significant adverse impact from same is anticipated, nor from operation of the Project as the Site will continue to function as it has previously. Further, no impacts from construction of the Project are anticipated in light of the fact that other similar work on the Site has apparently taken place in the past without any documented significant adverse impact.

Impacts on Agricultural Resources:

The Project will not result in a significant adverse impact on agricultural land resources, as available information reviewed by the District indicates that there are no established agricultural districts within or contiguous to any of the school campus locations associated with the Project.

Impacts of Aesthetic Resources:

The Project will not have a significant adverse impact on aesthetic resources. Proposed building additions and site work associated with the Project is consistent with the current use of the property and buildings encompassed by the Project, and as a result, it is not anticipated that the Project will have any significant adverse impact to aesthetic resources, including to the areas in proximity to where Project work will be undertaken.

Impacts to Historic and Archeological Resources:

The Project will not result in a significant adverse impact to historic or archaeological resources. The Project Site is identified as within an archeo-sensitive area based on mapping results (from review of the EAF Mapper), but essentially all of the construction for this Project will occur in previously disturbed areas, including many such areas have been significantly disturbed and as such, no significant impact to archeologic resources is anticipated. Further, no historic resources on or in proximity to the Project Site have been identified. As a result, the District finds there will be no significant adverse impact to any recognized historic or archeological resources.

Impacts on Open Space and Recreation:

The Project will not have a potential significant adverse impact on existing open space and recreation. As the Project contemplates work consistent with continued use of the Site for educational purposes, no potential significant adverse impact is anticipated to open space and recreation.

Impacts on Critical Environmental Areas:

The Project will not have a significant adverse impact on any Critical Environmental Area as designated pursuant to 6 N.Y.C.R.R. § 617.14(g) of the SEQRA regulations.

Impacts on Transportation (Traffic):

The Project will not have a significant adverse impact on transportation or the existing traffic patterns and flow. Based on the scope of the Project, the District determines there will be no significant adverse impact to transportation including from any Project related traffic including associated with construction or otherwise.

Impacts on Energy:

The Project will not have a significant adverse impact on energy. In fact, the Project may result in a slight decrease in overall annual energy use by the District through improvements to existing facilities and because new construction will be undertaken in accordance with current energy codes. Further improvements to existing facilities including installation of new control systems that should result in less energy being expended.

Impacts Related to Noise, Odor and Light:

The Project will not have a significant adverse impact from objectionable noise or from odor or light. While during construction there will be some noise and potential odors, including potentially from heavy equipment, same are not anticipated to be of any significant duration, and will be within the normal range of such noise and odor issues for construction projects of the size proposed for the Project here. Further impacts from construction activities will be mitigated by requirements and specifications the District will insist any of its contractors meet, including limiting work on the Project reasonable daytime hours unless extraordinary circumstances arise. Further, once construction is complete, the Project is not anticipated to have any material impact from noise or odors significantly different from current activities at the Site. It is anticipated that if there will be a need for additional lighting to be included with proposed building additions and site improvements, the District will request the contractors at issue to design implementation of same to minimize light spill away from the Site.

Impacts on Public Safety:

The Project will not have a significant adverse impact on public health or safety as no remediation sites have been identified on in proximity to the Project Site, and no other issues have been identified as adversely impacting in any significant manner public safety.

Impacts on Local Utilities:

No significant adverse impact is expected on local utilities from the Project, including to such utilities after the Project becomes operational, as no issue has been identified as to the capacity of such local utilities to provide services etc. to the Project.

NOW THEREFORE BE IT FURTHER RESOLVED:

1. Based on the foregoing, the District finds that the Project will not have a significant adverse impact on the environment in accordance with the New York State Environmental Quality Review Act, Article 8 of the New York Environmental Conservation Law and, in particular, pursuant to the criteria set forth at 6 N.Y.C.R.R. § 617.7(b) of the SEQRA regulations. The District thus issues a Negative Declaration pursuant to SEQRA.
2. A Notice of Negative Declaration which this resolution constitutes under the circumstances shall be filed and/or published to the extent required by the SEQRA regulations, and as the District may deem advisable. The findings and conclusions relating to the determination of significance contained within the Notice of Negative Declaration (which is this resolution) are hereby adopted and incorporated by reference into this Resolution as applicable.
3. This Resolution has been prepared in accordance with Article 8 of the New York Environmental Conservation Law and associated regulations by the Northeastern Clinton Central School District Board of Education, with offices located at 103 Route 276, Champlain, New York 12919.
4. The Superintendent is authorized to file the negative declaration in accordance with the applicable provisions of the law.
5. This resolution shall take effect immediately.
6. The requirements of SEQRA have been satisfied.

The following vote was taken and recorded in the public or open session of said meeting:

For further information contact: Jennifer Brown, Business Manager, Northeastern Clinton Central School District, 103 Route 276, Champlain, New York 12919; Phone: (518) 298-8242; Facsimile: (518) 298-4293; Email: jbrown@nccscougar.org

A copy of this negative declaration resolution and notice, as well as the documents on which it is based will be kept on file with the Northeastern Clinton Central School District Business Office, 103 Route 276, Champlain, New York 12919

Motion by Mandie Bechard, second by Kimberly Bulson
Final Resolution: **Motion Carries**

Aye: Stephen Southwick, Robert McDonough, Mandie Bechard, Kimberly Bulson, Alan Cardin, Arsene Letourneau, Allen Racine

Dated: September 7, 2022
Champlain, New York

Action: 3.13 Substitute Rate - Retired Teachers
Recommend approval of setting the substitute rate at \$130/day for retired teachers, effective 9/1/22.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.14 Settlement Resolution
Recommend approval of the following Resolution:

WHEREAS, the District and a particular teacher have reached a settlement in relation to matters pertaining to the teachers actions during the course of his employment; and,

WHEREAS, the District and the teacher have reached a settlement including a release and waiver of claims to settle

and resolve matters pertaining to the teacher's employment:

NOW, THEREFORE, THE BOARD HEREBY:

1. Approves the written settlement agreement related to this matter as attached; and,
2. Authorizes the Superintendent of Schools to execute same and ensure all provisions of such agreement are duly carried out.

Motion by Alan Cardin, second by Kimberly Bulson.

Final Resolution: **Motion Carries**

Aye: Stephen Southwick, Robert McDonough, Mandie Bechard, Kimberly Bulson, Alan Cardin, Arsene Letourneau, Allen Racine

Action: 3.15 Hockey Merger

Recommend approval of the Section VII Merger Application for Girls' Ice Hockey with Beekmantown Central School and Chazy Central Rural School for the 2022-2023 school year. This is an annual approval.

Motion by Mandie Bechard, second by Robert McDonough **Motion Carries**

Action: 3.16 Track & Field Merger

Recommend approval of the Section VII Merger Application for Outdoor Track & Field with Chazy Central Rural School for the 2022-2023 school year. This is an annual approval.

Motion by Robert McDonough, second by Alan Cardin **Motion Carries**

Action: 3.17 Creation of Art Club

Recommend approval of establishing a High School Art Club under the direction of Kaitlyn Jubert and Tina Lacount, following established club-related protocol.

Motion by Arsene Letourneau, second by Mandie Bechard **Motion Carries**

Action: 3.18 Independent Internal Claims Auditor Report

Recommend approval of the Independent Claims Auditor Report for the period of April 1, 2022 through June 30, 2022.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.19 Approval to Post

Recommend approval to post for the following:

Automotive Mechanic

Anticipated - Science Teacher

Motion by Alan Cardin, second by Allen Racine **Motion Carries**

4. Discussion

Discussion: 4.1 Staff Development

Discussion: 4.2 Law Enforcement

Discussion: 4.3 Sweetheart and Heroes

5. Information

Information: 5.1 October 5, 2022 - Regular Board Meeting

Information: 5.2 November 2, 2022 - Regular Board Meeting

Information: 5.3 December 7, 2022 - Regular Board Meeting

6. Adjournment

Action: 6.1 Adjourn

Motion to adjourn at 8:26 p.m.

Motion by Kimberly Bulson, second by Alan Cardin.

Respectfully submitted,

A handwritten signature in blue ink that reads "Kim Boyea". The signature is written in a cursive, flowing style.

Kim Boyea, District Clerk

A handwritten signature in blue ink that reads "Leanne Supernaw". The signature is written in a cursive, flowing style.

Leanne Supernaw, Deputy District Clerk