

Special Board Meeting (Friday, June 24, 2022)

Generated by Kim Boyea on Monday, June 27, 2022

Board Members Present:

Stephen Southwick, Mandie Bechard, Kimberly Bulson, Arsene Letourneau

Board Members Absent:

Robert McDonough

Alan Cardin

Allen Racine

Others Present:

Robb Garrand, Superintendent

Leanne Supernaw, Deputy District Clerk

Daniel Marangiello

1. Opening of Meeting

Procedural: 1.1 Call to Order

Meeting was called to order at 5:45 p.m.

Procedural: 1.2 Roll Call

Procedural: 1.3 Pledge of Allegiance

Procedural: 1.4 Public Participation at Meeting

No public participation.

Action: 1.5 Approval of Agenda

Recommend approval of agenda as presented

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

2. Presentations/Reports

There were no Presentations/Reports

3. Action Items

Action, Minutes: 3.1 Approval of Minutes

Recommend approval of minutes from the June 1, 2022 Regular Meeting.

Motion by Mandie Bechard, second by Kimberly Bulson **Motion Carries**

Action: 3.2 Resignation(s)

Recommend approval of letter(s) of resignation for the following:

| Name | Position(s) | Effective Date |
|---------------|------------------------------------|-----------------------|
| Sabrina Bohan | 40% Reading Teacher | 6/30/22 |
| Rachel Ribis | French Teacher Dean of Students | 6/30/22 |
| Aaron Wilkins | Help Desk Technician | 7/7/22 |

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.3 Retirement(s)

Recommend approval of the following resignation(s) for the purpose of retirement:

| Name | Position | Effective Date | Retirement Incentive |
|------------------|-------------------------|----------------|--------------------------------------------------------------------|
| Jaqueline Werner | Typist | 9/2/22 | Eligible for the \$1000 Retirement payout per Secretarial Contract |
| André Tetreault | Temp On-Call Bus Driver | 7/22/22 | Substitute - Not eligible for any benefits |

Ms. Werners' Letter of Intent was approved at the 3/4/21 Board of Education Meeting. Motion by Mandie Bechard, second by Kimberly Bulson **Motion Carries**

Action: 3.4 Appointment(s) - Civil Service Probationary Appointment(s)

Recommend approval of the following Civil Service Probationary appointment(s), in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations, as follows:

| Name | Civil Service Title | Probationary Period | Salary | Contract | Location |
|------------------|----------------------|---------------------------------|-----------------------------------------------------------------|-------------------------------|-----------------------|
| Tarah Brothers | Account Clerk/Typist | 7/11/22 - 7/11/23 (52 weeks) | (2022-2023 Salary) \$38,000/Yr. (Prorated to \$37,269.23) | 12-Month Account Clerk/Typist | Transportation Office |
| Andrew Hemingway | Bus Driver | 6/29/22 - 6/29/23 (52 weeks) | (2021-2022 Salary) \$12,260 (Prorated to 0) | 10-Month CSEA | Bus Garage |

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.5 Appointment(s) - Civil Service Probationary to Permanent

Recommend approval of the following permanent Civil Service appointment(s) as follows:

| Name | Civil Service Title | Probationary Period | Initial Board Meeting | Permanent Date |
|-----------------|----------------------------------------------|---------------------|-----------------------|----------------|
| Anna Oliver | Typist | 7/1/21 - 7/1/22 | 5/18/21 | 7/2/22 |
| Leanne Supernaw | Confidential Secretary to the Superintendent | 7/1/21 - 7/1/22 | 5/18/21 | 7/2/22 |

Motion by Arsene Letourneau, second by Mandie Bechard **Motion Carries**

Action: 3.6 Appointment(s) - Stipends - American Rescue Plan (ARP)

Recommend approval of the stipends paid from the American Rescue Plan (ARP) annually as a result of duties above and beyond their regular contractual obligations for the length of the grant, effective 7/1/2022 for the following:

| Name | Title | Stipend Amount |
|------|-------|----------------|
|------|-------|----------------|

| | | |
|-----------------|---------------------------------|---------|
| Robb Garrand | Superintendent | \$7,500 |
| Jennifer Brown | Business Manager | \$7,500 |
| Shelly Brooks | District Treasurer | \$1,750 |
| Kim Boyea | Sr. Account Clerk/Typist | \$1,000 |
| Leanne Supernaw | Secretary to the Superintendent | \$600 |

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.7 Appointment(s) - Stipend(s) - School Champion

Recommend approval of the stipends paid by the Clinton County Health Department for the School Champion Stipend, as a result of duties above and beyond their regular contractual obligations for the 2021-2022 school year for the following:

| Name | Title | Stipend Amount |
|-----------------|-------------------------------|----------------|
| Kristen Patnode | Physical Education Teacher | \$1,000 |
| Connie Poupore | Registered Professional Nurse | \$1,000 |

Motion by Mandie Bechard, second by Kimberly Bulson **Motion Carries**

Action: 3.8 Appointment(s) - Stipends - American Rescue Plan (ARP) Summer School Grant

Recommend approval of the stipends paid from the American Rescue Plan (ARP) Summer School Grant as a result of duties above and beyond their regular contractual obligations for the Summer of 2022 for the following:

| Name | Title | Stipend Amount |
|--------------------|-----------------------------------|----------------|
| Thomas Brandell | Middle School Principal | \$2,500 |
| Joshua Harrica | High School Principal | \$750 |
| Heidi Sample | Rouses Point Elementary Principal | \$750 |
| Wade Bush | Moers Elementary Principal | \$750 |
| Daniel Marangiello | Director of Special Education | \$750 |
| Jamie Maggy | Assistant Principal | \$750 |
| Lorna Tetreault | Transportation Supervisor | \$750 |
| Matthew Arno | Director of Facilities I | \$750 |
| Todd Stone | Network & Systems Technician | \$750 |

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.9 Appointment(s) - Summer School Teacher(s)

Recommend approval of the additional hours, up to 50 hours, paid at the hourly rate of \$40.00, set forth in the MOA, paid from the American Rescue Plan (ARP) Summer School Grant for the Summer of 2022 for the following teachers:

| Name | Title |
|-------------------|--------------------------------------------|
| Courtney Sterling | Elementary Education Summer School Teacher |
| Paige Dominic | Elementary Education Summer School Teacher |
| Peyton Sample | Elementary Education Summer School Teacher |
| Nicole Molinski | Elementary Education Summer School Teacher |
| Kathleen Rowland | Elementary Education Summer School Teacher |
| Sara Sample-Dupee | Elementary Education Summer School Teacher |

| | |
|-----------------------|------------------------------------------------|
| Carrie Dumas | Middle School Summer School Teacher |
| Craig Botten | Middle School Summer School Teacher |
| Anna Langlois | MS/HS Summer School Teacher |
| Nicole Snide | High School Summer School Teacher |
| Aimee Meseck-Willette | High School Summer School Teacher |
| Matthew Fredette | Summer School Library Media Specialist |
| Kailey Brunell | Summer School Counselor |
| Brigitte Calisti | Summer School Substitute Teacher (Uncertified) |
| Jasmine Keefer | Summer School Substitute Teacher (Uncertified) |
| Katelyn Stetz | Summer School Substitute Counselor |

Motion by Mandie Bechard, second by Kimberly Bulson **Motion Carries**

Action: 3.10 Additional Hours - American Rescue Plan (ARP) Summer School Grant

Recommend approval of the additional hours paid from the American Rescue Plan (ARP) Summer School Grant for the Summer of 2022 for the following:

| Name | Title | Amount |
|-----------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------|
| Andrew Hemingway, Jr. | Bus Driver NCCS Summer School | Up to a maximum of 88 hours, as needed, at his contractual rate (22/23 rate \$17.71/hr.) |
| Lindsay Decoste | Bus Driver Upward Bound | Up to a maximum of 88 hours, as needed, at his contractual rate (22/23 rate \$17.71/hr.) |
| Tracy Gordon | Bus Driver NCCS Summer School | Up to a maximum of 88 hours, as needed, at her contractual rate (22/23 rate \$19.55/hr.) |
| Andre Tetreault | Bus Driver Upward Bound through 7/21/22 | Up to a maximum of 88 hours, as needed, \$17.00/hr. |
| William Troutman | Bus Driver NCCS Summer School | Up to a maximum of 88 hours, as needed, at his contractual rate (22/23 rate \$19.41/hr.) |
| Grace Dixon | Teacher Aide/Student Aide NCCS Summer School | Up to a maximum of 40 hours, as needed, at her contractual rate (22/23 rate \$14.46/hr.) |
| Taylor Goodrow | Teacher Aide/Student Aide NCCS Summer School | Up to a maximum of 40 hours, as needed, at her contractual rate (22/23 rate \$13.91/hr.) |
| Kim Letourneau | Registered Professional Nurse NCCS Summer School | Up to a maximum of 40 hours, as needed, at her contractual rate (22/23 rate \$41.28/hr.) |
| Jeffrey Morelock | Head Bus Driver | Up to a maximum of 14 hours overtime at his contractual rate (22/23 rate \$23.62/hr.) |

Motion by Kimberly Bulson, second by Arsene Letourneau **Motion Carries**

Action: 3.11 Appointment(s) - 2022 CEWW BOCES Summer School
 Recommend approval of the following for the 2022 CEWW BOCES Summer School:

| Name | Title | Amount |
|---------------------|--------------------|---------------------------|
| Carol Dumas | Bus Driver | (22/23 rate) \$33.98/hour |
| Ann Connelly Gilman | Bus Driver | (22/23 rate) \$33.98/hour |
| Judy Reinhart | School Bus Monitor | \$13.20/hour |
| Delores Rosenthal | School Bus Monitor | \$13.20/hour |

Motion by Arsene Letourneau, second by Kimberly Bulson **Motion Carries**

Action: 3.12 Appointment(s) - Stipend(s) American Rescue Plan (ARP) Extended Day Learning Grant
 Recommend approval of the stipends/OT hours paid from the American Rescue Plan (ARP) Extended Day Learning Grant as a result of duties above and beyond their regular contractual obligations for the School Year 2022-2023 for the following:

| Name | Title | Stipend Amount |
|--------------------|-----------------------------------|---------------------------------------------------------------------------------------|
| Thomas Brandell | Middle School Principal | \$1,600 |
| Joshua Harrica | High School Principal | \$1,600 |
| Heidi Sample | Rouses Point Elementary Principal | \$1,600 |
| Wade Bush | Mooers Elementary Principal | \$1,600 |
| Daniel Marangiello | Director of Special Education | \$1,600 |
| Jamie Maggy | Assistant Principal | \$1,600 |
| Lorna Tetreault | Transportation Supervisor | \$1,600 |
| Matthew Arno | Director of Facilities I | \$1,600 |
| Todd Stone | Network & Systems Technician | \$750 |
| Jeffrey Morelock | Head Bus Driver | Up to a maximum of 25 hours overtime at his contractual rate (22/23 rate \$23.62/hr.) |

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.13 Appointment(s) - Non-Instructional Substitutes
 Recommend approval of the following non-instructional substitute(s):

| Name | Type | Title | Effective Date | Rate of Pay |
|--------------|--------------------------|--------------------|----------------|-------------------------------------------------------------|
| Thomas Leduc | NCCS Summer School | Bus Driver | 7/11/22 | 22/23 Contractual Rate of \$19.24/Hr. |
| Kim Trombley | CEWW BOCES Summer School | School Bus Monitor | 7/11/22 | 22/23/Contractual Rate as School Bus Monitor of \$15.00/Hr. |

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.14 Additional Hours - Summer

Recommend approval of the following summer hours as indicated:

| Name | Title | Duties | Rate |
|-------------------|-------------------------------|----------------------------|--------------------------------------------|
| Kim Letourneau | Registered Professional Nurse | Athletic Physicals/Reports | \$41.28/Hour for 30 hrs – Total \$1,238.40 |
| Donna Marks | Registered Professional Nurse | Reports | \$41.28/Hour for 30 hrs – Total \$1,238.40 |
| Connie Poupore | Registered Professional Nurse | Reports | \$41.28/Hour for 30 hrs – Total \$1,238.40 |
| Alexis Parrotte | Registered Professional Nurse | Athletic Physicals/Reports | \$34.49/Hour for 40 hrs – Total \$1,379.60 |
| Deborah Frederick | Speech Teacher | Summer Services | \$65.00/Hour for 6 hrs - Total \$390.00 |

Motion by Arsene Letourneau, second by Mandie Bechard **Motion Carries**

Action: 3.15 Additional Substitute Compensation - Nurse

Recommend approval of additional substitute compensation, in the amount of \$450.00, for Courtney Shutts, Registered Professional Nurse. This additional compensation is for duties assigned and performed outside of her regular substitute work day during her assignment at Camp Overlook for 6/7/22 through 6/10/22 and 6/14/22 through 6/17/22.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.16 Correction of Title

Recommend approval to correct the title of Timothy Surprenant from Science Teacher to Elementary Teacher in the motion for his leave of absence, effective July 1, 2022, that was board approved on 6/1/22.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.17 Approval to Post

Recommend approval to post for the following vacancies:

- Head Custodian
- 11-Month Typist
- French Teacher
- Help Desk Technician

Motion by Mandie Bechard, second by Arsene Letourneau **Motion Carries**

Action: 3.18 District Participation in BOCES Summer School for 2023

Recommend approval of the following Resolution:

WHEREAS, the Northeastern Clinton Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Northeastern Clinton Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Northeastern Clinton Central School District intends to participate in the 2023 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2023 summer school; and

BE IT FURTHER RESOLVED, that no later than August 1, 2022, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2023 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.19 Treasurer Report dated May 31, 2022
Recommend approval of the District Treasurer Report dated May 31, 2022.

Motion by Mandie Bechard, second by Arsene Letourneau **Motion Carries**

Action: 3.20 Approval of Memorandum of Agreement with the Northeastern Clinton Teachers' Association

Recommend approval of the Memorandum of Agreement by and between the Northeastern Clinton Central School District and the Northeastern Clinton Teachers' Association dated June 22, 2022 to increase summer school and extended day learning pay for the 2022-2023 school year.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.21 Approval of Memorandum of Agreement with the Northeastern Clinton Clerical Association

Recommend approval of the Memorandum of Agreement by and between the Northeastern Clinton Clerical Association and the Northeastern Clinton Central School District dated June 21, 2022 for the merging of the former Northeastern Clinton Central School District Educational Secretaries and the former Northeastern Clinton Central School 12-Month Account Clerk/Typist Association.

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Action: 3.22 Approval of Agreement between The Superintendent of Schools of the Northeastern Clinton Central School District and the Northeastern Clinton Clerical Association

Recommend approval of the following Resolution:

UPON RECOMMENDATION by the Superintendent, the Board of Education approves the financing of the contract between the Superintendent of Schools of the Northeastern Clinton Central School District and the Northeastern Clinton Clerical Association. The contract is for the period of July 1, 2022 to June 30, 2027.

Motion by Mandie Bechard, second by Kimberly Bulson **Motion Carries**

4. Discussion

Discussion: 4.1 Dress Code Policy

5. Information

Information: 5.1 July 13, 2022 - Annual Reorganizational Meeting

Information: 5.2 In accordance with the CSEA Collective Bargaining Unit, the 12-Month CSEA employees will be using June 30, 2022 as a CSEA non-working day for the 2021-2022 school year.

Information: 5.3 Policy:2160 School District Officer and Employee Code of Ethics

Information: 5.4 Elimination of one Kindergarten section and one 5th Grade section and the addition of one 1st Grade section. No new hires.

Information: 5.5 There was a Teacher Reassignment Meeting on June 22, 2022 and the results are as follows: Karissa Devins to 1st Grade in Mooers, Casey Dragoon to 5th grade in Mooers, Paige Dominic to 3rd Grade in Rouses Point, and Adam Khater to 6th Grade in the Middle School.

Information: 5.6 There was a Teacher Aide/Student Aide Reassignment Meeting on June 23, 2022 and the results are as follows: Jen Racine - to 9th Grade High School, Karen Coulombe - to 6th Grade Middle School, Grace Dixon - to High School, Jessica Lamberton - to Mooers Elementary, Darlene Meseck - to Mooers Elementary 1st Grade, Marcy LaBombard - to Rouses Point 4th Grade, and Rachel Gaudette

6. Executive Session if Necessary

Action: 6.1 Executive Session - If Necessary

Motion to convene into Executive Session

Motion by Arsene Letourneau, second by Kimberly Bulson **Motion Carries**

Executive Session Start: 6:15 p.m.

Executive Session End: 6:23 p.m.

7. Adjournment

Action: 7.1 Adjourn

Meeting was adjourned at 6:24 p.m.

Motion to adjourn

Motion by Kimberly Bulson, second by Mandie Bechard **Motion Carries**

Respectfully submitted,



Kim Boyea, District Clerk



Leanne Supernaw, Deputy District Clerk