

Regular Board Meeting (Monday, June 3, 2024)

Generated by Meaghan Rabideau on Thursday, June 6, 2024

Members Present: Stephen Southwick, Kimberly Bulson, Alan Cardin, Allen Racine, Rob McDonough (*arrived at 6:00 p.m.*) **Members Not Present:** Mandie Bechard, Melissa Bresnahan

Others Present: Robb Garrand, Superintendent of Schools; Leanne Supernaw, Deputy District Clerk; Daniel Marangiello

1. Opening of Meeting

Procedural: 1.1 Call to Order at 5:34 p.m.

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call

Procedural: 1.4 Public Participation at Meeting

There were no public comments this evening.

Action: 1.5 Approval of Agenda

Recommend approval of the agenda as presented. Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

2. Action Items

Action: 2.1 Approval of Minutes

Recommend approval of the minutes from the May 21, 2024 Special Board meeting. Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 2.2 Committee on Special Education Recommendations

Recommend approval of the Committee on Special Education recommendations from their meetings held on:

5/09 - Annual Review

5/15 - Annual Review

5/20 - Annual Review

5/21 - Annual Review

5/22 - Annual Review

5/10 - Approaching School Age

5/17 - Approaching School Age

5/14 - CPSE

5/16 - Manifestation Determination

Motion by Alan Cardin, second by Allen Racine, **Motion Carried.**

Action: 2.3 Committee on Special Education Amendment(s) with No Meeting

Recommend approval of the Committee on Special Education amendments with no meeting on: 5/31 - Amendment with No Meeting. Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 2.4 Resignation - Letter(s) of Intent to Retire

Recommend approval of letter(s) of intent to resign for the purpose of retirement for the following:

Name	Position	Effective Date	Retirement Incentive
Michael Trudo	Elementary Music Teacher	End of 2024-2025 School Year	Not Eligible for \$1,000 incentive per Teachers' Contract

Motion by Kimberly Bulson, second by Alan Cardin, **Motion Carried.**

Action: 2.5 Rescind Letter of Intent for Retirement

Recommend the Board rescind Robert J. Garrand's (Bus Driver) letter of intent to resign for the purpose of retirement (September 2, 2024), previously approved at the September 13, 2023 Board meeting (no new letter or date was provided). Motion by Alan Cardin, second by Kimberly Bulson, **Motion Carried.**

Action: 2.6 Rescind Letter of Intent for Retirement

Recommend the Board rescind Donna Leduc's letter of intent to resign for the purpose of retirement (July 31, 2024), previously approved at the August 2, 2023 Board meeting, and accept the revised letter of intent to resign for the purpose of retirement as indicated below:

Name	Position	Effective Date	Retirement Incentive
Donna Leduc	Custodial Worker	July 31, 2024 July 1, 2025	Eligible Per CSEA Contract

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 2.7 Resignation for the Purpose of Retirement

Recommend approval of the following letters of resignation for the purpose of retirement:

Name	Position	Effective Date
Catherine Gonyo	School Bus Monitor	6/29/24
Gary Menard	BOCES Bus Driver	6/29/24

-Both Catherine Gonyo's and Gary Menard's letters of intent to retire were approved at the June 23, 2023 Board meeting and therefore eligible for the retirement incentive per contract. Motion by Alan Cardin, second by Allen Racine, **Motion Carried.**

Action: 2.8 Resignation

Recommend that the Board approve the following letter(s) of resignation:

Name	Position	Effective Date
Ryan Caldwell	Custodial Worker	June 14, 2024

Motion by Allen Racine, second by Kimberly Bulson, **Motion Carried.**

Action: 2.9 Appointment(s) - Probationary

Recommend approval of the Probationary Appointment(s) of the following:

Name	Position	Effective Date	Salary	Tenure Area	Location
Lilian Neilson	Earth Science Teacher	09/01/2024 - 09/01/2028 (4-year Probationary)	Step 1, Column 1 \$51,139 of the 2024-2025 Teacher Salary Schedule (subject to change upon finalization of Teacher's Unit Contract)	Earth Science	High School

Motion by Kimberly Bulson, second by Alan Cardin, **Motion Carried.**

Action: 2.10 Appointment - Civil Service Probationary Appointment

Recommend approval of the following Civil Service Probationary appointment(s), in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations, as follows:

Name	Position	Effective Date	Salary	Location
Mary Kopas	Bus Driver	6/04/2024 - 6/04/2025 (52- Weeks)	Step 1 \$12,755 10-Month CSEA (prorated per start date)	Bus Garage

Motion by Allen Racine, second by Alan Cardin, **Motion Carried.**

Action: 2.11 Instructional Substitute Appointment

Recommend the following Instructional Substitute(s):

Name	Type	Effective Date
Paige Bourgeois	Uncertified	06/04/2024

Motion by Allen Racine, second by Kimberly Bulson, **Motion Carried.**

Action: 2.12 Non-Instructional Substitute Appointment

Recommend the following Non-Instructional Substitute(s):

Name	Type	Effective Date
Desirae Marks	Non-Instructional	06/04/2024 <i>(pending fingerprint clearance)</i>

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 2.13 Approval to Post

Recommend approval to post for the following position(s): Custodial Worker

Motion by Alan Cardin, second by Kimberly Bulson, **Motion Carried.**

Action: 2.14 Occasional Driver

Recommend approval of the following Occasional Driver(s) for the 2023-2024 school year: Kristen Patnode

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 2.15 Bid Award - Trash Removal

Recommend approval of the Trash Removal Bid received from Casella Waste Management of NY, Inc. in the amount of \$56,220.48 for the 2024-2025 school year. (2023-2024/Casella Waste/\$56,220.48). Casella was the only bidder. Motion by Kim Bulson, second by Allen Racine, **Motion Carried.**

Action: 2.16 Treasurer's Report

Recommend approval of the Treasurer's Report dated April 30, 2024. Motion by Allen Racine, second by Kimberly Bulson, **Motion Carried.**

Action: 2.17 Independent Internal Claims Auditor Report

Recommend approval of the Independent Internal Claims Auditor Report for January 1, 2024 through March 31, 2024. Motion by Alan Cardin, second by Kimberly Bulson, **Motion Carried.**

Action: 2.18 Employee Benefits Accrued Liability Reserve Funds Authorization

Recommend approval to increasing (or decreasing, if necessary) the Employee Benefit Accrued Liability Reserve by up to \$750,000 in order to equal the actual amount of liability the district has as of June 30, 2024 and that the District Treasurer, with the approval of the Superintendent, is authorized, empowered and directed to transfer surplus funds of the District on or about July 1, 2024. Motion by Alan Cardin, second by Kimberly Bulson, **Motion Carried.**

3. Information

Information: 3.1 Revised Policies - #4772 Graduation Ceremonies; #4773 Diploma and Credential Options for Students with Disabilities; #5500 & #5500-R Student Records

Information: 3.2 Grade 6 Outdoor Education Project - June 4-7 & June 11-14, 2024 Lake Clear

Information: 3.3 Senior Graduation Walk - June 10, 2024

Information: 3.4 June 26, 2024 Special Board Meeting 5:15 p.m.

Information: 3.5 NCCS Senior Graduation - Class of 2024 - June 26, 2024 6:00 p.m.

4. Executive Session

Action: 4.1 Executive Session

Motion to convene into Executive Session at 5:59 p.m. by Kimberly Bulson, second by Allen Racine, for the following reason(s): A matter of the employment history of a particular person, **Motion Carried.**

Robert McDonough, Board member, joined the meeting at 6:00 p.m.

Motion to come out of Executive Session at 7:04 p.m. Kimberly Bulson, second by Allen Racine, **Motion Carried.**

5. Action Items

Action: 5.1 Employment Agreement

Recommend that the Board approve the following resolution:

WHEREAS, the Board of Education and Superintendent have been parties to a valid and binding employment agreement through which Mr. Robin Garrand has served as Superintendent of Schools; and,

WHEREAS, the Board is very pleased with Mr. Garrand's leadership; and

WHEREAS, Board seeks to continue the employment relationship with Mr. Garrand in full accordance and consistent with law; and,

WHEREAS, Mr. Garrand has expressed his desire to continue serving as Superintendent of Schools of the District:

WHEREAS, the Board and Superintendent intend to enter a new valid and binding employment contract which sets forth terms and conditions of employment in full accordance with applicable law including length of contract term; and,

NOW, THEREFORE, BASED UPON THE FOREGOING THE BOARD HEREBY:

1. Enters a new employment agreement with Mr. Garrand as Superintendent of Schools effective July 1, 2024, with such agreement superseding and replacing all prior employment agreements; and,
2. Authorizes the President of the Board of Education to execute any and all documents necessary to effectuate such contract in accordance with law.

Motion by Kimberly Bulson, second by Alan Cardin.

Aye: Stephen Southwick, Kimberly Bulson, Alan Cardin, Allen Racine, Robert McDonough, **Motion Carried.**

6. Adjournment

Action: 6.1 Adjourn

Motion to adjourn at 7:08 p.m. by Kimberly Bulson, second by Alan Cardin, **Motion Carried.**

Respectfully Submitted,

 
Leanne Supernaw, Meaghan Rabideau,
Deputy District Clerk District Clerk