

Regular Board Meeting (Tuesday, February 6, 2024)

Generated by Meaghan A Rabideau on Friday, February 9, 2024

Board Members Present: Robert McDonough, Mandie Bechard, Melissa Bresnahan, Kimberly Bulson, Allen Racine

Board Members Not Present: Stephen Southwick, Alan Cardin

Others Present: Robb J. Garrand, Superintendent of Schools; Meaghan Rabideau, District Clerk; Thomas Brandell, Wade Bush, Daniel Marangiello, and Tim Surprenant

1. Opening of Meeting

Procedural: 1.1 Call to Order 6:01 p.m.

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call

Procedural: 1.4 Public Participation at Meeting

There were no public comments this evening.

Action: 1.5 Approval of Agenda

Recommend approval of agenda as presented. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

2. Action Items

Action: 2.1 Approval of Minutes

Recommend approval of minutes from the January 10, 2024 meeting. Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 2.2 Committee on Special Education Recommendations

Recommend approval of the Committee on Special Education recommendations from their meetings held on:

01/10 - CSE

01/12 - CSE

01/18 - CSE

01/29 - CSE

02/02 - CSE

01/23 - CPSE

02/01 - Annual Review

Motion by Allen Racine, second by Mandie Bechard, **Motion Carried.**

Action: 2.3 Committee on Special Education amendments with No Meeting

Recommend approval of the Committee on Special Education amendments with no meeting on: 02/05 - Amendment No Meeting. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.4 Resignation - Letter(s) of Intent to Retire

Recommend approval of letter(s) of intent to resign for the purpose of retirement for the following:

Name	Position	Effective Date	Retirement Incentive
Heidi Stitt	Elementary Teacher	End of 2024-25 School Year	Eligible for \$1000 incentive per Teacher Contract
Karen O'Brian	Special Education Teacher	End of 2024-25 School Year	Eligible for \$1000 incentive per Teacher Contract

Motion by Kimberly Bulson, second by Melissa Bresnahan, **Motion Carried.**

Action: 2.5 Resignation(s)

Recommend approval of the following letter(s) of resignation:

Name	Position	Effective Date
Andrew Hemingway	Bus Driver	02/26/2024

Motion by Mandie Bechard, second by Allen Racine, **Motion Carried.**

Action: 2.6 Appointment(s) - Probationary

Recommend approval of the Probationary Appointment(s) for the following:

Name	Position	Effective Date	Salary	Tenure Area	Location
Sylvia Benatti	Science Teacher	3/11/2024 - 3/11/2028 (4-year Probationary)	Step 1, Column 6, of the 2023-2024 Teacher Salary Schedule \$54,389 (Prorated to \$20,123.90) (subject to change upon finalization of Teacher's Unit Contract)	Science	Middle School

Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 2.7 Appointment(s) - Civil Service Probationary Appointment(s)

Recommend approval of the following Civil Service Probationary appointment(s), in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations, as follows:

Name	Civil Service Title	Probationary Period	2023-2024 Salary & Contract	Location
Alexander Meseck	Custodial Worker	02/12/2024-02/12/2025 (52- Weeks)	Step 1 \$32,230/annual prorated: \$12,396.15 \$600/night shift differential prorated:\$230.77 12-Month CSEA	MS/HS

Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.8 Instructional Substitute Appointment(s)

Recommend approval of the following Instructional Substitute(s):

Name	Type	Effective Date
Lenny Bechard	Uncertified	02/07/2024
Alexia Cronkrite	Uncertified	02/07/2024
Alexandria Gregory	Uncertified	02/07/2024

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Aye: Robert McDonough, Kimberly Bulson, Allen Racine, Melissa Bresnahan; **Abstain:** Mandie Bechard

Action: 2.9 Non-Instructional Substitute Appointments

Recommend approval of the following non-instructional substitute(s) on the date indicated:

Name	Type	Effective Date
Beverly Lamberton	Non-Instructional Substitute	02/07/2024
Andrew Hemingway	Non-Instructional Substitute	02/26/2024

Motion by Allen Racine, second by Mandie Bechard, **Motion Carried.**

Action: 2.10 Approval to Post

Recommend approval to post for the following anticipated vacancies:

Earth Science Teacher

Bus Driver

Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.11 Athletic Appointment

Recommend the following Athletic Appointment(s) for the 2023-2024 school year:

Name	Position	Years Coaching	Stipend Amount
Varsity Boy's Basketball Assistant non-paid	Dawson Guay	N/A	N/A

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 2.12 Treasurer's Report

Recommend approval of the District Treasurer's Report dated January 31, 2024. Motion by Allen Racine, second by Kimberly Bulson, **Motion Carried.**

Action: 2.13 Independent Internal Claims Auditor Report

Recommend approval of the Independent Internal Claims Auditor Report for October 1, 2023 through December 31, 2023. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.14 Standard Work Day Resolution

Recommend that the Board establish a Standard Work Day for the following Title(s):

Tax Collector - Standard Work Day (8) Hours

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

3. Discussion

Discussion: 3.1 New Policy: Pets and Other Animals in School Facilities and on School Grounds

Discussion: 3.2 ELL Students

Discussion: 3.3 Solar Eclipse - April 8, 2024

Discussion: 3.4 Computer Security

Discussion: 3.5 Weather Emergency Conditions

Discussion: 3.6 Job Vacancies

Discussion: 3.7 Budget Calendar

4. Information

Information: 4.1 New Policy: Work Violence Prevention

Information: 4.2 Revised Policy - Conditional Appointment and Emergency Conditional Appointment - Student Safety

Information: 4.3 March 6, 2024 - 1st Budget Workshop and Regular Board Meeting at Mooers Elementary School

Information: 4.4 March 26, 2024 (Tuesday) - 2nd Budget Workshop Meeting at Rouses Point Elementary School

Information: 4.5 April 10, 2024 Regular Board Meeting & Adopt Final Budget

Information: 4.6 April 18, 2024 Special Board Meeting - BOCES Board Member Election & Admin Budget

Information: 4.7 May 8, 2024 Regular Board Meeting & Budget Hearing

Information: 4.8 May 21, 2024 Annual Budget Vote & School Board Election

5. Executive Session

Action: 5.1 Executive Session

Motion to convene into Executive Session at 6:54 p.m. by Kimberly Bulson, second by Mandie Bechard, for the following reasons: A matter of the employment history of a particular person, or matters leading to the appointment, employment, of a particular person and a matter related to a specific student. **Motion Carried.**

Motion to come out of Executive Session at 7:33 p.m. by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

6. Adjournment

Action: 6.1 Adjourn Motion to adjourn at 7:36 p.m. by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Respectfully Submitted,



Meaghan Rabideau
District Clerk