

Regular Board Meeting (Wednesday, January 10, 2024)

Generated by Meaghan A Rabideau on Wednesday, January 17, 2024

Members Present: Stephen Southwick, Robert McDonough, Mandie Bechard, Kimberly Bulson, Allen Racine, Melissa Bresnahan

Members Absent: Alan Cardin

Others Present: Robb J. Garrand, Superintendent of Schools; Jennifer Brown, Business Manager; Meaghan Rabideau, District Clerk; Matthew Arno, Joshua Harrica, Daniel Marangiello, Heidi Sample

1. Opening of Meeting

Procedural: 1.1 Call to Order at 6:00 p.m.

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call

Procedural: 1.4 Public Participation at Meeting

There were no public comments this evening.

Action: 1.5 Approval of Agenda

Recommend approval of agenda as presented. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

2. Action Items

Action, Minutes: 2.1 Approval of Minutes

Recommend approval of minutes from the December 6, 2023 meeting. Motion by Robert McDonough, second by Allen Racine, **Motion Carried.**

Aye: Robert McDonough, Mandie Bechard, Kimberly Bulson, Allen Racine, Melissa Bresnahan

Abstain: Stephen Southwick

Action: 2.2 Committee on Special Education Recommendations

Recommend approval of the Committee on Special Education recommendations from their meetings held on: 12/08 - CSE, 12/14 - CSE; 12/11 - CPSE, 12/20 - CPSE. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.3 Committee on Special Education amendments with No Meeting

Recommend approval of the Committee on Special Education amendments with no meeting on:

1/10 - Amendment No Meeting. Motion by Allen Racine, second by Kimberly Bulson, **Motion Carried.**

Action: 2.4 Appointment(s) - Civil Service Probationary Appointment(s)

Recommend approval of the following Civil Service Probationary appointment(s), in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations, as follows:

Name	Civil Service Title	Probationary Period	2023-2024 Salary & Contract	Location
Roger Hempstead	Bus Driver	01/11/2024 - 01/11/2025 (52-Weeks)	Step 1 \$12,755 prorated salary \$7,511.28 10-Month CSEA	Bus Garage

Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 2.5 Instructional Substitute Appointment(s)

Recommend approval of the following Instructional Substitute(s):

Name	Type	Effective Date
Alexander Meseck	Uncertified	01/11/2024

Motion by Mandie Bechard, second by Robert McDonough, **Motion Carried.**

Action: 2.6 Non-Instructional Substitute Appointment(s)

Recommend approval of the following non-instructional substitute(s) on the date indicated:

Name	Type	Effective Date
Mary Kopas	Non-Instructional Substitute	01/11/2024
Jennifer Dion	Non-Instructional Substitute	01/11/2024

Motion by Allen Racine, second by Robert McDonough, **Motion Carried.**

Action: 2.7 American Rescue Plan Extended Day Learning Grant Appointment(s)

Recommend approval of the additional hours, up to 80 hours, paid at the hourly rate of \$40.00, set forth in the MOA, paid from the American Rescue Plan (ARP) Extended Day Learning Grant for the 2023-2024 school year for the following teachers:

Name	Title
Craig Botten	Teacher

Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 2.8 Occasional Driver(s)

Recommend approval of the following Occasional Driver(s) for the 2023-2024 school year:

Larry Dolan

Motion by Kimberly Bulson, second by Melissa Bresnahan, **Motion Carried.**

Action: 2.9 Appointment(s) - Stipend(s)

Recommend approval of the following stipends for the 2023-2024 school year:

CHORUS DIRECTOR (SCHOOL PLAY) Freb Hunt-Bull \$3,915
Stipend amounts subject to change once the NCCS Teachers' Association Agreement is negotiated.
 Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.10 Wage Increase - Substitute Nurse

Recommend the following wage increase for Substitute Nurse 2023-24 rates, effective 01/11/2024:

<u>CLASSIFICATION</u>	<u>AMOUNT</u>
Substitute Nurse (RN)	\$40/hour
Substitute Nurse (LPN)	\$25/hour

Motion by Robert McDonough, second by Kimberly Bulson, **Motion Carried.**

Action: 2.11 Phase III Capital Improvements Resolution

Recommend approval of the following Resolution:

WHEREAS, the Board of Education of the Northeastern Clinton Central School District has endeavored to enter into certain construction contracts (collectively the "Contracts") in connection with the Phase III of the District Capital Project Capital Improvements at Northeastern Clinton Middle School, Mooers Elementary, and Rouses Point Elementary (the "Project"); and,

WHEREAS, the Board of Education has solicited bids for the Contracts in accordance with all applicable laws, including, the General Municipal Law; and,
WHEREAS, the Board of Education has received bids for the Contracts (the "Bids"); and,
WHEREAS, BBS Architects, Landscape Architects and Engineers, LLC ("BBS"), the Project Architect, has reviewed the Bids; and,
WHEREAS, BBS has recommended (see attached correspondence) to the Board of Education that it award the following Contracts:

SITE CONSTRUCTION CONTRACT - Luck Bros, Inc
 Base Bid SC-1, Site Construction \$392,000.00
 Add Alternate No. SC-1, Sidewalk/Curb at Rouses Point ES \$ 21,500.00
 Add Alternate No. SC-2, Bus Loop/Parking at Rouses Point ES \$168,500.00
 Add Alternate No. SC-3, Addl Pavement at Mooers ES \$ 21,000.00
 Add Alternate No. SC-4, Sidewalk/Curb at Mooers ES \$ 83,500.00

GENERAL CONSTRUCTION CONTRACT - Murnane Building Contractors, Inc
 Base Bid GC-1, General Construction \$535,000.00
 Add Alternate No. GC-1a, Urinal Replacement at Mooers ES \$ 23,400.00
 Add Alternate No. GC-1b, Urinal Replacement at Rouses Point ES \$ 23,400.00

MECHANICAL/PLUMBING CONSTRUCTION CONTRACT - K&L Plumbing & Heating, Inc
 Base Bid MC-1, Mechanical/Plumbing Construction \$1,064,000.00
 Add Alternate No. MC-1a, Urinal Replacement at Mooers ES \$ 16,800.00
 Add Alternate No. MC-1b, Urinal Replacement at Rouses Point ES \$ 24,000.00

ELECTRICAL CONSTRUCTION CONTRACT - Next Era Contracting, Inc
 Base Bid MC-1, Electrical Construction \$253,450.00
 Add Alternate No. EC-1a, Panel Replacement at Rouses Point ES \$ 3,890.00
 Add Alternate No. EC-1b, Panel Replacement at Mooers ES \$ 15,870.00

NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS:

1. Pursuant to the provisions of the New York State Education Law and the General Municipal Law, the Board of Education is authorized to, and by this Resolution does hereby authorize, award of the Contracts in the manner set forth above, subject to review and final approval by the Board of Education's attorneys; and
2. At such time as the Contracts are reviewed and approved by the Board of Education's attorneys, the Superintendent of the District shall be authorized to execute the Contracts on behalf of the Board of Education.

Dated: January 10, 2024

Motion by Allen Racine, second by Robert McDonough, **Motion Carried.**

Aye: Stephen Southwick, Robert McDonough, Mandie Bechard, Kimberly Bulson, Allen Racine, Melissa Bresnahan

Action: 2.12 Approval to sign a Memorandum of Agreement

Recommend approval for the Superintendent, Robb J. Garrand, to sign the Memorandum of Agreement by and between the Northeastern Clinton Central School District and the Northeastern Clinton Central School Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO, Northeastern Clinton CSD Unit 6458 of Clinton County Municipal & School District Employees Local 810, regarding increase in salary for 10-Month Teacher Aide/Student Aides currently on Step 5, to conform with the minimum wage increase, effective January 1, 2024. Motion by Kimberly Bulson, second by Robert McDonough, **Motion Carried.**

Action: 2.13 2022-2023 Audit Report/Management Letter and Corrective Action Plan

Recommend approval of the District's 2022-2023 Audit Report and the District's Response and Corrective Action Plan for the Financial Report and Management Letter for the 2022-2023 school year that were prepared by Boulrice & Wood, CPA's. Motion by Robert McDonough, second by Allen Racine, **Motion Carried.**

Action: 2.14 Approval of IRS Mileage Reimbursement Rate

Recommend approving the IRS Mileage Reimbursement Rate of 67 cents per mile, effective January 1, 2024. Motion by Robert McDonough, second by Kimberly Bulson, **Motion Carried.**

Action: 2.15 Treasurer's Report

Recommend approval of the District Treasurer Report dated December 31, 2023. Motion by Allen Racine, second by Robert McDonough, **Motion Carried.**

Action: 2.16 Revenue Status Report for General Fund

Recommend approval of the Revenue Status Report for General Fund as of 06/30/23. Motion by Robert McDonough, second by Mandie Bechard, **Motion Carried.**

Action: 2.17 Trial Balance Reports for General Fund

Recommend approval of the Trial Balance Report for General Fund dated 07/01/22 to 06/30/23. Motion by Kimberly Bulson, second by Robert McDonough, **Motion Carried.**

Action: 2.18 Budget Status Report for General Fund

Recommend approval of the Budget Status Report for General Fund as of 06/30/23. Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 2.19 Budget Transfers Report for General Fund

Recommend approval of the Budget Transfers Report for General Fund for the period ending 06/30/2023. Motion by Robert McDonough, second by Kimberly Bulson, **Motion Carried.**

Action: 2.20 Policy Adoption

Recommend adoption of the following policies and *Rescind* Policy #0100-R Nondiscrimination and Equal Opportunity): Adopt: Policy #0100 Nondiscrimination and Equal Opportunity; Policy #0110.2, 0110.2-E Sexual Harassment in the Workplace; Policy #2210 Board Reorganizational Meeting Policy; Policy #2382 Broadcasting and Recording of Board Meetings; #4321 Programs and Services for Students with Disabilities; Policy #4321.12, 4321.12-R, 4321.12-E Timeout and Physical Restraint (All Students); Policy #4772 Graduation Ceremonies; Policy #5605 Student Voter Registration and Pre-Registration; Policy #6710 Purchasing Authority; Policy #8210.1 Use of Surveillance Cameras on School Property; Policy #9520.6 Policy on the Rights of Employees to Express Breast Milk in the Workplace; *Rescind* 0100-R Nondiscrimination and Equal Opportunity. Motion by Robert McDonough, second by Kimberly Bulson, **Motion Carried.**

Action: 2.21 Policy Adoption - Dual Sport Participation Policy

Recommend the Board adopt the Dual Sport Participation Policy. Motion by Robert McDonough, second by Kimberly Bulson, **Motion Carried.**

3. Discussion

Discussion: 3.1 Building Usage/Community Walking in Buildings

Discussion: 3.2 2-Hour Delay

4. Information

Information: 4.1 New Policy: Pets and Other Animals in School Facilities and on School Grounds

Information: 4.2 February 6, 2024 (Tuesday) - Regular Board Meeting and Budget Development Update

Information: 4.3 March 6, 2024 - 1st Budget Workshop and Regular Board Meeting at Mooers Elementary School

Information: 4.4 March 27, 2024 - 2nd Budget Workshop Meeting at Rouses Point Elementary School

5. Executive Session

Action: 5.1 Executive Session

Motion by Kimberly Bulson, second by Mandie Bechard, to convene into Executive Session at 6:44 p.m., for the following reasons: A matter of the employment history of a particular person, or matters leading to the appointment, employment, of a particular person. **Motion Carried.**

Motion by Kimberly Bulson, second by Mandie Bechard, to come out of Executive Session at 7:01 p.m., **Motion Carried.**

6. Adjournment

Action: 6.1 Adjourn

Motion by Kimberly Bulson, second by Allen Racine, to adjourn at 7:02 p.m., **Motion Carried.**

Respectfully Submitted,



Meaghan Rabideau
District Clerk