

Special Board Meeting (Wednesday, August 30, 2023)

Generated by Meaghan A Rabideau on Thursday, August 31, 2023

Board Members Present:

Stephen Southwick, Mandie Bechard, Kimberly Bulson, Alan Cardin, Melissa Bresnahan

Board Members Absent: Robert McDonough, Allen Racine

Others Present: Robb Garrand (Superintendent), Meaghan Rabideau (District Clerk), Joshua Harrica

1. Opening of Meeting

Procedural: 1.1 Call to Order at 7:06 a.m.

Procedural: 1.2 Roll Call

Procedural: 1.3 Pledge of Allegiance

Procedural: 1.4 Public Participation at Meeting

There was no public participation this morning.

Action: 1.5 Approval of Agenda

Recommend approval of agenda as presented. Motion by Kimberly Bulson, second by Alan Cardin, **Motion Carried.**

2. Action Items

Action, Minutes: 2.1 Approval of Minutes

Recommend approval of minutes from the August 2, 2023 Regular Meeting. Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 2.2 Committee on Special Education Recommendations

Recommend approval of the Committee on Special Education recommendations from their meetings for the following:
8/2; 8/23 CPSE
8/18 CSE

Motion by Alan Cardin, second by Mandie Bechard, **Motion Carried.**

Action: 2.3 Committee on Special Education Amendment(s) with No Meeting

Recommend approval of the following Amendments with No Meeting:
8/29 - Amendment No Meeting

Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 2.4 Resignation(s)

Recommend approval of the following letters of resignation(s):

Name	Position	Effective Date
Heidi Pellerin	High School Guidance Counselor	9/20/2023
Curtis Buker	Science Teacher	8/4/2023
Emilee Wysko	Instructional Substitute	8/23/2023
David Miller	Science Teacher	9/30/2023

Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.5 Appointment(s) - Civil Service Probationary Appointment(s)

Recommend approval of the following Civil Service Probationary appointment(s), in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations, as follows:

Name	Civil Service Title	Probationary Period	2023-2024 Salary & Contract	Location
Pamela LaMotte	Teacher Aide/ Student Aide	9/01/2023 - 9/01/2024 (52- Weeks)	Step 5 \$21,242 10-Month CSEA	High School
Jason Schad	Bus Driver	9/01/2023 - 9/01/2024 (52- Weeks)	Step 1 \$12,755 10-Month CSEA	Bus Garage

Motion by Kimberly Bulson, second by Melissa Bresnahan, **Motion Carried.**

Action: 2.6 Appointment(s) - 1/7 Teacher Position(s)

Recommend approval of the following 1/7 Teacher Appointment(s):

-Steven Sullivan, Technology Teacher, to 1/7th Home and Career Teacher, effective September 1, 2023 - June 30, 2024, with an additional salary of \$13,934.29

-Kimberly Pinsonneault, Math Teacher, to 1/7th AIS Math Teacher, effective September 1, 2023 - June 30, 2024, with an additional salary of \$13,934.29

Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.7 2023-24 Substitute List

Recommend that the Board approve the following substitute list for the 2023-24 school year:

Motion by Alan Cardin, second by Kimberly Bulson, **Motion Carried.**

Instructional Substitute(s) - Uncertified

- Alise Babbie
- Jeanne Bousquet
- Brigitte Calisti
- Kimberly Celis
- Teena Collette
- Karen Delaney
- Jessica Dupras
- Bobbi Jo Emond
- Karissa Furman
- Michele Garrant
- Jane Gregware
- Lee Hoch
- Julieta Hood
- Jessica Jarvis
- Ryan Jochnton Jr.
- Jasmine Keefer
- Brinley Lafountain
- Susan Landry
- Kailey Maher
- Kya McCombe
- Angela Mesunas
- Nicole Murphy
- Matthew Nigro
- Keragan Oliver
- Shannon Oliver
- Rae Pero
- Rebecca Reed
- Marlie Sample
- Erin Supernaw
- Debra Tremblay

Instructional Substitute(s) - Certified

Catherine Blondo
Melissa Dudyak
Patricia Gaudreau
Dianne Gillette
Kathleen Kokes
Lisa Lambert
Frank Langr
Diane Menard
Merle Moore
Francis Patnode
Melody Trombley
Nancy Warner
Nancy Yelle

Substitute Teacher Aide/Student Aide

Mary Bosley	Kailey Maher
Brigitte Calisti	Kya McComb
Kimberly Celis	Nicole Murphy
Karen Delaney	Keragan Oliver
Jessica Dupras	Shannon Oliver
Bobbie Joe Emond	Rae Pero
Karissa Furman	Rebecca Reed
Lee Hoch	Erin Supernaw
Julieta Hood	April Vassar
Jessica Jarvis	
Brinley Lafountain	

Substitute Typist(s)

Karen Delany
Lee Hoch
Susan Landry

Substitute School Monitor(s)

Karen Delaney
Jessica Dupras
Bobbi Jo Emond
Lee Hoch
Jessica Jarvis
Keragan Oliver
Erin Supernaw
Lachana Thompson
Debra Tremblay
April Vassar

Substitute School Bus Monitor(s)

Victoria Brunelle
Carrie Bushey
Dina Dragoon (pending fingerprint clearance)
Penny Favreau
April Vassar

Substitute Bus Driver(s)

Penny Favreau
Daniel Franks
Lora Guerin
Justin Sorrell

Substitute Custodial Worker

Rodney Ducharme
Kendra Hawksby

Substitute Nurse

Eric Gadway
Courtney Shutts
April Vassar

Action: 2.8 Appointment(s) - Coaches

Recommend approval of the following Coaches for the 2023-2024 school year:

Sport	Name	Year	2022-23 Stipend
Boys' JV Soccer	Dale Hawksby	12+	4,151

Stipend amounts subject to change once the NCCS Teachers' Association Agreement negotiated. Motion by Kimberly Bulson, second by Melissa Bresnahan, **Motion Carried.**

Action: 2.9 School Bus Driver Training

Recommend approval of the following person(s) to be trained as a School Bus Driver: Roger Hempstead. After obtaining CDL license and completing all NYS DOT requirements, they will be placed on the substitute bus driver list. Motion by Kimberly Bulson, second by Alan Cardin, **Motion Carried.**

Action: 2.10 Amendment to Temporary Appointment

Recommend that the Board amend the following Temporary Appointment that was approved at the August 2, 2023 Board meeting:

Name	Position	Effective Date	Salary	Location
Aimee Mesick-Willette	Reading Teacher Uncertified	9/1/23 - 6/30/24	Step 2, Column 6 of the Teacher Bargaining Unit Salary Schedule \$54,389 \$56,639 (Subject to change once Teacher Unit negotiations settle)	HS

Motion by Kimberly Bulson, second by Melissa Bresnahan, **Motion Carried.**

Action: 2.11 Amendment to Civil Service Probationary Appointment

Recommend that the Board amend the following Civil Service Probationary Appointment that was approved at the August 2, 2023 Board meeting:

Name	Civil Service Title	Probationary Period	2023-24 Salary & Contract	Location
William Lee <i>(pending fingerprint clearance)</i>	Custodial Worker	8/14/2023—8/14/2024 9/18/2023 - 9/18/2024 (52-week probationary)	Step 1 - \$32,230/annually (Prorated per start date), Plus \$600 Night Stipend (Prorated per start date) 12-Month CSEA	MS/HS

Motion by Kimberly Bulson, second by Melissa Bresnahan, **Motion Carried.**

Action: 2.12 Amendment to 2023 CEWW BOCES Summer School Bus Driver Rate

Recommend amending the rate for 2023 CEWW BOCES Summer School Bus Driver, Carol Dumas, that was approved at the June 23, 2023 Board of Education meeting at \$28.91, to the correct 23/24 contractual rate of \$35.34. Motion by Alan Cardin, second by Melissa Bresnahan, **Motion Carried.**

Action: 2.13 Independent Internal Claims Auditor Report

Recommend approval of the Independent Internal Claims Auditor Report for April 1, 2023 through June 30, 2023. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 2.14 Approval of Tax Warrant

Recommend approval of the following Resolution: RESOLVED, that the Board of Education approves the tax warrant for the 2023-2024 fiscal year dated September 1, 2023 through October 31, 2023, in the amount of \$10,570,176.33. Motion by Kimberly Bulson, second by Alan Cardin. Aye: Stephen Southwick, Mandie Bechard, Kimberly Bulson, Alan Cardin, Melissa Bresnahan, **Motion Carried.**

3. Information

Information: 3.1 September 13, 2023 - Regular Board Meeting

Information: 3.2 October 11, 2023 - Regular Board Meeting

Information: 3.3 November 1, 2023 - Regular Board Meeting

4. Executive Session if Necessary

Action: 4.1 Executive Session

Motion to enter into Executive Session at 7:29 a.m. by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Motion to come out of Executive Session at 7:50 a.m. by Alan Cardin, second by Kimberly Bulson, **Motion Carried.**

Action 4.2 Recommend that the Board approve the Three-Year Probationary appointment of Amy Racine as High School Guidance Counselor, Effective October 2, 2023 - October 2, 2026, at a salary of \$82,000, (prorated based on starting date). Ms. Racine holds a valid NYS Professional Certificate in the Certification/Tenure Area of School Counseling & Guidance. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

4.3 Recommend that the Board adopt the NCCS District-Wide Safety Plan. Motion by Alan Cardin, second by Kimberly Bulson, **Motion Carried.**

5. Adjournment

Action: 5.1 Adjourn

Motion to adjourn at 7:53 a.m. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Respectfully Submitted,



**Meaghan Rabideau
District Clerk**