

Regular Board Meeting (Wednesday, August 2, 2023)

Generated by Meaghan A Rabideau on Monday, August 7, 2023

Board Members Present:

Stephen Southwick, Mandie Bechard, Kimberly Bulson, Alan Cardin, Allen Racine, Melissa Bresnahan

Board Member(s) Absent:

Robert McDonough

Others Present: Robb Garrand (Superintendent of Schools), Leanne Supernaw (Deputy District Clerk)

1. Opening of Meeting

Procedural: 1.1 Call to Order

Meeting called to order at 5:58 p.m.

Procedural: 1.2 Roll Call

Procedural: 1.3 Pledge of Allegiance

Procedural: 1.4 Public Participation at Meeting

There were no public comments this evening.

Action: 1.5 Approval of Agenda

Recommend approval of agenda as presented. Motion by Kimberly Bulson, second by Mandie Bechard, **MOTION CARRIED.**

2. Presentations/Reports

There were no presentations this evening.

3. Action Items

Action, Minutes: 3.1 Approval of Minutes

Recommend approval of minutes from the July 12, 2023 Annual Reorganizational Meeting. Motion by Mandie Bechard, second by Kimberly Bulson, **MOTION CARRIED.**

Action: 3.2 Committee on Special Education Recommendations

Recommend approval of the Committee on Special Education recommendations from their meetings for the following:

6/22 - CPSE

7/13 - CSE

7/18- CPSE

Motion by Melissa Bresnahan, second by Kimberly Bulson, **MOTION CARRIED.**

Action: 3.3 Committee on Special Education Amendments with No Meeting

Recommend approval of the following Amendments with No Meeting: 8/1. Motion by Alan Cardin, second by Mandie Bechard, **MOTION CARRIED.**

Action: 3.4 Resignation(s) - Letter(s) of Intent to Retire

Recommend approval of letter(s) of intent for resignation for the purpose of retirement for the following:

Name	Position	Effective Date
Donna Leduc	Custodial Worker	7/31/2024

Per contract, this individual qualifies for the \$1,000 retirement incentive. Motion by Kimberly Bulson, second by Alan Cardin, **MOTION CARRIED.**

Action: 3.5 Resignation(s)

Recommend approval of letter(s) of resignation for the following:

Name	Position	Effective Date
Catherine Blondo	40% AIS Reading Teacher	7/28/23
Kathleen Kokes	40% Music Teacher	6/30/23
Justin Sample	JV Boys Soccer Coach	8/02/23

Motion by Mandie Bechard, second by Alan Cardin, **MOTION CARRIED.**

Action: 3.6 Appointment(s) - Probationary

Recommend the probationary appointment(s) of the following:

Name	Position	Effective Date	Salary	Tenure Area	Location
Freb Hunt-Bull	Music Teacher	9/1/23 - 9/1/27 (4-year Probationary)	Step 1, Column 6 of the Teacher Bargaining Unit Salary Schedule \$54,389 (Subject to change once Teacher Unit negotiations settle)	Music	MS/HS

Motion by Alan Cardin, second by Kimberly Bulson, **MOTION CARRIED.**

Action: 3.7 Appointment(s) - Civil Service Probationary Appointment(s)

Recommend approval of the following Civil Service Probationary appointment(s) in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations:

Name	Civil Service Title	Probationary Period	2023-24 Salary & Contract	Location
Andre Tetreault	Bus Driver	9/1/2023 - 9/1/2024 (52-week probationary)	Step 1 - \$12,755 10-Month CSEA	Bus Garage
Mary Kopas	Bus Driver	9/1/2023 - 9/1/2024 (52-week probationary)	Step 1 - \$12,755 10-Month CSEA	Bus Garage
Brianna Forkey	Custodial Worker	8/7/2023 - 8/7/2024 (52-week probationary)	Step 1 - \$32,230 (Prorated to \$29,130.60), Plus \$600 Night Stipend (Prorated to \$542.85) 12-Month CSEA	MS/HS
William Lee (pending fingerprint clearance)	Custodial Worker	8/14/2023 - 8/14/2024 (52-week probationary)	Step 1 - \$32,230 (Prorated to \$28,511.15), Plus \$600 Night Stipend (Prorated to \$530.77) 12-Month CSEA	MS/HS

Motion by Mandie Bechard, second by Allen Racine, **MOTION CARRIED.**

Action: 3.8 Appointment(s) - Part-Time

Recommend the approval of the following Part-Time Appointment(s):

Name	Position	Effective Date	Salary	Location
Frank Langr	40% Music Teacher	9/1/23	Step 6, Column 7 of the Teacher Bargaining Unit Salary Schedule \$61,300 (prorated to \$24,520) Subject to change once Teacher contract negotiations settle	Elementary & Middle School Buildings

Motion by Alan Cardin, second by Kimberly Bulson, **MOTION CARRIED.**

Action: 3.9 Appointment(s) - Instructional Substitutes

Recommend approval of the following Instructional Substitute(s):

Name	Type	Effective Date
Emilee Wysko	Instructional - Certified	9/1/23

Motion by Mandie Bechard, second by Kimberly Bulson, **MOTION CARRIED.**

Action: 3.10 Set Rate(s) for Permanent Instructional Substitute Teacher

Recommend that the Board approve the following rate(s) for Permanent Instructional Building Substitutes:

Classification	Rate
Permanent Building Substitute/Certified	\$135/daily
Permanent Building Substitute/Non-Certified	\$125/daily

Motion by Alan Cardin, second by Mandie Bechard, **MOTION CARRIED.**

Action: 3.11 Appointment(s) - Permanent Instructional Substitute Teachers

Recommend approval of the following Permanent Substitute Teachers for the 2023-2024 school year:

Name	Type	Effective Date	Salary	Location
Brigitte Calisti	Uncertified	9/25/23 - 6/16/24	\$20,125	Middle School/High School
Kimberly Celis	Uncertified	9/25/23 - 6/16/24	\$20,125	Rouses Point Elementary
Karissa Furman	Uncertified	9/25/23 - 6/16/24	\$20,125	Rouses Point Elementary
Jasmine Keefer	Uncertified	9/25/23 - 6/16/24	\$20,125	Middle School/High School
Matthew Nigro	Uncertified	9/25/23 - 6/16/24	\$20,125	Middle School/High School
Shannon Oliver	Uncertified	9/25/23 - 6/16/24	\$20,125	Mooers Elementary

Motion by Kimberly Bulson, second by Mandie Bechard, **MOTION CARRIED.**

Action: 3.12 Appointment(s) - Temporary

Recommend approval of the following temporary appointment(s) for the 2023-24 school year:

Name	Position	Effective Date	Salary	Location
Aimee Mesick-Willette	Reading Teacher Uncertified	9/1/23 - 6/30/24	Step 2, Column 6 of the Teacher Bargaining Unit Salary Schedule \$54,389 (Subject to change once Teacher Unit negotiations settle)	HS

Motion by Kimberly Bulson, second by Allen Racine, **MOTION CARRIED.**

Action: 3.13 Appointment(s) - Summer School Teacher(s)

Recommend approval of the additional hours, up to 50 hours, paid at the hourly rate of \$40.00, set forth in the MOA, paid from the American Rescue Plan (ARP) Summer School Grant for the Summer of 2023 for the following teachers:

Name	Title
Sarah Dupee	Summer School Teacher
Kathleen Rowland	Summer School Teacher

Motion by Alan Cardin, second by Mandie Bechard, **MOTION CARRIED.**

Action: 3.14 Appointment(s) - Stipend(s)

Recommend approval of the following stipends for the 2023-2024 school year:

Lunch Duty Supervisor	Aimee Meseck-Willette	\$3,323
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Stipend amounts subject to change once the NCCS Teachers' Association Agreement negotiated. Motion by Mandie Bechard, second by Allen Racine, **MOTION CARRIED.**

Action: 3.15 Appointment(s) - Coaches

Recommend approval of the following Coaches for the 2023-2024 school year:

Sport	Name	Years coaches as of 2023-2024	2023-24 stipend
Boy's Modified Soccer	Jeffrey Norton	1	\$3,395
Boy's Varsity Soccer Assistant Non-Paid	Dale Hawksby	N/A	N/A

Stipend amounts subject to change once the NCCS Teachers' Association Agreement negotiated. Motion by Alan Cardin, second by Kimberly Bulson, **MOTION CARRIED.**

Action: 3.16 Correction of Stipend Amount

Recommend approval of the correction of the following stipend amounts for the 2023-2024 school year that were approved at the July 12, 2023 Board of Education Meeting: Adam Khater - Tennis Assistant - Approved at \$3,129 - Amount should be **\$3,124.** Motion by Alan Cardin, second by Allen Racine, **MOTION CARRIED.**

Action: 3.17 Adoption of NCCS High School Electronic Device Policy

Recommend adoption of NCCS High School Electronic Device Policy. Motion by Mandie Bechard, second by Kimberly Bulson, **MOTION CARRIED.**

Action: 3.18 Confirm Tax Rolls and Authorize Tax Levy

Recommend approval of the following Resolution to confirm Tax Rolls and Authorize Tax Levy:

WHEREAS, the Board of Education has been authorized by the voters at the Annual School Meeting to raise, for the current budget of the 2023-2024 school year, a sum not to exceed \$12,006,610.00 (amount includes omitted taxes in the amount of \$7,026.38 and STAR) and library levy in the amount of \$33,000;

THEREFORE, BE IT RESOLVED, that the Board of Education fixes the equalized rates by town and confirms the extension of the taxes as they appear on the following described tax rolls;

VALUATION BY EQUALIZED TAX BY TOWNS (NOT INCLUDING LIBRARY)

TOWN	ASSESSMENTS	EQUALIZATION	TAX LEVY	TAX RATE PER THOUSAND
Altona	\$4,040,397	100%	\$ 68,222.45	\$16.885085
Champlain	\$447,946,621	100%	\$ 7,562,708.69	\$16.883058
Chazy	\$39,581,365	100%	\$ 668,334.72	\$16.885085
Mooers	\$ 219,509,460	100%	\$ 3,700,317.76	\$16.857213

4. Discussion

Discussion: 4.1 Master Schedule

Discussion: 4.2 Capital Project

Discussion: 4.3 District Wide School Safety Plan

5. Information

Information: 5.1 August 30, 2023 - Special Board Meeting at 7:00 a.m.

Information: 5.2 September 13, 2023 - Regular Board Meeting

Information: 5.3 October 11, 2023 - Regular Board Meeting

6. Executive Session if Necessary

Action: 6.1 Executive Session

There was no Executive Session this evening.

7. Adjournment

Action: 7.1 Adjourn

Motion to adjourn at 7:05 p.m. by Kimberly Bulson, second by Mandie Bechard, **MOTION CARRIED.**

Respectfully Submitted,



**Meaghan Rabideau
District Clerk**



**Leanne Supernaw
Deputy District Clerk**