

**Middle School/High School Library  
Champlain, NY  
Generated by Kim Boyea, District Clerk**

**ROLL CALL**

Stephen Southwick, Board President - Absent  
Robert McDonough, Board Vice President - Present  
Mandie Bechar – Absent  
Kim Bulson – Present  
Alan Cardin - Present  
Arsene Letourneau - Absent  
Allen Racine – Present

Robb Garrand, Superintendent - Present  
Leanne Supernaw, Deputy District Clerk - Present

Others Present: Jeremy Patnode  
Jennifer Brown  
Daniel Marangiello  
Heidi Sample  
Wade Bush  
Todd Stone  
Kim Letourneau  
Lorna Tetreault  
Matthew Arno

The Board of Education of the Northeastern Clinton Central School District met in Regular Session on November 3, 2021.

President Southwick called the Regular Meeting to order at 6:04 p.m.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA**

A motion was made by Ms. Bulson, seconded by Mr. Cardin, and unanimously carried approving the agenda as presented.

**PUBLIC COMMENT  
(30 MINUTES)**

There were no public comments.

**APPROVAL OF MINUTES**

A motion was made by Mr. Cardin, seconded by Mr. McDonough, and unanimously carried approving the minutes from the October 18, 2021 special meeting.

REPORTS/PRESENTATIONS

1. Capital Project Presentation
2. Energy Performance Contract Presentation

ACTION

**AMENDMENT TO  
MINUTES – JUUL  
AGREEMENT AND  
EXTENSION OF  
TENURE  
APPOINTMENT -  
DRAGOON**

A motion was made by Ms. Bulson, seconded by Mr. McDonough, and unanimously carried approving the following Resolution:

**WHEREAS**, the Board of Education Minutes of the October 6, 2021 Board meeting were submitted to the Board and approved at its October 18, 2021; and

**WHEREAS**, after that approval it was realized that the October 6, 2021 minutes did not accurately reflect the Juul agreement and tenure extension agreed to with employee **Casey Dragoon**:

**NOW THEREFORE** the Board hereby amends the October 6, 2021 minutes to accurately reflect the agreed upon tenure extension until October 23, 2022 for employee Casey Dragoon consistent with the Juul agreement entered into with Ms. Dragoon.

**SPECIAL EDUCATION  
RECOMMENDATIONS**

A motion was made by Mr. Racine, seconded by Mr. McDonough, and unanimously carried approving the Committee on Special Education recommendations from their **meetings** held on 10/15/21 (**CPSE**) and 10/20/21 & 10/28/21 (**CSE**).

**SPECIAL EDUCATION  
AMENDMENTS – NO  
MEETING**

A motion was made by Mr. McDonough, seconded by Mr. Cardin, and unanimously carried approving the Committee on Special Education amendments with **no meeting** on 11/2/21.

**PROBATIONARY  
APPOINTMENT -  
GARRAND**

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the **probationary appointment** of **Laurette Garrand** as Special Education Teacher for a period of four (4) years, effective October 20, 2021 through October 20, 2025 and that she be placed on Step 4 Column 3 of the 2021-2022 salary schedule, with a salary of \$56,289. Ms. Garrand holds a NYS certificate in the Certification/Tenure Area of Childhood Education 1-6. Ms. Garrand had a temporary appointment from September 1, 2021 through the day she received her certification. (Middle School)

**EXTENSION OF  
TENURE  
APPOINTMENT -  
MENARD**

A motion was made by Mr. Cardin, seconded by Ms. Bulson, and unanimously carried approving the following:

Upon the recommendation of the Superintendent, the Board hereby accepts the terms of and authorizes the Superintendent to execute a memorandum of agreement among the District, the Northeastern Clinton Central Teachers' Association and **Ms. Alison Menard** providing for the **extension of the probationary appointment** of Ms. Menard in the tenure area of Music through December 2, 2022.

**CIVIL SERVICE  
PROBATIONARY  
APPOINTMENT -  
JARVIS**

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the following **Civil Service Probationary** appointment(s) as follows **(pending fingerprint clearance)**:

Name	Civil Service Title	Probationary Period	2020-2021 Salary	Contract
Todd Jarvis	Custodial Worker	11/15/21 – 11/15/22 (52 weeks)	\$30,979.00/yr. (Prorated to \$19,540.60/yr.) Plus \$660.00 Night Stipend (prorated to \$378.46)	12 Month

**INSTRUCTIONAL  
SUBSTITUTE(S) –  
MAHAR**

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the following **instructional substitute(s)** on the date indicated:

Name	Type	Effective Date
Ashley Mahar	Instructional – Uncertified	Pending Fingerprint Clearance

**NON-  
INSTRUCTIONAL  
SUBSTITUTE(S) –  
McCOMB, JARRETT,  
WINTERS**

A motion was made by Mr. Cardin, seconded by Mr. McDonough, and unanimously carried approving the following **non-instructional substitute(s)** on the date indicated:

Name	Type	Effective Date
Kya McComb	Non-Instructional	11/4/21
Jacob Jarrett	Non-Instructional	11/4/21
Debra Winters	Non-Instructional	11/4/21

**OCCASIONAL  
DRIVERS FOR 2021-  
2022 SCHOOL YEAR**

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the following Occasional Drivers for the 2021-2022 school year:

**Kathleen Rowland  
Christopher Sarkis  
Daniel Marangiello**

**EXTENDED DAY  
LEARNING GRANT  
ADDITIONAL HOURS  
– TIERNEY**

A motion was made by Mr. McDonough, seconded by Mr. Cardin, and unanimously carried approving the additional hours, **up to 80 hours**, paid at the **hourly rate of \$40.00**, set forth in the MOA, paid from the American Rescue Plan (ARP) Extended Day Learning Grant for the school year **2021-2022** for the following teachers:

Name	Title
Kaylyn Tierney	Teacher

**SNOW REMOVAL BID  
AWARD – COMPLETE**

Bids for snow removal were opened at 10:00 a.m. on October 18, 2021, and the results are as follows:

**PROPERTY MANAGEMENT**

<u>Bidder</u>	<u>Equipment</u>	<u>Hourly Rate</u>	<u>Location</u>
Complete Property Management	F250 Ford Pick Up	\$120.00	Mooers Elem.
	F350 Ford Dump Truck	\$120.00	
Dean Lafountain	2016 F550 Dump Truck Plow/Sander	\$125.00	Mooers Elem.
	2019 F450 9.5 Plow/Sander	\$125.00	Mooers Elem.
	2016 289DCatSkidsteer	\$145.00	Mooers Elem.
	644 John Deer Loader	\$150.00	Mooers Elem.

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried awarding **Complete Property Management**, being the lowest bidder, the snow removal contract for the 2021-2022 school year.

**COACHING POSITIONS FOR 2021-2022 SCHOOL YEAR - SUPERNAW**

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried approving the following **coaching position(s)** for the **2021-2022 school year**:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Mason Supernaw	Modified Boys' Basketball	\$3,532.00 – Year 1

**AMERICAN RESCUE PLAN (ARP) EXTENDED DAY LEARNING GRANT STIPENDS/OT HOURS FOR 2021-2022 SCHOOL YEAR – MORELOCK**

A motion was made by Mr. Cardin, seconded by Mr. Racine, and unanimously carried approving the **stipends/extra hours** paid from the American Rescue Plan (ARP) Extended Day Learning Grant as a result of duties above and beyond their regular contractual obligations for the **School Year 2021-2022** for the following:

<b>Name</b>	<b>Title</b>	<b>Amount</b>
Jeffrey Morelock	Head Bus Driver	Up to a maximum of 10 hours overtime at his contractual rate (21/22 rate \$22.71/hr.)

**APPROVAL OF AUDIT CORRECTIVE PLAN FOR 2019-2020 FINANCIAL STATEMENTS**

A motion was made by Mr. Cardin, seconded by Mr. McDonough, and unanimously carried approving the District's 2020-2021 Audit Report and the District's Response and Corrective Action Plan for the Financial Report and Management Letter for the 2020-2021 school year that were prepared by Boulrice & Wood, CPA's.

**2022-2023 BUDGET CALENDAR**

A motion was made by Ms. Bulson, seconded by Mr. Cardin, and unanimously carried adopting the Budget Development Calendar for the 2022-2023 school year.

**APPROVAL OF SECTION VII MERGER APPLICATION WITH WILLSBORO - RIFLE**

A motion was made by Mr. McDonough, seconded by Ms. Bulson, and unanimously carried approving the Section VII Merger Application for Rifle with Willsboro Central School for the 2021-2022 school year. This is an annual approval.

**POST FOR VACANCY  
– TEACHER  
AIDE/STUDENT AIDE**

A motion was made by Mr. Cardin, seconded by Mr. McDonough, and unanimously carried approving to post for the following vacancy:

**Teacher Aide/Student Aide**

**DISCUSSION**

- 1. Parent/Teacher Conferences
- 2. COVID Testing
- 3. Dress Code
- 4. Student Conduct
- 5. School Safety Plan
- 6. Extended Learning
- 7. Memorial
- 8. School Trips to NY State only (Sports & Field Trips)

**INFORMATION**

- 1. December 1, 2021 – Regular Board Meeting
- 2. January 5, 2022 – Regular Board Meeting
- 3. Policy No. 0101: Gender Neutral Single-Occupancy Bathrooms
- 4. Policy No. 1230: Public Comment at Board Meetings
- 5. Policy No. 1230-E: Public Comment at Board Meetings Exhibit
- 6. Policy No. 2342: Agenda Preparation and Dissemination
- 7. Policy No. 8505: "Charging" School Meals and Prohibition Against Shaming
- 8. Kathy Hunter will be appointed to the CVES Board of Cooperative Educational Services' vacant board seat

**EXECUTIVE SESSION**

A motion was made by Mr. McDonough, seconded by Mr. Cardin, and unanimously carried to move into executive session at 8:06 p.m. to discuss matters relating to the employment history of particular people.

**~~ADJOURN~~**

A motion was made by Ms. Bulson, seconded by Mr. Racine, and unanimously carried to adjourn: Time: 8:29 p.m.

Respectfully submitted,



Kim Boyea, District Clerk



Leanne Supernaw, Deputy District Clerk