

(ECRWSS)
Resident

INSIDE: FIVE-YEAR FORECAST • 2017-18 CALENDAR • FACILITY & FINANCE PLAN

A Snapshot of Facility
Issues page 4-5



North Canton City Schools

Viking Vision

AUGUST: 2017

VOLUME: 5 ISSUE: 1

**School begins Wednesday, August 23, for students in grades 1-12.
Children in kindergarten and preschool will begin Tuesday, August 29.**



Facility and Finance Plan July 2017

Community Master Planning Process

The bond issue that will appear on the November ballot was developed through months of careful study and discussion by community members, staff members and administration.

Process began with the Educational Futures Conference in November 2016

Approximately 150 staff and community members participated in a small group discussion about students of the future and learning environments of the future.

Five meetings by the Steering Committee guided the process

The committee reviewed and discussed findings from educational futures conference, formulated educational framework questions for community dialogues, reviewed the facility assessment, developed options and provided feedback on options and developed a recommendation to the superintendent.

First Community Dialogue in Mid-December

Community members discussed school size, grade configuration, program offerings and alternative facility uses.

Second Community Dialogue in February

Attendees were presented options and the steering committee collected feedback from them.

Steering Committee reviewed feedback and developed recommendation for master plan.

The committee's proposal was presented to the Board of Education in March.

Facility Master Plan developed by the Steering Committee

- Renovate Hoover HS
- Build new Middle School
- Build 2 new Pk-5 Elementary Schools

District cost = \$74.4 million
State share = \$ 34.0 million

For a closer look at the activities of the Steering Committee and Community Dialogues, go to <https://www.northcantonschools.org> and District: Facility Master Planning Project.

The Issue on the November Ballot is Two-Fold

- 1.) 3.99 mill Bond Issue (property tax) for \$55 million facilities project
Cost for \$100,000 home = approximately \$140 annually
Cost for \$170,000 (NCCS avg) = approximately \$238 annually
- 2.) 0.75% School District Income Tax - Earned - for bond and district operations

District News

A Look at What's Inside

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The Viking Vision

The Viking Vision is published by the North Canton City School District and given free of charge to community residents, businesses and school district employees. Our purpose is to share information regarding the mission and activities in the North Canton City School District. The Viking Vision is not intended to be a public forum.

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The Viking Vision
 North Canton City Schools
 525 7th Street NE
 North Canton, Ohio 44720

Non-Discriminaton Policy

The North Canton City School District affirms that no persons shall, on the basis of sex, race, color, national origin, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity conducted under its auspices. This shall extend to employees therein and to admission thereto. Inquiries concerning the application of this policy may be referred to the superintendent or designated coordinator. This policy shall prevail in all board policies concerning school employees and students. Title VI complaints (sex, race, color, national origin, or disability) should be referred to David Pilati, Assistant Superintendent, at 330-497-5600 or pilatid@northcantonschools.org.

How would an Earned Income Tax affect Residents?

What is taxed by an Earned Income Tax?

Wages and Tips, Self-employed earnings, Partnership Income

What is NOT taxed by an Earned Income Tax?

Interest, Dividends, Capital Gains, Pensions, Annuity Income, Rental Income, Lottery Winnings, Unemployment, Income from Estates, Social Security Benefits, Incorporated Businesses

Questions about the Earned Income Tax (EIT)

Q: What income is not taxed?

A: Pension, income from retirement savings, rental property income and social security income.

Q: Who pays the tax?

A: Only people who live in the school district pay the tax.

Q: What happens if a resident loses his or her job?

A: If an unfortunate job loss occurs, the resident does not pay the EIT.

Q: Do farmers pay tax on their land?

A: No.

Q: Do retirees pay the earned income tax?

A: No. Only those residents actively EARNING a paycheck will pay.

Q: How much is the tax on the November ballot?

A: The tax is 0.75%.

Q: What will the district do if the ballot issue fails November 7?

A: The 2017-18 building and district budgets will be cut \$300,000 and staff will be reduced in the summer of 2018 to save \$1 million.

Q: When was the last operating levy passed?

A: An operating levy for 4.5 mills was passed in 2010.

Q: What steps has the district taken to save money over the last year?

A: The district reduced expenditures \$1.5 million in Fiscal Year 2017.

Q: What effect would the Earned Income Tax have on the district revenue?

A: If passed, additional operational monies will not be needed until approximately 2023.

Kindergarten Registration

If your child will be 5 years old on or before September 30, 2017, it's time to enroll them for kindergarten! Enrollment packets are available on line at Northcantonschools.org. Please be sure to enroll them August 7 - 15, 2017. If you have questions, please call the district office at 330-497-5600.

North Canton City Schools Board of Education



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Board of Education meetings are held on the third Wednesday of every month at 6 p.m. in the INQspot at Hoover High School.

North Canton City Schools District Central Office

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Janice Williams, Director of Food Services
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District News

Important Dates

August 21	Mary L. Evans Early Childhood Center.....	5:00-6:00 p.m.
August 21	Greentown Intermediate	
	5th grade	4:30-5:30 p.m.
	3rd grade	5:45-7:00 p.m.
	4th grade	7:15-8:15 p.m.
August 21	Orchard Hill.....	5:00-7:00 p.m.
August 22	Northwood Elementary	
	(Supply drop-off for 1st & 2nd grades).....	6:00-7:00 p.m.
August 22	Clearmount Elementary	
	(1st & 2nd grades).....	6:30-7:30 p.m.
August 23	North Canton Middle School.....	6:00-8:00 p.m.
August 23	First Day of School for grades 1-12	
August 28	Clearmount Elementary Kindergarten.....	6:00-7:00 p.m.
August 28	Hoover High School.....	6:00-8:00 p.m.
August 29	First Day of School for Kindergarten and Preschool	
September 5	Northwood Meet the Teacher Night	
	for 1st & 2nd grades	6:30-7:30 p.m.
September 6	Northwood Meet the Teacher Night	
	for Kindergarten.....	6:30-7:30 p.m.

Visit NorthCantonSchools.org/home/events for Up-To-Date District and School Calendars



Message from Director of Technology

Kim Nidy

With the start of the school year quickly approaching, we would like to remind families that Chromebooks must be charged and in proper working condition on the first day of school as they will be used immediately upon return. Please verify the Chromebook is working properly BEFORE Wednesday, August 23. If you are experiencing a problem, please return the device to the District Office located on the back

side of Hoover High School off the 10th Street entrance and enter through Door 25.

If you are new to the district or if you are a third-grade student, you will receive your district-issued Chromebook from your school building after school begins.

Remember that the Chromebooks are the property of North Canton City Schools and, per our insurance contract, the Bump Armor cases must be left on the devices at all times in order to be covered in case of an accident.

You may view the district's Chromebook Policy Guide at <https://www.northcantonschools.org/One-to-OneInitiative.aspx>.

Welcome to the New Staff at North Canton City Schools!

Todd Cognion is the new Construction Technologies Teacher at Hoover High School. Mr. Cognion brings a great deal of experience, as the owner of the residential and light commercial construction company, Carl Cognion Construction.

Deirdre Coar will teach chemistry and physics at Hoover High School. She worked five years at Alliance High School and one year at Westfield Washington High School where she taught Advanced Placement Physics. Mrs. Coar has a B.S. in Chemistry and an M.Ed. in Educational Leadership from Mount Union University.

Logan Ferwerda, a Malone University graduate, will be an intervention specialist at Greentown Intermediate School. She previously worked in the Ravenna School District at West Main Elementary School and Ravenna High School. Prior to that time she taught third grade at Foster elementary School in Ludington, Michigan, and served as an intervention specialist at Summit Academy in Canton.

Candice Hale has been hired as an art teacher and high school yearbook advisor at Hoover High School. She previously taught at Heritage Christian School and worked as the yearbook advisor there. She is a graduate of Malone University.

Sarah Holt is a graduate of the State University of New York at Geneseo. Her past work experiences include serving as the Center Director for the Brain Balance Achievement Center in Fort Wayne Indiana, a second-grade teacher at Heritage Elementary School in Spring Hill, Tennessee, and

Co-Director of LEARNINGRX in Brentwood, Tennessee. Ms. Holt will be an intervention specialist at the middle school.

Danielle Joseph will be an intervention specialist at Orchard Hill. A graduate of Kent State University, Ms. Joseph completed her student teaching at Amherst Elementary in the Jackson Local School District.

McKala King, a graduate of Geneva College in Beaver Falls, Pennsylvania, completed her student teaching at Blackhawk Intermediate School in Chippewa, Pennsylvania, and Hamilton Christian School in Hamilton, New Zealand. She will be an intervention specialist at Greentown Intermediate.

Kayla McKnight completed her student teaching at Jackson Memorial Middle School. A graduate of Kent State University, Ms. McKnight will be an intervention specialist at the middle school.

Vanessa Penick will be an intervention specialist at Orchard Hill. A graduate of Malone University, she completed her student teaching at Minerva Elementary School.

A graduate of the University of Mount Union, **Madeline Shaw** completed her student teaching at Salem Junior High School and Louisville Middle School. She will be an intervention specialist at the high school.

Lyndsey Todor will serve as an intervention specialist and long-term substitute teacher at Greentown Intermediate. She has a B.S. in Speech Therapy and Audiology from Penn State University. She previously worked at West Branch Local Schools.



Early Childhood Center Screening

The next Typical Peer Screening for The Early Childhood Center is scheduled for **Friday, September 8**. Please call the ECC at (330) 497 - 5608 or email Principal Michael Coppa at coppam@northcantonschools.org or Carol Hill, secretary at cjh1nc@northcantonschools.org.

New Gifted and Talented Coordinator Named



Denise Cooley joins the North Canton City School District this year as the Gifted and Talented Coordinator. Mrs. Cooley has served as Gifted Coordinator, Grant Writer and Professional Development AIR ELA Leader at the East Central Ohio Educational Service Center since 2015.

Prior to that time, she taught eighth-grade reading at Indian Valley Middle School. She has been an active member of the Tuscarawas County Literacy Coalition, the Ohio Department of Education Model Curriculum Committee and the Ohio Department of Education ELA AIR Content Advisory Committee. Mrs. Cooley has received a number of grants in her career, including a 21st Century Grant for \$150,000 to provide after-school programming to students who are economically disadvantaged and showed a need for tutoring in reading and mathematics.

A Snapshot of Facility Issues

The Ohio School Facilities Commission (OSFC) hired an architect from Regency Construction Services to review the school buildings in the North Canton City School District and determine the building needs. The school district brought in SoL Harris/Day Architects to validate the OSFC report and confirm the results. The photos and information for each building below are only a snapshot of the needs determined by the architecture firms. The project would receive 37% percent of the funding from the State of Ohio. The full report from the OSFC is available on the North Canton City School District website.

Clearmount (Built 1959, additions in 1964, 1970, 1995)



Clearmount was built before architects knew the need for multiple power outlets because of the importance of technology.



One-inch copper water pipes must be run on the outside of the wall and high enough that students cannot reach them.



The fire alarm and strobes are inadequate and the building is not fire suppressed.



Deterioration around the front doors and windows.



Deterioration of the brick and mortar.



Water damage from leaks in the roof around the side doors.



Cracks in the wall tiles due to the building settling.

Early Childhood Center (Built in 1922, additions in 1928, 1952, 1968, 1994)



To make the backdoor exit to the playground ADA compliant, a 48' ramp had to be built to meet the needs of children unable to use the steps.



AC units were added to the building in 1996. These units are nearing their end life and are much more of an eye-sore (and less cost efficient) than centralized cooling with ductwork.



The building is the old Central High School.



A wheelchair lift was added to make the building ADA compliant.

Floors have tiles that are damaged or missing.



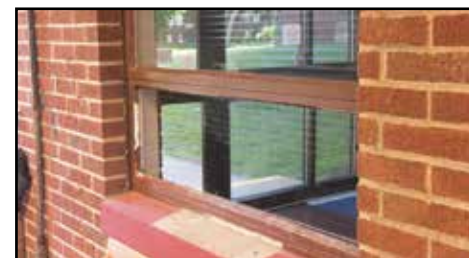
The gym space is the original gym from Central High School.



The heating pipes are run on the inside of the gymnasium.



These are the boilers that are still in use to heat the building.



Window frames are in a state of disrepair.

Greentown (Built in 1928, additions or renovations in 1955, 1970, 1995, 2002)



Hallway radiators are screened off to protect children.



A wheelchair lift has been added to accommodate children with disabilities.



The two boilers were installed in 1994 are in fair condition, but the cost of replacing the tubes in each boiler is extremely expensive. Window air conditioning units are used in the classrooms in the 1928 section.



The gymnasium/auditorium space is inadequate to meet the needs of student programs.

District News

Hoover High School
(Built in 1976, addition in 1995)



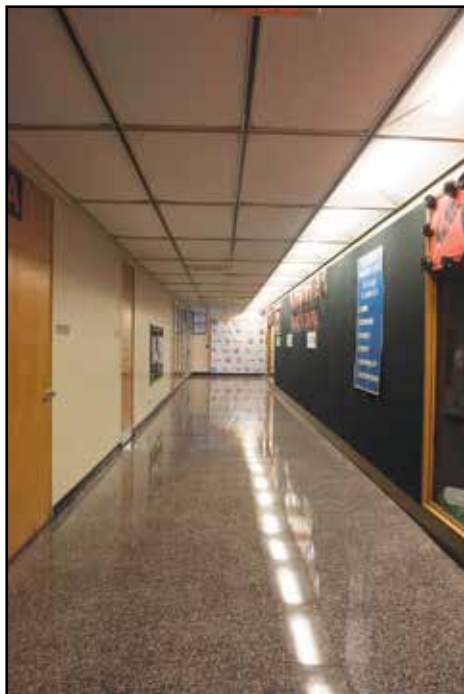
Students enter through Door 22, which is a single door entrance, not a double set of doors. This is important because the single door entrance allows a significant amount of cold air into the commons area during the winter, and much of the morning and early afternoon is needed to warm that area.



The parking lot areas of the high school need new paving. Because of the cost of repaving, this year the driveways into and out of the parking lot were paved, but individual parking spots are in poor shape.

Also, the public address system and clock system must be replaced. The system installed is now outdated, and the difficulty is replacement parts. We have moved needed parts for the classroom clocks from hallway clocks, and we have asked vendors to search for parts from other schools. In fact, we found some replacement parts for the system in Tuscarawas County when a church closed their school and we were able to buy parts from their building. In the meantime, vendors are scouring the internet looking for the power supplies we need.

Northwood Elementary
(Built in 1971, addition in 1985)



Interior lighting is inadequate at Northwood, and the OSFC audit of the building says the lighting system should be replaced.



Students enter through a single aluminum entrance door. Because there is not a double set of doors, heat is lost through the opening.



Water for hand washing is wasted in these sinks.



The playground space needs repaving in order to be safe for children at play.



Northwood, built during the energy crisis of the 1970s, is a sealed building; in other words, no windows will open in the building. It requires heating and air conditioning year round.

North Canton Middle School
(Built in 1957, additions in 1964, 1973)



Middle school classrooms are cooled through individual units.



Brick work is showing signs of deterioration.



The front entrance of the middle school requires people to walk up one step to the first set of doors and four steps to the second set of doors, which makes the building inaccessible to individuals with disabilities.

Since the middle school was built in the 1950s, the district never anticipated what the electrical needs would be today, between technology and air conditioning. For example, classrooms don't have enough electrical outlets. The OSFC says we will need \$1.9 million to replace the current electrical system.

Orchard Hill
(Built in 1956, additions in 1959, 1970, 1998)



The concrete and terrazzo floors in the boys' bathrooms make plumbing work difficult.



Bathroom stalls in the girls' bathroom had to be removed to create a private changing station for children with special needs.



This is the washing area for the cafeteria staff.



Kitchen equipment needs to be replaced.



The settling of the building has caused an uneven floor.



Deterioration of the wall in the janitor's closet.



The settling of the building has caused an uneven floor. As a result, doors no longer close properly and must be replaced.



Deterioration of brick and mortar in the wall close to the playground.

In addition, the school is heated with a boiler that is located in the center of the building, leading to uneven heating. The first classroom in the loop is very warm while the last classroom is still cold. Raising the temperature of the water may help warm the last classroom, but the first classroom is then overheated.

Continued from page 5

Points to Consider

Why doesn't the Permanent Improvement Levy cover the cost of building needs?

The permanent improvement levy passed in 2013 is not a cure for the facility issues. The levy, which raises approximately \$400,000 annually, is split among three areas. One third is for technology. One third is for instructional resources. One third is for building needs.

Why is there a need for so many repairs?

1. The number and age of our school buildings is exceptional. For example, Greentown was constructed in 1928.
2. We must maintain five playgrounds for our students.
3. Buying equipment and operating six kitchens is expensive. The proposed plan would reduce the number of six buildings to four.
4. When the Hoover Company closed, we made a conscious effort to cut back on expenditures because we didn't know what the future would bring. We are now catching up on repairs and school bus purchases.

Why is the proposed facility plan the answer?

- We are planning for the next forty years.
- Our newest building (Hoover High School) is 21 years old, and the building will likely have repair and replacement needs soon.
- We have electrical needs due to HVAC and computer usage
- Safety and security continue to be foremost in our minds.
- ADA compliance. Of all the school buildings, only the high school was constructed in the 1990s, which means the high school is the only building that meets the needs of children with disabilities. Every time we need to accommodate a child with disabilities, we must spend sums of money to allow us to serve that child's needs. The high school and ECC are the only buildings with elevators. We have added wheelchair lifts to Greentown and the North Canton Middle School.
- We would be able to reinforce savings by going to four buildings instead of seven. A good example of cost savings will be in the purchase of equipment for the cafeterias.



Curriculum Update

Dave Pilati
ASSISTANT SUPERINTENDENT

My first year in North Canton seemed to go by in a flash, and now it's time for another school year. My experiences over the past year helped to solidify my belief that the staff, students, and parents in the North Canton City School District are fantastic people who work together to accomplish great things. I am so proud of the many accomplishments of our students in academics to arts to athletics. I am also very proud of the teachers, administrators, and support staff who teach, mentor, encourage, push, and support our students on a daily basis. The North Canton City Schools Curriculum Department hopes to build upon the district's past efforts and provide the necessary support to teachers and administrators so that they can help each student reach his/her fullest potential.

As we look to begin the 2017-18 school year, some of our focus areas will be:

- Continue our focus on standards-based instruction as Ohio's math and English Language Arts standards were revised in 2017 and Ohio's science and social studies standards will complete its revision process in 2018
- Work to reduce any achievement gaps that presently exist for any of our student subgroups
- Work on delivering instruction that makes all students feel included and valued by meeting their needs as much as possible in core instruction instead

of by reacting to deficits that appear after core instruction

- Continue to support 21st Century learning through online and digital resources, which will include the following:
 - piloting Pearson's My Perspectives online/digital ELA curriculum in grades 6, 7, and 8
 - implementing new online/digital curriculum resources at Hoover High School in US History, AP US History, World History, Chemistry, and Honors Chemistry
 - continuing to increase the use of the Schoology learning management system in courses and grade levels where online curriculums do not presently exist
- Continuing our work in fostering and reinforcing the development of growth mindsets in all of our students because we know that when students believe that effort can help them achieve a desired outcome, they have a much better chance of achieving that outcome
- Form a district committee to examine current district grading and homework policies and practices and to make recommendations for changes if needed
- Continue to promote the great programming at our district's preschool (the Mary L. Evans Early Childhood) as we know that early educational experiences have a very positive impact on achievement later on in a student's life.



**BUILDING SKILLS
and CONFIDENCE**
at the

NORTH CANTON YMCA



YOUTH DEVELOPMENT:

- Registration for Fall Session 1 programs like swimming, gymnastics, small stuff sports starts August 14; The session starts on September 5th
- Youth sports: Early bird sign up (By August 21) for Fall sports; Soccer, Flag Football, Volleyball and Track and Field saves you \$10 Seasons start September 9th-10th. www.northcantonymcasports.org
- Look for details on programs for teens like Youth & Government, Teen Leaders Club, Iron Teens and Kids Keeping Fit.
- Before and after school care available (and "no school days") from 6:30am-6:30pm at our Child Development Center. Bussing to and from NCCS and St. Paul Schools

HEALTHY LIVING:

- Personal Training and small group training available; our free Jump Start program will help to assure success in meeting your goals!
- Fall Fitness, Pool Schedules, and longer building hours begin September 5

SOCIAL RESPONSIBILITY:

- Financial assistance available to those who cannot afford the Y
 - Volunteer opportunities available
- Check our website to see all we have in store for YOU!

For information on these and all other YMCA programs:
330.499.2587 www.ymcastark.org
Financial Assistance Available

Click here to
fill out
school forms.

North Canton City SD



School Forms Online

This year NCCS parents will be able to fill out the required school forms online. The online process will mean that parents who have more than one child will only need to fill the form out once. Please complete the forms prior to the start of school on Wednesday, August 23. For instructions and a link to the website for school forms, go to www.northcantonschools.org. Click on District and School Forms.

Five-Year Forecast shows Need for Additional Revenue

The Five-Year Forecast was approved by the NCCS Board of Education at the May meeting. Treasurer Todd Tolson says the district has been cautious with expenditures. "We have been holding expenses down, and making reductions, to live within our means for the past two to three years. We have now come to a point that we either need additional resources to maintain our programming, or we will need to make significant reductions and programmatic changes to live within our current funding levels."

Continued on page 7

District News

North Canton City School District

Stark

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2014, 2015 and 2016 Actual;
Forecasted Fiscal Years Ending June 30, 2017 Through 2021

	Actual				Average Change	Forecasted				
	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016			Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Revenues										
1.010 General Property Tax (Real Estate)	\$22,048,187	\$22,589,990	\$23,012,421	2.2%	23,700,000	\$23,819,000	\$23,938,000	\$24,058,000	\$24,178,000	
1.020 Tangible Personal Property Tax	35,750									
1.030 Income Tax										
1.035 Unrestricted State Grants-in-Aid	12,901,524	14,104,451	14,863,679	7.4%	14,470,000	\$14,120,000	\$14,120,000	\$14,120,000	\$14,120,000	
1.040 Restricted State Grants-in-Aid	309,815	480,237	473,463	26.8%	515,000	515,000	515,000	515,000	515,000	
1.045 Restricted Federal Grants-in-Aid - SFSF										
1.050 Property Tax Allocation	4,209,072	4,246,675	3,583,370	-7.4%	3,300,000	3,300,000	3,300,000	3,300,000	3,300,000	
1.060 All Other Revenues	2,934,181	781,939	766,912	-37.6%	720,000	720,000	720,000	720,000	720,000	
1.070 Total Revenues	42,438,529	42,203,292	42,699,845	0.3%	42,705,000	42,474,000	42,593,000	42,713,000	42,833,000	
Other Financing Sources										
2.010 Proceeds from Sale of Notes										
2.020 State Emergency Loans and Advancements (Approved)										
2.040 Operating Transfers-In	168,591	577,385	346,603	101.3%	462,280	461,983	460,636	460,399	465,002	
2.050 Advances-In	666,000	1,047,000	989,500	25.9%	937,000					
2.060 All Other Financing Sources	111,072	20,777	6,437	-75.2%	-					
2.070 Total Other Financing Sources	945,663	1,645,162	1,342,540	27.8%	1,399,280	461,983	460,636	460,399	465,002	
2.080 Total Revenues and Other Financing Sources	43,384,192	43,848,454	44,042,385	0.8%	44,104,280	42,935,983	43,053,636	43,173,399	43,298,002	
Expenditures										
3.010 Personal Services	25,587,053	25,499,499	26,262,839	1.3%	25,601,598	26,497,654	27,425,072	27,836,448	28,810,724	
3.020 Employees' Retirement/Insurance Benefits	9,659,001	10,034,801	10,203,498	2.8%	10,582,978	10,805,001	12,280,437	13,006,668	13,933,526	
3.030 Purchased Services	4,320,299	3,968,928	3,057,152	-15.6%	3,850,820	3,424,200	3,424,200	3,424,200	3,424,200	
3.040 Supplies and Materials	924,454	965,555	907,986	-0.8%	965,941	865,801	865,801	865,801	865,801	
3.050 Capital Outlay	339,224	417,362	404,276	9.9%	400,634	371,100	371,100	371,100	371,100	
Debt Service:										
4.040 Principal-State Advancements										
4.050 Principal-HB 264 Loans	115,000	380,000	391,000	116.7%	402,000	413,000	424,000	435,000	452,000	
4.055 Principal-Other										
4.060 Interest and Fiscal Charges	53,591	81,740	71,233	19.8%	60,280	48,983	36,636	25,399	13,002	
4.300 Other Objects	828,190	904,243	936,840	6.4%	1,169,763	944,600	944,600	944,600	944,600	
4.500 Total Expenditures	41,826,812	42,252,128	42,234,824	0.5%	43,034,014	43,370,339	45,771,846	46,909,216	48,814,953	
Other Financing Uses										
5.010 Operating Transfers-Out	168,591	487,885	258,603	71.2%	354,280	353,983	352,636	352,399	357,002	
5.020 Advances-Out	822,000	754,500	972,000	10.3%	800,000					
5.030 All Other Financing Uses	44	30	154	-322.6%	5,000					
5.040 Total Other Financing Uses	990,635	1,242,415	1,230,449	12.2%	1,159,280	353,983	352,636	352,399	357,002	
5.050 Total Expenditures and Other Financing Uses	42,817,447	43,494,543	43,465,273	0.8%	44,193,294	43,724,322	46,124,482	47,261,615	49,171,955	
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	566,745	353,911	577,112	12.8%	89,014-	788,339-	3,070,846-	4,088,216-	5,873,953-	
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	6,136,449	6,703,194	7,057,105	7.3%	7,634,217	7,545,203	6,756,864	3,686,018	402,198-	
7.020 Cash Balance June 30	6,703,194	7,057,105	7,634,217	6.7%	7,545,203	6,756,864	3,686,018	402,198-	6,276,150-	
8.010 Estimated Encumbrances June 30	924,213	457,712	792,580	11.3%						
Reservation of Fund Balance										
9.010 Textbooks and Instructional Materials										
9.020 Capital Improvements										
9.030 Budget Reserve										
9.040 DPIA										
9.045 Fiscal Stabilization										
9.050 Debt Service										
9.060 Property Tax Advances										
9.070 Bus Purchases										
9.080 Subtotal										
10.010 Fund Balance June 30 for Certification of	5,778,981	6,599,393	6,841,637	8.9%	7,545,203	6,756,864	3,686,018	402,198-	6,276,150-	
Revenue from Replacement/Renewal Levies										
11.010 Income Tax - Renewal										
11.020 Property Tax - Renewal or Replacement										
11.300 Cumulative Balance of Replacement/Renewal Levies										
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	5,778,981	6,599,393	6,841,637	8.9%	7,545,203	6,756,864	3,686,018	402,198-	6,276,150-	
Revenue from New Levies										
13.010 Income Tax - New										
13.020 Property Tax - New										
13.030 Cumulative Balance of New Levies										
14.010 Revenue from Future State Advancements										
15.010 Unreserved Fund Balance June 30	5,778,981	6,599,393	6,841,637	8.9%	7,545,203	6,756,864	3,686,018	402,198-	6,276,150-	
ADM Forecasts										
20.010 Kindergarten - October Count					269	269	269	269	269	
20.015 Grades 1-12 - October Count					4329	4329	4329	4329	4329	
State Fiscal Stabilization Funds										
21.010 Personal Services SFSF										
21.020 Employees Retirement/Insurance Benefits SFSF										
21.030 Purchased Services SFSF										
21.040 Supplies and Materials SFSF										
21.050 Capital Outlay SFSF										
21.060 Total Expenditures - SFSF										

See accompanying summary of significant forecast assumptions and accounting policies

Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund and any portion of Debt Service fund related to General fund debt

Strategic Plan and Survey Results

Last year we created a Strategic Plan for the district, and we are working to meet our goals. In order to understand our weaknesses, as well as our strengths, we have asked parents to respond to a survey regarding the quality of the education provided, the services offered by our staff and the communication regarding the district. This chart (see page 9) reveals the results of the survey taken last spring and the results from the survey taken in the spring of 2016.

Effective Communication is Our Goal

The Parent Surveys over the last two years clearly pointed out that people wish to see improved communications. We have examined the methods used in the past, and we have determined what methods will best serve our parents and community.

Methods of Communication

Target Audience: Students, Parents and the Community

- *Viking Vision* is the district newsletter that will appear in your mailboxes about four times a year.
- NCTV will continue to offer quality programming with features of local interest.
- Our website (<https://www.northcantonschools.org/>) has been redesigned to offer you information about the district, its school buildings, student activities and events. We have heard you regarding your desire for a website calendar that lists upcoming events. The district homepage shares district and high school events, while

each building's home page has a calendar of events related to those grade levels. You will find a link on our website to HooverVikings.com, our athletic website that offers, schedules, scores, rosters and news stories.

- The district and each school building will continue to post on social media. Follow us on Twitter @nccsvikings and on Facebook @nccsvikings.
- News stories will continue to appear in local media as a result of district press releases.

Target Audience: Parents

- Our phone call-out system, One Call Now, allows us to make calls to parents related to emergencies or simply general information.
- The Parent Access Center (PAC) provides parents with a portal to see grades and student attendance. Your child's building principal will be sharing additional information regarding this portal.

• Schoology provides information regarding courses, co-curricular and extra-curricular activities. We have heard from many of you that you no longer wish to receive emails from Schoology, and you will find an article on page 9 that explains the steps you should take to remove yourself from the contact list.

• We also will be changing the way we share communications from groups outside the school district. Those communications will now be posted on the school district website under Community: Community Flyers and also will be included in the weekly email that will be sent to you from the school district.

Target Audience: Students

• Schoology is designed to be a resource for students regarding information about courses, co-curricular and extra-curricular activities. This resource is an important part of your education, and we encourage you to use it.

Summer Enrichment Camp

North Canton City Schools offered a district-wide summer enrichment program for students completing grades 1-3. Classroom teachers recommended students for participation based on classroom performance assessments.

A meta-analysis of summer learning loss conducted by Cooper, Nye, Charlton, Lindsay, and Greathouse (1996) indicated that summer learning loss equaled at least one month of instruction as measured by students scoring a least one month lower when they returned in the fall than the test scores were when students left in spring. Due to this research, the North Canton Schools' administration team felt strongly that an extra summer time "boost" can only help students.

The goal for summer camp was to blend fun, adventure, and learning into reading, writing, and math so students would find each enjoyable while improving and maintaining their skills in all three areas. During session I, in June, students went wild as we explored the animal kingdom through research and literature. No lion! We dove into many topics like biodiversity, animal protection, and how animals co-exist. The Akron ZooMobile with live animals from the Animal Education Ambassadors Program visited campers which made for a memorable experience. During session II, in August, students gobbled up information on nutrition, food, culture, and agriculture. They chewed on questions, such as "Are you what you eat?" and "Where does food come from?" and "How does culture influence food?" Food demonstrations and food-tasting opportunities, including salsa and sushi, were among some highlights for campers.



North Canton City Schools Plan on a Page

Mission: Inspire students; impact our community; change the world.		
Vision: To be recognized as a trusted, leading organization for learning.		
Strategic Plan		
Be	Do	Have
<ul style="list-style-type: none"> • A benchmark organization that other districts want to emulate. • Excellent in all programs – curricular, co-curricular and extra-curricular. 	<ul style="list-style-type: none"> • Create, foster and improve collaboration. • Communicate effectively. • Support creativity and innovation. • Support a culture that fosters a growth mindset. 	<ul style="list-style-type: none"> • Top tier academic results. • Improved survey results. • High stakeholder satisfaction resulting in a unified district. • Increased trust and confidence.
Values: Respect, Grit, Relationships, Integrity		

Continued on page 9

District News



North Canton City Schools
Parent Survey Summary Results
May 2017

Survey Metrics	2016	2017	
Audience Size	4061	4847	
Respondents	671	717	
Response Rate	17%	15%	
How do you rate us in terms of:			
The quality of education provided?	4.10	4.35	6.10%
The quality of service from our staff?	3.86	4.17	8.03%
The quality of our co and extra-curricular programs/services?	3.71	3.95	6.47%
Our friendliness, attitude, etc.?	3.75	4.02	7.20%
Our communication regarding the district?	3.67	4.00	8.99%
Your overall satisfaction with our district?	3.73	4.1	9.92%
Section Average	3.80	4.10	7.76%

Continue Education?		Yes	No	Not Sure / No Answer
Do you plan to continue sending your student(s) to our district to complete their K-12 education?	2016	88.06%	1.19%	10.75%
	2017	90.24%	2.23%	7.11%

On a scale of 1 to 10, how likely would you be to recommend our district to a friend or colleague?

	Overall	Promoter	Passives	Detractors
2016 Net Promoter Score ** updated 6-17	28.06	49.7	28.66	21.64
2017 Net Promoter Score	54.96	64.4	26.04	9.05
Change	95.87%			



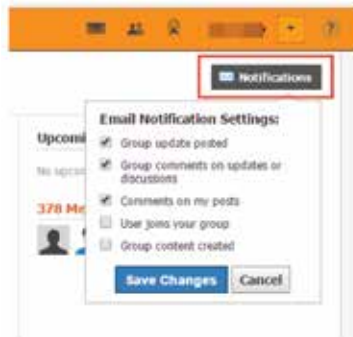
Orchard Hill Elementary Faith Family Church Service Day



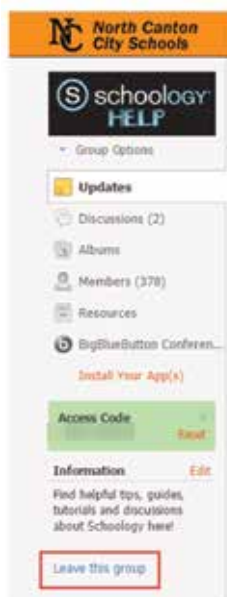
On Saturday, July 15, members of Faith Family Church participated in a Service Day, donating their efforts to the landscaping of Orchard Hill Intermediate School. We appreciate their hard work and thoughtfulness in improving the outside of the building.

Opting out of Schoology Email Notifications

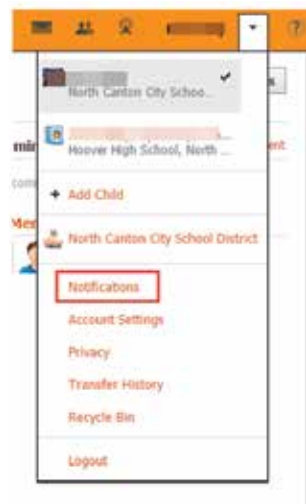
If you are in a group that you do not wish to receive emails about, simply enter the group page, click on the Notifications button in the top right of the screen, select your preferred settings, and click "Save Changes."



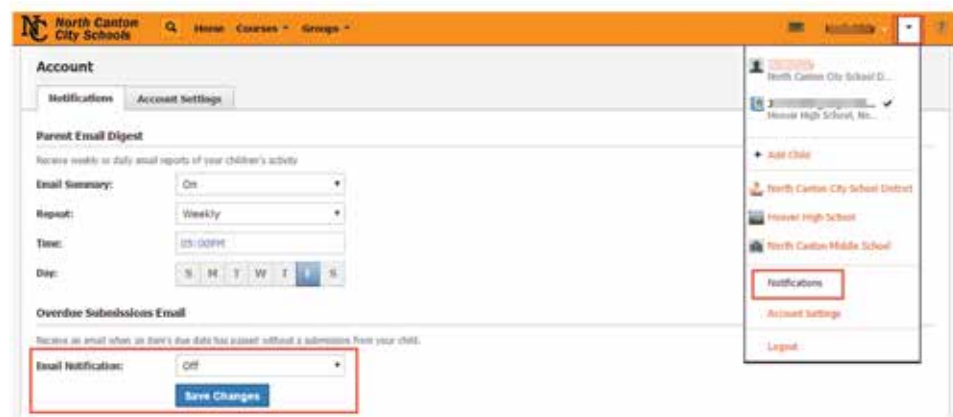
For parents who would like to leave a group that is no longer relevant to them, simply enter the group page and click on the blue "Leave this group" link on the left side of the screen.



Another place to control your notifications is by clicking on the black drop down arrow next to your name and selecting "Notifications" from the drop down menu. From there, you will be taken to a larger menu that will allow you to customize your settings.



To control parent email digests, select a child, click on the black drop down arrow, and select "Notifications." This will bring up a screen that will allow you to customize your settings for each child individually. If you wish to turn off emails during the summer months, you can select Email Notification Off from this area and then Save Changes.



District News

North Canton City Schools
2017-2018 Calendar

August 2017						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
September 2017						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
October 2017						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
November 2017						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
December 2017						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
January 2018						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August
 21 Convocation / Staff Meeting Day
 22 Staff Work Day
 23 First Day of Classes, 1-12
 29 First Day Kindergarten & Preschool

September
 1 Professional Learning Day
 4 Labor Day

October
 4 P/T Conferences, High School
 9 Prof. Dev. Exchange Day
 10 P/T Conferences, Middle School
 11 P/T Conferences, Elementary
 12 P/T Conferences, Intermediate
 18 P/T Conferences, Intermediate
 19 P/T Conferences, Elementary
 27 End of 9 Weeks

November
 2 P/T Conferences, MS & Preschool
 9 P/T Conferences, HS & Preschool
 22-24 Thanksgiving Break
 27 Conference Exchange Day

December
 21 Professional Learning Day
 22-29 Winter Break

January
 1-2 Winter Break
 11 End of Semester
 12 Staff Work Day
 15 Martin Luther King Day
 31 P/T Conferences, Northwood




February
 1 P/T Conferences, Middle School
 7 P/T Conferences, Intermediate
 8 P/T Conferences, Northwood, PK & HS
 15 P/T Conferences, Preschool
 16 Professional Learning Day
 19 Presidents' Day
 22 P/T Conferences, Intermediate & CL
 27 P/T Conferences, Middle School
 28 P/T Conferences, Clearmount

March
 1 P/T Conferences, High School
 16 End of 9 Weeks
 26-30 Spring Break

April
 2 Conference Exchange Day

May
 28 Memorial Day
 31 Last Student Day

June
 1 Staff Work Day
 3 HS Graduation

-  No School Students & Staff
-  No School Students Only
-  First & Last Student Day

February 2018						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			
March 2018						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
April 2018						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
May 2018						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
June 2018						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
July 2018						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Calamity Make-Up days, if necessary, would begin the day after the last student day and follow consecutive days as needed.

Board Approved: 1/11/2017



Hoover High School

McCarty worked U.S. Open in Wisconsin

Summer is a busy time for teachers, as they work on graduate degrees, attend workshops to improve their classroom skills or simply prepare lessons for the beginning of school. Hoover's Video Productions instructor, **Tim McCarty**, traveled to Wisconsin for a hands-on week of professional development. His return to his previous employment was an opportunity to update his knowledge of camera work. In this case, McCarty worked as a cameraman for the U.S. Open, something he has done for about 20 years. This year he worked as a "relief cameraman," taking over for cameramen stationed around the course in order to give them breaks from the shoot. The assignment of "relief cameraman" goes to veterans who know how to adjust the camera settings of the camera and continue to shoot high quality video for the broadcast. McCarty's organizational skills as a teacher kicked in as he structured the breaks of his five-man crew and made certain each man was given a needed break.

While some may laugh that his experience watching professional golf through the lens of a camera is hardly professional development, McCarty would disagree. "Working the Open keeps me connected to the business. First of all, it's valuable as a teacher because I can then bring my experience to my

students about the demands placed on you. I talk to them about interpersonal skills, listening skills. This camera work is done for live broadcasts so quality work is expected. Secondly, at the Open I'm able to work with new technologies, which is important. Sports is known for field testing cameras, lenses, wireless technology and sound equipment. If the new technology holds up through a live sporting event, it will definitely work in another setting, such as a studio."

McCarty worked as a freelancer prior to becoming a teacher, and prior to that was a video journalist at CNN. He has worked a variety of sporting events, including the Olympics at Atlanta, Salt Lake and Beijing. Why did he leave the excitement of covering sporting events for the teaching field?

"As a teacher I can effect change in the industry. Media is a ubiquitous part of everyone's life. I can effect change by helping these kids get started the right way, to understand the power of the media. Videos are just words with pictures. We're storytellers." McCarty elaborated, "There's something nobler about doing work in this setting compared to the commercial setting. That work was transactional in nature. This is done for something more important. I have a chance to get to know my students well since over fifty

percent of the time we spend together is outside the classroom as we work on projects. I can make a difference in their lives."

Tim McCarty and his wife, Teresa, live in the North Canton School District. Their daughters, Maddie and Leyna, are students at Hoover High School, and son, Shawn, graduated in 2014.



Hoover High School

Tom Wilson wins Voya Unsung Heroes Award

Tom Wilson, who is the Media Coordinator for the Hoover Video-Journalism Program, is a recipient of a 2017 Voya Unsung Heroes Award. The award for \$2,000 will be used to purchase audio equipment for the career tech program, specifically microphones and accessories for students to use in the field. This equipment will enhance the work they are doing with the Mobile Storyteller. Voya will choose three top award winners from those individuals awarded the \$2,000 grant, and those individuals will be given an additional \$10,000 or \$25,000. Those awards will be announced in September.



Hoover High School

Studio 525 Alumni Art Show

Hoover High School's Studio 525 will be hosting an Alumni Art Show **October 12 - November 17, 2017**. An **opening reception** will be held **Thursday, October 12**. Alumni interested in participating should contact Mr. Chris Triner, District Visual Art Department Chairman, by email at cjt1nc@northcantonschools.org or by calling 330-497-5620 ext. 1050.

District News

Hoover High School Fall Sports Schedules

Alerts

Want to get the latest updates on your favorite teams?

SIGN UP TO RECEIVE FINAL SCORES AND TEAM ALERTS VIA TEXT OR EMAIL

Did you know you can view all schedules at HooverVikings.com? You can even sign up on the website to receive all final scores and team alerts via text or email.

Opponents in bold represent a home event for Hoover High School. Non-conference events are marked with an N.

Please remember that all schedules are subject to change due to inclement weather. Your best resource for accurate schedules is HooverVikings.com.

Boys Cross Country

Date	Time	Event	Conference
9/2/17	8:30	Dave Clegg	N
9/9/17	8:00	Jackson Invitational	N
9/16/17	1:00	Spartan Invitational	N
9/23/17	11:00	Cloverleaf Invitational	N
9/30/17	9:00	Stark County	N
10/7/17	11:45	Eisenhart Invitational	N
10/14/17	9:00	Federal League Meet	N
10/21/17	12:00	Districts	N
10/28/17	12:30	Regionals	N
11/4/17	12:30	State	N

Girls Cross Country

Date	Time	Event	Conference
9/2/17	8:30	Dave Clegg	N
9/9/17	8:00	Jackson Invitational	N
9/16/17	1:00	Spartan Invitational	N
9/23/17	11:00	Cloverleaf Invitational	N
9/30/17	9:00	Stark County	N
10/7/17	11:45	Eisenhart Invitational	N
10/14/17	9:00	Federal League Meet	N
10/21/17	12:00	Districts	N
10/28/17	12:30	Regionals	N
11/4/17	12:30	State	N

Girls Varsity Tennis

Date	Time	Event	Conference
8/11/17	8:00	Rocky River Invitational	N
8/14/17	11:00	Columbus School for Girls	N
8/14/17	3:00	Columbus Academy	N
8/17/17	4:30	Shaker Heights	N
8/21/17	4:15	CVCA	N
8/22/17	4:30	Lake	C
8/24/17	4:30	GlenOak	C
8/28/17	4:00	Louisville	N
8/30/17	4:30	Hathaway Brown	N
8/31/17	4:30	Perry	C
9/5/17	4:30	McKinley	C
9/6/17	4:30	Wooster	N
9/9/17	11:00	Toledo Notre Dame	N
9/9/17	2:00	Toledo St. Ursula	N
9/12/17	4:30	Jackson	C
9/13/17	4:30	St. Joseph's Academy	N
9/16/17	8:00	Lexington Invitational	N
9/19/17	4:30	Green	C
9/21/17	4:30	Brecksville	N
9/23/17	9:00	Federal League Meet	N
9/26/17	4:30	Medina	N
9/28/17	4:30	Mayfield	N
10/3/17	TBA	Sectionals	N
10/12/17	TBA	Districts	N
10/20/17	TBA	State	N

Boys Golf

Date	Time	Event	Conference
8/7/17	TBA	Jackson Invitational	N
8/9/17	1:00	Perry	C
8/10/17	8:00	Genoa Invitational	N
8/11/17	8:00	Tannehauf Invitational	N
8/15/17	8:00	McKinley	C
8/22/17	4:00	Jackson	C
8/24/17	4:00	GlenOak	C
8/31/17	4:00	Green	C
9/5/17	4:00	Lake	C
9/7/17	4:00	Perry	C
9/8/17	1:00	Kent Invitational	N
9/9/17	7:30	Kent Invitational	N
9/12/17	4:00	McKinley	C
9/13/17	4:00	Jackson	C
9/19/17	4:00	GlenOak	C
9/23/17	9:00	Midwest Prep	N
9/24/17	9:00	Midwest Prep	N
9/26/17	4:00	Green	C
9/28/17	4:00	Lake	C

Girls Golf

Date	Time	Event	Conference
8/5/17	8:00	Villa Madonna Invitational	N
8/7/17	9:30	Gahanna Lincoln Invitational	N
8/8/17	4:00	Perry	C
8/10/17	9:00	JFK Invitational	N
8/11/17	9:00	Olentangy Invitational	N
8/17/17	10:00	Scrimmage Jackson	N
8/19/17	8:00	Midwest Classic	N
8/21/17	1:00	Walsh Invitational	N
8/22/17	4:00	Jackson	C
8/24/17	4:00	GlenOak	C
8/26/17	TBA	Upper Arlington	N
8/31/17	4:00	Green	C
9/5/17	4:00	Lake	C
9/7/17	4:00	Perry	C
9/14/17	4:00	Jackson	C
9/16/17	1:00	Toledo	N
9/23/17	9:00	Midwest Prep	N
9/24/17	9:00	Midwest Prep	N
9/25/17	4:00	GlenOak	C
9/26/17	4:00	Green	C
9/28/17	4:00	Lake	C

Boys Soccer

Date	Time	Event	Conference
8/24/17	7:00	Hudson	N
8/26/17	12:00	McKinley	C
8/31/17	7:00	Dover	N
9/2/17	7:00	Woodridge	N
9/5/17	7:00	Perry	C
9/9/17	2:00	Wadsworth	N
9/12/17	7:00	Lake	C
9/14/17	7:00	Akron Firestone	N
9/16/17	3:00	Stow	N
9/19/17	7:00	Green	C
9/21/17	7:00	Kent Roosevelt	N
9/30/17	7:00	Louisville	N
10/3/17	7:00	GlenOak	C
10/5/17	7:00	Coshocton	N
10/10/17	7:00	Jackson	C
10/14/17	7:00	Austintown Fitch	N

Girls Soccer

Date	Time	Event	Conference
8/21/17	7:00	Medina	N
8/23/17	7:00	Brecksville	N
8/28/17	7:00	Louisville	N
8/30/17	7:00	McKinley	C
9/6/17	7:15	Perry	C
9/9/17	7:00	Revere	N
9/13/17	7:00	Lake	C
9/16/17	5:00	Austintown Fitch	N
9/20/17	7:00	Green	C
9/25/17	7:00	Firestone	N
9/27/17	7:00	Kent	N
9/30/17	7:00	Canfield	N
10/2/17	7:00	West Branch	N
10/4/17	7:00	GlenOak	C
10/7/17	2:30	Magnificat	N
10/11/17	7:00	Jackson	C

Football

Date	Time	Event	Conference
8/25/17	7:00	Lyndhurst Brush	N
9/1/17	7:00	Louisville	N
9/8/17	7:00	Akron East	N
9/15/17	7:00	GlenOak	C
9/22/17	7:00	McKinley	C
9/29/17	7:00	Perry	C
10/6/17	7:00	Lake	C
10/13/17	7:00	Green	C
10/20/17	7:00	Bishop Hartley	N
10/27/17	7:00	Jackson	C

Volleyball

Date	Time	Event	Conference
8/19/17	12:30	Louisville	N
8/23/17	7:00	CVCA	N
8/26/17	TBA	Cloverleaf Tourn.	N
8/28/17	7:00	Lake	C
8/31/17	7:00	GlenOak	C
9/5/17	7:00	St.V-St.M	N
9/7/17	7:00	Perry	C
9/12/17	7:00	McKinley	C
9/14/17	7:00	Jackson	C
9/18/17	7:00	Theodore Roosevelt	N
9/19/17	7:00	Green	C
9/21/17	7:00	Lake	C
9/26/17	7:00	GlenOak	C
9/30/17	9:00	Hoover Invitational	N
10/3/17	7:00	Perry	C
10/5/17	7:00	McKinley	C
10/10/17	7:00	Jackson	C
10/12/17	7:00	Green	C

Tennis B

Date	Time	Event	Conference
8/15/17	4:00	Hawken	N
8/17/17	4:00	Magnificat	N
8/22/17	4:00	Kenston	N
8/24/17	4:00	Walsh	N
8/29/17	4:00	Hathaway Brown	N
9/5/17	4:00	Gilmour	N
9/7/17	4:00	Solon	N
9/12/17	4:00	Notre Dame Cathedral Latin	N
9/16/17	8:00	Louisville Invitational	N
9/27/17	4:00	Canton South	N

Hoover High School Jump Start Orientation

Eighth-grade students who will be attending Hoover High School the last period of the day (2:00-2:43) to take a high school class are invited to attend the Jump Start Orientation with their parents **Monday, August 14, at 6:00 p.m.** at Hoover Hall. Please enter the high school through the main entrance (Door #1). High School Associate Principal Robert White will share information regarding transportation to the high school and class locations.

Orchard Hill Elementary New PTO Leadership Team

Congratulations to the new PTO leadership team at Orchard Hill Intermediate School. Thank you for your commitment to the children at Orchard Hill.

- Jennifer Brown..... Co-President
- LaRissa Weimer..... Co-President
- Danielle Silvey..... Vice President
- Denise Lee Secretary
- Sidney Kestel..... Treasurer

North Canton Public Library introduces its Fall Reading Program,

Ready to Read!

BEGINNING SEPTEMBER 1, 150 preschoolers through kindergarteners can register at the library to participate in a fall reading program to help build and enhance reading skills.

Each participant will receive a library tote bag and a reading record. Participants will receive a new book when they complete their reading record.

This program is offered with support from the Rankin family and friends in memory of local librarian, Flo Rankin.



