North Canton City Schools

Mission: Ignite a passion for learning.

Vision: All students prepared for tomorrow.

BE

- A <u>benchmark organization</u> that other districts want to emulate
- Excellent in all programs and operations, curricular, cocurricular and extra-curricular

DO

- Lead with an attitude of service
- Foster a growth mindset
- Create, collaborate, and innovate
- Communicate effectively

HAVE

- Top tier academic results
- Improved <u>survey results</u>
- High <u>stakeholder satisfaction</u> resulting in a unified district
- Increased trust and confidence

Values: Relationships, Respect, Grit, Integrity

We Value:

Definition/Clarification

Questions

Relationships

We connect with others and practice teamwork.

- Do I have a positive influence on others?
- Do I listen to understand?
- Do I look for ways to engage and include others?
- Do I celebrate the success of others?
- Do I help create a welcoming environment for ALL?

Respect

We respect people, property and diversity.

- Do I treat others the way I want to be treated?
- Do I treat the property of others as if it were my own?
- Do I respect other people regardless of our differences?

Grit

We show determination, stick-to-itiveness, tenacity, hard work, and dedication.

- Do I give my best every day?
- Do I persevere in challenging situations?
- Do I finish what I start?
 - Do I learn from mistakes?

Integrity

We always strive to make the right decisions, remain honest and trustworthy, and take personal responsibility for our actions.

- Do I always tell the truth?
- Do I do the right thingwhen no one else is watching?
- Do I accept accountability for my words and actions?
- Do I stand up for others when I know something is wrong?