## Nestucca Valley School District

## **Nestucca High School Cafeteria**

34660 Parkway Drive • Cloverdale, Oregon 97112 • (503) 392-3194

## **Board of Director's Meeting**

May 20, 2024

6:00 pm - Public Session

Join Zoom Meeting

https://us02web.zoom.us/j/89771884048?pwd=R1BmcTdMdVZIalpXT0o0anh0VnJtdz09

Meeting ID: 897 7188 4048

Passcode: 865380

Dial: 1 669 444 9171 US

### **AGENDA**

The Nestucca Valley School Board encourages public input. Persons wishing to address the Board on school related issues, are invited to do so, either when the item is presented on the agenda, or under the "Public Comments" section. In the interest of time and order, presentations from the public are limited to three (3) minutes per person, and the total time for individual agenda items shall not exceed twenty (20) minutes. An individual speaker's allotted time may not be increased by a donation of time from members of the public in attendance. If you wish to speak under Public Comments, please complete a Public Comment Form and turn it in to the Assistant to the Superintendent. The Board requests complaints or charges against an employee be held in Executive Session. Individuals who require disability-related accommodations or modifications to participate in the Board meeting should contact the Superintendent in writing prior to the meeting.

### 1.0 OPENING OF PUBLIC SESSION – 6:00 PM

1.1 Public Session Call To Order
1.2 Flag Salute
1.3 Attendance: Joseph Boyd, Board Chair Wally Nelson, Vice Chair Diane Boisa Irene Barajas Marty Wisehart Misty Wharton, Superintendent Ken Richwine, High School Principal Chad Holloway, Administrator of Facilities and Alternative Education Megan Kellow, Special Programs Administrator Kristina Albin, K8 Principal

	Approval of Agenda – May 20, 2024
	Recommendation: Approval of Agenda
	MOTION: 2 <sup>nd:</sup> AYES: NOES: ABSTAIN:
<u>2.0</u>	COMMUNITY/SCHOOL PRESENTATIONS
	Ken Richwine, Nestucca High School Principal – Graduation and Intervention Plan
3.0	PUBLIC COMMENT
	**Opportunity for Citizens to address items not on the Agenda. Persons wishing to address the Board on any
	school related issue not listed elsewhere on the agenda are invited to do so now. Board Members are limited, but
	not required, to give a brief response to public statements or questions regarding non-agenda items.
4.0	CONSENT AGENDA—consolidated motion
	**The purpose of the Consent Agenda is to expedite action on routine agenda items. These items will be acted
	upon with one motion, second and approval of the Board, unless a member of the board or public wishes to pull
	the item for individual discussion and action. All matters listed under Consent Agenda are those on which the
	board has previously deliberated or can be classified as routine items of business. <b>There will be no separate</b>
	discussion of these items prior to the vote by the Board unless members of the Board, staff, or public request
	specific items to be discussed or pulled from the Consent Agenda. Members of the public who wish to speak on
	an item must first fill out a public comment card.
	4.1 Board Minutes from April 15, 2024 (Attachment 4.1)
	4.2 April 2024 Financial Report (Attachment 4.2)
	4.3 Ratification of Employment (Attachment 4.3)
	4.4 Strategic Plan (Attachment 4.4)
	4.5 Second Reading of School District Policy – Adoption (Attachment 4.5)
	Policy: EFA – Local Wellness
	Policy: BD/BDA – Board Meetings

MOTION: \_\_\_\_\_ 2<sup>nd:</sup> \_\_\_\_\_ AYES: \_\_\_\_\_ NOES: \_\_\_\_ ABSTAIN: \_\_\_\_

5.0 ACTION / DISCUSSION

Policy: GCPC/GDPC - Retirement of Staff

**Policy: BDC – Executive Sessions** 

## 6.0 **INFORMATION/ DIRECTOR QUESTIONS**

- 6.1 Admin Reports (Attachment 6.1)
- 6.2 Board of Directors Update
- 6.3 TAG Handbook (Attachment 6.3)
- 6.4 High School CTE Building Top DJC Award 2024
- 6.5 Preschool Tuition

## **7.0 EXECUTIVE SESSION**

7.1 To discuss matters pertaining to or examination of the confidential records of a student.

(ORS 332.061(1)(b))

Recent student discipline

7.2 Return to Public Session

## 8.0 FURTHER BUSINESS

## 9.0 ADJOURNMENT

Any documents that are public records and are provided attachments to public session items on this agenda are accessible to the public on the District's Website, with the exception of documents provided at the time of the meeting. Documents that are public records, and are provided at the time of the meeting to a majority of the Board regarding a public session item, will be made available for public inspection upon request to the Superintendent's Assistant.

## **Board of Director's Meeting**

## Minutes- April 15, 2024

### **OPENING OF PUBLIC SESSION**

The meeting was called to order by Board Chair Boyd at 6:43 pm, following the Budget Committee meeting. Board Chair Boyd led the Pledge of Allegiance.

### Attendance:

- X Joseph Boyd-Board Chair- Present
- X Wally Neson-Vice Chair-Present
- X Diane Boisa-Present
- X Irene Barajas-Present
- X Marty Wisehart-Present
- X Misty Wharton, Superintendent-Present
- X Ken Richwine, High School Principal Present
- X Megan Kellow, Special Programs Administrator-Present
- X Chad Holloway, District Facilities and Alternative Education Administrator-Not Present
- X Kristina Albin, K8 Principal-Present

**Patrons, Students and Staff:** Miyles Dodson, Mark Cavatorta, Cynthia Marshall, Kim Lyon, Lauren Olson, James Knight, Jason Hagan, Tera VanDyke, Heather Dickerson

**Zoom:** Kaelin Longanecker, Alex Croke, Jenni Green, Mary Hurliman, Breanne Kennedy Andescavage, Adam, Dia Norris, David, Meesha Filosi

Approval of Agenda – April 15, 2024

MOTION: Diane Boisa 2nd Wally Nelson AYES: 5 NOES: 0 ABSTAIN: 0

## **COMMUNITY/SCHOOL PRESENTATIONS**

There were no presentations this month due to the budget meeting.

**PUBLIC COMMENT** 

There were no requests for public comment.

**CONSENT AGENDA—consolidated motion** 

Board Minutes from March 11, 2024

• March 2024 Financial Report

• Ratification of Employment

• Quarterly Statement of Assurance

MOTION: Wally Nelson 2nd Irene Barajas AYES: 5 NOES: 0 ABSTAIN: 0

**ACTION DISCUSSION** 

Recommendation: Approve – Resolution 2024-02 The Nestucca Valley School District will borrow, not to exceed \$1.740 million, through the TANF Resolution.

This follows past practice to ensure positive cash flow until the property taxes begin to post in November. The \$1.740 million is a "not to exceed" contract and we will monitor if we need to borrow all of it. Mrs. Wharton explained, because we are outside of the state funding model, we run out of funds until the property taxes hit in November. There are a couple other school districts in the state who also have to do a TANF resolution, to borrow money to cover personnel costs, until property taxes post in November.

MOTION: Diane Boisa 2nd: Irene Barajas AYES: 5 NOES: 0 ABSTAIN: 0

**Recommendation:** Approve – The NVSD School Year Calendar for 2024-2025.

The calendar committee and administration worked together to develop this calendar, to offer more professional team meeting time. The district still provides abundant seat minutes for all grade levels, meeting state law. The increase in professional meeting time allows the educators to work collaboratively towards academic goals for all grade levels. This is draft C, because there was an update on the last day of school. Draft B had the last day of school as June 12<sup>th</sup>, which was one day too many. Draft C has the last day of school on June 11<sup>th</sup>, with the 12<sup>th</sup> being a staff workday. This schedule still allows for the usual 3-4 snow days in the calendar year. Mrs. Wharton added the High School is now on Trimesters, which aligns with Tillamook and Neah-Kah-Nie.

MOTION: Marty Wisehart 2nd: Wally Nelson AYES: 5 NOES: 0 ABSTAIN: 0

## **INFORMATION/DIRECTOR QUESTIONS**

Superintendent Wharton said the admin team did a great job getting their reports in, she will be giving a verbal report.

Summer school will run from July 8<sup>th</sup> through August 1<sup>st</sup>, with a Monday through Thursday week. They will be partnering with the Sitka Center for Arts and Ecology again, with a focus on art and science again. There are a couple weeks in the middle of the session for the incoming kindergarteners. As far as funding goes, regardless of it being from a summer school grant or the 21<sup>st</sup> Century, we are having summer school. We will find out on April 22<sup>nd</sup> if we will be allowed to apply for the summer school grant.

We did not receive the Stronger Connections state grant that was mentioned a couple months ago. No one in our region (20 school districts) received it. The Superintendents at Tillamook and NKN are meeting with ODE to learn what would have made the applications stronger for our county.

Mrs. Wharton said there is a CTE Foundation meeting this Wednesday as well as a Tillamook Education Consortium meeting. Wednesday will be all things career tech!

Mrs. Wharton said they had their second meeting with the Conversation Project with Willamette University. That went very well and they wanted to thank us for having them. Ms. Boisa added that she wanted to thank them for coming! It was well worth her time and she said it was wonderful to see the high school students who showed up. Hard work and kindness were a couple traits that they felt were important to the community, and it will be interesting to see how the strategic planning goes.

Exploratory CTE classes went well at Nestucca. Tillamook has been through week one of three and then it will move up to Neah-Kah-Nie.

Mrs. Wharton was elected president of OSAA (Oregon School Activities Association) last Monday. She will be doing that for the next year. There are two national conferences that the president is required to go to.

Mrs. Wharton said they are starting to plan for next school year, looking at class sizes, building the master schedule at the high school, working on filling any known vacancies.

There were no Board of Director's updates.

Mrs. Wharton said 6.3 is Policy first reading, and there are four policies this time. Next month will be a second reading. These will go on the consent agenda unless you want to pull one out for discussion. If you look at the attachments you will see some things striked out, those likely do not apply to our district. There are squiggle lines through brackets, that means it is okay and it can stay.

Mrs. Wharton said they have been in full planning mode for the Strategic Plan. They have staff lined up and 10 community members have been invited to participate on the first day. Day two will be staff members only. The Board will be involved with the Strategic Plan on Saturday, April 27<sup>th</sup> from 8:00 am to 3:00 pm.

Institutions for Accountability and Reporting – Mrs. Wharton said essentially the preschool is part of the K8 as far as the state of Oregon is concerned. The pre-k is an extension of the K8 instead of them being a stand-alone institution, and having their own institution ID number. This is Mrs. Wharton letting the board know, that the preschool and the K8 will be under the same institution ID number.

## **EXECUTIVE SESSION**

To conduct deliberations with persons designated to carry on labor negotiations (ORS 192.660(2)(d)) Summary of Licensed Negotiations process thus far.

The Board of Director's, Superintendent and Board Secretary, moved to Executive Session at 7:01 pm.

Returned to Public Session at 7:24 pm

## **FURTHER BUSINESS**

Mr. Nelson wanted to clarify dates the Board is needed coming up. Mrs. Wharton said there is a budget meeting at the K8 library at 5:30 pm on Monday April 22<sup>nd</sup>. The Board will also participate in the Strategic Plan on Saturday April 27<sup>th</sup> from 8:00 am to 3:00 pm. That will take place in the large gym at the K8.

Mr. Wisehart asked if they ever decided which Board member would participate in the CTE work? The board agreed that Mr. Wisehart should participate, as has an interest in it. Mrs. Wharton said they will send him an invite to the upcoming CTE Foundation meeting this Wednesday.

## <u>ADJOURNMENT</u>

The meeting v	vas adiourne	ed by	Board	Chair	Bovd	at 7:25	pm.
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## Nestucca Valley School District Financial Report 2023-2024

For Period Ending April 30, 2024

General Fund - Revenue & Expenditures	by	Object (	Cod	de			
		Budget		Actual	Encumbrances		Variance
Revenue:							
1111 Current Taxes	\$	6,767,100	\$	6,933,554	\$ -	\$	166,454
1112 Prior Taxes		150,000		87,619	-		(62,381)
1190 Interest on Taxes		1,000		7,445	-		6,445
1510 Interest		45,000		128,708	-		83,708
1790 Extra Curricular Activities		-		1,990	-		1,990
1920 Contributions & Donations		10,000		17,950	-		7,950
1960 Recovery of Expenditures		20,000		79,254	-		59,254
1990 Miscellaneous Revenue		25,000		46,561	:=:		21,561
1991 E-Rate Reimbursement		-		18,220	=		18,220
Total Local Revenue		7,018,100		7,321,301	-		303,201
2101 County School Fund		460,000		322,765	-		(137,235)
2102 General Education Service District		75,000		_			(75,000)
2199 Other Intermediate Sources		7		1,463	-		1,463
Total Intermediate Revenue		535,000		324,228	-		(210,772)
3101 State School Fund Grant		-		180,825	_		180,825
3103 Common School Fund		45,000		33,222	-		(11,778)
3104 State Timber Revenue		350,000		588,640			238,640
3199 Unrestricted Revenue		30,000		-			(30,000)
Total State Revenue		425,000		802,687	-		377,687
5200 Interfund		140,000		-	-		(140,000)
5300 Other Sources		2		400			400
5400 Beginning Fund Balance		500,000		967,991			467,991
Total Other Sources		640,000		968,391	- ·		328,391
Total Revenues	\$	8,618,100	\$	9,416,607	\$ -	\$	798,507
Expenditures:							
100 - Salaries	\$	3,776,080	\$	3,136,073	\$ 1,038,157	\$	(398,150)
200 - Benefits	Ψ	2,558,846	Ψ	2,074,631	729,891	Ψ	(245,676)
300 - Purchased Services		752,750		642,679	223,550		(113,479)
400 - Supplies & Materials		322,724		376,024	148,886		(202,186)
600 - Other Objects		424,750		493,960	7,696		(76,906)
700 - Transfers		492,000		492,000	7,030		(70,000)
800 - Operating Contingency		180,950		.02,000	_		180,950
800 - Unappropriated EFB		110,000		_	_		110,000
Total Expenditures	\$	8,618,100	\$	7,215,367	\$ 2,148,180	\$	(745,447)
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## Nestucca Valley School District Financial Report 2023-2024

For Period Ending April 30, 2024

## Special Revenue Funds - Revenue & Expenditures by Object Code

			Ε	ncumbrances		Variance
\$ 325,000	\$	198,632	\$	-	\$	(126,368)
1,926,173		1,023,439		-		(902,734)
1,208,228		755,097		-		(453,131)
50,000		50,000		-		-
5 <del>-</del> 5		20,000		-		20,000
365,000		200,985		=		(164,015)
\$ 3,874,401	\$	2,248,153	\$		\$	(1,626,248)
\$ 1,056,108	\$	871,847	\$	310,949	\$	(126,688)
792,479		573,943		239,137		(20,601)
371,525		129,545		74,272		167,708
757,289		388,381		86,956		281,952
27,000		94,174		39,053		(106,227)
870,000		354,848		302,402		212,750
\$ 3,874,401	\$	2,412,738	\$	1,052,769	\$	408,894
\$	1,926,173 1,208,228 50,000 365,000 \$ 3,874,401  \$ 1,056,108 792,479 371,525 757,289 27,000 870,000	1,926,173 1,208,228 50,000 365,000 \$ 3,874,401 \$  \$ 1,056,108 \$ 792,479 371,525 757,289 27,000 870,000	1,926,173 1,023,439 1,208,228 755,097 50,000 50,000 - 20,000 365,000 200,985 \$ 3,874,401 \$ 2,248,153  \$ 1,056,108 \$ 871,847 792,479 573,943 371,525 129,545 757,289 388,381 27,000 94,174 870,000 354,848	\$ 325,000 \$ 198,632 \$ 1,926,173 1,023,439 1,208,228 755,097 50,000	1,926,173       1,023,439       -         1,208,228       755,097       -         50,000       50,000       -         -       20,000       -         365,000       200,985       -         \$ 3,874,401       \$ 2,248,153       \$         \$ 1,056,108       \$ 871,847       \$ 310,949         792,479       573,943       239,137         371,525       129,545       74,272         757,289       388,381       86,956         27,000       94,174       39,053         870,000       354,848       302,402	\$ 325,000 \$ 198,632 \$ - \$ 1,926,173 1,023,439 - 1,208,228 755,097 - 50,000 50,000 20,000 - 365,000 200,985 - \$ 3,874,401 \$ 2,248,153 \$ - \$  \$ 1,056,108 \$ 871,847 \$ 310,949 \$ 792,479 573,943 239,137 371,525 129,545 74,272 757,289 388,381 86,956 27,000 94,174 39,053 870,000 354,848 302,402

## Nestucca Valley School District Financial Report 2023-2024

For Period Ending April 30, 2024

## General Fund - Revenue & Expenditures by Function Code

	Budget	Actual	Er	ncumbrances	% Remaining	Variance
Revenue:						
Local Revenue	\$ 7,018,100	\$ 7,321,300	\$	-	-4.32%	\$ 303,200
Intermediate Revenue	535,000	324,228			39.40%	(210,772)
State Revenue	425,000	802,687		-	-88.87%	377,687
Transfers	-	400		14 15	0.00%	400
Beginning Fund Balance	640,000	967,992		-	-51.25%	327,992
Total Revenues	\$ 8,618,100	\$ 9,416,607	\$	-	-9.27%	\$ 798,507
Expenditures:						
1000- Instruction	\$ 3,794,752	\$ 2,975,180	\$	1,176,234	-9.40%	\$ (356,662)
2000- Support Services	3,969,898	3,707,300		971,946	-17.87%	(709,348)
5100- Debt Service	70,500	40,887		.=:	42.00%	29,613
5200- Transfers	492,000	492,000		0 <b>-</b> 7	0.00%	-
6100- Operating Contingency	180,950	-		-	100.00%	180,950
7000- Unappropriated EFB	110,000	: <b>-</b> :		-	100.00%	110,000
Total Expenditures	\$ 8,618,100	\$ 7,215,367	\$	2,148,180	-8.65%	\$ (745,447)

For Period Ending April 30, 2024

## Special Revenue Funds - Revenue & Expenditures by Function Code

	Budget	Actual	Eı	ncumbrances	% Remaining		Variance
Revenue:							
Local Revenue	\$ 325,000	\$ 198,632	\$		38.88%	\$	(126, 368)
State Revenue	1,926,173	1,023,439		:=:	46.87%		(902,734)
Federal Revenue	1,208,228	755,097			37.50%		(453,131)
Interfund Transfers	50,000	50,000		-	0.00%		-
Sale of Fixed Assets	-	20,000			0.00%		20,000
Beginning Fund Balance	365,000	200,985		; <del>-</del> ;	44.94%		(164,015)
Total Revenues	\$ 3,874,401	\$ 2,248,153	\$	-	41.97%	\$	(1,626,248)
Expenditures:							
1000- Instruction	\$ 1,247,598	\$ 967,679	\$	317,554	-3.02%	\$	(37,635)
2000- Support Services	811,180	433,039		203,757	21.50%	÷	174,384
3000- Community Services	945,623	602,681		185,146	16.69%		157,796
4000- Facilities Acquisition & Const	_	54,491		43,910	0.00%		(98,401)
5300- Transits	870,000	354,848		302,402	0.00%		212,750
Total Expenditures	\$ 3,874,401	\$ 2,412,738	\$	1,052,769	10.55%	\$	408,894



## **Ratification of Employment**

Name	Site	Position	Action	Salary	Effective
Kaitlin Simpson	K8	Special Education Instructional Assistant	Hired	.8125 FTE @ \$18.40/hr.	4/18/2024
Kassidee Streeter	К8	Instructional Assistant	Hired	.875 FTE @ \$18.10/hr.	4/18/2024
Jack Mears	District	Bus Driver	Hired	0.75 FTE @ \$22.45/hr.	4/23/2024

# STRATEGIC PLAN

# Nestucca Valley School District Board of Trustees

**Joseph Boyd** Board Chair

Wally Nelson
Board Vice President

**Diane Boisa**Position 3

Martin Wisehart
Position 4

**Irene Barajas**Position 5

Superintendent

**Misty Wharton** 

## Strategic Plan

## **Vision Statement:**

A community committed to cultivating every student's personal success.

## **Mission Statement:**

In collaboration with students, families, and the community, Nestucca Valley School District is dedicated to:

- Providing a safe and supportive environment that promotes social, emotional, and physical well-being
- Recruiting, supporting, and investing in dynamic staff
- and/or career ready Developing curious, kind, creative, and confident critical thinkers who are college
- Upholding high expectations and inspiring integrity
- Celebrating diversity and our small community
- Teaching our youth to be stewards of our natural environment.

# Fiscal Integrity for Nestucca Valley School District

human resource "wants" for each of the Twenty (20) Objectives shall be addressed in the priority order established by the Board District as the cornerstone foundational requirement of the Strategic Plan. The prioritization of the Twenty (20) Objectives below upon the priorities approved by the Board of Trustees ("Board") of Nestucca Valley School District, with the fiscal integrity of the presumes that the Core Program fiscal and human resource "needs" will be addressed within the approved budget. The fiscal and The Strategic Plan is designed to ensure that the human, financial, and capital resources are efficiently and effectively allocated based

their fund balances, to meet State and local priorities. Additionally, the Board commits to save for potential future expected and unexpected expenditures and for eventual economic downturns. The Board of **Nestucca Valley School District** recognizes the need Operational and Program Reserves the cost of borrowing money. With the goal of maintaining overall fiscal stability, the Board commits to maintain the following reserves also protect against unforeseen revenue shortfalls, and unexpected costs, provide savings for large purchases, and reduce day-to-day cash flow needs and to cover the several months in the financial year when expenditures exceed revenues. Adequate unforeseen events in the world or region that would have serious implications for District schools. Adequate reserves also help to meet for adequate financial reserves to offset the effects of any downsizing in the economic cycle or to cope with the consequences of challenges that may come, both short-term and long-term. Accordingly, the Board commits to establishing reserve levels, as well as Nestucca Valley School District's determination of fiscal integrity requires that sufficient funds are in reserve that would address the

## Contingency Fund

Operational reserves Recognizing the economic downturns that may confront Nestucca Valley School District, the District shall maintain the following

- enrollment Eight percent (8%) cash reserve. This recognizes the primary revenue stream is tied to property taxes and timber revenue. As such, the revenue stream is volatile/unpredictable and is sporadically paid to the District. This includes the lack of additional funding for increased
- In addition, the Board has a long-term goal of building the reserve to avoid the cost of borrowing money at the beginning of the fiscal year to bridge to the receipt of property taxes in November.

## **Equipment Replacement Fund**

Equipment Replacement Fund will be reviewed by the Superintendent, taking into account the priorities established by the Board in its strategic plan, and any programmatic changes impacting projected needs. Maintaining Program Reserves will allow **Nestucca Valley** Equipment Replacement Fund is 3%. The goal is to build it to 5%. Below are some example uses of the Equipment Replacement Fund School District to respond to opportunities (anticipated and unanticipated), such as the development of new programs. Currently, the

- Construction
- **Bus Replacement**
- Furniture and Equipment Replacement
- Physical Education Field Renovation
- Deferred Maintenance
- Etc

Equipment Replacement Fund levels shall be reviewed and established annually by the Superintendent.

## Strategic Plan Overview

Plan was originally developed in collaboration with representatives from constituency groups within the Nestucca Valley community. The following is a description of the purpose, components, definitions, process, and timelines related to the plan. The **Nestucca Valley School District's** Strategic Plan, adopted by the Board of Trustees, is the management plan for the District. The

components of the Strategic Plan are defined below: provides clarity and inspiration to the Superintendent and staff in addressing the priorities of the Board and the community. The preparing the State of Oregon mandates. Lastly, the Strategic Plan, with action taken by the Board in the ranking of the objectives mission, ranked objectives, annual outcomes, and metrics. Second, the Strategic Plan provides the source document used for the plan engages community members and provides the Board's political direction and accountability in addressing the vision, The Strategic Plan is a **political, accountability, compliance, and inspirational document** that serves three main purposes. First

## VISION

What an organization ultimately wants to become

## MISSION

What the District does today to achieve its Vision.

## RANKED OBJECTIVES

annual basis. The Objectives present the definition and priority of the services to be accomplished, in which progress is evaluated on an

## ANNUAL OUTCOMES

Explicit statement of interest that is identified in relation to a particular Objective

## METRICS

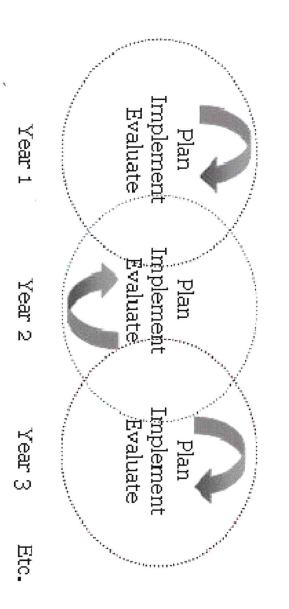
Targeted data statement of the progress that is measure used to evaluate the annual progress expected.

# School Strategic Plan and LCAP Timeline

The implementation of the Strategic Plan follows a yearly updated cycle to ensure that the Plan reflects the priorities defined by the Board of Trustees. Implementation of the Plan continues throughout the year and is evaluated, analyzed, and revised annually.

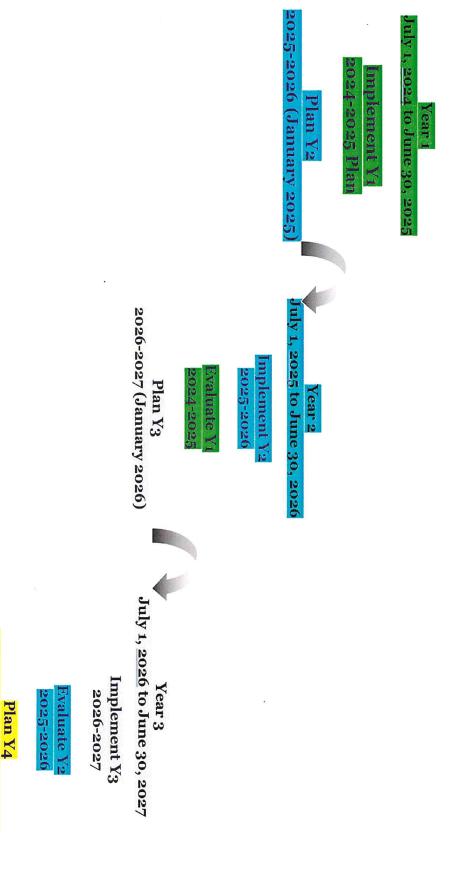
## Timeline

## Continuous process ....



2027-2028 (January 2027)

# TIMELINE: a continuous process . . .



development of the strategies and processes that address the Strategic Plan. Annually, the Board will approve the Strategic Plan in June for the subsequent year. The approved Strategic Plan shall guide the

## Strategic Plan Evaluation Timeline 2024 - 2025

Target Dates	Strategic Plan (SP)
April 2024	Strategic Plan Developed by Board
June 2024	Final Approval of Strategic Plan and Metrics
July 2024 – June 2025	Implement Approved Strategic Plan

## Strategic Plan Evaluation Timeline 2025 – 2026

Target Dates	Strategic Plan (SP)
February 2025	Final Approval of 2025-2025 Strategic Plan and Metrics (The approval will take place without an Annual Report for the prior year.)
June 2025	
July 2025 – June 2026	Implement Approved 2025 - 2026 Strategic Plan
September-October 2025	Collect data on Metrics for 2024-2025 Plan
October 2025	Report to Board Progress on Metrics on 2024 -2025 Strategic Plan
November 2025	Acceptance of 2024 – 2025 Annual Strategic Plan Report by the Board of Trustees
February 2026	Approval 2026 – 2027 Strategic Plan and Metrics
June 2026	
July 2026 – June 2027	Implement Approved Strategic Plan

# **OBJECTIVES IN PRIORITY ORDER**

1.3.1	1.3	1.2.1	1.2	1.1.1		_	Priority/ Control Number
English	English	English	English	English	English	English	Objective
Metric	Outcome	Metric	Outcome	Metric	Outcome	Objective	Component
By the end of each school year, all students will demonstrate proficient writing skills by completing a minimum of one essay as certified by the classroom teacher and reported to the site administrator. [Data Source Document: Individual Classroom Rubric]	Students will demonstrate grade-level proficiency in writing an essay.	All students will deliver a fit-for-purpose presentation at least once a year, receiving a passing score. They will demonstrate comprehension of spoken language through comprehension assessments. Classroom teachers will certify to the site administrator completion of comprehension assessments. [Data Source Document: Individual Classroom Rubric]	Students will develop effective speaking and listening skills with their peers using effective collaboration, presentation, and feedback strategies.	By May of each school year, 60% of all students will achieve a score above the 50 <sup>th</sup> percentile. Students in the remaining 40% will grow by 15 points or more from their fall score, as reported by the K-12 ELA teachers to site administrators. [Data Source Document: NWEA MAP Assessments]	Students will demonstrate progress, meet, or exceed district assessments at every grade level in reading.	Understanding of and appreciation for literature and the mechanics of language including grammar, vocabulary, speaking, listening, reading, and writing.	Task

Task	Component	Objective	Priority/ Control Number
In June, the K-2 and HS curriculum teams will report to principals the number of opportunities provided for professional development on mathematical instructional strategies	Outcome	Math	2.3.1
Provide professional development to all appropriate staff on instructional mathematical strategies to support learners.	Outcome	Math	2.3
Annually (June), curricular team will report to site administrator on the efficacy of curriculum in regards to teaching Oregon State Standards [Data Source Document: Curriculum Assessments]	Metric	Math	2.2.2
Annually (June), curricular team will report to site administrator on the efficacy of curriculum pacing in relation to district calendar [Data Source Document: Curriculum Maps, District Calendar].	Metric	Math	2.2.1
Students will have access to standards-based instruction and aligned instructional materials according to state adoption cycle (text and/or digital).	Outcome	Math	2.2
By Spring (May), those students yet to meet or exceed state standards will have grown by one or more RIT bands as reported by the data coordinator to the principal [Data Source Document: MAP Report]	Metric	Math	2.1.2
By Spring (May), 75% of students will reach their grade level norm as reported by the data coordinator to the principal [Data Source Document: MAP Report]	Metric	Math	2.1.1
Students will meet, exceed, or progress on state standards at every grade level.	Outcome	Math	2.1
Knowledge of concepts, operational skills, and problem-solving in the area of mathematics and numeracy.	Objective	Math	2
Task	Component	Objective	Priority/ Control Number
1			

instruction through the entire PK to 12 experiences.	Odicollid	Emotional Wellness	<u> </u>
All students will been enough to grade level etect of the proof of the	Outcomo	Montal and Social	7
potential by exploring attitudes and practices.		Social Emotional Wellness	
All students will engage in developing their mental health/ SEL	Objective	Mental and	4
Task	Component	Objective	Priority/ Control Number
Annually (June), teachers will certify to building principals that all students have received instruction aligned to the Oregon Social Science Standards as measured by data source documents. [Source Documents: Curriculum pacing guides, scope and sequence documents, lesson plans, observation and grades.]	Metric	History/Social Science	3.2.1
Students will receive instruction aligned to the Oregon History and Social Science Standards to develop the skills to be active, engaged, informed, and civically-minded citizens of our community.	Outcome	History/Social Science	3.2
Each year (June), teachers will provide evidence to the principal that 70% or more of students, including all subgroups, will meet, exceed, or show growth on grade level standards in social science as measured by grades, culminating projects, and portfolios. [Source Documents: Student grades, projects and portfolios]	Metric	History/Social Science	3.1 1.1
Students will meet, exceed, or show growth in state standards at every grade level in social science.	Outcome	History/Social Science	3.1
Drawing upon the disciplines of civics, United States and world geography, United States and world history, economics, and sociology, students, at their maturity level will demonstrate understanding of the concepts: culture, identity, roles and responsibilities; communities; cause and effect; bias, conflict and cooperation; specialization and interdependence; human environmental interaction; migration and movement; and democratic principles and political institutions.	Objective	History/Social Science	ω

Task	Component	Objective	Priority/ Control Number
Special Programs Director will certify to the superintendent all students in grades K-3 have received screenings.	Metric	Physical Health	5.3.1
All students in kindergarten will receive vision screening, and all students in grades 1-3 will receive hearing screening.	Outcome	Physical Health	<u></u> 5.ა
In September, building principals will ensure all students have access to health classes and training. Annually, Principals will certify to the Superintendent that each student has access to health training.	Metric	Physical Health	5.2.1
All students will have had access to safe food preparation training by graduation.	Outcome	Physical Health	5.2
Annually, the building principal will certify to the Superintendent that 100% of students have access to nutritional meals, physical education classes or activities in each grade level.	Metric	Physical Health	5.1.1
Students will be physically healthy and provided access to physical and nutritional resources.	Outcome	Physical Health	5.1
Physical health is defined as the condition of the body, taking into consideration everything from the absence of disease to fitness level, lifestyle, diet, level of physical activity, and behavior. Content may focus on students' eating behaviors, nutrition, healthy BMI, the use and misuse of dietary supplements, and safe food preparation.	Objective	Physical Health	(J)
Task	Component	Objective	Priority/ Control Number
Quarterly (November, December, March, June/ trimester (December, March) teachers will certify to the administration/ PLT teams that all students are receiving regular and ongoing SEL lessons. [Source: PLTs/ teacher created lesson document]	Metric	Mental and Social Emotional Wellness	4.1.1

		Education (CTE)	
students.		Technical	
A variety of state recognized CTE Programs of Study will be available for	Outcome	Career and	6.4
the CTE Director for K-5 <sup>th</sup> grade career exploratory activities for implementation in the 25-26 SY.		lechnical Education (CTE)	
By the end of the 24-25 SY, the K8 CTE Specialist will submit a proposal to	Metric	Career and	6.3.3
to the CTE Director. [Data Source: attendance records]		Education (CTE)	
at least one career exploratory event, as reported by the K8 CTE Specialist		Technical	
By the end of the 24-25 SY, all 6-8th grade students will have participated in	Metric	Career and	6.3.2
attendance records and coursework]		Education (CTE)	
students have participated in career exploratory activities. [Data Source:		Technical	
The CTE Director will report annually to the Board how many 9-12th grade	Metric	Career and	6.3.1
		Education (CTE)	
		Technical	
All students will participate in career exploratory activities.	Outcome	Career and	6.3
Director. [Data source: attendance records and coursework.]			
with community business leaders, as reported by CTE teachers to the CTE		Education (CTE)	
will have participated in at least one activity that included direct interaction		Technical	
At the end of each trimester (December, March, June), all HS CTE students	Metric	Career and	6.2.1
employers in our community.		Education (CTE)	
opportunities for student interaction with business leaders and other		Technical	
Develop partnerships with community-based business partners to provide	Outcome	Career and	6.2
education offerings.		Education (CTE)	
percentage of students, district-wide, who have participated in career		Technical	
The CTE Director will report annually to the Board of Directors on the	Metric	Career and	6.1.1
		Education (CTE)	
offerings.		Technical	
All students will have access/exposure to career education, including CTE	Outcome	Career and	6.1
pathway to postsecondary education and careers.			
technical and occupational knowledge to provide students with a		Education (CTE)	
activities and courses that integrates core academic knowledge with		Technical	
Career and Technical Education (CTE) involves a multiyear sequence of	Objective	Career and	ത

Once per semester (December and June) /trimester (November & December and March-June) each department/grade level will report to principal displays of Visual and Performing Arts performance per class [Data Source: Scope & Sequence, School Calendar].	Metric	Visual and Performing Art	7.2.1
Students will have multiple opportunities to display and/or perform in at least one art form in or outside of the classroom.	Outcome	Visual and Performing Arts	7.2
In June, administrators will report to the superintendent a 20+% student participation rate (including concerts, art displays, and theatre productions), including all subgroups, in visual and performing arts. [Source Document: NVSD Class Enrollment, Visual Art Displays/Installations and Programs]	Metric	Visual and Performing Arts	7.1.2
 Annually (in June), each principal will certify to the superintendent that all of the students had access to visual/performing arts in alignment with the National Standards of Arts Education. [Source Document: Listing of Classes in Course Catalog/Offerings and Calendar].	Metric	Visual and Performing Arts	7.1.1
All students will have access to instruction and experiences in visual and performing arts aligned to the National Standards for Arts Education.	Outcome	Visual and Performing Arts	7.1
Instruction in the subjects of dance, music, theatre, and visual arts, aimed at the development of aesthetic appreciation, and the skills of creative expressions.	Objective	Visual and Performing Arts	7
nt Task	Component	Objective	Priority/ Control Number
By the end of the 24-25 SY, the CTE Director will present three additional Programs of Study to the Board that have been identified for district development.	Metric	Career and Technical Education (CTE)	6.4.2
 The CTE Director will report to the Board of Directors that three Programs of Study have been state approved by the end of the 24-25 school year.	Metric	Career and Technical Education (CTE)	6.4.1

By the end of the school year (June), students will take part in one or more projects which will apply science knowledge to a real-life scenario relevant to adult-life in the community (i.e., voting issues, land development, public health, etc.,). Teachers will report project completion to the building science specialist. [Data source document: Baseline data]	Metric	Science	8.2.1
Students will apply knowledge from inquiry- and phenomena-based science experiences in real- life projects	Outcome	Science	8.2
By the end of the school year (June), 25% of 5th, 8th, and that year's high school testers will pass the OSAS Summative science test. Testing coordinator will report scores to the student's science specialist and building principals. [Data source document: OSAS Science test results]	Metric	Science	8.1.2
By the end of the spring MAP window (May/June), 90% of students will improve their science MAP score by 5 or more points when compared to the previous spring. Scores will be reported by the student's science specialist to the MAP coordinator of the district. [Data Source document: MAP test results]	Metric	Science	8.1.1
Students will meet, exceed, or improve achievement at grade-level in science. (Students will meet or exceed grade level standards or improve toward grade level standards in science)	Outcome	Science	8.1
Knowledge and real-life application practice of life, physical, and Earth Sciences	Objective	Science	∞
Task	Component	Objective	Priority/ Control Number
			- - - -
Annually (by June), the building administrator will certify to the HR Director that all teachers are appropriately credentialed [Data Source: Human Resources Documents]	Metric	Visual and Performing Arts	7.3.1
All arts teachers will be appropriately credentialed and supported with appropriate Professional Development.	Outcome	Visual and Performing Arts	7.3

Τ						
9.1.1	.7	ဖ	Priority/ Control Number	8.3.2	8.3.1	8.3
Clean, safe, functional, attractive classrooms,	Clean, safe, functional, attractive classrooms, facilities, and grounds.	Clean, safe, functional, attractive classrooms, facilities, and grounds.	Objective	Science	Science	Science
Metric	Outcome	Objective	Component	Metric	Metric	Outcome
The Director of Facilities will provide a report to the Superintendent, by June of 2025, that address items that need to be upgraded or modernized. The Report shall provide dates for completion and funding sources.	The High School facility will be upgraded and modernized.	Facilities and grounds that are clean, safe, functional, and attractive.	Task	By May, Principals will certify to the Director of Curriculum and Instruction and Director of Special Education and Student Services that at least 85+% of Teachers and appropriate Staff who received training are teaching the standards with fidelity. [Source Document: TBD]	In May, Principals will identify to the Director of Curriculum and Instruction and the Director of Special Education and Student Services the number of certificated Staff members needing training/retraining on State Standards. [Source Document: TBD]	Teachers and appropriate Staff will complete professional development to address implementation, with fidelity, of standards.

	and	facilities, and	
	ms,	classrooms,	
	ve	attractive	
	nal,	functional,	
Outcome Maintain full staffing in custodial, grounds, and maintenance.		Clean, safe,	9.4
	ls.	grounds.	
	and	facilities, and	
	ms,	classrooms,	
	ve	attractive	
fund has been budgeted for Routine Repair and Maintenance.	nal,	functional,	
Metric In June of each year, the CBO will certify to the Board that 3% of the general		Clean, safe,	9.3.1
	ls.	grounds	
	and	facilities, and	
	ms,	classrooms,	
	Ve	attractive	
	nal,	functional,	
Outcome Maintain an adequate funding level for Routine Repair and Maintenance.		Clean, safe,	9.3
	ls.	grounds.	
	and	facilities, and	
	ms,	classrooms,	
asphalt, grounds, painting, plumbing, electrical, doorways, wall repair).	ve	attractive	
to the Superintendent, in January of facility needs within the district (e.g.,	nal,	functional,	
Metric The Director of Maintenance and Operations shall provide a status report		Clean, safe,	9.2.1
	ls.	grounds.	
	and	facilities, and	
	ms,	classrooms,	
	Ve	attractive	
support students and programs.	nal,	functional,	
Outcome Provide functional, safe, and clean classrooms, facilities, and grounds that		Clean, safe,	9.2

Teachers are recruited, fully licensed, and appropriately assigned.	Outcome	Human Resources	10.1
Teachers are recruited, appropriately assigned, and fully licensed in the subject areas for which they are teaching.	Objective	Human Resources	10
Task	Component	Objective	Priority/ Control Number
		grounds.	
		facilities, and	
		classrooms,	
		attractive	
		functional,	
Annually, the Superintendent present to the Board, for approval, the Safe	Metric	Clean, safe,	9.5.2
		grounds.	
minimum average satisfaction rate of 3 or higher.		facilities, and	
and will rate satisfaction with information technology services with a		classrooms,	
will be a 5-point Likert Scale Survey, with a minimum of 80+% rate of return		attractive	
results of the annual facility and grounds maintenance survey. The survey		functional,	
In June, the Director of Maintenance will report to the Superintendent the	Metric	Clean, safe,	9.5.1
		grounds.	
		facilities, and	
		classrooms,	
		attractive	
		functional.	
Staff members shall perceive their work environment as functional, clean	Outcome	Clean, safe,	9.5
	¥	grounds.	
		facilities, and	
		classrooms,	
maintenance.		attractive	
approval on the staffing ratios of employees in custodial, grounds and		functional,	
In November, the Superintendent will provide a report to the Board for	Metric	Clean, safe,	9.4.1
		St. Palv	

Student extracurricular activities promote student engagement beyond academic settings to cultivate well-rounded individuals for post-graduation life.	Objective	Student Extracurricular Activities	1
Task	Component	Objective	Priority/ Control Number
Prior to Negotiations, Superintendent will report to the Board, in Closed Session, comparable district salary and benefit data for each employee group (Classified, Certificated, and Management), and provide a recommendation to the Board on ensuring the competitiveness of the salaries for each employee group. [Source Document: Board Report]	Metric	Human Resources	10.4.1
Provide competitive salaries and benefits for all employees compared with districts with similar demographics and/or in geographic region.	Outcome	Human Resources	10.4
The Superintendent, at the close of each school year, will certify to the Board that all evaluations have been completed in a timely manner, with appropriate commendations and recommendations for improvement.  [Source Document: Board Report]	Metric	Human Resources	10.3.1
Implement evaluation systems to provide timely and meaningful feedback that allows for personal and professional growth.	Outcome	Human Resources	10.3
In August, Director of Human Resources shall present the Annual Professional Development Plan to the Superintendent for approval.	Metric	Human Resources	10.2.1
Provide to all staff, appropriate orientation, and professional development.	Outcome	Human Resources	10.2
Human Resource Director will create collaborative partnerships with universities, educator hiring fairs and other employee pipelines and provide a report, in September, to the Superintendent on the partnerships implemented.	Metric	Human Resources	10.1.2
Monthly, Director of Human Resources will certify to the Superintendent that certificated Staff are fully licensed and properly assigned. [Data Source: ODE, TSPC]	Metric	Human Resources	10.1.1

Annually (October) teachers at K-8 will report to the site administrator that the scope and sequence of cultural studies at each grade level have been	Metric	Modern and World Languages	12.2.1
Students will, at all grade levels, be made aware of the cultural value and asset of knowing multiple languages used in the global community.	Outcome	Modern and World Languages	12.2
In June, the teacher will report to the site administrator an increase of 10% in the number of students passing 2 or more years of languages with at least a "B." [Data Source: test scores and transcribed grades]	Metric	Modern and World Languages	12.1.1
Students will have access to the Modern and World Language curriculum.	Outcome	Modern and World Languages	12.1
Modern world languages or any language that is currently, or formerly, in use in a global community.	Objective	Modern and World Languages	12
Task	Component	Objective	Priority/ Control Number
By the end of the year (June), when students exit an activity or conclude a season in a sport, a survey will indicate their growth in teamwork, leadership, accountability, and communication skills.	Metric	Student Extracurricular Activities	11.2.1
Students who participate in activities and/or athletics will develop teamwork, leadership, accountability, and communication skills to prepare themselves for college and career readiness.	Outcome	Student Extracurricular Activities	11.2
By the end of the school year (June), athletic and activity directors will report a participation rate of at least 80% per school site to building principals and the school board.	Metric	Student Extracurricular Activities	11.1.1
Students will maximize their school involvement by participating in a variety of sporting and enrichment activities.	Outcome	Student Extracurricular Activities	11.1

Annually, principals will verify with the Human Resources Director that 100% of all Physical Education classes are taught/planned by appropriately credentialed teachers.	Metric	Physical Education	13.3.1
Physical education teachers will be fully trained and certified in Physical Education	Outcome	Physical Education	13.3
Annually, principals will certify to the Superintendent that each teacher has taught Physical Education using the Oregon State Standards, including teaching the required number of minutes. (Data Source: Weekly Submitted Lesson Plans)	Metric	Physical Education	13.2.1
All students will be taught Physical Education utilizing the Oregon State Standards.	Outcome	Physical Education	13.2
Annually, the building principal will certify to the Superintendent that 80% of students, including subgroups, met or exceeded physical education standards at each tested grade level (K-2, 3-5, 6-8, 9-12) as measured by the Department Devised Rubric.	Metric	Physical Education	13.1.1
Students will meet or exceed state standards for physical education	Outcome	Physical Education	13.1
Emphasis on physical activities for students that may be conducive to health and vigor of body and mind.	Objective	Physical Education	13
Task	Component	Objective	Priority/ Control Number
complete, including common languages of the world. [Data Source: scope and sequence, lesson plans]  Annually, (June) English and language teachers at 9-12, will report to the site administrator the recorded instruction of etymology and lexicology of academic English vocabulary, noting the common and historically used languages of the world. [Data source: assessment data]	Metric	Modern and World Languages	12.2.2

Local businesses, civic organizations and non-profits, and higher/alternative ed organizations feel they are valued partners in enhancing NVSD student learning opportunities and student success.	Outcome	Community outreach and partnerships	14.3
Starting the first trimester of 2024, the communications manager will certify to the superintendent that all communication materials and event programming is accessible for English and Spanish-speaking students and their families. [Source document: Communications protocol]	Metric	Community outreach and partnerships	14.2.1
All community outreach programs are inclusive of all language groups represented in our community.	Outcome	Community outreach and partnerships	14.2
By the Fall, the communications manager researches and generates a list of at least five communications-relevant grants to present to the superintendent for approval to apply. [Source document: District database of K-12 grant opportunities]	Metric	Community outreach and partnerships	14.1.1
External revenue will be maximized to expand education options.	Outcome	Community outreach and partnerships	14.1
Foster meaningful connections between the school district and the broader community to enhance educational opportunities and student success. Create and maintain collaborative relationships with local businesses, non-profits, higher education institutions, civic organizations, and community members. The aim is to facilitate resource sharing, offer enriching educational experiences, promote equity and inclusion, and encourage community engagement in school activities, thereby strengthening the support network for students, families, and educators.	Objective	Community outreach and partnerships	14
Task	Component	Objective	Priority/ Control Number

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15.2	15.1.1	15.1	75	Priority/ Control Number	14.3.2	14.3.1
New and Modernized Technology and Equipment	New and Modernized Technology and Equipment	New and Modernized Technology and Equipment	New and Modernized Technology and Equipment	Objective	Community outreach and partnerships	Community outreach and partnerships
Outcome	Metric	Outcome	Objective	Component	Metric	Metric
Supply efficient technology to meet staff and student needs.	Every March, the Technology Coordinator will report to the Superintendent the total computer loss from inventory compared to the previous year.	Retain efficient technology to meet staff and student needs.	Maximizing federal, state and local resources to provide and retain/maintain new and modernized technology and equipment to address the needs of the Students and Staff, in the most efficient and effective manner possible. Examples would include new or modernized hardware, software, maintenance equipment and copiers, etc.	Task	Communications manager will attend at least one Chamber of Commerce meeting per trimester to promote NVSD community-sponsored outreach events, and collect feedback from local business constituents on our efforts. [Source document: Chamber of Commerce meeting calendar]	In the first trimester, the high school principal shall report to the superintendent that one community-sponsored activity took place. [Data Source: Event Calendar produced by the Communications Manager,]

		Technology and Equipment	
the bus replacement schedule.	Metric	New and Modernized	
	Moto:	Equipment	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Technology and	
On Pages with Pe galle alia illought	0	Modernized	Ċ
All buses will be set and modern	Outoome	New and	15.5
מממוניטומי כלמולוויטוי ווכנמכמי		Equipment	
or Iransportation Administrator of equipment needing to be replaced or of		Modernized Technology and	
Annually, maintenance and transportation staff will report to Maintenance	Metric	New and	15.4.1
		Equipment	
		Technology and	
		Modernized	
Maintenance and transportation staff will have modern equipment	Outcome	New and	15.4
changes.		Equipment	
staff. Fiscal service staff will report to Superintendent with any contract		Technology and	
ensure we have modern copy machines that provide the service needed by		Modernized	
Once, per year, fiscal service staff will review existing copier contract to	Metric	New and	15.3.1
		Equipment	
		Technology and	
		Modernized	
Provide efficient conv machines to meet staff needs	Outcome	New and	15.3
		Equipment	۸
		Technology and	
during summer down break.		Modernized	
Major software upgrades will be installed on 100% of technology devices	Metric	New and	15.2.2
		Equipment	
Technology Coordinator to the Superintendent.		Technology and	
generation older operating system devices (hardware) as reported by the		Modernized	
100% of staff and students will have access to the current or one	Metric	New and	15.2.1

Task	Component	Objective	Priority/ Control Number
In December of 2024, The Director of alt. ed. programs will report to the Superintendent on the progress of the implementation of the GED completion program.	Metric	Alternate and Optional Programs	16.1.2
In December, the Director of Alternate Education shall provide a written access and utilization report to the Superintendent on education options that are provided to the students and parents of the district. The focus will be on student access and utilization to each educational option and the financial status of each program. Source Document: {Alternative Ed. And Optional Programs access and Utilization Report}	Metric	Alternative and Optional Programs	16.1.1
All students will be provided with optional services that support their educational development.	Outcome	Alternative and Optional Programs	16.1
Programs beyond the core comprehensive program (K-12) which are designed to provide options for students and families. Examples include preschool, adult education, summer school, after school enrichment and tutorial programs, and before/after school childcare.	Objective	Alternative and Optional Programs	16
Task	Component	Objective	Priority/ Control Number

school have access to age-appropriate social-emotional resources in various spaces (classrooms, libraries, Special Education settings). [D: Source: Synergy]
Metric Principals will certify to the Special Programs Director that students in their
implementation of SEL curriculum in each school in the coming school year.
Metric Annually, principals will provide a plan to the superintendent for the
Tottow clear expectations and
Outcome All students will be able to make age-appropriate behavior choices and
under 5% and an expulsion rate under 1%. [Source Document: Synergy]
Metric Annually, principals will report to the Superintendent a suspension rate
expulsion rates.
Outcome Students will demonstrate prosocial behavior reducing suspension and
schools. [Source Data: Synergy]
Metric Annually, principals/attendance secretary will certify to the Superintendent that attendance levels are maintained at a minimum of 93% across all
Outcome Students will attend school regularly.
Objective  Student decision making and behavior are the core of Nestucca Valley School District's culture, as demonstrated by students making choices, setting goals, gathering information, and assessing/selecting the best choice for the desired outcome, resulting in safe, respectful, and responsible actions. NVSD's culture is measured and defined by its student attendance, suspension, and expulsion rates, and by the surveying of the attitudes demonstrated by each student.

18.1.1	18.1.1	18.1.1	18. 1. 2 18. 1. 1 18. 1. 2 1. 1	18.1.2 18.1.3	18.1.1 18.1.2 18.1.2	18.1.1 18.1.2 18.1.2	18.1.1 18.1.2 18.1.2 18.1.3
Transitions	Transitions Student Transitions	Transitions Student Transitions	Transitions  Student Transitions  Student Transitions	Transitions  Student Transitions  Student Transitions	Transitions  Student Transitions  Student Transitions	Student Transitions  Student Transitions  Student Transitions  Student Transitions	Student Transitions  Student Transitions  Student Transitions  Student Transitions
O OPPONICATION ASSAULT	Metric	Metric	Metric Metric	Metric Metric	Metric Metric	Metric Metric Metric	Metric  Metric  Metric
	100% of incoming kindergarteners will be administered a skill screener prior to enrollment (September) documented and shared with district staff	100% of incoming kindergarteners will be administered a skill screener prior to enrollment (September) documented and shared with district staff and building principal. [Data Source Document: Kindergarten Skill Screener]	100% of incoming kindergarteners will be administered a skill screener prior to enrollment (September) documented and shared with district staff and building principal. [Data Source Document: Kindergarten Skill Screener]  Students will demonstrate preparedness into 6th grade by attending classes, completing and submitting assignments and demonstrating good	100% of incoming kindergarteners will be administered a skill screener prior to enrollment (September) documented and shared with district staff and building principal. [Data Source Document: Kindergarten Skill Screener]  Students will demonstrate preparedness into 6th grade by attending classes, completing and submitting assignments and demonstrating good work habits as reported by the teacher to the principal. [Data Source Document: report cards and teacher observation]	100% of incoming kindergarteners will be administered a skill screener prior to enrollment (September) documented and shared with district staff and building principal. [Data Source Document: Kindergarten Skill Screener]  Students will demonstrate preparedness into 6th grade by attending classes, completing and submitting assignments and demonstrating good work habits as reported by the teacher to the principal. [Data Source Document: report cards and teacher observation]  With 100% of possible enrollment, Latinx students will participate in Juntos as reported by the teacher to the consertion trips in the formation.	100% of incoming kindergarteners will be administered a skill screener prior to enrollment (September) documented and shared with district staff and building principal. [Data Source Document: Kindergarten Skill Screener]  Students will demonstrate preparedness into 6th grade by attending classes, completing and submitting assignments and demonstrating good work habits as reported by the teacher to the principal. [Data Source Document: report cards and teacher observation]  With 100% of possible enrollment, Latinx students will participate in Juntos as reported by the teacher to the consortium triennially. [Data Source Document: OSU website]	100% of incoming kindergarteners will be administered a skill screener prior to enrollment (September) documented and shared with district staff and building principal. [Data Source Document: Kindergarten Skill Screener]  Students will demonstrate preparedness into 6th grade by attending classes, completing and submitting assignments and demonstrating good work habits as reported by the teacher to the principal. [Data Source Document: report cards and teacher observation]  With 100% of possible enrollment, Latinx students will participate in Juntos as reported by the teacher to the consortium triennially. [Data Source Document: OSU website]  Academic achievement of freshmen will be compiled and analyzed

By the end of the school year (June), 80% of families will have participated in district activities/events put on by the district throughout the school year as reported by respective building staff host to Facilities Administrator [Data Source Document: facilities use form]	Metric	Family Engagement	19.1.3
By Winter Break (December), 50% of families will be active partners in classrooms as reported to the DO Administrative Assistant by parent/guardian [Data Source Document: Volunteer application and background check]	Metric	Family Engagement	19.1.2
In the Fall and Spring, (November, April) K8, (November) HS, Nestucca Valley School District will have 100% of family/guardian participation in parent/teacher conferences as reported from teachers to building principals and/or director. [Data Source Document: Shared document]	Metric	Family Engagement	19.1.1
Families are active participants in all aspects of their student's education.	Outcome	Family Engagement	19.1
Promoting family participation, input, and involvement in the activities and decision-making taking place at the Nestucca Valley School District.	Objective	Family Engagement	19
Task	Component	Objective	Priority/ Control Number
Each Fall, (September, October, November) college access activities and information will be offered to all high school students. Opportunities and attendance data will be communicated to building principal by school counselors in May of each year. [Data Source Document: shared records kept]	Metric	Student Transitions	18.1.7
All students preparing for college or career readiness will participate in career exploratory activities as reported from attendance clerks to the building Principal. [Data Source Document: Synergy]	Metric	Student Transitions	18.1.6

j			
Priority/ Control Number	Objective	Component	Task
20	New and Modernized Facilities	Objective	Maximizing state and local resources to provide new and modernized facilities to accommodate growth and improve the appearance and conditions of the present facilities.
20.1	New and Modernized Facilities	Outcome	The district shall provide quality and modern facilities to serve the students and staff, with a focus on CTE needs.
20.1.1	New and Modernized Facilities	Metric	Annually, the Superintendent will provide a report to the Board that ensures all timelines and budget for the completion of new construction and modernization projects are met.
20.1.2	New and Modernized Facilities	Metric	In February, the Superintendent shall provide a report to the Board on the review and/or creation of a long-range facility plan, which addresses the facility needs of the district. A long-range facility plan shall be approved by the Board, not later than April of each year.
20.1.3	New and Modernized Facilities	Metric	On a bi-monthly basis, the Superintendent shall provide a report to the Board that provides potential funding sources for new and modernized facilities, which shall minimally provide funding opportunities provided by the federal and state government, local construction bonds, certificates of participation, hardship funding, parcel taxes, grant opportunities and through district reserves, etc.

# ACRONYMU & TERMU

# "a-g" Requirements

college systems to determine eligibility for admission. The sequence of high school courses that are required by the California State University (CSU) and University of California (UC)

- a. History/Social Science-2 years required
- b. English— 4 years required. No more than one year of ESL-type courses can be used to meet this requirement.
- c. Mathematics— 3 years required, 4 years recommended
- d. Laboratory Science— 2 years required, 3 years recommended
- e. Language Other than English-- 2 years required, 3 years recommended
- f. Visual/Performing Arts (VAPA)— 1 yearlong approved course from a single VAPA discipline
- g. College Preparatory Elective— 1 year required

# "a-g" Subjects

arts, and college-preparatory electives. The University of California labels them by the letters "a-g" rather than numbers or in some other manner The "a-g" subjects are history/social science, English, mathematics, laboratory science, language other than English, visual/performing

Advanced Placement

ASVAB: Armed Services Vocational Aptitude Battery

CALPADS: California Longitudinal Pupil Achievement Data System

CASSPP: California Assessment of Student Performance Progress

ccss: Common Core State Standards

CTE: Career Technical Education

ELD: **English Language Development** 

ELs: **English Leaners** 

Ξ Fitness Inspection Tool

丽 Individual Education Plan

LCFF: LCAP: Local Control Funding Formula Local Control Accountability Plan

Lexile Score: The Lexile Framework for Reading is a scientific approach to measuring reading ability and the text demand of reading materials.

A high school transition program that welcomes freshmen and makes them feel comfortable throughout the first year of their high school experience. They are usually paired with a senior student.

NGSS: Next Generation Science Standards

Link Crew:

PFT: Physical Fitness Test

SARC: SBE: WILLIAMS: School Accountability Report Card State Board of Education

The Williams case requires every California school to provide all students with sufficient instructional materials, safe schools, and quality teachers. Among other things, learning leaders make sure to provide each pupil with:

State-adopted instructional materials in the four core subjects (English-language arts, mathematics, history/social

science, and science)

Highly qualified teachers

Visual and Performing Arts

VAPA:

#### **OSBA Model Sample Policy**

Code:

EFA

Adopted:

#### **Local Wellness**

{Required. Title 7 C.F.R. 210.31(a) requires local education agencies to "establish a local school wellness policy for all schools participating in the National School Lunch Program and/or School Breakfast Program...". The law describes the policy as "a written plan that includes" various components intended to improve student wellness. This policy is designed to meet the requirements for a wellness policy and provide the framework for the district's plan. Previously these requirements were split between the policy and an administrative regulation (AR). All required and/or related content is now included in the model policy, therefore OSBA recommends deleting the AR if the district previously included it in the board's policy manual. Districts should consult with stakeholders in the process of adoption and incorporate language that meets the unique needs of the district.}

The district is committed to the optimal development of every student and believes that a positive, safe and health-promoting learning environment is necessary for students to have the opportunity to achieve personal, academic, developmental and social success.

To help ensure students possess the knowledge and skills necessary to make healthy choices for a lifetime, the superintendent shall prepare and implement a comprehensive district nutrition program consistent with state and federal requirements for districts sponsoring the National School Lunch Program (NSLP) and/or the School Breakfast Program (SBP). The program shall reflect the Board's commitment to providing adequate time for instruction that fosters healthy eating through nutrition education and promotion, serving healthy and appealing foods at district schools, developing food-use guidelines for staff and establishing liaisons with nutrition service providers, as appropriate.

The district superintendent or designee shall establish a Wellness Advisory Committee to advise the district in the development, review and update of the local wellness policy



POLICY IMPLEMENTATION, MONITORING, ACCOUNTABILITY AND COMMUNITY ENGAGEMENT

#### **Implementation**

The district shall manage and coordinate the implementation of this local wellness policy.

Implementation will consist of, but not be limited to, the following:

- 1. Delineating roles, responsibilities, actions and timelines specific to each school;
- 2. Generating and disseminating information about who will be responsible to make what change, by how much, where and when;
- 3. Establishing standards for all foods and beverages provided (but not sold) to students during the school day on participating school campuses;
- 4. Establishing standards and nutrition guidelines for all foods and beverages sold to students during the school day on participating school campuses that meet state and federal nutrition standards for NSLP and SBP, competitive foods, permit marketing of same that meets the competitive food nutrition standards, and promotes student health and reduces child obesity; and

5. Establishing specific goals for nutrition promotion and education, physical activity physical education and other school-based activities that promote student wellness.

The Board designates the [superintendent] principal(s)] to be responsible for ensuring each school meets the goals outlined and complies with this policy.

#### [Record Keeping

The district will/retain the following records to document compliance with the local wellness policy requirements at the district's administrative offices:

- 1. The written local wellness policy;
- 2. Documentation to demonstrate the policy has been made available to the public;
- 3. Documentation of efforts to review and update the local wellness policy, including an indication of who participates in the update and the methods the district uses to make stakeholders aware of their ability to participate;
- 4. Documentation to demonstrate compliance with the annual public notification requirements;
- 5. Documentation of the district's most recent assessment on the implementation of the local wellness policy;
- 6. Documentation to demonstrate the most recent assessment on the implementation of the local wellness policy has been made available to the public.]

#### **Notification of Policy**

The district will inform the public about the content and implementation of the local wellness policy, and post the policy and any updates to the policy on the district website annually. Included will be, if available, the most recent assessment of the implementation, and a description of the progress being made in attaining the goals of the policy.

The district will publicize the name and contact information of the district or school official(s) leading and coordinating the policy and information on how the public can get involved with the local wellness policy. This information will be published on the district's website and in district communications.

#### **Triennial Progress Assessments**

At least once every three years, the district will evaluate the implementation of this policy and its progress with a triennial assessment and produce a progress report that will include:

- 1. The extent to which schools under the jurisdiction of the district are in compliance with the policy;
- 2. The extent to which the district's policy compares to model local school wellness policy {1}; and

<sup>&</sup>lt;sup>1</sup> {Model Wellness Policy resource published by the <u>Alliance for a Healthier Generation</u>. OSBA makes no representation of its compliance by providing this resource.}

3. A description of the progress made in attaining the goals of the district's policy.

The district will publish the triennial progress report on the district website when available. The district will update or modify the policy based on results of the triennial assessment.

#### Community Involvement, Outreach and Communications (Review of, and Updating Policy) {2}

The district will actively communicate ways in which the community can participate in the development, implementation and periodic review and update of the local wellness policy. The district will communicate information about opportunities in community news, on the district's website, on school websites, and/or in district or school communications. The district will ensure that communications are culturally and linguistically appropriate to the community.

Parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the Board, school administrators, and the general public will be solicited to participate in the periodic review and update of the local school wellness policy.

#### [Wellness Advisory Committee {3}}

The district supports a wellness advisory committee to assist the development, implementation, and periodic review and update of the local wellness policy. The superintendent or designee will be a member of this committee.

The district will publicize information about the wellness advisory committee [in community news, in communications to parents, and/or on websites operated by the district] to communicate to parents, students and the community at large to explain the committee's purpose, process and an invitation to volunteer.

- 1. The wellness advisory committee membership will include, to the extent possible, but not be limited to:
  - a. Parents, caregivers and students;
  - b. Representatives of the school nutrition program (e.g., school nutrition director);
  - c. Physical education and/or health education teachers;
  - d. School health professionals (e.g., school nurses, physicians, dentists, health educators and other allied health personnel who provide school health services);
  - e. Mental health and social services staff (e.g., school counselors, psychologists, social workers, or psychiatrists);
  - f. School administrators (é.g., superintendent, assistant superintendent, principal, vice principal);
  - g. Board members;
  - h. Supplemental Nutrition Assistance Program (SNAP) education coordinators;
  - i. Healthcare professionals and/or other health related professionals (e.g., dietitians, doctors, nurses, dentists); and

<sup>&</sup>lt;sup>2</sup> {USDA Local school wellness policy <u>resource</u>; CDC <u>resource</u>; CDC <u>Healthy Schools <u>resource</u>; USDA Local school wellness policy <u>outreach toolkit</u> and communication resource from <u>Alliance for a Healthier Generation</u>.}</u>

<sup>&</sup>lt;sup>3</sup> {A Wellness Advisory Committee is not required. If the district chooses to have a committee, the district should amend the language here to establish the membership and responsibilities of the committee. <u>School Wellness Committee Toolkit</u> published by the Alliance for a Healthier Generation}

- j. Members of the general public.
- 2. The committee, appointed by the superintendent or designee, will meet to organize and vote on a committee chair and a secretary prior to or at the beginning of the school year. The chair and secretary will serve for one year minimum and may be reappointed.
- 3. The wellness advisory committee will meet [four] times per year to review of the local wellness policy.
- 4. The committee will facilitate the development, review and update of the wellness policy, and evaluate each participating school's compliance with the policy.

The district will create building-level committees to establish school-specific goals and activities that implement this policy. A school coordinator will be designated to support compliance with this policy.]

#### NUTRITION PROMOTION AND NUTRITION EDUCATION

Nutrition promotion and nutrition education positively influence lifelong eating behaviors by using evidence-based strategies and techniques and nutrition messages and by creating food environments that support healthy nutrition choices.

Nutrition promotion and nutrition education shall be a sequential and integrated focus on improving students' eating behaviors, reflect evidence-based strategies and be consistent with state and local district health education standards.

To promote nutrition education in the schools, the principal is responsible for ensuring the following goals are implemented:

- 1. Students and staff will receive consistent nutrition messages throughout the school environment;
- 2. Nutrition education is provided throughout the student's school years as part of the district's age-appropriate, comprehensive nutrition program[ (which includes the benefits of healthy eating, essential nutrients, nutritional deficiencies, principles of healthy weight management, the use and misuse of dietary supplements, safe food preparation, and handling and storage related to food and eating)], and is aligned and coordinated with the Oregon Health Education Standards and school health education programs;
- 3. Nutrition education will include culturally relevant, participatory activities that include social learning strategies and activities that are aligned and coordinated with the Oregon Health Education Standards and school health education programs;
- 4. Teachers will receive curriculum-specific training;
- 5. Parents and families are encouraged through school communications to send healthy snacks/meals and freusable water bottles with their student to school;

<sup>&</sup>lt;sup>4</sup> {The goals listed are examples; districts are required to include goals in the policy. Districts are encouraged to evaluate needs and resources and to develop specific goals. Districts are required to "review and consider evidence-based strategies and techniques" (7 CFR 210.31(c)(1)). Model Wellness Policy resource published by the <u>Alliance for a Healthier Generation</u>. OSBA makes no representation of its compliance by providing this resource.}

- 6. Families and community organizations are involved, to the extent practicable, in nutrition education;
- 7. Nutrition education homework that students can do with their families is assigned (e.g., reading and interpreting food labels, reading nutrition-related newsletters, preparing healthy recipes);
- 8. Materials on how to assess one's personal eating habits, set goals for improvement and achieve those goals.]

Nutrition promotion, including marketing and advertising nutritious foods and beverages to students, will be implemented consistently through a comprehensive and multi-channel approach, (e.g., in the classroom, cafeteria and at home) by staff, teachers, parents, students and the community.

To ensure adequate nutrition promotion, the following goals will be implemented:

- 1. Uniformation about available meal programs is distributed prior to or at the beginning of the school year and at other times throughout the school year;
- 2. Information about availability and location of a Summer Food Service Program (SFSP) is distributed:
- 3. Nutrition promotion materials are sent home with students, published on the district website, and distributed at parent-teacher conferences;
- 4. Families are invited to attend exhibitions of student nutrition projects or health fairs;
- 5. Physical activity is a planned part of all school-community events

School Meals

[Schools within the district participate in U.S. Department of Agriculture (USDA) child nutrition program(s), administered through the Oregon Department of Education (ODE)[.] which may include the NSLP[,] [and] [the SBP,] [Fresh Fruit & Vegetable Program (FFVP),] [After School Snack Program (ASSP),] [Special Milk Program (SMP),] [Summer Food Service Program (SFSP),] [Supper programs] [or others].] [The district also operates additional nutrition-related programs and activities including Farm-to-School programs, school gardens, Bleakfast in the Classroom, Mobile Breakfast earts or Grab 'n' Go Breakfast.]

The district's available meal program(s) will operate to meet meal pattern requirements and dietary specifications in accordance with the Healthy, Hunger-Free Kids Act and applicable federal laws and regulations.

The principal (sp will support nutrition and food services operation as addressed in Board policy EFAA – District Nutrition and Food Services and its accompanying administrative regulation EFAA-AR – Reimbursable Meals and Milk Programs.

<sup>&</sup>lt;sup>5</sup> {The goals listed are examples; districts are required to include goals in the policy. Districts are encouraged to evaluate needs and resources and to develop specific goals. Districts are required to "review and consider evidence-based strategies and techniques" (7 CFR 210.31(c)(1)). Model Wellness Policy resource published by the <u>Alliance for a Healthier Generation</u>. OSBA makes no representation of its compliance by providing this resource.}



Free, safe, unflavored, drinking water will be available to all students throughout the school day and throughout every school campus. The district will make drinking water available where school meals are served during mealtimes.

#### Competitive Foods and Beverages

The district controls the sale of all competitive foods. All foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed Smart Snacks Standards<sup>6</sup>.

#### Celebrations and Rewards/Incentives

All foods and beverages offered on the school campus [will meet on exceed] Jare encouraged to meet the nutrition standards set by the USDA and the Oregon Smart Snacks Standards. This includes, but is not limited to, celebrations, parties, and classroom snacks brought by parents. Food will not be used as a reward or incentive. This information will be conveyed to staff and parents.

#### Fund Raising

Foods and beverages that meet or exceed the nutrition standards set by the USDA and the Oregon Smart Snacks Standards may be sold through fund raisers on the school campus during the school day. Such requests to conduct a fund raiser will be submitted to the [principal] for approval before starting.

Food and Beverage Marketing in Schools

#### Food and Beverage Marketing in Schools

Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the nutrition standards for competitive foods set by the USDA.

The district (i.e., school nutrition services, athletics department, PTA, PTO) will review existing contracts, new contracts and equipment, and product purchase or replacement to reflect the applicable food and beverage marketing guidelines

#### PHYSICAL ACTIVITY AND PHYSICAL EDUCATION

A quality physical education program is an essential component for all students to learn about and participate in physical activity. The district will develop and assess student performance standards and program minute requirements in order to meet ODE's physical education content standards and state law.

Physical activity should be included in the school's daily education program for grades preak through 12 and include regular, instructional physical education, as well as co-curricular activities and recess.

In order to ensure students are afforded the opportunity to engage in physical education and physical activity in the school setting, the following goals are established:

<sup>&</sup>lt;sup>6</sup> Oregon Department of Education, Oregon Smart Snacks Standards

- 1. Physical education will be a course of study that focuses on students' physical literacy and development of motor skills;
- 2. Staff encourages and provides support for parental involvement in their children's physical education;
- 3. Physical education courses will be the environment where students learn, practice and are assessed on developmentally appropriate knowledge, skills and confidence to become physically literate;
- 4. Instruction, provided by adequately prepared teachers, i.e., licensed or endorsed to teach physical education, will meet the state adopted academic content standards for physical education (Oregon Revised Statute (ORS) 329.045). Teachers of physical education shall regularly participate in professional development activities annually;
- 5. Every public school student in pre-kindergarten through grade 8 shall participate in physical education for the entire school year. Students in kindergarten through grade (5) [5] shall participate for a least 150 minutes during each school week, and students in grades [6] [7] through 8 for at least an average of 225150 minutes per-during each school week, as calculated over the duration of a school year;
- 6. Physical activity will be integrated across curricula and throughout the school day. Movement will be made a part of all classes or courses as part of a well-rounded education;
- 7. Physical activity during the school day (including, but not limited to, recess, classroom physical activity breaks or physical education) will not be used as a punishment or a reward;
- 8. At least 50 percent of the weekly physical education class time in grades K through 8 shall be devoted to actual physical activity;
- 9. Physical activity is a planned part of all school-community events;
- 10. Materials promoting physical activity are sent home with students and published on the district website.

A student with a disability shall have suitably adapted physical education incorporated as part of their individualized education program (IEP) developed under ORS 343.151. A student who does not have an EP but has chronic health problems, other disabling conditions or other special needs that preclude them

<sup>&</sup>lt;sup>7</sup> {The goals listed are examples; districts are required to include goals in the policy. Districts are encouraged to evaluate needs and resources and to develop specific goals. Districts are required to "review and consider evidence-based strategies and techniques" (7 CFR 210.31(c)(1)). Model Wellness Policy resource published by the <u>Alliance for a Healthier Generation</u>. OSBA makes no representation of its compliance by providing this resource.}

<sup>&</sup>lt;sup>8</sup> {Districts are required to provide the specified number of physical education minutes, but are not required to include them as goals or in this policy. If the district operates K-5 elementary schools, select "5" in the first bracket and "6" in the second bracket. If the district operates K-6 elementary schools, select "6" in the first bracket and "7" in the second bracket.}

<sup>&</sup>lt;sup>9</sup> {This language is not required to be in policy, but this is a required action pursuant to ORS 329.496.}

<sup>&</sup>lt;sup>10</sup> {This language is not required to be in policy, but this is a required action pursuant to ORS 329.496.}

from participating in regular physical education instruction, shall have suitably adapted physical education incorporated as part of their individualized health plan, developed by the district.

#### Other Activities that Promote Student Wellness

The district will integrate wellness activities throughout the entire school environment (districtwide). The district will coordinate and integrate other initiatives related to physical activity, physical education, nutrition and other wellness components so all efforts are complementary, not duplicated and work toward the same set of goals promoting student well-being, optimal development and strong educational outcomes.

The district will provide the following activities and encourage the following practices which promote local wellness:

- 1. [Scoliosis screenings;
- 2. Safe Routes to Schools Program;
- 3. Physically active family and community engagement activities for families to learn about healthy eating or to practice being active together (e.g., skate night, fun run, dance night);
- 4. Nonfood-related fund raisers;
- 5. Physical activity energizers during transitions from one subject to another;
- 6. Intramural sports;
- 7. Monthly/Weekly school walks;
- 8. Assemblies which focus on wellness issues such as the importance of breakfast, healthy beverages, and how students and staff can incorporate 60 minutes of physical activity into their day;
- 9. Use of alternates to food as rewards in the classroom;
- 10. Creation of connections between out-of-school time (OST) programs that involve staff members from OST programs, both school- and community-based, in school initiatives that address healthy eating, such as school wellness teams or wellness committees;
- 11. Integration of social, emotional and mental health supports into school programs (e.g., promote a positive school climate where respect is encouraged and students can seek help from trusted adults);
- 12. Communication between classroom teachers and nutrition staff, so that menus and nutrition promotion can be tied into classroom learning and coursework;
- 13. Include wellness as a standing agenda item for school-based meetings (e.g., staff meetings, site council meetings, PTO)

# Employee Wellness

The district encourages staff to pursue a healthy lifestyle that contributes to their improved health status, improved morale and a greater personal commitment to the school's overall wellness program. Many actions and conditions that affect the health of staff may also influence the health and learning of students. The physical and mental health of staff is integral to promoting and protecting the health of students and helps foster their academic success. The district's Employee Wellness Program will promote health, reduce risky behaviors of employees and identify and correct conditions in the workplace that can compromise the health of staff, reduce their levels of productivity, impede student success and contribute to escalating health-related costs such as absenteeism.

The district will collaborate with community partners to identify programs, services and/or resources to compliment and enrich employee wellness endeavors.

The district's Employee Wellness Program may include the following:

- 1. Health education and health promoting activities that focus on skill development and lifestyle behavior that change along with awareness building, information dissemination, access to facilities, and are preferably tailored to employees' needs and interests;
- 2. Safe, supportive social and physical environments including organizational expectations about healthy behavior, and implementation of policy that promotes health and safety and reduces the risk of disease;
- 3. Linkage to related programs such as employee assistance programs, emergency care and programs that help employees balance work life and family life;
- 4. Education and resources to help employees make decisions about health care; and
- 5. Nutrition and fitness educational opportunities that may include but are not limited to, the distribution of educational and informational materials, and the arrangement of presentations and workshops that focus on healthy lifestyles, health assessments, fitness activities and other appropriate nutrition and physical activity related topics.

The district encourages participation from all employees. "Employees" are not limited to instructional staff (i.e., teachers and instructional assistants), but includes all administrators and support staff.

The following groups are seen as essential for establishing, implementing and sustaining an effective employee wellness program:

1. School personnel who implement existing wellness programs in the district (i.e., employee wellness committee);

<sup>11 {</sup>This language is optional and is not required by state or federal law.}

<sup>12 {</sup>CDC resources for school employee wellness and workplace health promotion}

- 2. District personnel who implement health programs for students (e.g., school health coordinator, school nurses, psychologist, health and physical educators, nutrition professionals, counselors and other staff); and
- 3. Decision makers who have the authority to approve policy and provide administrative support essential for a school wellness program (e.g., Board members, superintendents, human resource administrators, fiscal services administrators and principals)

#### [DEFINITIONS

- 1. "Competitive food" means all food and beverages other than meals reimbursed under programs authorized by the Richard B. Russell National School Lunch Act and the Child Nutrition Act available for sale to students on the school campus during the school day.
- 2. "Food and beverage marketing" [13] is defined as advertising and other promotion in schools. Food and beverage marketing often includes an oral, written or graphic statement made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product.
- 3. "Oregon Smart Snacks Standards" means the State's minimum nutrition standards for competitive foods and beverages (ORS 336.423).
- 4. "School day" means, for the purpose of competitive food standards implementation, the period from the midnight before, to 30 minutes after the end of the official school day[, i.e., at the conclusion of afternoon student activities, such as athletic, music or drama practices, clubs, academic support and enrichment activities].
- 5. "School campus" means, for the purpose of competitive food standards implementation, all areas of property under the jurisdiction of the school that are accessible to students during the school day.]

#### **END OF POLICY**

#### Legal Reference(s):

ORS 327.531	ORS 336.423	OAR 581-051-0306
ORS 327.537		OAR 581-051-0310
ORS 329.496	OAR 581-051-0100	OAR 581-051-0400
ORS 332.107	OAR 581-051-0305	

This term includes, but is not limited to, the following: brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container; displays, such as on vending machine exteriors; corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: Immediate replacement of these items is not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that is financially possible over time so that items are in compliance.); corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, student assignment books or school supplies displayed, distributed, offered or sold by the district; advertisements in school publications or school mailings; free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.]

<sup>&</sup>lt;sup>14</sup> Oregon Department of Education, Oregon Smart Snacks Standards

Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. §1758b (2018). National School Lunch Program, 7 C.F.R. Part 210 (2022). School Breakfast Program, 7 C.F.R. Part 220 (2022). House Bill 3199 (2023).

#### **OSBA Model Sample Policy**



Code: Adopted:

BD/BDA

#### **Board Meetings**

{Optional policy. School boards must follow public meeting law regardless of whether the board adopts this policy. This policy reflects public meeting law as amended by House Bill 2805 (2023).}

The Board has the authority to act only when a quorum is present at a duly called regular, special or emergency meeting. "Meeting" means the convening<sup>1</sup> of a quorum of the Board as the district's governing body to make a decision<sup>2</sup> or to deliberate<sup>3</sup> toward a decision on any matter. This includes meeting for the purpose of gathering information to serve as the basis for a subsequent decision or recommendation by the Boardgoverning body, i.e. a work session. "Meeting" does not include any on-site inspection of any project or program the attendance of members of the Board at any national, regional or state association to which the Board or its members belong.

The affirmative vote of the majority of members of the Board is required to transact any business.

All regular, special and emergency meetings of the Board will be open to the public except as provided by law. Access to and the ability to attend all meetings (excluding executive sessions) by telephone, video or other electronic or virtual means will be made available when reasonably possible. All meetings will be conducted in compliance with state and federal statutes. For information how to give or submit public comment it is outlined in Board policy BDDH - Public Comment at Board Meetings [posted on the district's website]:

All Board meetings, including Board retreats and work sessions, will be held within district boundaries, except as allowed by law<sup>5</sup>. The Board may attend training sessions outside the district boundaries but cannot deliberate or discuss district business. No meeting will be held at any place where discrimination

10/05/218/30/23 LFSL

<sup>&</sup>lt;sup>1</sup> "Convening" means: (a) Gathering in a physical location; (b) Using electronic, video or telephonic technology to be able to communicate contemporaneously among participants; (c) Using serial electronic written communications among participants; or (d) Using an intermediary to communicate among participants.

<sup>&</sup>lt;sup>2</sup> "Decision" means any determination, action, vote or final disposition upon a motion, proposal, resolution, order, ordinance or measure on which a vote of a governing body is required, at any meeting at which a quorum is present.

<sup>&</sup>lt;sup>3</sup> "Deliberation" means discussion or communication that is part of a decision-making process.

<sup>[4</sup> When telephone or other electronic means of communication is used during a meeting open to the public, the Board shall make at least one place available to the public where, or at least one electronic means by which, the public can listen during the meeting. At all meetings of the Board open to the public, the public will be provided an opportunity, to the extent reasonably possible, to access and attend the meeting by telephone, video or other electronic or virtual means. If in-person oral testimony (or public comment) is allowed, the public will be provided, to the extent reasonably possible, an opportunity to submit oral testimony during the meeting[, at the designated portion of the agenda,] by telephone, video or other electronic or other means. If in-person written testimony is allowed, the public will be provided, to the extent reasonably possible, an opportunity to submit written testimony including by email or other electronic means, so that the Board is able to consider the submitted testimony in a timely manner.]

<sup>&</sup>lt;sup>5</sup> ORS 192.630(4). Meetings of the governing body of a public body shall be held within the geographic boundaries over which the public body has jurisdiction, or at the administrative headquarters of the public body or at the other nearest practical location. Training sessions may be held outside the jurisdiction if no deliberations toward a decision are involved.

on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, age or national origin is practiced.

The Board will give public notice reasonably calculated to give actual notice to interested persons, including the news media which have requested noticeose with disabilities, of the time and place for all Board meetings and of the principal subjects to be considered. The Board may consider additional subjects at a meeting, even if they were not included in the notice.

If requested to do so at least 48 hours before a meeting held in public, the Board shall make a good faith effort to provide an interpreter for hearing-impaired persons. If the meeting is being held upon less than 48 hours' notice and a request for an interpreter is made, the Board shall make a reasonable effort to have an interpreter present. Other appropriate auxiliary aids and services will be provided upon request and appropriate advance notice.

[If requested to do so at least [72] hours before a meeting held in public, the Board will make a reasonable effort to provide translation services. {6}]

All meetings held in public shall comply with the Oregon Indoor Clean Air Act.

The possession of dangerous or deadly weapons and firearms, as defined in law and Board policy, is prohibited on district property.

#### 1. Regular, Special and Emergency Meetings

Generally, a regular Board meeting will be held each month. The regular meeting schedule will be established at the annual organizational meeting and may be changed by the Board with proper notice. The purpose of each regular monthly meeting will be to conduct the regular Board business.

No later than the next regular meeting following July 1, the Board will hold the annual organizational meeting to elect Board officers for the coming year and to establish the year's schedule of Board meetings. In Board election years (odd numbered years), the first meeting will be held no later than July 31.

Special meetings can be convened by the Board chair, upon request of three Board members, or by common consent of the Board at any time to discuss any topic. [A special meeting may also be scheduled-if-less-than-a-quorum is present at a meeting, or additional business still needs to be conducted at the ending time of a meeting, conducting business prior to the next regular meeting would be advantageous to the district or other reasons.] At least 24 hours' notice must be provided to all Board members, the news media, which have requested notice, and the general public for any special meeting.

Emergency meetings can be called by the Board in the case of an actual emergency upon appropriate notice under the circumstances. The minutes of the emergency meeting must describe the emergency. Only topics necessitated by the emergency may be discussed or acted upon at the emergency meeting.

<sup>{6</sup> Districts are encouraged to evaluate translation needs and resources prior to adding this language. A district may decide that translating the agenda, minutes or other documents, or public comment is sufficient.}

#### 2. Communications Outside of Board Meetings

Communications, to, by and among a quorum of Board members outside of a legally called Board meeting, in their capacity as Board members, shall not be used for the purpose of discussing district business. This includes electronic, video or telephonic communications, serial electronic communications among participants and using an intermediary to communicate among participants. Such Electronic communications among Board members shall be limited to messages not involving deliberation, debate, decision-making or gathering of information on which to deliberate.

Electronic communications may contain: Communications outside of a Board meeting may contain:

- a. Communications to, between or among members of a governing body that are:
  - (1) Purely factual or educational in nature and that convey no deliberation or decision on any matter that might reasonably come before the Board (including agendas and information concerning agenda items);
  - (2) Not related to any matter that, at any time, could reasonably be foreseen to come before the Board for deliberation and decision; or
  - (3) Nonsubstantive in nature, such as communication relating to scheduling, leaves of absence and other similar matters; or
- b. Agenda item suggestions;
- c. Reminders regarding meeting times, dates and places;
- d. Board meeting agendas or information concerning agenda items;
- e. One way information from Board members or the superintendent to each Board member (e.g., an article on student achievement or to share a report on district progress on goals);
- f.b. Individual responses to questions posed by community members, subject to other limitations in Board policy.

[E-mails sent to other Board members will have the following notice:

Important: Please do not reply or forward this communication if this communication constitutes a decision or deliberation toward a decision between and among a quorum of a governing body which could be considered a public meeting. Electronic communications on district business are governed by public meetings law.]

#### 3. Private or Social Meetings

Private or social meetings of a quorum of the Board for the purpose of making a decision or to deliberate toward a decision on any matter are prohibited by public meetings law.

#### 4. Work Sessions

The Board may use regular or special meetings for the purpose of conducting work sessions to provide its members with opportunities for planning and thoughtful discussion. Work sessions will be conducted in accordance with state law on public meetings, including notice and minutes. The Board [may maked [is discouraged from making] official decisions during a work session. Generally, Boards do not take official action during work sessions, although there is no legal prohibition to do so.

#### 5. Executive Sessions

Executive sessions may be held as an agenda item during regular, special of emergency meetings for a reason permitted by law. [See Board policy BDC - Executive Sessions)]

Complaints regarding public meetings laws can be filed with the Board in accordance with Board Policy KL – Public Complaints. The Board will respond and provide a copy of the complaint and response to the Oregon Government Ethics Commission within 21 days in accordance with state law.<sup>7</sup>

#### ∰[Mandatory Training

Every member of the Board shall attend or view a training on public meetings law prepared or approved by the Oregon Government Ethics Commission (OGEC) at least once during the Board member's term of office and shall verify attendance in accordance with OGEC procedures.

#### END OF POLICY

#### Legal Reference(s):

ORS-174.100 ORS-Chapter 193

<u>ORS 174.104</u> <u>ORS 255</u>.335

ORS Chapter 192 ORS 332.040 - 332.061

<u>ORS 433</u>.835 - 433.875

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2020); 28 C.F.R. Part 35 (2020).

Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133 (2018).

OR. ATTY. GEN. Public Records and Meetings Manual.

House Bill 2805 (2023).

Oregon House-Bill 2560 (2021).

Oregon-House-Bill-3041 (2021).

<sup>&</sup>lt;sup>7</sup> See House Bill 2805 (2023) Section 5(2) for requirements of the response.

<sup>&</sup>lt;sup>8</sup> {This is required for Board members in districts with total expenditures for a fiscal year of \$1 million or more. This number will be reviewed by OGEC at least once every five years. If the district has total expenditures of less than \$1 million, this language can be kept, but "shall" should be replaced with "is encouraged to."}

#### **OSBA Model Sample Policy**

Code:

BDC

Adopted:

#### **Executive Sessions**

{Optional policy. School boards can only meet in executive session when statute allows. This policy can be a helpful resource for Board members in determining whether executive session can be used.}

The Board may meet in executive session to discuss subjects allowed by statute but may not take final action except for the expulsion of a student and matters pertaining to or examination of the confidential records of the student.

An executive session may be included as an agenda item of an existing meeting in accordance with Board policy BDDC - Board Meeting Agenda for held as its own meeting. Proper notice is required.

If open session is held prior to the executive session, convened by order of the Board chair, upon request of three Board members or by common consent of the Board for a purpose authorized under Oregon Revised Statute (ORS) 192.660 during a regular, special or emergency meeting. The presiding officer will announce the executive session by identifying the authorization under Oregon Revised Statute (ORS) 192.660 or ORS 332.061 for holding such session and by noting the subject of the executive session.

The Board may hold an executive session:

- 1. To consider the employment of a public officer, employee, staff member or individual agent.<sup>1</sup> (ORS 192.660(2)(a))
- 2. To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer<sup>2</sup>, employee, staff member or individual agent who does not request an open hearing. (ORS 192.660(2)(b))
- 3. To conduct deliberations with persons designated by the governing body to carry on labor negotiations. (ORS 192.660(2)(d))
- 4. To conduct deliberations with persons designated by the governing body to negotiate real property transactions. (ORS 192.660(2)(e))
- 5. To consider information or records that are exempt by law from public inspection. (ORS 192.660(2)(f))

11/22/198/30/23 PHSL

<sup>&</sup>lt;sup>1</sup> This provision does not apply to the filling of a vacancy in elective office or on any public committee, commission or other advisory group; or for the consideration of general employment policies. Prior to holding an executive session under ORS 192.660(2)(a), the Board must ensure

a. The vacancy has been advertised;

b. Regular hiring procedures have been adopted;

c. If hiring an officer, the public has had the opportunity to comment on the employment of the officer; and

d. If hiring a chief executive officer, the Board has adopted hiring standards, criteria and policy directives in meetings open to the public in which the public has had the opportunity to comment on the standards, criteria and policy directives.

<sup>&</sup>lt;sup>2</sup> To determine whether the individual involved is considered a public officer, consult with legal counsel.

- 6. To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed. (ORS 192.660(2)(h))
- 7. To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing. (ORS 192.660(2)(i))
- 8. To consider matters relating to school safety or a plan that responds to safety threats made toward a school. (ORS 192.660(2)(k))
- 9. To consider matters relating to the safety of the governing body and of public body staff and volunteers and the security of public body facilities and meeting spaces. (ORS 192.660(2)(0))
- 10. To consider matters relating to cyber security infrastructure and responses to cyber security threats. (ORS 192.660(2)(p))
- 11. To review the expulsion of a minor student from a public elementary or secondary school. (ORS 332.061(1)(a))
- 12. To reviewdiscuss matters pertaining to or examination of the confidential records of a student. (ORS 332.061(1)(b))

Members of the press may attend executive sessions except those matters pertaining to:

- 1. Deliberations with persons designated by the Board to carry on labor negotiations;
- 2. Hearings on the expulsion of a minor student or examination of the confidential records of a student; and
- 3. Current litigation or litigation likely to be filed if the member of the news media is a party to the litigation or is an employee, agent or contractor of a news media organization that is a party to the litigation.

If an executive session is held pursuant to ORS 332.061, the following shall not be made public: the name of the minor student; the issue, including the student's confidential records; the discussion; and each Board member's vote on the issue.

Minutes shall be kept for all executive sessions.

Content discussed in executive sessions is confidential except as provided by law. Board members and the media are instructed not to disclose information obtained in executive session except when specifically authorized to do so or as required by law.

END OF POLICY

#### Legal Reference(s):

ORS 192.660

ORS 332.045

ORS 332.061

OR. ATTY. GEN. Public Records and Meetings Manual.
Oregon Government Ethics Commission, <u>Staff Advisory Opinion</u> No. 22-106S
<u>House Bill 2806</u> (2023)

#### **OSBA Model Sample Policy**

Code: Adopted:

GCPC/GDPC

Retirement of Staff \*

{Senate Bill (SB) 1049 (2019) made it possible for employees to retire under PERS and work for a PERS-covered employer, without hour restrictions in most situations. House Bill (HB) 2296 (2023) extends this law to 2034. The law does not require districts to allow PERS-retired employees to work in the district, rather, leaves the decision up to the district. OSBA encourages districts to evaluate the situation (including financial impacts) prior to making a decision regarding these employees. If districts do allow retired employees to return to work, OSBA recommends working with legal counsel to develop criteria and procedures that can be consistently implemented. Also consider the bargaining impacts of the selected practice.}

To assist the district in its planning efforts, staff members considering retirement are encouraged to notify the district as early as possible, preferably at the beginning of the school year in which the retirement will take place.

Retiring employees are encouraged to coordinate with PERS and the [Human Resources Department] (or ensure that all requirements are met. The superintendent will develop requirements, limitations and procedures for employment as a PERS-retires.

{Regarding PERS-workback, there are three main options for districts, please choose one of the following:}

[When an employee of the district retires under PERS, that employee's employment with the district will terminate. Individuals who have retired under PERS are not eligible for employment in the district.]

 $\{OR\}$ 

[When an employee of the district retires under PERS, that employee's employment with the district will terminate. PERS-retired individuals may apply for open positions with the district.<sup>2</sup>{<sup>3</sup>}]

 $\{OR\}$ 

[District employees will be allowed to retire under PERS and return to their position in the district [only for the remainder of the school year [4].5]

END OF POLICY

<sup>&</sup>lt;sup>1</sup> {House Bill 2296 (2023) modified Senate Bill 1049 (2019), which allows PERS-retired employees to continue to work for PERS-employers without hour restrictions; this provision is now set to expire at the end of 2034.}

<sup>&</sup>lt;sup>2</sup> There must be a break in service for retired employees returning to work.

<sup>&</sup>lt;sup>3</sup> {House Bill 2296 (2023) modified Senate Bill 1049 (2019), which allows PERS-retired employees to continue to work for PERS-employers without hour restrictions; this provision is now set to expire at the end of 2034.}

<sup>&</sup>lt;sup>4</sup> {Districts can limit workback, but must consider equity pay laws when developing any criteria.}

<sup>&</sup>lt;sup>5</sup> There must be a break in service for retired employees returning to work.

#### Legal Reference(s):

ORS Chapter 237 ORS Chapter 238 ORS Chapter 238A ORS 243.303 ORS 342.120

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2018). Employee Retirement Income Security Act of 1974, 29 U.S.C. §§ 1001-1461 (2018). OR. CONST., art. IX, §§ 10-13. House Bill 2296 (2023).

#### Notes from Nestucca High School

May 13, 2024

#### Recent Activities:

- We had 15 athletes head to State Track on May 16<sup>th</sup> and 17<sup>th</sup>. At District, Micah Rigg won the 400, 800 and 1500, as well as Female Athlete of the Meet! At State, she can only compete in two of those events due to stress restrictions put out by OSAA. Along with Micah, Kyla Hurliman was district champion in both javelin and shot put, and Makayla Webber was champion in Pole Vault. We also have Emma Vaughn, Daisy Camacho, Ellie Vu, Draven Marsh, Jonah Higdon, Pedro Sandoval, Mason Vu and Vince Lewis all traveling to State.
- The Spring Musical (Wizard of Oz) was fantastic. I hope you had a chance to go and see it. Our students are very talented performing on the stage, in the orchestra, managing the stage, the lighting and the sound! Often times I think people forget about the students who aren't acting, but we have had a lot of students behind the scenes in the musical these past few years and if it weren't for them, the show wouldn't happen. They are a dedicated group, coming in on weekends and staying late to get the sets ready.
- We tried something new with the memorial scholarships this year. We put the scholarships into our SchooLinks site and students had to fill out the application all online. Again, we are trying to prepare them for the future so decided this was a good way to go instead of pen and paper.
- Softball season ended on May 15<sup>th</sup>. That was Senior Night for the girls. We have five seniors on that team who will be greatly missed, but I was also impressed with the younger girls. Those ladies can hit! And Piper Armstrong will be a great pitcher in the future. Her and Taylor Knight are starting to get a groove going that his fun to watch.
- Baseball season will continue hopefully for a few more weeks! The team has made the state playoffs. We don't know where yet; the rankings will freeze on May 16<sup>th</sup>. Hopefully by the actual board meeting, we will know a location. As of this writing, we are ranked 18<sup>th</sup> in the state so could possibly play at Blanchett or Umpqua Valley Christian.

#### **Upcoming Activities:**

- Believe it or not, before the next board meeting, we will have graduation. Graduation is always a crazy week; on Wednesday, June 5<sup>th</sup> will be Baccalaureate with Randy Winesburgh. On Thursday, June 6<sup>th</sup>, The Senior Parade will start at Hemlock at 6:00 p.m. and will travel down Highway 101 to Brooten Road and then to the Kiwanda Community Center, where Seniors Awards will begin at 7:00 p.m. Graduation is then the next evening at 7:00 p.m. in the high school gymnasium.
- Speaking of graduation, I don't want to spoil the surprise, but we have a wide variety of futures for these kids. A few are going into the military, several are heading straight to a four-year college, many are going to a community college and a handful are going into an Apprenticeship. If you need future repairs, I believe we will have one plumber and two electricians joining the ranks...not to mention the welders and engineers that Nestucca High School is producing. It always surprises me how approximately 40 students who have been together for years, and get along pretty well go such separate paths after graduation.
- We will begin Nestucca Games on May 22<sup>nd</sup>. Nestucca Games involves trivia battles, scavenger hunts, three on three basketball games, ping pong games, corn hole tournament, art show competition, Brute Volleyball and Powderpuff Football, and Music a' la carte. Students get points for participating, winning and using all of their classmates. Nestucca Games are an end of the year "spirit week" so kids are all involved, working together and having fun at school. The competitions are completed at lunch, during assemblies and after school.

#### **Nestucca K-8 School**



Kristina Albin, Principal • Heidi Schultz, Assistant Principal Connie Dollar, Office Manager • Tami Flinter, Attendance Secretary

**Board Report** 

May 20, 2024

- Many of our elementary classes are attending science-based field trips developed by Netarts Bay WEBS. Some of the outdoor classes are Day at the Bay, Fish and Habitats, Kindergarten Scientist at Cape Lookout, and Cape to Cape. I would like to thank our community partners, as well as Rachel Pettit who helps organize these events.
- At the end of April, our fifth-grade students went to BizTown. BizTown simulates a business/city day in the life of. Kids work at jobs, earn money, and then spend that money. It is set up like a mini city with business and industry stores, a city council, PGE, Alaska Airlines, and many more. The students had a wonderful time. They especially enjoyed being able to "purchase" items such as dinosaur pens, bracelets, posters, slinkies, and fidgets (to name a few <a>©</a>)
- We are on the tail end of state testing. Teachers have done an outstanding job providing quiet testing sessions for their students. While it is rigorous, kids are feeling successful on their tests.
- On May 15, our eighth graders attended a Career Exploration Day and Job Fair at the Tillamook County Fairgrounds. The students were able to visit industry and business partners to have a better understanding of careers in our area. Thank you to Ms. Hill, Jamie Wilkinson, and Jim Prinzing.
- We began our MAP Spring Benchmark testing. Kindergarten through second-grade students are taking MAP Growth Reading and Math and Reading Fluency. Our upper-level students are taking MAP Growth Reading and Math. We are already seeing excellent results.

Things to look forward to:

May 21: K-4 Family Dance Night

June 6: Band Concert

Kristina Albin Nestucca K-8 Principal





Heidi Schultz
Early Learning Program Director
P.O. Box 33 Cloverdale OR 97112
Ph 503-392-3194 x353

May 15, 2024

NVSD Board of Directors,

Wow, where did the year go? Nestucca Early Learning Center has seen amazing growth in our littles learners on campus. Cindy, Jerika, and Cher have worked hard to prepare our students for the next stage of their learning. They have been conducting end of year assessments, while continuing to build some amazing activities to finish out the school year!

Some of the activities we are working on preparing for families and students to complete this school year are Kindergarten registration on Thursday, May 23rd from 9 am - 2 pm at the ELC building in Hebo. We have three teachers working on skills assessments, hearing screening, and vision screenings to give us the best picture of incoming students.

Then, on Wednesday, June 5th from 5:30 - 6:30 pm we will hosting a transition night at the K8 building. All incoming kindergarten students and families will convene to celebrate this milestone with dinner, a building tour, and classroom activities provided by our kindergarten teachers.

Lastly, we will wrap-up the year with a graduation celebration on Thursday, June 13th in the K8 small gym. We have ten preschool students who will be graduating and moving up to kindergarten! Way to go!

In preparation for next year, CCR&R have developed some extended learning opportunities for the staff to participate in. We are looking forward to continuing work and learning developmentally appropriate instructional practices with Playful inquiry and Habits of Mind. This will be ongoing throughout the next school year!

Once again, we appreciate our dedicated staff, supportive parents, and the board of directors.

Warm regards,

Heidi Schultz heidis@nestucca.k12.or.us



### NESTUCCA VALLEY SCHOOL DISTRICT

P.O. Box 99, Cloverdale, Or. 97112 503-392-3194 FAX- 503-392-9061 Inspiring individual excellence, diligence, self-awareness, and lifelong learning

Misty Wharton
Superintendent
Mary Bobak
Special Ed Secretary
Kim Seals
Fiscal Liaison
Ursula McVittie
HR & Food Service Specialist

# Board Report-Special Programs/Kellow 5/20/24

- As we push towards graduation, I want to shout out our high school staff and students. Thanks
  to their outstanding efforts, all senior students with IEPs are on track to graduate in June. Our
  students are also applying for scholarships and are actively participating in planning their
  futures!
- 2. I also want to acknowledge the SPED high school Instructional Aids-Kaelin Longanecker, Juan Pozos and Anna Neal Silveira. While our awesome high school case manager/teacher, Amy Gianella, has been on maternity leave, these three have done an amazing job teaching, supporting and managing our students. They truly are the "dream team" and I very grateful to have them working with our students. We couldn't do it without them!
- 3. With very few days left in the school year, the SPED Department's biggest focus (beyond graduation) is completing end of year reports for the state (compliance, data) and squeezing in trainings for our switch over to Synergy from ORSPED (these programs is where we house all our paperwork and create IEPs, service plans etc.,) in the fall. Additionally, I have asked Amy Gianella to assist me in a complete audit of our special education files, so that we can ensure a clean transition to Synergy. We will start this process at the end of June.
- 4. We are currently finishing off all SPED evaluations for the '23-'24 school year. At this time, we are serving 77 students under one or more of the special education identification categories. We are anticipating starting with 80 students in the fall, as we have several kinder students that were supported by early child special education services in their preschool programs here and/or in a Tillamook.

5/20/2024

There has been significant forward progress on the TEC CTE Countywide Project since the last board meeting. In the area of Programing/Skills Center a county wide pre-apprenticeship in carpentry Professional Learning Community (PLC) has been formed and had it first meeting. This means that students across the county will have access to the pre-apprenticeship in carpentry that was piloted at Nestucca this year. This also means the teachers across the county are working together to ensures this program is successful. We are also currently setting up county wide PLCs for agriculture and natural resources. Additionally, we are looking forward towards planning for implementation of pre-apprenticeships in electrical and welding.

The countywide CTE group meet with our partners to move the planning process for the skills center forward. This part of the project will take a phased approach. The goal is to open the first phase in the spring of 2025 with this phase housing the pre-apprenticeship in carpentry.

I have also had an opportunity to interface with some of our elected officials and let them know what we are working on as a county and there was interest in what we are doing. Also, I had the opportunity to have fruitful discussions with personnel from the Oregon Department of Education. These discussions help to bring attention to the project and assistance in helping us to navigate the various regulatory requirements we face. The department also finds our project innovative with the potential to address the needs of our rural students.

Superintendent Wharton and I had the opportunity to meet with TFCC's new prevention specialist, Sarah Ermer. Ms. Ermer and TFCC will be able to assist use in our substance abuse prevention efforts with and for our students. Ms. Ermer is able to provide us with a science-based program tailored for students. We appreciate our partnership with TFCC and their interest in working with our students.

Special thanks go out to our transportation staff. This is a particularly busy time of year for transportation, and they have worked hard and demonstrated flexibility in being able to meet all of the demands placed on them in the spring. Also, our facilities and maintenance staff is working hard to get ready for the summer season which is one of the busiest times of year for them. During the upcoming summer they are able to access facilities and carry out projects they are unable to during the school year.

Chad C. Holloway

Administrator of Facilities and Alternative Education

Nestucca Valley School District #101



# TALENTED and GIFTED STUDENTS

# PARENT/GUARDIAN HANDBOOK

2023-24

Nestucca Valley School District #101 is committed to identifying and providing for the unique intellectual, social, emotional and career needs of Talented and Gifted (TAG) students.



#### Dear Guardian/Parent,

This handbook is intended to provide parents with an overview of Nestucca Valley School District programs and services for talented and gifted (TAG) students. This document is designed to answer many of your questions and help you understand the policies and procedures our district employs to meet the needs of our talented and gifted students.

Should you have any questions, you can reach out to me and I will try to answer them.

Nestucca Valley School District is committed to tailoring instruction to meet the individual needs of all our students and to provide the extra assistance needed to help our TAG students achieve their academic potential.

Please note that this information is available electronically on the Nestucca Valley School District website located at <a href="http://www.nestucca.k12.or.us">http://www.nestucca.k12.or.us</a>

Sincerely,
Robin Richwine
TAG Coordinator

#### Overview

In accordance with OAR 581-022-1310 and OAR 581-022-1330, Nestucca Valley School District identifies and provides services for students with exceptional academic talents or intellectual gifts. This document will serve as a framework and communication tool for designing and documenting appropriate instruction. As the program grows and changes to meet the intent of these standards, this document will be reviewed.

The qualities of a strong program are consistent throughout all schools, K-12. The seven standards around which each school's program is built are as follows:

- 1. Information will be provided by the school to parents, in a timely manner, when a student is identified.
- 2. Level(s) and rate(s) of learning will be assessed.
- 3. Documentation of instruction for assessed level(s) of learning and accelerated rate(s) of learning will exist.
- 4. There will be opportunities for parent input and regular communication among parents, school staff and students.
- 5. There will be a shared responsibility among parents, school staff and students.
- 6. Appropriate service options for each student to work at assessed level(s) and accelerated rate(s) of learning will exist.

### **Identification Process**

Nestucca Valley School District seeks to identify Talented and Gifted students (TAG) in two categories: academically talented and intellectually gifted. Students may be identified in either or both categories. Those identified as academically talented have shown specific ability in reading and/or math. Intellectually gifted students have demonstrated advanced capabilities in mental reasoning. Identification is based on multiple criteria that reveal a consistent pattern of excellence over time, or the potential for such a pattern. Evidence can include nationally standardized test scores, work samples, grades and anecdotal records.

#### Step 1: Initial Screening and Referral

Potential TAG students are identified through a referral process. Referrals are generated from individuals — teachers, parents, peers, community members, self — and/or screening from test scores. The referrals may be made to the TAG Coordinator for any student, K-12, at any time during the school year. If the referral comes from a teacher or a universal test, communication will be sent to the parents.

Screening for identification occurs through a variety of sources including, but not limited to the following:

- Kingore Observation Inventory (grades 3 8)
- KBIT-2
- Smarter Balanced Assessment Consortium (all students at grades 3 8 / 11)
- Standardized test scores above the 97%
- Observation of student work and behaviors by teachers
- Parent observations

#### Step 2: Data Review and Eligibility Determination

After a referral for identification occurs a team comprised of at least two teachers, an administrator and the TAG Coordinator meets to review the data currently available on the student. No single test, measure or score shall be the sole criteria for identification or failure to identify a student as academically talented or intellectually gifted.

The TAG review team will make one of 3 decisions.

#### Does not meet criteria:

At this step the team makes a decision regarding eligibility. No further action will be taken regarding this student unless the screening process brings the student forward again.

#### Need additional data:

Additional data may include:

- 1. Waiting for the next round of group administered standardized tests;
- 2. Requesting an individual assessment with a standardized test;
- 3. Requesting additional information or work samples from a teacher.

Identification (Reading, Math, and/or Intellectually Gifted).

#### Step 3: Formal Data Collection

Additional information may be needed to determine eligibility. Oregon law requires written parent consent before we proceed with testing not commonly administered to all students. Assessments may include a mental ability test or further achievement testing in reading and/or math. After sufficient data has been collected the TAG Review Team will review the information and determine eligibility.

#### **Step 4: Selection and Communication**

Parents and the student's teacher(s) will be notified of the identification decision in writing. Parents have the right to appeal the decision if they disagree. Questions regarding the identification process should be directed to the building TAG coordinator.

## **Instructional Services for TAG Students**

Both academically talented and intellectually gifted TAG students in the NVSD School District are primarily served within the classroom by their teacher. Regardless of the category of identification, TAG students receive instruction at their accessed rate and level of learning in all content areas. This applies to all grade levels and for all subject areas or courses. The goal is to ensure that TAG students are stimulated and challenged throughout the school day by means of advanced content, flexible pacing, higher order thinking skills, research, projects and materials appropriate for the student's learning.

The classroom teacher at all levels develops instructional modifications that will appropriately meet the identified student's determined rate and level of learning, and creates a Personalized Education Plan (PEP).

Opportunities for parents to provide input about their child's program and services will occur through the fall parent-teacher conferences, a separate conference, phone conversations, or written communication including email. Teachers are expected to offer these opportunities and parents are encouraged to become involved in this process.

#### Elementary:

All TAG identified students at the elementary level receive modifications and adaptations as necessary in the regular classroom. Typical modifications in a classroom may include: individual, small group or whole group instruction, curriculum compacting, subject exploration, tiered assignments, or independent study.

#### Middle School:

There are a variety of services available to TAG students at Nestucca K-8. Talented and gifted students are served via an in-class model with students receiving appropriate modifications from their classroom teachers. In sixth through eighth grade, advanced classes are offered in math. In sixth and seventh grade, advanced classes are offered in language arts.

The classroom teachers assess the rate and level of learning for each TAG student and then make appropriate modifications in the classroom based on the assessment results. In some cases, the adaptation may be the advanced or above level course. They provide an opportunity for students to extend their learning by doing in-depth investigations and exploring areas of interest. Enrichment programs may be available if there is enough interest.

#### High School:

In all classes, TAG students receive adaptations and modifications that address their assessed rate and level of learning. In some cases, the adaptation may be the advanced or above-level course. TAG students at the high school level are offered independent study, concurrent enrollment in college, and advanced-level courses.

## **Instructional Options**

There are a variety of techniques used to meet the rate and level of learning for TAG students. Instructional options that are given to a student are dependent on the learning needs of the student and the style of the teacher. Some potential instructional options are defined below:

- Individualized Instruction: One-on-one instruction in an assessed area of need.
- Acceleration: Moving through material at a rapid rate equal to the student's ability.
- Curriculum Compacting: Omitting or abbreviating material students know or can learn quickly.
   Once material has been compacted, a student can move on to new material or an area of interest.
- Independent Study: Teacher-guided project or coursework designed to allow a student to proceed independently and at his/her own rate.
- Computer-assisted instruction: A student progresses at his/her own rate in a computerized program designed to teach a specific skill or concept.
- Ability Groupings and/or Cross-Grade Grouping: Grouping students by ability with a class or grade or across grade levels for specific skill instruction.
- Dual credit courses are offered at the high school level, through which the student can earn college credit.
- Concurrent Enrollment: Enrollment with current and next school, including college.

# **Enrichment Options**

Enrichment is an important part of the education of all students. Enrichment provides depth to an area of study and richness to the overall education experience. Enrichment options may include activities such as but not limited to the following:

#### **Academic**

- Battle of the Books
- Geography Bee
- National Honor Society
- NOSB
- Spelling Bee
- Summer Camps
- Summer trips to other countries (at the cost of the family, but some fundraising is available)

#### Mentorship/Internship

Connecting students with an adult possessing similar interests.

#### Special Projects

- Individualized project building on student interest and abilities.
- Honors Diploma

#### Interest Group

A group of students investigate a topic of interest and report findings

# **Talented and Gifted Records**

TAG identification teams must keep a record of the decision made by the team, and the data used to make the decision. The permanent record file, TAG section, will contain copies of all forms related to parent permission, data used to make the eligibility decision, instructional options and modification, and assessment of levels and rates of learning. At all levels, the classroom teacher or building TAG coordinator maintains the file. At the beginning of the year, the teacher is expected to review its contents and use the information to help devise instructional modifications.

# **Termination of TAG Services**

The guardian(s) may, at any time, request the withdrawal of their child from TAG programs and services.

#### **Complaint Procedure**

Any parent wishing to request reconsideration of the identification and/or placement of their child in the District program for talented and gifted students may use an appeal process. It is the District's desire and intent that satisfactory solutions can be reached during the informal process. The complaint must be related to one of the following: the identification process, the programs and services for talented and gifted students, or the rights of parents.

#### Roles

The mission of the talented and gifted program is to identify, encourage, and respond to the diverse needs of students identified as talented and gifted children. Collaboration between the parents and teachers enhances the possibilities for differentiated curriculum and instruction in the child's areas of interests and strengths. To this end we have outlined some basic roles.

#### Parent's role

- May initiate the TAG identification process on behalf of the child.
- May withdraw their child from the TAG program.
- Provides information about the child's development and interest.
- Gives input into the selection of appropriate programs and services for the child.
- Communicates with the child's teacher(s).
- Attends parent/teacher conferences.
- Supports school efforts at home.

#### Teacher's Role

- May initiate the TAG identification process on behalf of a potentially gifted student.
- Be aware of TAG students' characteristics and learning needs.
- Assesses rate and level of learning in different content areas.
- Develops instructional modification and communicates with parents, the student, and other teachers.
- Uses Curriculum and other modification strategies to meet rate and level of learning.

#### Building TAG Coordinators' Role

- May initiate the TAG identification process on behalf of a student
- Coordinates the identification effort within the building.
- Manages student TAG records.
- Communicates with parents as needed during the identification process.
- Acts as a liaison for administration, staff, parents and students.
- Keeps the principal and staff informed of school-based team decisions.
- Acts as an advocate for the TAG student.

# Oregon Administrative Rules Talented and Gifted

#### 581-022-1310

#### Identification of Academically Talented and Intellectually Gifted Students

- 1) Each school district shall have local district policies and procedures for the identification of talented and gifted students as defined in ORS 343.395 who demonstrates outstanding ability or potential in one or more of the following areas:
- 2) General intellectual ability as commonly measured by measures of intelligence and aptitude.
- a) Unusual academic ability in one or more academic areas.
- 3) The policies and procedures must meet the following requirements:
- a) Districts shall make efforts to identify students from ethnic minorities, students with disabilities, and students who are culturally different or economically disadvantaged.
- b) A team shall make the final decisions on the identification of students using the information collected under paragraphs (c) and (d) of this section. No single test, measure or score shall be the sole criterion. A record of the team's decision, and the data used by the team to make the decision, shall become part of the education record for each student considered.
- c) Districts shall collect behavioral, learning and performance information and include the information in all procedures for the identification of students.
- d) The following measures and criteria for identifying the intellectually gifted and the academically talented shall be used by the team:
- i) Intellectually gifted students shall score at or above the 97th percentile on a nationally standardized test of mental ability; and
- ii) Academically talented students shall score at or above the 97th percentile on a test of total reading or a test of total mathematics from a nationally standardized test battery, a nationally standardized test of reading or mathematics, or a test of total reading or total mathematics on the Oregon Assessment of Knowledge and Skills
- e) Despite a student's failure to qualify under paragraphs (d) (A) and (B) of this subsection, districts, by local policies and procedures, shall identify students who demonstrate the potential to perform at the 97th percentile.
- 4) School districts may identify additional students who are talented and gifted as defined in ORS 343.395, as determined by local district policies and procedures, if the students demonstrate outstanding ability or potential in one or more of the following areas:
- a) Creative ability in using original or nontraditional methods in thinking and producing.
- b) Leadership ability in motivating the performance of others either in educational or noneducational settings.
- c) Ability in the visual or performing arts, such as dance, music or art.

#### 581-022-1320

#### **Rights of Parents of Talented and Gifted Students**

- 1) In carrying out the requirements of OAR 581-022-1310 and OAR 581-022-1330, the school district shall:
- Inform parents at the time of the identification of the child and the programs and services available.
- Provide an opportunity for the parents to provide input to and discuss with the district the programs and services to be received by their child.
- 2) The parents may, at any time, request the withdrawal of their child from programs and services provided under OAR 581-022-1320. The school district shall notify parents of identified students of this right.
- 3) Parents shall be informed of their right to file a complaint under OAR 581-022-1940.

Stat. Auth.: ORS 326.051 Stats. Implemented: ORS 343.391 - ORS 343.413 Hist.: EB 18-1996, f. & cert. ef. 11-1-96

#### 581-022-1330

#### **Programs and Services for Talented and Gifted Students**

Each school district shall have a written plan for programs and services beyond those normally provided by the regular school program in order to realize the contribution of talented and gifted children to self and society.

The written plan for programs and services for talented and gifted children shall be submitted to the Oregon Department of Education on a date and in a format provided in guidance documents provided by the Oregon Department of Education.

The written plan shall include, but is not limited to:

- A statement of school district policy on the education of talented and gifted children;
- An assessment of current special programs and services provided by the district for talented and gifted children;
- A statement of district goals for providing comprehensive special programs and services and over what span of time the goals will be achieved;
- A description of the nature of the special programs and services which will be provided to accomplish
  the goals; and
- A plan for evaluating progress on the district plan including each component program and service.
- The instruction provided to identify students shall be designed to accommodate their assessed levels of learning and accelerated rates of learning.
- Assessments for the development of an appropriate academic instructional program shall include the information used by the team for identification purposes and also may include one or more of the following:
- An academic history which may include grades, portfolio assessment records or other progress records and achievement information that demonstrates the student's level of learning and rate of learning
- Other evaluation methods such as formal tests or informal assessment methods designed by teachers to determine the student's instructional level and rate of learning related to specific academic programs;
- Student interest, style, and learning preferences information from inventories or interviews; and
- Other measures determined by the school district to be relevant to the appropriate academic instructional program for the student.

Stat. Auth.: ORS 326.051 Stats. Implemented: ORS 343.391 - 343.413 Hist.: EB 18-1996, f. & cert. ef. 11-1-96; ODE 6- 2009, f. & cert. ef. 6-29-09; ODE 20-2011, f. & cert. ef. 12-

Code:

**IGBB** 

Adopted:

4/11/11 Revised/Readopted: 6/10/19

Orig. Code:

**IGBB** 

#### **Talented and Gifted Program**

The district is committed to an educational program that recognizes, identifies and serves the unique needs of talented and gifted students. Talented and gifted students are those who have been identified as academically talented and/or intellectually gifted.

The Board directs the superintendent, in consultation with the district and building TAG committees, to develop a written identification process for identifying academically talented and gifted students in grades K through 12.

A written plan shall be developed that identifies programs or services needed to address the assessed levels of learning and accelerated rates of learning of identified students shall be similarly developed.

**END OF POLICY** 

#### Legal Reference(s):

ORS 343.391 to -343.401 ORS 343.407 to -343.413 OAR 581-022-2325 OAR 581-022-2330

OAR 581-022-2500

Code:

**IGBBA** 

Adopted:

4/11/11

Revised/Readopted:; 6/10/19; 11/18/19

Orig. Code: IGBBA

#### Talented and Gifted Students - Identification\*\*

In order to serve academically talented and intellectually gifted students in grades K through 12, the district directs the superintendent, after due consideration of the input of staff, parents and the community, to establish a written identification process. This process shall include as a minimum:

- Use of research based best practices to identify talented and gifted students from under-represented populations such as ethnic minorities, students with disabilities, students who are culturally and/or linguistically diverse or economically disadvantaged.
- Behavioral, learning and/or performance information;
- A nationally standardized mental ability test for assistance in identifying intellectually gifted students;
- A nationally standardized academic achievement test of reading or mathematics or a test of total English Language Arts/Literacy or total mathematics on the Smarter Balanced Assessment for assistance in identifying academically talented students.

Identified students shall score at or above the 97th percentile on one of these tests. Other students who demonstrate the potential to perform at the eligibility criteria, as well as additional students who are talented and gifted may be identified.

If a parent is dissatisfied with the identification process or placement of their student, they may appeal the decision through the accompanying administrative regulation, IGBBA-AR.

After exhausting the district's appeal procedure and receiving the district's final decision, a parent may appeal the decision to the Deputy Superintendent of Public Instruction under Oregon Administrative Rule (OAR) 581-002-0001 – 581-002-0023. The district shall provide a copy of the OARs upon request.

#### **END OF POLICY**

#### Legal Reference(s):

ORS 343.395	OAR 581-021-0030	OAR 581-022-2370
ORS 343.407 ORS	OAR 581-022-2325	OAR 581-022-2500
343.411	OAR 581-022-2330	

#### Cross Reference(s):

IGBBC - Talented and Gifted - Programs and Services

Talented and Gifted Students - Identification\*\* - IGBBA1-1

Code:

**IGBBA-AR** 

Revised/Reviewed: 4/11/11; 6/10/19; 11/18/19

Orig. Code: IGBBA-AR

#### Appeal Procedure for Talented and Gifted Student Identification and Placement\*\*

The Board has established an appeals process for parents to utilize if they are dissatisfied with the identification process and/or placement of their student in the district program for talented and gifted (TAG) students, and wish to request reconsideration. The district's desire and intent is to reach satisfactory solutions during the informal process:

#### Informal Process

- The parent(s) will contact the district TAG coordinator to request reconsideration;
- The TAG coordinator will confer or meet with the parent(s), and may include any additional appropriate persons (e.g. principal, counselor, teacher, etc.), within five school days of the request. Information pertinent to the selection or placement will be shared;
- If an agreement cannot be reached, the parent(s) may initiate the formal process.

#### **Formal Process**

- Parent(s) shall submit a written request for reconsideration of the identification/placement to the district TAG coordinator within five working days of the conference identified above;
- The TAG coordinator shall acknowledge in writing the receipt of the request within five working days and shall forward copies of the request and acknowledgement to the district TAG coordinator;
- The TAG coordinator, and other appropriate administrator shall review the student's file and earlier decisions within 10 working days of the original request presented in the previous step. Additional data may be gathered to support or change the earlier decision;
  - Parent(s) may be provided an opportunity to present additional evidence;
  - If deemed necessary, a formal hearing will be conducted by the district hearing's officer utilizing the appropriate procedures;
- A decision will be made by the program supervisor within 20 working days after receipt of the written request for reconsideration from the parent(s). The parent(s) shall be notified of the decision in writing and the decision shall be forwarded to the superintendent.
- The decision may be appealed to the Board; through procedures found in IGBBC-AR Complaints Regarding the Talented and Gifted Program.

If the parent(s) are still dissatisfied, the parent(s) may file an appeal to the Deputy Superintendent of Public Instruction under Oregon Administrative Rules (OAR) 581-022-0023. The district shall provide a copy of the OARs upon request.

Code:

**IGBBC** 

Adopted:

4/11/11 Revised/Readopted:

6/10/19; 11/18/19 Orig. Code: IGBBC

#### Talented and Gifted - Programs and Services\*\*

A district written plan will be developed for programs and services beyond those normally offered by the regular school program. All required written course statements shall identify the academic instructional programs and services to be provided which accommodate the assessed levels and accelerated rates of learning in identified talented and gifted students. The superintendent will remove any administrative barriers that may exist which restrict a student's' access to appropriate services and will develop program and service options. These options may include, but are not limited to, the following:

- Early Entrance
- Grade Skipping
- Ungraded/Multi-age Classes
- Cluster Grouping in Regular Classes
- Continuous Progress
- Cross Grade Grouping
- Compacted/Fast-Paced Curriculum
- Special Full or Part-time Classes
- Honor Classes
- Block Classes
- Independent Study
- Credit by Examination
- Concurrent Enrollment
- Mentorship/Internship
- Academic Competitions
- Magnet Programs/Schools

The Board has established an appeal process for a parent or guardian to utilize if they are dissatisfied with the programs and services recommended for their student that has been identified as talented and gifted, and wish to request reconsideration. The appeal process is identified in administrative regulation IGBBA- AR – Appeal Procedure for Talented and Gifted Student Identification and Placement.

The Board has established a complaints procedure to utilize if a person who resides in the district or a parent or guardian of a student attending school in the district has a complaint regarding the appropriateness of programs and services provided for a student identified as talented and gifted. This complaint procedure, IGBBC-AR — Complaints Regarding the Talented and Gifted Program, is available at the district's administrative office and on the home page of the district's website. The complainant may file an appeal to the Deputy Superintendent of Public Instruction under Oregon Administrative Rules (OAR) 581-002-0001 — 581-002-0023. The district shall provide a copy of these OARs upon request.

#### Legal Reference(s):

OAR 581-022-2325 OAR 581-022-2330 OAR 581-022-2370 OAR 581-022-2500

Cross Reference(s): IGBBA - Talented and Gifted Students - Identification

Code:

**IGBBC-AR** 

Revised/Reviewed:

4/11/11; 6/10/19; 11/18/19

Orig. Code:

IGBBC -AR

#### **Complaints Regarding the Talented and Gifted Program**

The following procedure will be utilized when complaints arise regarding the district's talented and gifted programs and services (TAG):

All complaints regarding TAG will be reported to the superintendent; The complainant will be given the "Talented and Gifted Standards Complaint" form which must be filled out and submitted to the superintendent's office before further consideration can be given to the complaint:

- Upon receipt of the TAG complaints, the superintendent shall arrange for a review committee consisting
  of the (talented and gifted coordinator/teacher, the TAG Program supervisor, a counselor and a
  school psychologist).
- 2) The review committee shall meet within five working days of when the superintendent received the written complaint and review all pertinent information. A recommendation from the review committee will be submitted to the superintendent within fifteen working days of receiving the original complaint.
  - a. The review committee may recommend that:
    - i. The programs or services are appropriate; or
    - ii. The programs or services are not appropriate.
  - b. The superintendent shall report immediately the recommendations of the review committee to the Board at the next regularly scheduled Board meeting.
- 3) After consideration of the recommendations, if any, issued by the review committee the Board will issue a decision within 10 days of the Board meeting. The Board's decision will be final and will address each allegation in the complaint and contain reasons for the Board's decision. The Board's final decision will be issued in writing or electronic form.
- 4) If the complainant, who is a student, a parent or guardian of a student who attends school in the district or a person who resides in the district, remains dissatisfied, and has exhausted local procedures, may appeal<sup>1</sup> the district's final decision to the Deputy Superintendent of Public Instruction under Oregon Administrative Rules (OAR) 581-002-0001 581-002-0023. The district shall provide a copy of the appropriate OAR upon request.

# Talented and Gifted Standards Complaint Form

What is the district currently doing?  In your opinion, in what way is this situation a violation of state standards  What do you feel the district should be doing?	Name:		***************************************
Phone: (Daytime) (Evenings)  Date of complaint:  What is the nature of your complaint?  What is the district currently doing?  In your opinion, in what way is this situation a violation of state standards  What do you feel the district should be doing?	Address:		
What is the district currently doing?  In your opinion, in what way is this situation a violation of state standards  What do you feel the district should be doing?			
What is the district currently doing?  In your opinion, in what way is this situation a violation of state standards  What do you feel the district should be doing?	Date of complaint:		_
What is the district currently doing?  In your opinion, in what way is this situation a violation of state standards  .  What do you feel the district should be doing?	What is the nature of your complaint?		
What is the district currently doing?  In your opinion, in what way is this situation a violation of state standards  .  What do you feel the district should be doing?			
In your opinion, in what way is this situation a violation of state standards  .  What do you feel the district should be doing?	What is the district currently doing?		
In your opinion, in what way is this situation a violation of state standards  . What do you feel the district should be doing?			
. What do you feel the district should be doing?			
. What do you feel the district should be doing?			
Other pertinent comments	What do you feel the district should be doing?		
Other pertinent comments			
	Other pertinent comments	,	



# Talented and Gifted Identification Eligibility Determination -Preponderance of Evidence

Purpose: Students identified as talented and gifted require differentiated instructional services and/or programs designed to address their strengths and needs. This tool is designed to organize collected data that will be used to determine TAG eligibility and services.

Student Information:					
Student Name			Heritage Language		
Grade Level			IEP	YES	NO
Underrepresented Population:	YES	NO	504 Plan	YES	NO
Other Identifying Information					

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				Name	Eligibility Team Members:
				Role	
VEC	YES	YES	YES	Trained or endorsed in gifted education	
NO	NO	NO	NO	ifted education	

5			YES	NO
Learner Profile				
What are the learner's observed stre	What are the learner's observed strengths (academic, affective, school and non-school based)?	non-school based)?		
Student	Family	Teacher	Other	
What are the learner's interests (both in and outside of school)?	h in and outside of school)?			
Student	Family	Teacher	Other	
What considerations (age, environme this learner when selecting appropria	What considerations (age, environment, experiences, language, opportunities to learn, culturally relevant indicators of ability, etc.) have been made for this learner when selecting appropriate assessments and reviewing the data/learning evidence collected?	ies to learn, culturally relevant indic 1/learning evidence collected?	ators of ability, etc.) have l	been made for

			<del></del>				<u>ئ</u>		Which a assessme	Assessi
Colombo	Math		Writing		Reading	Vietai iliteriteetaal (xollity	General Intellectual Ability		rea of strength is being consicent selection aligns with each	Assessment Data
								Assessment	lered for Talented and Gifted i strength. Reminder: For each	
								Type of Assessment (Ability, Achievement, Observation, Performance)	Which area of strength is being considered for Talented and Gifted identification? If multiple areas of assessment selection aligns with each strength. Reminder: For each area of strength, multiple types of	
								Norming Information (National, State, District, Group, Criterion, Qualitative)	Which area of strength is being considered for Talented and Gifted identification? If multiple areas of strength are being considered, please ensure that the assessment selection aligns with each strength. Reminder: For each area of strength, multiple types of data need to be collected in addition to assessment data.	
								Results / Evidence of TAG Services	ed, please ensure that the addition to assessment data.	

NO - Please	YES	Review of Evidence After reviewing acades strengths? If no, docur	Describe how the st	Review present leve
NO - Please Document		Review of Evidence  After reviewing academic baseline data and affective data does the team agree that this preponderance of evidence accurately describes the student's strengths? If no, document why not.	Describe how the student's abilities and social-emotional needs affect their involvement in the general education curriculum/classroom.	Review present levels of social emotional need- including the student's strengths and challenges.

Does th	Does the data and evidence provide information to identify specific programming and/or instructional service needs? If no, explain what additional data is needed to be able to determine programming needs. This must be added to the body of evidence
	YES
	NO - Additional data needed
Deter	Determination of Eligibility  After reviewing academic and affective data, do we have enough information to make a determination for the need for gifted services and identify
	YES - The preponderance of evidence supports TAG identification
Docun	Document the specific programs and/or services the student will receive as a result of TAG identification
	UNDECIDED - Additional information is needed to determine TAG eligibility
Please I	Please list what additional information is needed and establish a timeline for the eligibility team to review the updated data and evidence gathered

•	NO - The preponderance of the evidence does support TAG identification at this time
Please	Please list evidence that shows the student's needs are being addressed in the regular classroom and no additional instructional services or programs are required
Ŧ	Family Communication
Date - TAG	Date - Include a copy of Notification of TAG Eligibility in cume file
Date o	Date of Initial Meeting to Discuss Program and/or services



# Talented and Gifted Education

# Nestucca Valley School District #101 Talented and Gifted Summary Report

The information on this report is confidential. It should be viewed only by parents/guardians, teachers, and others with a direct interest in this student. Keep this form and other screening information in the student's **Cumulative File>TAG folder**. **Update when data is added**.

Student Information								
Student Legal Name:		Studer	nt Number:					
Student Preferred Name:		Preferred	Pronouns:					
School: Grade:		Dat	e of Birth:					
Student Programs SpEd ELL Title 1	504 Other:							
Initial Data Review			Date Initiate	ed:				
Nomination Source (Check all that apply. Attach R  Test Scores Teacher Parent/Self	Referrals to Screen Other	ing Report):	Out	of District Transfer				
Achievement Tests (Level) OSAS Test Date:		Math	ELA	Science				
MAP Test (percentiles) Test Date:	Math	Reading		Lang Use				
Other Achievement Test	Test Date:		Math	ELA				
Cognitive Tests (Natl %iles) KBIT-2 Test Date:	,	Verbal:	Non-Verbal:	IQ:				
Other Cognitive Test:	est Date:	Score:						
Indicate which of the following were also considere	ed by the Screenin	g Committee at thi	s screening:					
Teacher Evaluations Student Self-Assessment GPA or Report Cards Other Tests (Attach Copies)								
Next Steps:	edule Assessment	Collect Ad	lditional Data	Other (Explain)				
Intellectually Gifted.								
Acad. Talented ELA Acad. Talented Math								
Reviewer Signatures: Date:								
Two Signatures for review. Principal, Assistant Principal, Teacher, or TAG Coordinator								
Next Screening (if more screenings are needed,			Date Initia	ted:				
Nomination Source (Check all that apply. Attach For Test Scores Teacher Parent/Self		ning Report):	Пош	of District Transfer				
Achievement Tests (Level) OSAS Test Date:	Other	Math	ELA	Science				
MAP Test (percentiles) Test Date:	Math	Reading	LL/\	Lang Use				
Other Achievement Test	Test Date:	Reading	Math	ELA				
Cognitive Tests (Natl %iles) KBIT-2 Test Date:		Verbal:	Non-Verbal:	IQ:				
Other Cognitive Test:	Test Date:	Score:						
Indicate which of the following were also consider	red by the Screeni	ng Committee at th	nis screening:					
Teacher Evaluations Student Self-Assess		A or Report Cards		Other Tests (Attach Copies)				
Next Steps: Identify TAG Sch	nedule Assessment	Collect A	dditional Data	Other (Explain)				
Intellectually Gifted.								
Acad. Talented ELAAcad. Talented Math				-				
Reviewer Signatures:				Date:				

District Action  Approved and Flagge	Date:	
Intellectually Gif Comments:	Academically Talented ELA Academically Talented Math	
Appeal Information	Date of Appeal:	
Person filing appeal	of TAG screening decision:	
Relationship to the c	hild:	
Nature of Appeal:		
Date of meeting with	n Superintendent:	
Superintendent's Dec	cision:	
Signed by Superinter	ndent and TAG Coordinator	
		Date:
Dates form sent/receiv	ved	
	rent Permission to Test/Evaluate	
	rent Notification of TAG Identification (Include Permission for Services, Parent Survey) rent Permission for Services	
/Pai	rent Notification of SBC; Need for Additional Tests rent Notification of Non-Eligibility for TAG	



### NESTUCCA VALLEY SCHOOL DISTRICT Holistic Scoring for TAG

NAME						GRADE	
AGE (years, months)						э	
					_		
		<5%	<16%	50%	80%	98%+	
	Holistic Score	1	2	3	4	5	
Advanced Language							
Teacher 1						I	
Teacher 2							
Teacher 3							
Teacher 4		1			1		
Analytical Thinking			1				
Teacher 1						7 1	
Teacher 2		9 JE 19 JE				i	
Teacher 3		i -	Î	Ì	i	î	
Teacher 4						Ţ	
Meaning Motivation							
Teacher 1			1				
Teacher 2						+	
Teacher 3				Charles Tools		-	
Teacher 4		<u> </u>	<del>'</del>	_		-i	
Todollor 1		i	i	i	i	-	
Perspective			·				
Teacher 1						i	
Teacher 2						i	
Teacher 3			Ì				
Teacher 4			1		1		
Sense of Humor							Comments:
Teacher 1						0	Comments.
Teacher 2					202 1990	-	
Teacher 3		and yet all the					
Teacher 4		- <del> </del>			<del>-</del> i		
2			1	1	1	*	
Sensitivity			t de la company				
Teacher 1						:	
Teacher 2							
Teacher 3							
Teacher 4		Ţ	Ì			Ì	
						*	
Acclerated Learning							
Teacher 1			THE REAL	1			
Teacher 2			j				
Teacher 3		ļ	ļ		Į		
Teacher 4			1				