

# Nestucca Valley School District

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## Nestucca K8

36925 HYW 101 S. ♦ Cloverdale, Oregon 97112 ♦ (503) 392-3194

### Board of Director's Meeting

April 12, 2023

5:30 pm – Budget Committee Meeting

### Public Session – To follow conclusion of Budget Committee Meeting

#### Join Zoom Meeting

<https://us02web.zoom.us/j/89910983613?pwd=cWx2TVhjUmVmdThSdIRFMXlnS2pQUT09>

Meeting ID: 899 1098 3613

Passcode: 891431

Dial: 1 669 444 9171 US

### AGENDA

The Nestucca Valley School Board encourages public input. Persons wishing to address the Board on school related issues, are invited to do so, either when the item is presented on the agenda, or under the "Public Comments" section. In the interest of time and order, presentations from the public are limited to three (3) minutes per person, and the total time for individual agenda items shall not exceed twenty (20) minutes. An individual speaker's allotted time may not be increased by a donation of time from members of the public in attendance. If you wish to speak under Public Comments, please complete a Public Comment Form and turn it in to the Assistant to the Superintendent. The Board requests complaints or charges against an employee be held in Executive Session. Individuals who require disability-related accommodations or modifications to participate in the Board meeting should contact the Superintendent in writing prior to the meeting.

#### **1.0 OPENING BUSINESS-K8 LIBRARY-Following Budget Committee Meeting**

1.1 Public Session Call To Order

1.2 Flag Salute

1.3 Attendance:

\_\_\_ Linda Fielder Board Vice Chair

\_\_\_ Bill Hagerty

\_\_\_ Diane Boisa

\_\_\_ Shane Stuart-Board Chair

\_\_\_ Joseph Boyd

\_\_\_ Misty Wharton, Superintendent

\_\_\_ Ken Richwine, High School Principal

\_\_\_ Chad Holloway, Administrator of Facilities and Alternative Education

\_\_\_ Megan Kellow, Special Programs Administrator

\_\_\_ Kristina Albin, K8 Director

Approval of Agenda – April 12, 2023  
Recommendation: Approval of Agenda

MOTION: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_

## **2.0 COMMUNITY/SCHOOL PRESENTATIONS**

Student Presentation

## **3.0 PUBLIC COMMENT**

*\*\*Opportunity for Citizens to address items not on the Agenda. Persons wishing to address the Board on any school related issue not listed elsewhere on the agenda are invited to do so now. Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items.*

## **4.0 CONSENT AGENDA—consolidated motion**

*\*\*The purpose of the Consent Agenda is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the board or public wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the board has previously deliberated or can be classified as routine items of business. **There will be no separate discussion of these items prior to the vote by the Board unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Agenda.** Members of the public who wish to speak on an item must first fill out a public comment card.*

4.1 Board Minutes from March 8, 2023 (Attachment 4.1)

4.2 March 2023 Financial Report (Attachment 4.2)

4.3 Ratification of Employment (Attachment 4.3)

4.4 Quarterly Assurance (Attachment 4.4)

MOTION: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_

## **5.0 ACTION /DISCUSSION**

5.1 Action: Recommendation- Approve awarding American Fidelity the contract for the Paid Family Medical Leave plan, with an effective date of September 2023. (Attachment 5.1)

Explanatory Statement: Paid Leave Oregon is a program the Oregon legislature passed in 2019, to begin September 3, 2023, that allows individuals to take paid time off to care for themselves and their loved ones for qualifying situations. It is funded by contributions from both employers and employees. Employers may meet their PFML obligations by providing the coverage to their covered employees through the state-run plan (Paid Leave Oregon) or through an Equivalent

Private Plan. The Equivalent Plan can either be a Fully Insured Equivalent Plan or an Employer-Administered Equivalent Plan (self-insured)

MOTION: \_\_\_\_\_ 2nd: \_\_\_\_\_ AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_

## **6 INFORMATION/ DIRECTOR QUESTIONS**

6.1 Admin Reports (Attachment 6.1)

6.2 Board of Directors Update

## **7.0 FURTHER BUSINESS**

## **8.0 ADJOURNMENT**

Any documents that are public records and are provided attachments to public session items on this agenda are accessible to the public on the District's Website, with the exception of documents provided at the time of the meeting. Documents that are public records, and are provided at the time of the meeting to a majority of the Board regarding a public session item, will be made available for public inspection upon request to the Superintendent's Assistant.

**Board of Directors Meeting****Minutes – March 8, 2023****OPENING OF PUBLIC SESSION**

The meeting was called to order by Board Chair Stuart at 6:00 pm. Board Chair Stuart led the Pledge of Allegiance.

**Attendance:**

- X - Shane Stuart-Board Chair - Zoom
- X - Linda Fielder-Board Vice Chair
- X - Bill Hagerty
- X - Diane Boisa
- X - Joseph Boyd
- X - Misty Wharton, Superintendent
- X - Ken Richwine, High School Principal
- X - Chad Holloway, Administrator of Facilities and Alternative Education
- X - Megan Kellow, Special Programs Administrator
- X – Kristina Albin, K8 Director

**Patrons, Students and Staff:** Shelley Stoll, Mary Hurliman, Sonya Kazen, Adriana Gisler, Tevin Gianella, Greg Woods, Meesha Filosi, Russ Sanders, Sydney Leja, Tera VanDyke, Brad Turano, Melanie Merryman, Jennifer Collins, Sharman Ensminger

**Approval of Agenda – March 8, 2023**

MOTION: Diane Boisa 2<sup>nd</sup>: Joseph Boyd AYES: 5 NOES: 0 ABSTAIN: 0

**COMMUNITY/SCHOOL PRESENTATIONS**

There were no students to present this evening.

Brad Turano, with Pauly, Rogers and Co., P.C., was present via Zoom to report on the 2021-2022 Annual Audit for Nestucca Valley School District.

Mr. Turano went over the purpose of the audit, which was compliance with the following:

- Generally accepted accounting principles and auditing standards.
- The Oregon Municipal Audit Law and the related administrative rules.
- Federal, state and other agency rules and regulations related to expenditures of federal awards.

The results of the audit were very good, Mr. Turano said. It was a clean audit with no issues found and no separate management letter was issued. Mr Turano said this is exactly what you want to see in an audit.

Mr. Turano went over the Best Practices section stating that they just want people to be aware of these items year to year. He added that this was the smallest amount of Best Practices listed out of all of their clients. Mr. Turano said this was a very clean audit and applauded Superintendent Wharton, the management team, along with Andre Schellhaas and Tera VanDyke. Mrs. Wharton thanked Mr. Turano and their team for all their hard work on this. Mr. Stuart thanked Mr. Turano for his time.

Mr. Holloway and Mr. Richwine talked about the Career Technical Education Exploratory Course. Mr. Holloway said this course is kind of a kick off to the new CTE building and what Mrs. Wharton is working on with a county wide partnership in CTE programs.

Many people are retiring out of these careers, Mr. Holloway said, and we need new people moving into these jobs. Community partners will come in on Wednesday mornings from 8:00-9:00 and each session will be three weeks long.

Mr. Holloway said that Glen Gillas with Iconopro is one of our community partners. The session will begin with introductions, followed by an explanation of what they do and what kinds of soft skills are required. This will be followed by a hands on activity. Mr. Gillas will bring in wires and they will work on building circuits, for example.

Another community partner will be Kiwanda Hospitality, Mr. Holloway said. They will be sending someone from Doryland Pizza to make mini pizza's with the kids.

Mr. Holloway said other partners will include Adventist Hospital, Oregon Fish and Wildlife, and Tillamook PUD, to name a few.

Mr. Richwine explained the first session might be short a few stations while they are getting this up and running. The students will still have their other five periods, the classes will just be a little shorter those days. This model will allow them to get exposure to multiple careers versus just a few.

Mrs. Wharton said they are working on getting something going on the middle school level as well. This is really exciting and going to be a great opportunity for our kids.

Mrs. Wharton said as a county, they will visit a skills center in Vancouver this April.

Mr. Stuart said as someone who sits on the CTE board and is also one of the community partners participating in this program, he is very excited about these exploratory courses.

### **PUBLIC COMMENT**

There were no requests for public comment.

### **CONSENT AGENDA – consolidated motion**

- Board Minutes from February 8, 2023
- February 2023 Financial Report
- Ratification of Employment
- Licensed Contract Renewal

**MOTION:** Linda Fielder 2<sup>nd</sup>: Diane Boisa AYES: 5 NOES: 0 ABSTAIN: 0

### **ACTION /DISCUSSION**

**Recommendation:** Approve - For the 2023-2024 school year, the Nestucca Valley School District will be a closed district, granting ten out-of-district transfer spots.

This has been our past practice for the last seven years and serves our district well. Mrs. Wharton explained that ten slots are granted every year, whether it be students already enrolled or new. There is a waiting list for those who are not granted enrollment.

Diane Boisa asked if there was an exception for siblings or students of teachers? Mrs. Wharton said no, there are no exceptions made to this practice.

**MOTION:** Joseph Boyd 2<sup>nd</sup>: Diane Boisa AYES: 5 NOES: 0 ABSTAIN: 0

**Recommendation:** Approve - The Integrated Guidance Plan, draft, as proposed for 2023-2025 Biennium.

This plan must be submitted to the Oregon Department of Education by March 31, 2023. Our planning team has spent the last year and a half working with all stakeholders to seek input to consider when conducting our needs assessment as a district. As seen by the attached plan all members of the community aligned in identifying what they feel is the greatest need for our school district- Social Emotional Health, Behavior intervention, 9<sup>th</sup> grade on track, drop out prevention, and early academic exposure and intervention.

Mrs. Wharton said the state runs six different programs, all of which we participate in. Now the state is condensing it into one program. We surveyed parents, students, and staff, had listening sessions with students and staff. All the surveys identified the same areas that we need to address, Mrs. Wharton said. We are seeing behaviors from students, families and staff that we could use some help with. Mrs. Wharton said following COVID, we need to get families engaged again. We also need to address truancy issues and determine the barriers of getting children to school.

Ms. Boisa asked if this is something the district has to do every year? Mrs. Wharton answered that this is a four year plan being submitted, that will be re-evaluated quarterly. Ms. Boisa noted while reading through the plan, just how structured it was.

Mrs. Wharton shared that she learned this week, the state has chosen to restructure how they define poverty. A lot of this is based on people who sign up for state benefits, which a lot of our community does not. This has moved our poverty threshold from about 70% down to 30%. This is just not a realistic or accurate state of where our families are at. Randy Schild has been consulting with the NWRESD and working with us on this.

**MOTION:** Diane Boisa 2<sup>nd</sup>: Linda Fielder AYES: 5 NOES: 0 ABSTAIN: 0

### **INFORMATION / DIRECTOR QUESTIONS**

Superintendent Wharton asked if there were any questions on the administrative reports and there were not.

Next month we will submit a new school calendar to vote on. Mrs. Wharton said they recently met with Cycle Oregon. Set up for this event will begin on September 10<sup>th</sup>, with cyclists showing up the afternoon of the 11<sup>th</sup>. They will spend two nights on campus and leave on the 13<sup>th</sup>. There will be a lot of activities going on, including live music each night. Mrs. Wharton added there are many money making venues for our kids, with quite possibly thousands of dollars to be

made. The Cycle Oregon crew were excited about the All Kids Bike program and the districts plans for a pump track and mountain biking trails.

Mrs. Wharton noted the flier at the back of the packet. Next week are parent teacher conferences and during that time, there will be a family resource fair. This will be taking place on March 16<sup>th</sup> from 3pm to 7pm. With almost 100% of parents who participate in the conferences, there is the opportunity for a lot of exposure to some of the resources available to them.

#### **FURTHER BUSINESS**

There was no further business.

#### **ADJOURNMENT**

The meeting was adjourned by Board Chair Stuart at 6:34 pm.



**Nestucca Valley School District  
Financial Report  
2022-2023**

For Period Ending March 31, 2023

**General Fund - Revenue & Expenditures by Object Code**

	Budget	Actual	Encumbrances	Variance
<b>Revenue:</b>				
1111 Current Taxes	\$ 6,570,000	\$ 6,566,852	\$ -	\$ (3,148)
1112 Prior Taxes	150,000	77,236	-	(72,764)
1190 Interest on Taxes	1,000	287	-	(713)
1510 Interest	15,000	140,074	-	125,074
1790 Extra Curricular Activities	-	3,314	-	3,314
1910 Rentals	-	400	-	400
1920 Contributions & Donations	5,000	9,850	-	4,850
1960 Recovery of Expenditures	20,000	25,062	-	5,062
1990 Miscellaneous Revenue	25,000	3,020	-	(21,980)
1991 E-Rate Reimbursement	-	18,128	-	18,128
<b>Total Local Revenue</b>	<b>6,786,000</b>	<b>6,844,223</b>	<b>-</b>	<b>58,223</b>
2101 County School Fund	500,000	234,899	-	(265,101)
2102 General Education Service District	-	75,000	-	75,000
2199 Other Intermediate Sources	-	806	-	806
<b>Total Intermediate Revenue</b>	<b>500,000</b>	<b>310,705</b>	<b>-</b>	<b>(189,295)</b>
3103 Common School Fund	45,000	29,501	-	(15,499)
3104 State Timber Revenue	565,000	162,557	-	(402,443)
3199 Unrestricted Revenue	30,000	-	-	(30,000)
<b>Total State Revenue</b>	<b>640,000</b>	<b>192,058</b>	<b>-</b>	<b>(447,942)</b>
5400 Beginning Fund Balance	2,300,000	1,750,008	-	(549,992)
<b>Total Other Sources</b>	<b>2,300,000</b>	<b>1,750,008</b>	<b>-</b>	<b>(549,992)</b>
<b>Total Revenues</b>	<b>\$ 10,226,000</b>	<b>\$ 9,096,993</b>	<b>\$ -</b>	<b>(1,129,007)</b>
<b>Expenditures:</b>				
100 - Salaries	\$ 3,863,311	\$ 2,665,976	\$ 1,392,442	\$ (195,107)
200 - Benefits	2,533,824	1,688,613	951,537	(106,326)
300 - Purchased Services	886,465	603,356	147,674	135,435
400 - Supplies & Materials	384,000	253,466	124,810	5,724
600 - Other Objects	518,400	422,883	12,641	82,876
700 - Transfers	1,420,000	1,066,800	353,200	-
800 - Operating Contingency	320,000	-	-	320,000
800 - Unappropriated EFB	300,000	-	-	300,000
<b>Total Expenditures</b>	<b>\$ 10,226,000</b>	<b>\$ 6,701,094</b>	<b>\$ 2,982,304</b>	<b>\$ 542,602</b>

**Nestucca Valley School District  
Financial Report  
2022-2023**

For Period Ending March 31, 2023

**Special Revenue Funds - Revenue & Expenditures by Object Code**

			Encumbrances	Variance
<b>Revenue:</b>				
Local Revenue	\$ 460,000	\$ 165,834	\$ -	\$ (294,166)
State Revenue	1,982,500	590,745	-	(1,391,755)
Federal Revenue	1,387,500	430,990	-	(956,510)
Interfund Transfers	370,000	75,000	-	(295,000)
Beginning Fund Balance	500,000	372,041	-	(127,959)
<b>Total Revenues</b>	<b>\$ 4,700,000</b>	<b>\$ 1,634,610</b>	<b>\$ -</b>	<b>\$ (3,065,390)</b>
<b>Expenditures:</b>				
100 - Salaries	\$ 1,215,699	\$ 900,561	\$ 400,951	\$ (85,813)
200 - Benefits	845,619	549,242	273,516	22,861
300 - Purchased Services	577,944	77,683	34,440	465,821
400 - Supplies & Materials	905,738	395,170	71,987	438,581
500 & 600 - Capital & Other Objects	425,000	96,291	25,886	302,823
700 - Transits	730,000	257,474	246,926	225,600
<b>Total Expenditures</b>	<b>\$ 4,700,000</b>	<b>\$ 2,276,421</b>	<b>\$ 1,053,706</b>	<b>\$ 1,369,873</b>

**Nestucca Valley School District  
Financial Report  
2022-2023**

For Period Ending March 31, 2023

**General Fund - Revenue & Expenditures by Function Code**

	Budget	Actual	Encumbrances	% Remaining	Variance
<b>Revenue:</b>					
Local Revenue	\$ 6,786,000	\$ 6,844,223	\$ -	-0.86%	\$ 58,223
Intermediate Revenue	500,000	310,704	-	37.86%	(189,296)
State Revenue	640,000	192,058	-	69.99%	(447,942)
Beginning Fund Balance	2,300,000	1,750,008	-	23.91%	(549,992)
<b>Total Revenues</b>	<b>\$ 10,226,000</b>	<b>\$ 9,096,993</b>	<b>\$ -</b>	<b>11.04%</b>	<b>\$ (1,129,008)</b>
<b>Expenditures:</b>					
1000- Instruction	\$ 4,114,969	\$ 2,530,552	\$ 1,548,474	0.87%	\$ 35,943
2000- Support Services	3,953,631	3,026,731	1,075,621	-3.76%	(148,721)
5100- Debt Service	117,400	77,011	5,009	30.14%	35,380
5200- Transfers	1,420,000	1,066,800	353,200	0.00%	-
6100- Operating Contingency	320,000	-	-	100.00%	320,000
7000- Unappropriated EFB	300,000	-	-	100.00%	300,000
<b>Total Expenditures</b>	<b>\$ 10,226,000</b>	<b>\$ 6,701,094</b>	<b>\$ 2,982,304</b>	<b>5.31%</b>	<b>\$ 542,602</b>

For Period Ending March 31, 2023

**Special Revenue Funds - Revenue & Expenditures by Function Code**

	Budget	Actual	Encumbrances	% Remaining	Variance
<b>Revenue:</b>					
Local Revenue	\$ 460,000	\$ 165,834	\$ -	63.95%	\$ (294,166)
State Revenue	1,982,500	590,745	-	70.20%	(1,391,755)
Federal Revenue	1,387,500	430,990	-	68.94%	(956,510)
Interfund Transfers	370,000	75,000	-	79.73%	(295,000)
Beginning Fund Balance	500,000	372,041	-	25.59%	(127,959)
<b>Total Revenues</b>	<b>\$ 4,700,000</b>	<b>\$ 1,634,610</b>	<b>\$ -</b>	<b>65.22%</b>	<b>\$ (3,065,390)</b>
<b>Expenditures:</b>					
1000- Instruction	\$ 1,696,771	\$ 821,278	\$ 359,880	30.39%	\$ 515,613
2000- Support Services	1,089,788	557,805	207,273	29.80%	324,711
3000- Community Services	1,183,441	639,864	239,626	25.68%	303,951
5300- Transits	730,000	257,474	246,926	0.00%	225,600
<b>Total Expenditures</b>	<b>\$ 4,700,000</b>	<b>\$ 2,276,421</b>	<b>\$ 1,053,705</b>	<b>29.15%</b>	<b>\$ 1,369,875</b>





**NESTUCCA VALLEY SCHOOL  
DISTRICT**

P.O. Box 99, Cloverdale, Or. 97112 503-392-4892 FAX- 503-392-9061  
*Inspiring individual excellence, diligence, self-awareness and lifelong learning.*

*Misty Wharton*  
Superintendent  
*Ursula McVittie*  
Human Resources  
*Liz Kellow*  
Special Ed Secretary  
*Kim Seals*  
Financial Services Liaison

DATE: April 12, 2023  
TO: Nestucca School District Board of Directors  
FROM: Misty Wharton, Superintendent  
Tera VanDyke, NWRES D Controller  
RE: Quarterly Statement of Assurance

1. All cash, investment and credit card accounts have been balanced, reconciled and reviewed and all cash and investment accounts are reconciled to the general ledger by the business office as of February 28, 2023.
2. The adopted budget reflects expected expenditures.
3. All payroll reports have been filed and payroll liabilities have been paid timely.
4. All federal and state reimbursement requests as well as required financial reporting forms have been filed timely.
5. All credit card expenditures, travel and other reimbursements have been reviewed and approved at the proper level.
6. There have been no significant changes to the accounting system or accounting policies.
7. Currently the business office is adequately staffed to allow for proper segregation of duties and I am not aware of any new pronouncements or other financial changes that may require additional staff time to properly implement.
8. All financial statements that have been provided to the board are accurate and complete to the best of my knowledge and I am aware of no other financial matters that the board should be aware of at this time.
9. I know of no cases of fraud or other misconduct within the district and I have not been asked by the superintendent to do anything that makes me feel uncomfortable or to present any information I believe is inaccurate.

Misty Wharton, Superintendent

Tera VanDyke, NWRES D

5.1



# Oregon

Tina Kotek, Governor

Employment Department  
875 Union Street NE  
Salem, Oregon 97311  
employment.oregon.gov

0000054



NESTUCCA VALLEY SCHOOL DISTRICT #101  
PO BOX 99  
CLOVERDALE OR 97112-0099

Date Issued March 02, 2023  
Letter ID L0000522662  
Case ID 952098  
BIN 00503415-2

## Approval of Equivalent Plan Application

### Why am I receiving this notice?

The Oregon Employment Department received an equivalent plan application from NESTUCCA VALLEY SCHOOL DISTRICT #101.

After reviewing your application and required documents, your application has been approved and is effective Apr 1, 2023. However, your equivalent plan coverage and benefits don't begin until Sept. 3, 2023 when Paid Leave Oregon benefits rollout.

### What should I do?

For the period of Jan. 1, 2023 – Mar 31, 2023, you were exempt from paying contributions to Paid Leave Oregon due to an approved declaration of intent on file.

Beginning on Apr 1, 2023, you will continue to be exempt from paying contributions to Paid Leave Oregon due to your equivalent plan approval.

You are required to begin providing employees paid leave coverage under your approved equivalent plan beginning Sept. 3, 2023.

### Have questions?

If you have questions regarding this message, please contact the Paid Leave Oregon Equivalent Plan Unit at [paidleave@oregon.gov](mailto:paidleave@oregon.gov) or 833-854-0166 (toll free) between 8 a.m. and 5 p.m., Monday through Friday. You can find more information about Paid Leave equivalent plans by visiting our website at [paidleave.oregon.gov](http://paidleave.oregon.gov).

Sincerely,  
Paid Leave Oregon  
Oregon Employment Department

### Need help?

The Oregon Employment Department (OED) is an equal opportunity agency. Everyone has a right to use OED programs and services. OED provides free help. Some examples are sign language and spoken language interpreters, written materials in other languages, braille, large print, audio and other formats. If you need help, please call 503-947-1488. TTY users call 711. You can also ask for help at




contributions.unit@employ.oregon.gov.

**¿Necesita asistencia?**

El Departamento de Empleo de Oregón (OED por sus siglas en inglés) es una agencia de igualdad de oportunidades. Todas las personas tienen derecho a utilizar los programas y servicios del OED. El OED proporciona ayuda gratuita. Algunos ejemplos son intérpretes de lenguaje de señas y lenguaje hablado, materiales escritos en otros idiomas, braille, letra grande, audio y otros formatos. Si necesita ayuda, llame al 503-947-1488. Los usuarios de TTY deben llamar al 711. También puede solicitar ayuda en [contributions.unit@employ.oregon.gov](mailto:contributions.unit@employ.oregon.gov).

A new program that allows workers in Oregon to take paid time off for some of life's most important moments that impact our families, health and safety.

 **Family Leave** – to care for a family member with a serious illness or injury, or to bond with a new child after birth, adoption or foster care placement.




 **Medical Leave** – during one's own serious health condition.

 **Safe Leave** – for survivors of sexual assault, domestic violence, harassment, or stalking.

## When will the Paid Leave program start?

Employers will begin payroll contributions in January 2023, and workers will be able to apply for benefits in September 2023.

## Benefits:

-  Up to 12 weeks of paid leave per benefit year (up to 14 weeks for pregnancy-related medical leave). You can take leave a week or a single day at a time.
-  If you have been with your employer for more than 90 days, your job remains protected and safe while you use paid leave. Your employer cannot penalize you for using paid leave.
-  Benefit payments depend on your wages and/or income compared to the statewide average weekly wage; many will receive 100% wage replacement.

## Who is covered?

Any employee who has earned at least \$1,000 during the year prior to claiming paid leave may be eligible. Most employees working in Oregon will be covered. Tribal governments, self-employed business owners, and independent contractors may choose to participate by notifying the Paid Leave program.



# How is this funded?

The Paid Leave program is funded by a trust fund. Both workers and employers contribute to the trust fund through payroll taxes. By November 2022, the Employment Department will set the contribution rate, which may be up to 1 % of an employee's total wages.

Oregon employers will begin contributing to the paid leave trust fund on January 1, 2023. Once the rate is set, large employers will contribute 40%, and employees will contribute 60% of the total contribution for each individual. Small employers, those with fewer than 25 employees, are not required to contribute. However, grants will be available for those that choose to pay their 40%.

## Equivalent Plans.

Employers may elect to provide their own paid leave plan for their employees. These plans must provide equal to or greater benefits to employees compared to the state's paid leave plan, and they may not cost more for employees than the state's plan. The Paid Leave program must approve all employers' equivalent plans. Employers may start submitting applications for equivalent plans in September 2022.

## Get involved.

Currently we are creating the rules that will dictate how the Paid Leave program will work. We want to build a program that works for all Oregonians. We invite you to attend a public hearing or send us your comments. Visit our [Paid Leave website](#) for more information.

## Learn More.



Visit [paidleave.oregon.gov](https://paidleave.oregon.gov) and subscribe to [email updates](#).



Email us at [paidleave@oregon.gov](mailto:paidleave@oregon.gov).



Call us at 833-854-0166.

## NOTES FROM NESTUCCA HIGH SCHOOL

April 12, 2023

### Recent Activities:

- This past weekend we had a team (of junior high and high school students) compete in the state dairy judging contest and finish 7<sup>th</sup> overall!
- Also, this past weekend, our speech team competed at district. We have Lionel Brown who is District champion in Extemporaneous and Impromptu and will obviously be going to State. Rachel Gregory is District Champion in Poetry and will be going to State. Neri Tate is District Champion in Oratory and will be going to State. Rachel and Neri performed and Duo together and were crowned Co-Champions and are going to State. Lilly Chippee took 2<sup>nd</sup> place in Oratory and will be going to State and Carly Cook competed in Radio, took 3<sup>rd</sup> place and will be going to State as an alternate!
- All Spring Sports have had meets and games. Our baseball team sits third in league, with Knappa and Clatskanie above us. Our softball team sits first in league, but that one will be a tough one with Willamina. In boys' track, Cody Hagerty is #1 in the state in pole vault right now with a vault of 12' and #3 in the state in long jump with a jump of 19'8". In girls' track, Micah Rigg is #4 in the state in the 1500 meters with a time of 5:20, Makayla Webber is #1 in the state in the pole vault with a vault of 8' and is #4 in the state in triple jump with a jump of 30'4", and Kyla Hurliman is #3 in the state in the javelin with a throw of 105'4"

### Upcoming Activities:

- Our Spring Musical, *Shrek the Musical*, is underway. We have students from the K-8 school as well as high school students all participating in the production. We also have a stagecraft class this year, so I think the set will be fantastic! The performance is May 5<sup>th</sup> and 6<sup>th</sup>, with a matinee on April 30<sup>th</sup>, and tickets are on sale online or by phone. Email Kathleen Serven for a link, or call ext 230 and leave a message. Someone will call you back to reserve your seats. You can also purchase them at the door; those are general admission.
- We have been doing CTE Exploratory classes the past three weeks, and started a new three week rotation this morning, offering carpentry, Stimulus, O'Brien construction, credit recovery (not really an option, more of an assignment), Adventist Health, Tillamook County Sheriff Department, Pelican Pub Food Science, and the Marines.
- On the 19<sup>th</sup> of this month, the entire school will be heading to the beach after our Exploratory class. We are all going to be doing a beach clean up from the Cape to Bob Straub park. For lunch, Doryland and company has generously offered to provide us with pizza, bottled water and cookies. This is part of the students' career learning/service learning project. Each class has a part in planning this project and we will all be participating. Students will bag up all of the debris and the bags will be left in a designated spot that the county will come and pick up for us.
- On April 27<sup>th</sup>, we will have mock interviews for our Seniors. This is part of their SOAR career credit. We have approximately eight or nine companies coming in to hold mock interviews (although some of them are planning on using these interviews to actually hire for the summer.) This gives our seniors practice in producing a resume, dressing appropriately, how to present oneself in an interview and how to respond to impromptu questions.

## Board Report - 4/12/23

### Special Programs-Kellow

1. Special Education numbers continue to increase, with the majority of new SPED students moving in from other school districts and programs. We continue to work through new referrals and 3-year re-evaluations. It's been a very busy year!
2. Despite our YTP Coordinator leaving for another job opportunity, the businesses that she started with our students continue to flourish. This is especially true of their flower business. Each week, students from our SPED program spread a little cheer by delivering flowers to participating staff. This provides a little sunshine to the school buildings, which given our weather lately, is very welcome! I should also mention they have vending machine business up at the high school that is filled with healthy snacks and beverages for students to purchase. I would like to shout out the high school SPED team for stepping up and maintaining these student businesses despite sudden staff changes. Finally, we also have students in the SPED program that have been working with our younger students in the after-school program. Thank you to all staff that supports our SPED students to show them what is possible. These students now are now being provided work experience, responsibility and social skills development while benefiting the younger students with support and modeling from older students. Everyone does a great job!
3. Our SPED case managers are reporting impressive growth in student MAP testing and at our most recent awards assembly, I was happy to see students that had previously struggled with behavior and academics earn the Lion's good citizen award and other classroom awards. I am very proud of how hard these students and staff have worked to make this happen!
4. ODE has made it a priority (especially after COVID) that students with IEPs will not be placed on shorter or abbreviated days. As a result, districts have been directed to submit reports monthly and demonstrate plans to get all students back in school. I am happy to report that we are 1 of 2 school districts in the state that do not have any students that fall under this category. All NVSD students are offered a full school day program and while I still have to submit reports each month, it feels nice to report zero!
5. On the administrative side of special programs, there has been continued work on special education and ELL audits, with end of the year collections and reports starting this month. We will also start conducting follow up interviews with students with IEPs that graduated in 2022 to document how their transition into "the real world" is going.

## Board Report

4/12/2023

Some exciting news - In partnership with Adventist, we will be able to offer Multi-Mods for our youngest students. As long as I have been here there has not been a multi-mod offered within our school district boundaries. This is an important opportunity to give our youngest learners a good start through identifying potential barriers to their learning. The multi-mods will be offered at the Nestucca Early Learning Center on May 23, 2023. There will be more information coming out on this opportunity later this month.

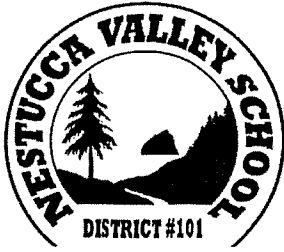
Again in partnership with Adventist, we are able to bring in one of the top substance abuse prevention organizations in the country, Hazeline Betty Ford, to work with our students. Adventist is managing and providing the grant that is funding this opportunity. A big thank you to Gina Seufert and Nicole Vertner of Adventist Tillamook for their help with this.

The Nestucca High School Spring CTE Exploratory Classes kicked off March 15. These classes happen every Wednesday of spring trimester and run from 8 am to 9 am at the High School. There are four sessions of three weeks each. The first session was March 15, 22 and April 5. The presenters the first session were: IconiPro, Doryland Pizza, Jake Thiemens (Forestry), Jeremy Strober (Hospitality), Tillamook Community Health Centers, SSG Stimpson (National Guard), Josh Wrist (ODFW), and Kerrin Swanson (Adventist). A big thank you to all of the presenters for making session one a success. We appreciated all of these folks dedication to our students and community. Session two started today April 12 and the presenters this session are: The Marines, IconiPro, O'Brien, Sherry Cooke of TBCC (Carpentry Apprenticeship and Pre-Apprenticeship), Brandan Lym (Adventist - PT), Deputy Ben Berger (TCSO), David Weathers (O'Brien Construction), National Guard, Stimulus Coffee, Cold Water Coffee, and Tillamook County Health Centers. Again, a big thanks to the presenters their willingness to share with our students makes a difference.

On March 16 Nestucca K8 hosted a Health Fair during parent conferences. There were a large number of community organizations that were present. The Health Fair was well received and it was wonderful to see organizations present that we do not typically see in South County.

We have been working with TBCC to enhance our CTE opportunities for students. Specifically, we have been working with Sherry Cooke TBCC's new CTE Dean. She is working with us to set up a Pre-Apprenticeship program in carpentry that will directly connect with an Apprenticeship program TBCC is setting up. Our hop is we will be able to have the Pre-Apprenticeship program in carpentry running in the fall. There is also a possibility we may be able to put a pre-apprenticeship program together for welding in cooperation with TBCC in the near future.

Chad C. Holloway  
Administrator of Facilities and Alternative Education  
Nestucca Valley School District #101



## NESTUCCA VALLEY SCHOOL DISTRICT

P.O. Box 99, Cloverdale, Or. 97112 503-392-3194

*Inspiring individual excellence, instilling diligence,  
and initiating life-long learning.*

**Misty Wharton**  
*Superintendent*

**Megan Kellow**  
*Special Programs Administrator*

**Kim Seals**  
*Fiscal Admin. Assist.*

**Ursula McVittie**  
*Human Resources Specialist*

**Sarah Lewis**  
*Executive Assistant  
Board of Directors Secretary*

April 12, 2023

Dear Parents:

As part of our ongoing commitment to prevention and wellness, we have invited prevention specialists from Prevention Solutions within the Hazelden Betty Ford Foundation to join our community during the week of April 24. Hazelden Betty Ford Foundation is a non-profit organization that offers prevention and recovery solutions nationwide and across the entire continuum of care for youth and adults. Prevention Solutions provides alcohol, nicotine, and other drug education to schools and communities around the world. In this work, they:

- encourage and support the non-use of alcohol and other illegal or illicit drugs during the growing years.
- empower young people to make healthy, responsible choices regarding alcohol and other drug use
- teach students and adults how to recognize the early warning signs of substance abuse and to intervene appropriately
- educate students, parents, teachers, and administrators on the physiological and psychological effects of alcohol and other drugs
- promote awareness of drug addiction, including alcoholism, as a progressive, chronic, and often fatal disease
- provide educational communities with the guidance and training necessary to implement comprehensive, effective approaches to substance abuse prevention

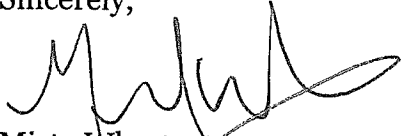
Prevention Solutions prevention specialists are highly trained professionals who have achieved healthy recovery from alcohol or other drug addictions. This unique perspective enhances the credibility of their message and provides students with role models for happy, healthy, drug-free living. The Prevention Solutions prevention specialist will present a parent workshop to offer support and guidance in helping your children enjoy a drug-free adolescence. Some of the topics to be addressed include:

- effective ways to communicate with your child about drugs and drug use

- up-to-date facts about current drug use and trends
- what to say about your own experiences with alcohol and/or drug experimentation
- how to spot early warning signs of use and effective ways to respond.

This program presents a perfect opportunity for discussing alcohol and other drug-related issues with your children. Parental involvement is crucial to our efforts to reduce the risks teenagers face. We want our students to hear from both school and home that we are concerned about alcohol, nicotine, and other drug use by adolescents, and that we are committed to keeping our children safe.

Sincerely,

A handwritten signature in black ink, appearing to read 'Misty Wharton', with a long horizontal flourish extending to the right.

Misty Wharton  
Superintendent.