

## **2020 Proposed Operating Referendum Support to Schools**



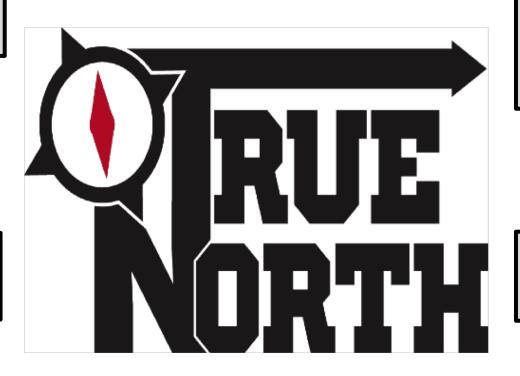
## **True North Academy**

## Additional Student Academic Supports

- 3 New Teaching Positions
- Expansion to Grade 9 and 10

## Staff Compensation Adjustments

- Base salary Increase for all teaching staff
- Base pay Increase for all classified staff



Additional
Safety/Social and
Emotional Supports

Added School Counselor

**Additional Supports** 

PASSAGE OF THE 2020 REFERENDUM WILL CONTINUE FUNDING OF ALL POSITIONS FUNDED BY THE 2016 REFERENDUM.