

Mountain Brook Schools
Application
for a
Locally-Approved Professional
Learning Unit

Developed and Implemented
Summer 2010
Revised May 2018

Professional Learning Unit Requirements For Leadership Certification Renewal

An instructional leader must earn five (5) PLUs over the five-year certification cycle. At least two (2) PLUs must be earned from those approved by the Alabama Council for Leadership Development. Two (2) PLUs may be earned from those approved by the LEA superintendent. The fifth (5th) PLU may be earned from those approved by either the ACLD or the LEA superintendent.

Professional Learning Unit Defined

A Professional Learning Unit (PLU) is a content-driven, long-term unit of professional study for instructional leaders that fully addresses all knowledge and ability indicators under an Alabama Standard for Instructional Leaders. Professional study that constitutes a PLU requires multiple professional development experiences over time and will always be aligned with the Alabama Standards for Professional Development in Rule 290-4-3-.01(3). A PLU is earned at the completion of professional study that fully addresses the key knowledge and applicable key ability indicators under an Alabama Standard for Instructional Leaders. The professional study must include comprehensive coverage and evaluation of effectiveness in the school setting. Professional study that earns a PLU must be approved either by the Alabama Council for Leadership Development (ACLD) or approved by the local superintendent. The PLU will take the place of the continuing education unit (CEU) which is based on seat time at one event rather than the development of knowledge and ability over time.

PLU Application Process

The purpose of this application process is to allow administrators and teachers with administrative certification to design and implement their own professional learning unit. The following guidelines must be followed:

- PLU must address one Instructional Leadership Standard and all the key indicators for that standard.
- PLU must address all Professional Development Standards.
- PLU must extend over a period of time – one full semester is the minimum.
- PLU must include at least 24 contact hours for credit.
- An evaluation of the PLU must be turned in to Lisa Beckham for PLU credit to be awarded.

REVIEW PROCESS

The superintendent or his designee will review and approve applications upon receipt.

***Locally – Approved Professional Learning Unit (PLU)
Application***

Name : _____ Submission Date: _____

Title of PLU: _____

Beginning date: _____ Completion date: _____

Others who will earn this PLU: _____

Others involved: _____

Briefly described the goal of the PLU and the implementation process:

Briefly explain which Instructional Leadership Standard will be addressed and how the key indicators will be included.

Briefly explain how the Professional Development Standards will be addressed:

Briefly describe how the PLU will be evaluated (how will you know that you have achieved your goal?):