

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Workshop Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: April 4, 2019

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

MINUTES
April 4, 2019

- A. Call to Order - 7:03 p.m.**
- B. Pledge of Allegiance**
- C. Reading of Mission - Cheryl Lampasona**
- D. Moment of Silent Meditation**
- E. Dais & Visitor Introductions**
- F. Student Organization Report - no report this evening.**
- G. BOE Reports**

1. Comments from Board Trustees

Patrick Talty stated he had the pleasure of attending the high school Ted Talks held Friday night. He also attended Career Day at the high school. At the Ted Talks, he stated the students were phenomenal for doing the research, and preparing to deliver a several minute talk with few or no notes which is not an easy thing to do. They did a remarkable job. Ms. Messina, is our chorus teacher at the high school and a Ph.D. student also gave a Ted Talk about her experience of pursuing her doctorate and lessons she has learned in her life and things that delayed her decision to pursue her doctorate which was fascinating. He stated he is grateful that our school district has these Ted Talks. Mr. Talty thanked the librarians for doing a phenomenal job and wished them a Happy Librarians Day.

Cheryl Lampasona reported that last Wednesday she went to the Service Center at the high school for the Mineola Macaroni Night along with her fellow board members. The turnout was amazing. The pasta was all prepared by the students and was quite delicious. It was a packed house and a phenomenal night. They had a chance to make sandwiches and one of the service center volunteers explained they would do midnight runs giving out the sandwiches. Ms. Lampasona stated it was wonderful to be a part of this.

Brian Widman went to the high school musical All Shook Up. He stated that he uses the word "awesome" a lot so he looked up synonyms for the word awesome: breath-taking, amazing, stunning, astounding, astonishing, all-inspiring. He stated these words under sell what the students did in this musical. While he was at the musical, during intermission, he heard the people around him talking about how talented these students are. At the end of the last performance, the students thanked Mr. DeLuca, Dr. Smith, Ms. Oliveri plus all the faculty members that helped with the musical. He said it was emotional to see how grateful the students were.

Dr. Margaret Ballantyne-Mannion spoke about our growth mindset documentary. It was a phenomenal experience for all of us. We rolled out the growth mindset initiative the beginning of the 17-18 school year and the documentary was made tracing how all this went during the year of implementation. Happy National Librarian Day and Happy Poetry month.

2. Comments from Board President

Christine Napolitano stated that her board members pointed out it was an extraordinarily busy couple of weeks. We all enjoyed the Ted Talks immensely and then soon after that a few of us went to Philadelphia for

the National School Boards Association Convention. We have the opportunity to go to many talks and get to see what other school districts around the country are doing. She stated she was so proud of Dr. Nagler and Dr. Ballantyne-Mannion's presentation entitled "The Threading and Embedding Computer Science and Computational Thinking in PreK-12 Classrooms." It was definitely an impressive performance. She thanked them for representing Mineola so well.

3. Comments from Superintendent

Dr. Nagler reported on our Ted Talks. He stated the practice of researching something and memorizing and then actually getting up and presenting it in front of people is a daunting task at any age. After seeing All Shook Up he stated the production was one of the top 3 plays. He said Bravo to Mr. DeLuca. Dr. Nagler is excited about the upcoming high school musical and of course all the drama we do in the district. Dr. Nagler received several requests for copies of our documentary one of which was Hong Kong. This weekend we are sending our champion Rube Goldberg team to Ohio to compete in the nationals. He thanked Mr. Interrante for driving the machine there. The first robotics team is in it's 2nd year and it is our 2nd year going to nationals. Dr. Nagler stated he is very proud.

Dr. Nagler spoke about Linux Magazine which is an online magazine. They are an open source computer platform that is the basis of operating systems. They have a special 25th anniversary issue covering computer science in education and we are featured. It is a great accolade for us to be mentioned in this magazine. He is very proud. Dr. Nagler announced we will host our first Hackathon next Friday the 10th. He is very excited. Meadow's Regatta is next week the 13th. Dr. Nagler gave us updates on our capital work.

H. Old Business

I. New Business

RESOLUTION #57 - Be it Resolved: That the Board of Education hereby approves the terms of a Settlement Agreement and General Release between the District and an employee whose identity has been made known to the Board of Education in Executive Session; and be it further

Resolved: that the Board President and Superintendent of Schools are authorized to execute said agreement on behalf of the Board of Education.

Motion: Patrick Talty
Second: Dr. Margaret Ballantyne-Mannion

Yes: Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

No: _____

Passed: Yes

RESOLUTION #58 -

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2019-20 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the Mineola School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

Motion: Cheryl Lampasona

Second: Brian Widman

Yes:	Christine Napolitano	No: _____
	Dr. Margaret Ballantyne-Mannion	_____
	Brian Widman	_____
	Cheryl Lampasona	_____
	Patrick Talty	_____

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #59 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.d.3., as presented.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Brian Widman

Yes:	Christine Napolitano	No: _____
	Dr. Margaret Ballantyne-Mannion	_____
	Brian Widman	_____
	Cheryl Lampasona	_____
	Patrick Talty	_____

Passed: Yes

1. **INSTRUCTION**

a. **Appointments**

1. That the Board of Education approves the appointment of Daniela Rodriguez, to the position of Probationary Elementary Teacher, effective September 1, 2019, with a salary of BA, Step 1, \$62,452 and a Probationary Period from September 1, 2019 to August 31, 2023.
2. That the Board of Education approves the appointment of Zachary R. St. John, to the Probationary position of Music Teacher, effective September 1, 2019, with a salary of BA, Step 2, \$65,105 and a Probationary Period from September 1, 2019 to August 31, 2023.

b. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Daniela Rodriguez	Childhood Ed (1-6)	04/08/2019
2.	Marleny R. Reyes	Social Studies 7-12	04/05/2019

c. **Instruction: Contracted**

1. That the Board of Education approves the Special Education/District Placement Services Contract between Malverne UFSD and the Mineola UFSD for 2018-2019.

d. **Instruction: Student Actions**

1. Discussion: Dr. Nagler stated this walk-on Field Trip item needs to be added to the agenda. A motion was made to amend the consensus agenda.

Motion: Dr. Margaret Ballantyne-Mannion and **Second:** Cheryl Lampasona
The Board was polled and all were in favor and the motion passed.

That the Board of Education approves the following out-of-state/overnight trip:
- The Robotics Team, to Detroit, Michigan, Tuesday April 23 to Sunday April 28, 2019, competing in the First Robotics World Championship Competition.

e. **Instruction: Other**

Summer Music Program - Self-Funded, Contingent upon enrollment:

Dates: Weekdays July 8, 2019 through July 31, 2019

To be staffed with:

Teachers: For music, art, drama, dance, technology, phys. Ed, library, and foreign language. Teachers will be paid based on MTA Contract.

Student Workers: Students will be paid \$12.00 per hour.

Student Volunteers; Unpaid students entering 10th grade and above.

Courses offered:

Band, Orchestra, Chorus, Art, Dance, Drama, FabLab, Spanish Language, Library, Phys. Ed

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Colleen Peralta from the position of 12 month Senior Account Clerk to 12 month Principal Account Clerk in the Business Office, effective April 1, 2019. Salary will be \$83,282 on Step 14; probation is waived.

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2. That the Board of Education approve the appointment of Lina Lird, to the position of part time Greeter/Monitor at the Middle School, to replace Beth Bradley, effective April 1, 2019. Salary is \$12.00 per hour on Step 1; probation is 26 weeks.
3. That the Board of Education approve the appointment of Edwin Alvarado-Martinez, to the position of Cleaner Substitute, effective April 8, 2019. Salary will be \$12.25 per hour.
4. That the Board of Education approve the appointment of Jake Rotunno, to the position of Cleaner Substitute, effective April 8, 2019. Salary will be \$12.25 per hour.

b. **Civil Service - Other**

1. That the Board of Education approve two Technology Aides for the Summer Technology Program, effective July 1, 2019 through August 30, 2019. Salary would be the current hourly rate and step according to the Teacher Aide contract.

That the Board of Education approve 20 Summer Student Workers for the Custodial staff, from July 8, 2019 through August 16, 2019. Salary will be \$12.00 per hour; 7 hour day.

That the Board of Education approve the following positions for the Special Education Summer Program beginning July 1, 2019 through August 9, 2019. The hours will be 8:00 am to 2:00 pm (full day) and 8:00 am - 11:30 am (half day). Salaries are below:

- 1 Part Time Clerical - Hourly wage & step
- 1 Greeter - \$12.00 hr.
- 15 Special Education Aides - Hourly wage & step
- 15 Teachers-in-Training - \$12.00 per hour

3. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Report for the period ending January 31, 2019.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending February 28, 2019.

A/P Warrant #15	Feb. 13, 2019	\$1,066,948.95
A/P Warrant #16	Feb. 27, 2019	\$1,546,151.49

TOTAL EXPENSES **\$2,613,100.44**

PAYROLL #15 & 16

General	\$4,410,002.36
Federal Fund	\$62,499.40

TOTAL PAYROLL **\$4,472,501.76**

c. **Business: Other**

1. **Approval of Election Workers**

That the Board of Education approves the appointment of the following individuals to serve as Inspectors and Registrars at the Annual Election and Budget Vote held Tuesday, May 21, 2019, at the rate of \$12.00 per hour.

Jackson Avenue

Flore Rowe	Chief Election Inspector
Gary Nelson	Registrar
Deborah Damato	Registrar
Ava Doshi	Inspector
Marie Encizo	Inspector
Karen Dombeck	Inspector
Michael Coniglio	Inspector
Nora Coniglio	Inspector

Meadow Drive

Eileen Alexander	Chief Election Inspector
Margaret Karazia	Registrar
Maddy Cegelski	Registrar
Doug Cegelski	Inspector
Katherine Brown	Inspector
Gertrude Pinkney	Inspector
Lynn Clifford	Inspector

Note: In the event of a vacancy in any of the positions of Inspector or Registrar, the Superintendent of Schools is authorized to appoint a qualified voter of this district to fill such vacancy.

The Superintendent of Schools recommends the appointment of Eileen Alexander, Chief Registrar at Meadow, to serve on Registration Day, Tuesday, May 7, 2019, between the hours of 4:00 p.m. to 8:00 p.m., at the authorized rate of \$12.00 per hour.

A one hour workshop will be given on Monday, May 20, 2019 from 3:00 p.m. to 4:00 p.m. and the attending Inspectors and Registrars will be compensated at the authorized rate of \$12.00 per hour.

d. **Business/Finance - Contract Approvals**

1. That the Board of Education approves an agreement between the Mineola UFSD and Jessica Held of St. John's University, effective May 1, 2019 to May 31, 2019.
2. That the Board of Education approves a contract between the Mineola UFSD and the Seneca Consulting Group for administrative and consulting services to the district for the provision of the Affordable Care Act for the 2019-2020 fiscal year at an annual cost of \$12,000.

3. That the Board of Education approves Health contracts between the following district and Mineola UFSD, whereby said districts provide health and welfare services for the 2018-19 school year
- South Huntington UFSD

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. AGP Program Review - by Matthew Gaven
- 2. Capital Work 2019-2020 Budget - by Dr. Michael Nagler

L. Public Comments - no public comments this evening

M. Executive Session Time: 9:11 p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

**Linda M. Spagnola
District Clerk**