

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Workshop Meeting MINUTES**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2018-2019**

***Educational***

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

***Facilities***

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: January 3, 2019**

**LOCATION: Willis Avenue**

**OPEN WORK SESSION 7:00 p.m.**

**Board of Education**

Christine Napolitano, President  
Dr. Margaret Ballantyne-Mannion, V.P.  
Brian Widman  
Cheryl Lampasona  
Patrick Talty

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Jack Waters, Asst. Supt. Finance & Operations-absent  
Edward Escobar, Asst. Supt. Human Resources  
Matthew Gaven, Asst. Supt. C.I.A. & Technology  
Linda Spagnola, District Clerk

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**A. Call to Order - 7:00 p.m.**

**B. Pledge of Allegiance**

**C. Reading of Mission - by Cheryl Lampasona**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions - Jack Waters absent**

**F. High School Student Organization Report - by Sam Levitan and Abbey Ahamed**

Sam Levitan stated the Student Organization offered their condolences to Christian Melendez' Family and are keeping him in their thoughts and prayers. Midterm's week and Regent's week are January 22nd through January 25th. The Student Organization met in December to start their preparation for Battle of the Classes on March 1st. Their theme this year is "Movie Genres." Each grade will be competing against each other in different activities to encourage school spirit including hallway design, music video and music video web sync. Information to join the competition will be released this month. It has been very busy for the National Honor Society this past month. They are grateful for the support of our students, community, administration, faculty and staff throughout the district. The generosity made the Key club and National Honor Society holiday drive a success. They were able to provide gifts for over 15 families with everyone's donations and efforts. Our students were busy wrapping and delivering these gifts in time for the holidays. Alumni Day is tomorrow. They are looking forward to hearing from the returning members of the class of 2018. They will meet with juniors and seniors. Congratulations to Joe Lubrano and Toni Ondris for receiving the 2018 Physical Education Student of the Year award. The high school physical education department selected both students based on their excellence in the classroom and the contributions to the P.E. Leadership Program.

Abbey Ahamed reported that Math Olympiads are off to a great start. Ten 8th graders participated in our first Math Olympiads competition. Congratulations to Michael Touma and Jaeun (Cindy) Shin who got perfect scores. Rehearsals are well underway for this year's spring musical "All Shook Up." Congratulations to all our performers in this year's winter concerts. Thanks to everyone who supported MusBuyTangs by making holiday purchases at the concerts. The annual Reggie Carter night games will take place January 18th with the boys playing the 5:00 p.m. game and the girls playing the 7:00 p.m. game. Congratulations to senior girls basketball player Meaghan McCaffrey who scored a historic 1000 points. Congratulations to the following students who signed their national letters of intent to play college sports: Justin Bessler, baseball NYIT, Nicole Genova soccer Manhattan College and Meaghan McCaffrey basketball.

**G. BOE Reports**

**1. Comments from Board Trustees - no reports this evening**

**2. Comments from Board President**

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Christine Napolitano spoke on behalf of the board how deeply moved they were and express their sincere condolences to the family of Christian and also to his classmates and his friends. As Dr. Nagler stated, we are a school district where most of the time we are celebrating all the good things about our school district but once in a while something happens that effects people so deeply. Ms. Napolitano stated it is a true testament how we respond in those moments almost speaks more about us than when we speak about the good things. What we all saw was we all came together. We are more than a school district, we are a family. We will continue to celebrate Christian's life. He won't be far from anyone's thoughts as we go through the year. He was a senior and there are a lot of things coming up. Just know that we are all here to support the students and the staff. We were very proud of the way the staff just stepped up and did everything without even being told what to do. It came from the heart. We can't ask for anything more from the people who are in charge of the schools. Ms. Napolitano thanked Dr. Nagler and Dr. Smith especially, and his staff. We were so impressed and we will continue to be there for Christian's family and for the students who are his extended family. It's a hard way to start the new year. We will move forward but we won't forget Christian.

### 3. Comments from Superintendent

Dr. Nagler stated that today is the 19th birthday of Christian Melendez who we lost tragically over the winter break. Many of us spent the holiday break trying to make sense of something that makes no sense. The comforting part is the soul of a community is its school system and when tragedy occurs what is the response of the schools. Dr. Nagler stated he is very proud that we supported each other. We came together to try to reconcile the unthinkable loss of a student. We celebrate Christian's life and his impact on our school community and will continue to do that for him, his family and his classmates throughout the year. Dr. Nagler thanked Dr. Smith, the high school principal. Unfortunately, true leaders surface when tragedy occurs and it was evident Dr. Smith is a loved and cherished leader in our community and Dr. Nagler thanked him for really spear heading this effort. The high school administration team, Ms. Fahey, Ms. Marino, Ms. Dvorak were all on hand. Particular thanks to Coach Pereira, Coach Cavalluzzo and Coach Mendez who were on the scene the morning after and have been integral in helping us cope with this; Class advisors Don Leopardi and Gina Buongiovanni in communicating with our seniors; School Psychologists particularly Patricio Romero and Carina Waldman who are both bilingual and incredibly helpful with communicating with our parents; Our social workers Stacey Rosenblatt and John O'Malley at the high school and our School Counselors Frank Azzara, Christine Zarins, Karen McLaughlin and Donna Joyce. It was really the entire staff who gave of their time. We had the school open five or six times over the course of the break to give the students a place to go to make sense of this. Mr. Gaven and Mr. Escobar were constantly present. Booster club and PTSA helped out today. Nassau County Police and Homeland Security helped us have a safe procession to the cemetery today. He thanked Mayor Strauss and the fire department, and the trustees that attended today to pay their respects. Dr. Nagler stated that Mineola is a special place. It never ceases to amaze him how we all come together. The empathy we have for one another is what school is supposed to be about. Learning is important but everything else is more important. When terrible things happen, we showcase why we are special. Dr. Nagler is proud of this and he thanked everyone involved. He sends his deep condolences to the Melendez Family. Paul Pereira is doing a fundraiser selling tee shirts. The proceeds will go to the Melendez family and to start a scholarship in Christian's name.

Dr. Nagler gave an update on the capital projects. Over the break we received some steel for Hampton Street

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and the framework is up for the new cafeteria. We had a steam leak that needed a repair. Dr. Nagler thanked Pancho for being there every day to clean up the mess. Our energy performance contract was approved by the state and we will begin work on converting all of our steam heat to hot water which is a big undertaking in Hampton, Jackson and the middle school. These are the 3 buildings with steam.

**H. Old Business**

**I. New Business**

**J. CONSENSUS AGENDA**

**RESOLUTION #36** - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.4.a.1., as presented.

Dr. Nagler congratulated SueCaryl Fleischmann and Dorrie Bennardo on their retirements.

**Motion:** Dr. Margaret Ballantyne-Mannion

**Second:** Patrick Talty

**Yes:**

**No:**

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

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**Passed: Yes**

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the November 29, 2018 Business Meeting and the minutes of the December 13, 2018 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Retirements**

- 1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of SueCaryl Fleischmann, Elementary Principal at Meadow Drive School, effective June 30, 2019.

b. **Appointments**

- 1. That the Board of Education approves the appointment of Elissa J. Olivera, to the position of Probationary Speech Teacher, effective January 26, 2019. Salary: MA, Step 1, \$71,517.00; Probationary Period: January 26, 2019 to September 1, 2022.
- 2. That the Board of Education approves the appointment of Danielle Leitman, to the position of Leave Replacement Speech Teacher, effective January 26, 2019. Salary: MA, Step 1, \$71,517.00.

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c. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<b><u>Employee Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	Samantha E. Stilwagen	Early Childhood Ed (B-2)	01/04/2019
2.	Amanda Weynand	Childhood Ed (1-6)	01/04/2019
3.	Edward F. Cruz	Physical Education	01/04/2019
4.	Mary A. Culley	Music	01/04/2019

d. **45 Day Sub Appointments**

1. That the Board of Education approves to amend the start date of Stephanie Rubio, 45 Day Substitute Teacher, to October 28, 2018.

e. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the current school year:

	<b><u>Position</u></b>	<b><u>Employee Name</u></b>	<b><u>Step</u></b>	<b><u>Stipend</u></b>
1.	Boys JV Lacrosse	Thomas B. Duggan	1	\$4,721.00
2.	Wrestling-Jr. High Asst	Steven P. O'Connor	1	\$4,386.00

f. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

	<b><u>Club</u></b>	<b><u>Teacher</u></b>	<b><u>Stipend</u></b>
1.	TEDX Club (1-3)	Gina M. Principato	\$1,471.00

g. **Instruction: Contracted**

1. That the Board of Education approves an Instructional/Behaviors Services Contract between Eden II Genesis Programs and the Mineola Union Free School District for the 2018-2019 school year.
2. That the Board of Education approves the Special Education Services for a Parentally Place student between Manhasset UFSD and the Mineola Union Free School District for the 2018-2019 school year.
3. Be it Resolved: That the Board of Education approves a "First Amendment" to the 2018 Employment Agreement with John J. Waters, and authorizes the Board President to execute said agreement on behalf of the Board of Education.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of John Gibbone, 5 Hour Bus Driver for Transportation, effective January 2, 2019.
2. That the Board of Education accept the resignation of Mathew Paul, 5 Hour Bus Driver for Transportation, effective December 11, 2018.

b. **Appointment(s)**

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1. That the Board of Education approve the appointment of Pierre Destinobles to the position of 5 hour Bus Driver, to replace Ronald Albano, effective December 17, 2018. Salary is \$22,258 on Step 1; probation is 26 weeks.
2. That the Board of Education approve the appointment of Janet Tischler, to the position of Teacher Aid Substitute, effective January 7, 2019. Salary is \$13.95 per hour.
- c. **Retirement(s)**
  1. That the Board of Education accept, the resignation of, with regret, of Dorothea Bennardo, Stenographic Secretary at the Jackson Avenue School, for the purpose of retirement, effective June 30, 2019.
- d. **Leave of Absence - Paid Medical**
  1. That the Board of Education approve a paid Medical Leave of Absence to Catherine Schwarz, 12 month Principal Account Clerk in the Business Office, effective December 19, 2018, due to surgery. Recovery will be approximately 30 days.
- e. **Civil Service Salary Adjustment(s)**
  1. That the Board of Education approve the salary adjustment of Rosanny Diaz, Account Clerk in the Business Office, from Step 1, \$45,883 to Step 2, \$46,571, effective December 10, 2018.

4. **BUSINESS / FINANCE**

- a. **Business: Other**
  1. **Approval of New 2019 Standard Mileage Rate**

That the Board of Education approves the new 2019 IRS Mileage Reimbursement Rate for approved travel at a rate of \$.58 per mile, effective January 1, 2019.

**K. Superintendent's Report**

Superintendent of Schools' Reports

Presentations:

- 1. Fine and Performing Arts update by Joe Owens, Supervisor

**L. Public Comments - No comments at this meeting.**

**M. Executive Session Time: 7:58 p.m.**

**Motion:** Dr. Margaret Ballantyne-Mannion

**Second:** Cheryl Lampasona

<b>Yes:</b>	<b>No:</b>
Christine Napolitano	_____
Dr. Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

**Passed: Yes**

**N. Adjournment Time: 9:30 p.m.**

**Motion:** Dr. Margaret Ballantyne-Mannion

**Second:** Cheryl Lampasona

<b>Yes:</b>	<b>No:</b>
Christine Napolitano	_____
Dr. Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

**Respectfully Submitted,**

**Linda M. Spagnola  
District Clerk**