

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting Minutes**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2012-2013**

***Educational***

- To use technology and NWEA assessment data to provide differentiated homework thereby increasing individual student achievement.
- To implement the Common Core Curriculum with an emphasis on assuring a correlation between the grade level unit assessments and State exam.
- Create grade 7-12 ELA curriculum in line with Common Core shifts in ELA/Literacy
- Continue to encourage HS students to challenge AP and/ or College level coursework with the goal of every student gaining this experience before they graduate
- Continue to engage the community in the District's Strategic Plan with a specific focus on the quality indicators that define Mineola's expectations of academic excellence.
- Assess the long term viability and explore expansion of the elementary world language program. Assess current program through parental input and student data.
- Implement, monitor and assess the effectiveness of the Pre-K -7 science program

***Facilities***

- Continue projects that incorporate 'green' technologies that over time will decrease our dependency on fossil fuels
- Begin to fund our Capital Reserve with the goal of achieving new windows and doors on all 4 elementary buildings

***Finance***

- Not to exceed the allowable tax levy cap for the next three years while continuing to maintain and enhance all of our programs.

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**DATE: May 16, 2013**

**LOCATION: Willis Ave. School**

**OPEN WORK SESSION**

**7:00 p.m. 2nd Floor Board Room**

**Board of Education**

William Hornberger, President  
Terence Hale, Vice President  
Irene Parrino, Trustee  
Arthur Barnett, Trustee  
Christine Napolitano, Trustee

**Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Jack Waters, Asst. Supt. for Finance & Operations  
Patricia Burns, Asst. Supt. of Curr., Instr., and Assessment  
Andrea Paggi, District Clerk

**A. Call to Order - 7:00pm**

**B. Pledge of Allegiance**

**C. Reading of Mission-** Arthur Barnett

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

Absent: Patricia Burns- in Albany

**F. High School Student Organization Report**

Tonight's SO report was by Sang Min Bak and Britney Vera. It was reported that the Girls Varsity softball team lost their first playoff game and are now out of the playoffs. The Boys Varsity Lacrosse team won their first playoff game and will play next Tuesday at Hofstra. The 8th and 9th grade production of "Grease" is tomorrow evening and a matinee on Saturday. The seniors have 2 weeks of school left. It was reported that at the High School, the Spring Concerts will take place over the next two weeks and the National Honor Society inductions will take place on Monday. The Service Center Breakfast is next Wednesday. It was reported that the AP test took place the past two weeks and projects will begin in those classes. The Superintendent thanked Sang Min and Britney for their report.

Following the SO report, Mr. Barnett made a motion to allow Public Comments from students from the High School regarding the issue of the Color Guard Director. Ms Napolitano seconds the motion and the Board was polled. All were in favor and the motion passed. Mr. Hornberger stated that the floor is now open to public comments from students only regarding this issue. Ms. Napolitano stated that generally public comments would take place at the end of the meeting but this accommodation is being made for the students. Mr. Hornberger stated that any student that wished to speak must come up to the mike and state their name and town. All others will be allowed to comment during the regular public comment times. A student and Color Guard member introduced herself and stated that she was there to voice her support for the Director and state that there is a lot of confusion about the changes that are being made. She also stated that the Rockettes/ Color Guard do not feel supported by the District all of the time. The Superintendent stated that there are many rumors going on but emphasized that this is a personnel issue and he cannot comment on the matter. Mr. Hornberger stated that he would like to clarify the role of the Board with regards to this matter. The Board must focus on the objectives of the District but cannot discuss the "whys". Mr. Hornberger stated that the Board can help with the issue of support for the Rockettes within the building. Several more students got up to voice their support for the Director. Ms. Napolitano stated that she recognized the unhappiness of the students and has read all of the emails. She re-iterated that the Board has information that is not available to the public and there are laws that are in place to protect the privacy of all. But she emphasized that she has listened to all of their concerns. Another group of four Rockettes came forward to speak and voice their support for their director. It was stated that they do not feel that the Board understands how the group works and that it is the guidance that they receive from their leaders that is responsible for the success. Mr. Hornberger stressed again that this is not a personal issue it is a personnel issue. Mr. Hale expressed to the students present that he attends all of their shows and truly appreciates all of their hard work. He also emphasized that they have no intention of getting rid of this program. There were no additional student comments. Mr. Hornberger stated that the meeting would return to the agenda at this time.

**G. BOE Reports**

**a. Comments from Board Trustees**

Mr. Hornberger asked the Board if they had any reports this evening and they all stated that they had no

reports.

### **b. Comments from Board President**

Mr. Hornberger began his report by stating that normally the Board does not discuss specific student in order to respect their privacy. He added that he would like to comment on recent statements by trustee Parrino in which she said that upon her re-election, she will be the only Board member with children in the District. Mr. Hornberger stated that one should never assume they will be re-elected and both he and Trustee Barnett have children in the District. Mr. Hornberger stated that at "Meet the Candidate", Ms. Parrino stated that one of his sons will not attend the High School. Mr. Hornberger expressed his disappointment and sadness regarding the fact that a private decision his son made, had been made public. Mr. Hornberger stated he had served with 6 Board members and this is the first time a child's decision has been discussed. Mr. Hornberger stated that his son's private decision will not affect his commitment to the Board. He apologized for his emotions while making his statement.

### **c. Comments from Superintendent**

The Superintendent stated that he attended a meeting at the Middle School, which we hosted the NS Tech. It was attended by 40 people who had lunch, met with students and attended classes to observe how the students use the iPads. They were amazed with all that was going on and how the students work together on projects with the iPads. Dr. Nagler stated that he was very proud of the students and staff. The students did a great job. He emphasized that these things are not going on at other school districts. The Superintendent thanked Mr. Gavin, Mr. Licht and the students. He added that we will continue to host other districts and we are becoming a teaching school. The Superintendent stated that postcards were mailed this week to the community to provide them with their new voting location. He added that everyone will receive a postcard, not just those whose site is changed. The Superintendent stated that for the upcoming school year there will be some changes regarding the principals. He stated that Ms. Molloy has decided to retire at the end of this school year and he wished her good luck. Dr. Nagler stated that Dr. Fleischmann will be taking over as principal at Meadow Drive School and Mrs. Shaw will be taking over the role of APPR Coordinator. He stated that the Jackson Avenue Principal position will be advertised. The Superintendent gave an update of the Meadow Drive project and stated that they have been catching up but are still behind schedule. The project should be on track by mid-June. Dr. Nagler stated that the Jackson Avenue Kitchen renovation has finished the 1st round of reviews and there is a need for Board action tonight.

## **H. Old Business**

Mr. Hornberger asked if there was any old business. Mr. Barnett asked if the community has been notified about the Summer Music Program. The Superintendent stated that fliers had been distributed and this year there is a lower cost rate.

Ms. Parrino stated that she would like to further discuss an e-mail that has taken place amongst the Board. Ms. Parrino stated that she would like to make a motion for the Board to reconsider meeting with the parents referenced in the e-mail. Mr. Hornberger stated that this is an issue that should be discussed in executive session. Mr. Hale made a motion to take the issue into executive session and Mr. Hornberger second the motion. The Board was polled and the results were 3 yeases: Mr. Hale, Ms. Parrino and Mr. Hornberger and 2 noes: Mr. Barnett and Ms. Napolitano. The motion passed and the issue will be discussed in Executive Session following the meeting. There was no additional old business.

## I. New Business

**TAX ANTICIPATION NOTE RESOLUTION OF MINEOLA UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MAY 16, 2013, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$15,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

**RESOLUTION # 56- BE IT RESOLVED** BY THE BOARD OF EDUCATION OF MINEOLA UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Mineola Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$15,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2013 and ending June 30, 2014, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

**Motion:** Terence Hale

**Second:** Arthur Barnett

Discussion: Mr. Hornberger asked for a brief explanation of this resolution and Mr. Waters explained that this is a normal course of business each year. In order to continue business as usual, in anticipation of the receipt of taxes, the district takes a loan until we have the money. He added that there is a small interest charge with this loan. No further discussion.

**Yes:** Christine Napolitano  
Arthur Barnett  
Irene Parrino  
Terence Hale  
William Hornberger

**No:** None

**Passed:** Yes

**BOCES Technology Agreement**

**RESOLUTION # 57 - BE IT HEREBY RESOLVED THAT** the Board of Education of the Mineola Union Free School District to approve an agreement between Mineola Union Free School District and Nassau BOCES (Project #15-362386AIP, dated May 16, 2013) to find that:

- (i) the use of the Equipment and the District's participation in the Learning Technology Project Planning and Administrative project is essential to the District's proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District's educational program; and that
- (ii) the expenses arising under this Agreement constitute ordinary contingent expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the equipment in a cost effective and economic manner.

AND TO APPROVE AN ASSIGNMENT OF CO-SER AGREEMENT BETWEEN THE MINEOLA UNION FREE SCHOOL DISTRICT AND THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY ARISING UNDER THE AGREEMENT FOR TECHNOLOGY PROGRAM PROJECT #15-362386AIP TO REPLACE OBSOLETE COMPUTER EQUIPMENT AT MINEOLA HIGH SCHOOL, MINEOLA MIDDLE SCHOOL, HAMPTON STREET ELEMENTARY SCHOOL, JACKSON AVENUE ELEMENTARY SCHOOL, MEADOW DRIVE ELEMENTARY SCHOOL, WILLIS AVENUE SCHOOL AND TO AUTHORIZE THE BOARD PRESIDENT TO SIGN THE APPROPRIATE ASSIGNMENT AND SUCH OTHER DOCUMENTS AND AGREEMENTS AS MAY BE NECESSARY TO EFFECT THE TRANSACTION SUBJECT TO LEGAL COUNSEL REVIEW.

**Motion:** Terence Hale  
**Second:** Irene Parrino

Discussion: The Superintendent explained that this is the annual BOCES Tech Contract. He added that there will be 200 desktops at the High School and 160 WAPs. The Superintendent stated that the district will be purchasing 600 iPad cases and showed the Board a sample. The cases are very solid and will protect our investments. He added that there was not a lot of damage this year. No further discussion.

**Yes:** Christine Napolitano  
Arthur Barnett

**No:** None

Irene Parrino  
Terence Hale  
William Hornberger

**Passed:** Yes

**RESOLUTION # 58- BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District hereby directs the Assistant Superintendent of Finance and Operations to take the necessary action to utilize \$275,000 of the School Lunch Fund Balance in order to pay for the Jackson Avenue Cafeteria Renovations planned for the Summer of 2013.

**Motion:** Arthur Barnett

**Second:** Christine Napolitano

Discussion: The Superintendent explained that this resolution is needed for the renovation project of the Jackson Avenue Kitchen/Cafeteria, which will changes the flow and replaces the equipment, in order to notify the State of the funding source (School Lunch Fund Balance).

**Yes:** Christine Napolitano  
Arthur Barnett  
Irene Parrino  
Terence Hale  
William Hornberger

**No:** None

**Passed:** Yes

**Receipt of Internal Auditor's Agreed Upon Procedure Report**

**RESOLUTION # 59- BE IT RESOLVED** that the Board of Education of the Mineola UFSD hereby acknowledges receipt of the Internal Auditors Agreed Upon Procedures Report related to the District's Health Benefits audit previously reviewed by the Audit Committee.

**Motion:** Arthur Barnett  
**Second:** Irene Parrino

Discussion: The Superintendent explained that Resolution 59 & 60 start the clock (90 days) for the corrective action plans for the auditor's report. Mr Barnett inquired if we are ready to begin this process and the Superintendent stated that we are ready. No further discussion.

**Yes:** Christine Napolitano  
Arthur Barnett  
Irene Parrino  
Terence Hale  
William Hornberger  
**No:** None

**Passed:** Yes

**Receipt of Internal Auditor's Agreed Upon Procedure Report- Risk Assessment**

**RESOLUTION # 60-BE IT RESOLVED** that the Board of Education of the Mineola UFSD hereby acknowledges receipt of the Internal Auditors Agreed Upon Procedures Report related to the District's Risk Assessment audit previously reviewed by the Audit Committee.

**Motion:** Terence Hale  
**Second:** Christine Napolitano

**Yes:** Christine Napolitano  
Arthur Barnett  
Irene Parrino  
Terence Hale  
William Hornberger  
**No:** None

**Passed:** Yes

## J. Consensus Agenda

**RESOLUTION # 61-BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.10.d., as presented.

**Motion:** Terence Hale

**Second:** Irene Parrino

Discussion: The Superintendent stated that there is a Walk -On item this evening and it is necessary to amend the consensus agenda to include the following:

### **5. Civil Service**

#### **c. Retirement**

1. That the Board of Education accepts, with regret, the resignation of Nancy Zimpelmann, for the purpose of retirement, effective June 21, 2013.

**Motion:** Terence Hale

**Second:** Arthur Barnett

Discussion: The Superintendent stated that Ms. Zimpelmann has been here since 1974 and has decided to resign her position effective at the end of this school year.

The Board was polled and all were in favor of amending Resolution # 61. Motion passed.

There was no additional discussion. The Board was polled to vote on accepting amended Consensus Agenda- Resolution #61

**Yes:** Christine Napolitano  
Arthur Barnett  
Irene Parrino  
Terence Hale  
William Hornberger

**No:** None

**Passed:** Yes

### 1. **Accepting of Minutes**

- a. That the Board of Education of the Mineola UFSD approves the amendment of minutes of the 2/14/13 Business Meeting previously approved on April 4,2013, in which the voting for Resolution #42 incorrectly recorded, Trustee Irene Parrino as voting when in fact she was absent.

### 2. **Instruction**

- a. **Resignation(s)**
  1. That the Board of Education accepts the resignation of Deborah Shaw, as Elementary School Principal, effective June 30, 2013.



b. Leave(s) of Absence/Child Rearing

1. That the Board of Education grants a request to Jessica Hirsh, for an unpaid Leave of Absence, for child-rearing purposes, effective September 1, 2013 to June 30, 2014.

c. Appointments Instruction

1. The Board of Education approves the recommendation of the Superintendent to appoint Deborah Shaw, to the position of APPR Coordinator, effective July 1, 2013. Salary: as per employee agreement
2. That the Board of Education approves the re-call of Dr. SueCaryl Fleischmann, from the Preferred Eligibility List, as an Elementary School Principal, effective July 1, 2013. Salary: as per AMSA contract.

d. Appointment(S) Sub Teacher per diem

The Board of Education accepts the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100.00 per day; and retirees at a daily rate of \$125.00 per day.:

<u>EMPLOYEE NAME</u>	<u>EMPLOYEE CERTIFICATION</u>
1. Alyssa Rosenberg	Special Education

e. Retirement(s) Instruction

1. That the Board of Education accepts, with regret, the resignation of Patricia Molloy, Elementary Principal, for the purpose of retirement, effective June 30, 2013.

f. Appointment(s) Club/Stipends

That the Board of Education approves the following Club/stipend recommendatios for 2012-2013 year:

<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>STIPEND</u>
8/9 Musical Assistant Director	Donald Carreras	\$2,130

3. **Instruction: Committee on Special Education**

- a. That the Board of Education approves Matthew Gaven as a full CSE Chairperson for the Committees on Special Education for the 2012-2013 school year.

4. **Instruction: Contracted**

- a. That the Board of Education accepts the Related Services Contract between the All Island Kids Therapy, LLC and the Mineola UFSD for the 2013- 2014 school year.
- b. That the Board of Education accepts the Related Services Contract/Rider between Marion K. Salomon& Associates and the Mineola UFSD for the 2013- 2014 school year.
- c. That the Board of Education accepts the Nursing Services Contract between Horizon Healthcare and the Mineola UFSD for the 2013- 2014 school year.
- d. That the Board of Education accepts the Related Services Contract between Gayle E. Kligman Therapeutic Resources and the Mineola UFSD for the 2013- 2014 school year.
- e. That the Board of Education approves the license agreement between the Mineola UFSD and the SCOPE Education Services for the PSAT/SAT Preparatory Program for the 2013- 2014 school year.

5. **Civil Service**

a. **Appointments**

1. That the Board of Education approve the appointment of the following Mineola UFSD Bus Drivers as Sub Drivers for the Summer, 2013 in the event they are needed per the Bus Driver contract. They will be paid at a rate of \$23 per hour. This resolution shall be effective as of July 1, 2013.

Josafina DaSilva	Brian Flynn	Gustavo Rodriguez
Joan Selvin	Vincent Sanseverino	Ronald Albano
Maria David	Gregory Glover	Stephen Graf
Julia Adames	Marta Saravia	Nancy Jones
Ronald Pierrot	Sandra Moon	Andrew Greenberg
Lee Dunninger	Joaquim Farinhas	Teresa Coleman
Maria Coleman	Daniel McNamara	Nancy Jones
Cecil Meikle	Ramona Mujica	James Gallagher
Anthony Reid	Cheryl Thwaites	Yale Napier

2. That the Board of Education approve the appointment of the following Bus Aides to be used as needed for the summer of 2013, effective July 1, 2013. They will be paid their hourly rate according to the 2007/2009 Teacher Aide contract.

Daisy Aviles	Donna Buckley	Dolores Delape
Frances Lapoff	Jenny Klein	Michele Krumholz
William Miceli	Kathleen Diskin	Rhonda Kaletsky

b. **Leave(s) of Absence**

1. That the Board of Education approve an extension on the paid medical leave of absence for Daniel Makarick, Bus Driver in Transportation, effective May 1, 2013 through June 30, 2013.

6. **Business /Finance**

a. **Treasurer's Report**

That the Board of Education accepts the Treasurer's report for the period ending March 31, 2013 and directs that it be placed on file.

b. **Approval of Invoices and Payroll**

That the Board of Education accepts the Invoices and Payroll for the period ending April 30, 2013

Warrant # 19	April 10, 2013	\$1,340,634.49
Warrant # 20	April 24, 2013	\$ 538,533.94

**TOTAL EXPENSES     \$1,879,168.43**

PAYROLL # 19 & # 20

General	\$4,058,281.27
F Fund	\$ 77,633.83

**TOTAL PAYROLL \$4,135,915.10**

c. **Budget Appropriation Adjustment**

1. That the Board of Education approves the following budget transfer for \$30,000.00 from Budget code: 9760.700.00.7399 Interest -TAN to Budget code: 1621.418.00.0000, Facilities Upgrade. The balance to cover Security Upgrades as approved by the Board on 4/17/13.

2. That the Board of Education approves the following budget transfers: \$10,000.00 from Budget code: 2110.200.00.0230; \$24,655.00 from Budget Code 2110.200.02.0000; \$12,757.00 from Budget Code 2630.200.00.2930; and \$1,600.00 from Budget Code: 1310.200.00.0000 for a total of \$49,012.00 to Budget Code:2110.200.04.0000. Transfer of unused equipment monies to Meadow Drive Equipment code. Money will be used to purchase new Library furniture.

7. **Business/Finance: Contract Approvals**

a. That the Board of Education approves a Health Contract, providing health services for Mineola resident children attending non-public school, between the Mineola UFSD and West Hempstead for the 2012- 2013 school year.

8. **Business/Finance: Bids**

a. That the Board of Education approves the awarding of the Irrigation Installation & Service Co-Op bid for the 2013- 2014 school year to Sipala Landscape Services, the lowest responsible bidder, meeting all specifications.

9. **Other**

a. That the Board of Education approves the amended appointment of the following individuals to serve as Registrars and Inspectors at the Annual Election and Budget Vote held **Tuesday, May 21, 2013** at the hourly rate of pay, \$10.00:

**Chief Election Inspectors:**

Meadow Drive: **Eileen Alexander**  
Jackson Avenue: **Carolina Macedo**

**Registrars:**

Meadow Drive: Madeline Cegelski, Lynn Clifford, Rosetta Morris  
Jackson Avenue: Frank Iaquinto, Marie Destefano, Marian Kessler, Eugene Raffetto, Joanne Fitzgerald

**Inspectors:**

Meadow Drive: Ann Marie Smith, Douglas Cegelski, Raymond Kwiatek

Jackson Avenue: Flore Rowe, Marie Encizo, Trisha Hahn, Mary Ann Iaquinto, Karen Dombeck, Missy Bergerman

NOTE: In the event that there should be a vacancy created in any of the positions of Inspector of Election or Registrar, the Superintendent of Schools is authorized to appoint a qualified voter of this District to fill such vacancy.

10. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #6900, declaring them obsolete:

- a. 1954 Ford Tractor #47069/ no parts
- b. 1970 Ford Bucket # 282173/ no parts
- c. 1974 Ford Tractor #c398257/ no parts
- d. 1994 Chevy Pick-up #1GBHK34K5RE313222/ needs transmission, 4x4 drive unit, breaks and gas tank

**K. Superintendent Reports/Presentations**

Superintendent of Schools' Reports for 5/16/13  
Presentations:

1. Multi-year Technology Plan

The Superintendent discussed this Technology Plan inconjunction with Resolution #57.

Superintendent's Comments:

The Superintendent stated that he had no additional comments this evening.

## **L. Public Comments**

Mr. Hornberger opened the floor to public comments. A parent of a High School Student, who is a member of the Color Guard, thanked the Board for attending shows and supporting their program. She expressed her support of the Director and the coaches and how dedicated they are to the group. She voiced how respected this program is by other school districts. Next to speak was a former Mineola student and Color Guard member, who expressed how grateful she is for the program and all that she learned. She is currently the director of a Color Guard team at another school. The next speaker was a former student and Color Guard member, who currently is a staff member of the team. She expressed her support for the Director and discussed his devotion and creativity. She stated that the director helped shape her as a person. The next speaker was former student and Color Guard member. She still returns to help with choreography. She commented on the need for the team to have a place to practice and that they do not get equal time in the gym as do the sport teams. Mr. Hornberger stated that prior to tonight he had not heard the issue of utilization of space. The Superintendent stated that space is limited and is a big issue. All of the groups need to continue to work on the issue and their leaders should advocate for them. The next speaker was a former student and Color Guard member and she addressed the space issue. She also stated that she felt that the program would suffer if the Director is changed. The next speaker was a parent of two students on the Color Guard. She expressed that this program is wonderful and expressed her support of the Director.

At 8:50pm, the fire alarm sounded and the building was evacuated. After the building was inspected by the Fire Department and cleared as being safe to return, the meeting resumed at 9:10pm.

The speaker returned to the podium and expressed that she would like to see the Color Guard back on track as soon as possible. She asked if there could be some sort of compromise and suggested that parents would be willing to help out with the program. She stated that she would like to see the team to have the same continued success. The next speaker was a former student and Color Guard member and she expressed her concern for the program and felt that without the director, future success would be in jeopardy. The next speaker was a parent of a Color Guard member, who expressed his support of the program and the Director. He expressed his hope that this situation would be resolved quickly so that the team can get back on track. The next speaker is a staff member for the Color Guard who expressed her support for the director and stated that without him the program would not be the same. Mr. Hornberger thanked everyone for their comments and asked the Superintendent to comment on the suggestion of parent involvement. The Superintendent stated that parents have helped out the band over the years. He added that problems would arise if a parent took over the role of a union staff person. The final speaker of the evening was a resident/ parent who addressed his comments towards Mr. Hornberger's earlier comments. There were no additional public comments.

**M. Executive Session Time: 10:00 p.m.**

At 10:00pm, a motion was made for the Board of Education to go into Executive Session to discuss pending litigation.

**Motion:** Arthur Barnett

**Second:** Terence Hale

**Yes:** Christine Napolitano  
Arthur Barnett  
Irene Parrino  
Terence Hale  
William Hornberger

**No:** None

**Passed:** Yes

**N. Adjournment Time: \_\_\_\_\_ p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**No:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Passed:** \_\_\_\_\_

Respectfully Submitted,

Andrea M. Paggi