

## Mineola Union Free School District, Mineola, NY

### Business Meeting MINUTES

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

### Board Goals - 2021- 2022

#### **Educational**

- To develop strategic academic and SEL supports for virtual students as they reintegrate back to in-person learning
- To develop a new type of high school that leverages expertise in asynchronous learning, develops community connections, and provides an integrated curricular experience aligned with the CASEL competencies that will foster student agency and academic success by offering choice in content, method, and pacing
- To develop and implement Jackson 21 which revamps our academic and social emotional programs for students in grades 3-4 to intentionally develop non cognitive and cognitive skills with a focus on genius hour and passion projects
- To develop age appropriate student portfolios that allow students agency in showing who they are as a learner through the use of goal setting and reflective practices
- To establish the practice of book clubs as a complimentary instructional practice that offers students a choice in literature that reflects diverse perspectives and experiences.

#### **Facilities**

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the new Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

#### **Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: May 17, 2022**

**Willis Avenue School - 2nd floor**

**7:00 p.m.**

#### **Board of Education**

Dr. Margaret Ballantyne, President  
Patrick Talty, Vice President  
Cheryl Lampasona, Trustee  
Brian Widman, Trustee  
Stacey DeCillis, Trustee

#### **Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Matthew Gaven, Deputy Superintendent  
Catherine Fishman, Asst. Supt. of Pupil Personnel Services  
Andrew Casale, Asst. to the Supt for Business & Operations  
Linda Spagnola, District Clerk

- A. Call to Order - 7:02 p.m.
- B. Pledge of Allegiance
- C. Reading of Mission - Patrick Talty
- D. Moment of Silent Meditation
- E. Dais & Visitor Introductions
- F. Student Organization Report - by Sarah Ahmed
- G. BOE Reports
  - 1. Comments from Board Trustees - Cheryl Lampasona, Brian Widman, Stacey DeCillis and Patrick Talty
  - 2. Comments from Board President - Dr Margaret Ballantyne
  - 3. Comments from Superintendent - Dr. Michael Nagler

**H. Old Business**

No Old Business tonight

**I. New Business**

**RESOLUTION #82**

**School Year 2022-2023 - RESOLUTION (A) - JOINT MUNICIPAL COOPERATIVE BIDDING PROGRAM**

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Mineola UFSD, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Motion: Cheryl Lampasona  
Second: Stacey DeCillis

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
Stacey DeCillis	_____

Passed: Yes

**RESOLUTION #83**

BE IT RESOLVED THAT the Board of Education of the Mineola Union Free School District approves the agreement between the Mineola School District and the Board of Cooperative Educational Services, Project# 30-826132, dated May 17, 2022.

Motion: Brian Widman  
Second: Patrick Talty

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
Stacey DeCillis	_____

Passed: Yes

**RESOLUTION #84**

BE IT RESOLVED THAT the Board of Education of the Mineola Union Free School District approves the agreement between the Mineola School District and the Board of Cooperative Educational Services, Project# 31-827420, dated May 17, 2022.

Motion: Patrick Talty  
Second: Cheryl Lampasona

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
Stacey DeCillis	_____

Passed: Yes

**RESOLUTION #85** - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby ratifies and approves a certain Agreement dated May 13, 2022 between the School District and the Mineola Teachers Association and authorizes the Superintendent of Schools to execute the new collective bargaining agreement incorporating the terms of the Agreement.

Motion: Cheryl Lampasona  
Second: BrianWidman

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
Stacey DeCillis	_____

Passed: Yes

**J. CONSENSUS AGENDA**

**RESOLUTION #86** - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.c.1., as presented.

Motion: Patrick Talty  
Second: Stacey DeCillis

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
Stacey DeCillis	_____

Passed: Yes

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the February 3, 2022 Workshop Meeting, the February 28, 2022 Business Meeting, and the March 17, 2022 Business Meeting, as presented.

2. **Instruction**

a. **Leave of Absence - Child-Rearing**

- 1. That the Board of Education grants a request to Kimberly Gielarowski, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately June 25, 2022, followed by FMLA for 12 weeks, returning to work approximately November 2022.
- 2. That the Board of Education grants a request to Jillian B. Edwards, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately June 30, 2022 followed by an unpaid Leave of Absence for the 2022-2023 school year.
- 3. That the Board of Education grants a request to Ann Aguila, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately July 8, 2022 followed by approximated five weeks of FMLA.

b. **Appointments**

- 1. That the Board of Education approves the appointment of Lindsey Ramos, to the position of Leave Replacement Teacher for Kathleen Interrante, effective May 9, 2022 with a salary of MA, Step 1, \$73,099.
- 2. That the Board of Education approves the appointment of Edwin A. Melara, Jr., to the position of Leave Replacement Science Teacher for Kimberly Gielarowski, effective September 1, 2022 to on or before June 30, 2023 with a salary of BA, Step 1, \$63,139.

3. That the Board of Education approves the appointment of Carissa R. Giuliano, to the position of Probationary Science Teacher, effective September 1, 2022 with a salary of MA, Step 1, \$73,099 and a Probationary Period from September 1, 2022 to August 31, 2026.
4. That the Board of Education approves the appointment of Sophia M. Casto, to the position of Probationary Science Teacher, effective September 1, 2022 with a salary of MA+10, Step 2, \$77,774 and a Probationary Period from September 1, 2022 to August 31, 2026.
5. That the Board of Education approves the appointment of Emily G. Carty, to the position of Probationary ELA Teacher, effective September 1, 2022 with a salary of MA, Step 2, \$76,182 and a Probationary Period from September 1, 2022 to August 31, 2026
6. That the Board of Education approves the appointment of Julia C. Montgomery, to the position of Probationary ELA Teacher, effective September 1, 2022 with a salary of MA, Step 1, \$73,099 and a Probationary Period from September 1, 2022 to August 31, 2026.
7. That the Board of Education approves the appointment of Toby Klein, to the position of Part Time (.5) Science Teacher, effective September 1, 2022 to June 30, 2023 with a salary of .5 of MA, Step 1, \$73,099.

c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$130.

	<b><u>Employee Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	Toby Klein	Biology 7-12	10/01/2022-05/31/2023

d. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$130.

	<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	Andrea Agurto	SWD (Grades 1-6)	05/18/2022
2.	Edwin A. Melara, Jr.	Earth Science 7-12	05/31/2022
3.	Toby Klein	Biology 7-12	09/01/2022

e. **Instruction: Contracted**

1. That the Board of Education approves CSE/CPSE/SCSE recommended programs and services from March and April 2022.

3. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approves the appointment of Rita Reti Szabo, to the position of Part Time Teacher Aide at Jackson Avenue, effective May 4, 2022 with a salary of \$15.00/HR.

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- 2. That the Board of Education approve the plan to hire 17 summerstudent workers at \$15.00 per hour. The work will be Monday-Friday (7 hours per day) from 7/5/22 through 8/12/22  
Currently, the summer worker placement breakdown will be as follows:  
  
  - High School 6
  - Middle School 4
  - Meadow Drive 2
  - Jackson Avenue 3
  - Grounds 2
- 3. That the Board of Education approves the appointment of Katya Garcia, to the position of Cleaner for the District, effective May 9, 2022 with a salary on Step 1 of \$43,142.00.
- 4. That the Board of Education approves the appointment of Michael Langella, to the position of Substitute Clener for the District, effective May 11, 2022 with a salary on Step 1 of \$15.00/HR.
- 5. That the Board of Education approves the appointment of Amanda E. Loughlin, to the position of Substitute Nurse, effective May 6, 2022 with a salary of \$130.00/per day.

**Leave of Absence - Paid Medical**

- 1. That the Board of Education approves a paid family medical leave of absence using accrued sick days to Giovanna Randazzo Klein, Teacher Aide in Transportation, effective May 2, 2022 for approximately 4 weeks.
- 2. That the Board of Education approves a paid Medical Leave of Absence to Rose Constantino, Teacher Aide at the High School, effective May 3, 2022 for approximately 6 weeks.

**Civil Service Summer High School Appointment(s)**

That the Board of Education approves the following summer workers for the high school for the 2022-2023 school year:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>
1.	Senior Typist Clerk	Patricia Derosa	\$43.53/Hr. pursuant to the 2016-2021 Clerical Contract

**Civil Service - Summer Bus Driver(s)**

That the Board of Education approves the following staff members for the Summer Bus Driver(s) for the 2022-2023 school year:

	<u>EMPLOYEE NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
1.	Erica Monge Menjivar	\$27.00/Hr	July 1, 2022

**BUSINESS / FINANCE**

**Treasurer's Report**

- 1. That the Board of Education approves the Treasurer's Reports for the period ending April 30, 2022.

**Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending April 30, 2022.

**Invoices**

A/P Warrant #28	April 6, 2022	\$742,225.43
A/P Warrant #29	April 6, 2022	\$9,504.00
A/P Warrant #30	April 27, 2022	\$389,170.38
A/P Warrant #31	April 27, 2022	<u>\$8,553.60</u>
<b>TOTAL EXPENSES</b>		<b>\$1,149,453.41</b>

**Payroll #20 (April 13, 2022) & #21 (April 20, 2022) & #22 (April 29, 2022)**

General	\$4,315,346.01
Federal Fund	<u>\$77,339.88</u>
<b>TOTAL PAYROLL</b>	<b>\$4,488,886.73</b>

- c. **Business/Finance - Contract Approvals**

1. That the Board of Education approves Health contracts between the following districts and the Mineola UFSD, whereby said districts provide health and welfare services for the 2021-2022 school year.
  - Plainview-Old Bethpage CSD

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Technology Plan - Matt Gaven

Superintendent Comments

L. Public Comments - no Pubic Comments tonight

M. Executive Session      Time: 8:00 p.m.

Motion:    Patrick Talty  
Second:    Cheryl Lampasona

Yes:  
Dr. Margaret Ballantyne  
Patrick Talty  
Cheryl Lampasona  
Brian Widman  
Stacey DeCillis

No:  
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Passed: Yes

N. Adjournment      Time: \_\_\_\_ p.m.

Motion: \_\_\_\_\_  
Second: \_\_\_\_\_

Yes:  
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No:  
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Passed: Yes \_\_\_\_ No \_\_\_\_

Respectfully Submitted,  
Linda M. Spagnola  
District Clerk