

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2017-2018

Educational

- Continue to actively engage parents in the District Mission.
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
 - o Emphasis on increasing student choice
 - o Emphasis on student portfolios
- Continue to expand and develop Queensborough certificate program to enable students to graduate HS with a full year of college credit
- Implement a districtwide initiative to introduce and develop a Growth Mindset for students, staff and parents

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: December 14, 2017

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order - 7:04 p.m.**B. Pledge of Allegiance****C. Reading of Mission - by Dr. Margaret Ballantyne-Mannion****D. Moment of Silent Meditation****E. Dais & Visitor Introductions****F. High School Student Organization Report - presented by Edwin Melara**

Edwin Melara stated a lot of great things have been going on at the high school. His classmates along with his advisors have been busy helping members of our community who need extra help during the holidays. All the service clubs have been involved in the holiday drive and the members of the national honor society will wrap the presents. We are adopting more than 10 families. All these families will have gifts for the holidays thanks to the holiday drive. He said the student service center is always busy. Last month we had our first session of Computeers and nursing home visitors. These are events held for senior citizens of the community. For Computeers the senior citizens come to the high school and students teach them how to use their electronic devices. They enjoy working with the teenagers and learning how to use their electronic devices. The nursing home visitors are students from the high school who go to the nursing home and sit and talk to the senior citizens. The senior citizens love these visits. The Mineola Meatloaf continues to be a favorite at the Ronald McDonald House. Peer tutoring is going strong. It is a great program at the high school. Peers at the high school assist other high school students in subjects they need help with. He stated he was tutored a few years ago in math and got much better in math. He hopes to be a tutor later on this year. He feels it is a really great program to have. Carle Place High School students visited Mineola High School to collaborate on a Spark activity benefiting the Mary Brennan INN. Spark is an event that is one of his favorite student service center events. We collaborate with students from Carle Place High School to work on a common project. For example, last year we visited a homeless shelter in the city to serve breakfast there. We also made soup for the Mary Brennan INN as well as cleaning up at a local botanical garden. The In-Youth Board embraced an opportunity to fight hunger on Long Island by assisting with the Thanksgiving food drive. They sorted and packaged bags with needed provisions for a traditional Thanksgiving meal. Our popular Lunch Bunch program participants are senior citizens from the community who write cards to soldiers who are unable to be home for the holidays. They come to the high school and have lunch with the high school students. They talk about things going on in their lives and the students talk about things going on in the high school. It is a nice way to meet senior citizens and they are always so friendly. November also brought an introduction to a new program for the student service center the first One World meeting not only allowed new friendships to form it also gave us an opportunity to make over 200 sandwiches for the guests of the Mary Brennan INN. The Key Club participated last week with the Kiwanis Club at the annual bell ringing at North Shore Farms on Jericho Turnpike. They had a holiday drive and collected donations there. Recently, P.O. John Goshen from the Floral Park Police Department visited our high school to talk about cyber safety and digital responsibility to the students. He also had an evening presentation for the parents. Recently Congress Woman Rice and the Nassau County Police Commissioner came to talk about distractive driving. It was for our juniors and seniors. They showed us the statistics about the dangers of texting while driving and how important it is to stay safe behind the wheel. The business entrepreneur class participated at the Adelphi University Apprentice Challenge on November 17th. This terrific opportunity enabled students to hear from

industry professionals as well as developing their own marketing plans while working with students across the districts on Long Island. One of our teams advanced to the top 6. They also had a successful opening night of their Pop-Up Shop. They will be at next week's concert and will be launching an online store in the near future. The FRC Robotics Team took 2nd place in their competition at Half Hollow Hills. The Robotics Team frequently works in the newly renovated Fab Lab which continues to be renovated with the installation of new machines. The students were driving and operating the robot in the pilot house and even got the robot to climb the rope in this competition which was very impressive. In science research, we would like to congratulate Melissa Valente for being chosen to compete in the Long Island High School Psychology Fair on January 11th. She will be presenting her project called "Do people memorize words better when they listen to music." And we would also like to congratulate the students who successfully completed their Regeneron STS submissions formerly called the Intel STS.

The life skills class took a trip to the Cause Café in Northport. The café is run by a mother with 2 children with disabilities. She hires people with disabilities to work in the café. The students have also been helping Mrs. Puccio, the school nurse. They found facts about germs and put them on the bulletin board in the nurse's office. The students also put together the OSHA bags (band aids, gauze, and gloves) which are given to the faculty. The Winter Tea is tomorrow, December 15 in room 136; all are welcome to stop by. This past month, we have been hosting on-the spot admission days. Seniors can sign up for on-the-spot admissions. Representatives from different colleges come to the high school. They will read your application and interview you. They will tell you right there if you have been accepted. We have 8 schools coming this year.

In the Athletics Department, we would like to congratulate Emily McGuire and Flabio Anjo, two seniors who have been selected as Mineola High School's Physical Education Students of the Year. They were honored this week at the state awards banquet for Nassau County.

Ms. Messina, the chorus teacher, brought the chorus to Winthrop University Hospital to provide music accompaniment for the tree lighting, followed by caroling for the patients throughout the hospital. Also in the music department, we had our first winter concert last week and the second one is Tuesday at 7pm. At the library media center at the high school, students published their online book talk reviews for independent reading choices. These are now available for the world to watch on YouTube. We will also be submitting our new Follett video submission soon and hope to repeat our national award winning status.

These are all the things that have happened in the past month at the high school. Edwin feels it is very impressive how much has been done in only one month. He thanked everyone again for having him here tonight.

G. BOE Reports

a. Comments from Board Trustees

Patrick Talty started by saying we are a very mission-driven district. We read our mission statement at the beginning of every board meeting to remind ourselves of what it is we are here for. He was really excited to have attended a workshop on Growth Mindset at Hampton Street School last week. He said it was very well attended. Some of the Instructional Leaders here tonight and the teachers did a fantastic job of not only

explaining what Growth Mindset is but why it is important to us and why we are doing this. The participation from the people in attendance was fantastic. Dr. Nagler also spoke. Mr. Talty liked seeing conversation amongst everyone. Videos were also shown. His message is to take advantage of future opportunities that will be available to the district on Growth Mindset. You will not regret it. He wishes everyone a very happy holiday season and thanked everyone for coming tonight.

Cheryl Lampasona stated she had the pleasure of going to her first SEPTA Party on December 2nd. Dr. Ballantyne-Mannion, Christine Napolitano and Dr. Nagler also attended. She said it was an absolutely wonderful experience and suggested carving out time next year to go to the SEPTA Party. There was a DJ. All the kids were participating. There were crafts, food and coffee for the adults. It was truly wonderful to see such an inclusion environment for all the students. The Mineola Fire Department came later with Santa. She said kudos to SEPTA. Have a wonderful holiday season.

Brian Widman started off by wishing everyone a happy holiday season. He hopes everyone has a joyous and fun time. He said he is looking forward to seeing some pictures from the ugly sweaters he knows kids will be wearing and probably teachers. He had the pleasure of attending 3 of the concerts, the 7th grade concert, the 6th grade concert and Winter Concert One. He said it always blows him away the talent that our kids have musically. He thanked Mr. Owens and his staff for doing such a tremendous job with the kids. All the concerts are on the Fine Arts YouTube page, if you missed them. Upcoming is the 4th grade concert on Monday, Winter Concert Two on Tuesday and the 5th grade concert on Wednesday which I urge you to watch or attend because it is really amazing what these kids do.

Dr. Margaret Ballantyne-Mannion wished everyone a very happy holiday and a happy new year. She said it's been a very busy happy time. She is looking forward to going to the Life Skills Holiday Tea Party. It is always a lovely time and it is nice how the students are so welcoming. They have all kinds of refreshments and their store will be open. She plans on buying a few things there. Last week she was very grateful for Livestream because she was away in Philadelphia at a conference and was still able to listen to the concert on Livestream. The conference was about higher education. They spoke about new directions in higher education and how higher education has to become a bit more adaptable. They also spoke about career and professional development for students. She heard the words micro-credentials and stackables as the wave of the future. And she thought to herself Mineola is already there which made her feel really good.

b. Comments from Board President

Christine Napolitano wished everyone happy holidays and a happy new year. She reported she attended two events. One took place this afternoon. She had quite an enjoyable time driving around with Mr. Gaven and Dr. Nagler. We were judging the first annual Clark W. Griswold Holiday Lights Extravaganza. It took them about an hour and a half to see all the houses. They were very impressed with the decorations they saw in the neighborhood. She thanked all the families for stepping up and participating in the first one. The second event she attended was at the middle school yesterday. She thanked Amy Trojanowski and Mr. Casale for hosting the "Girls Who Can Code" event. Two former students, her daughter Jessica Napolitano, who is a data scientist, and Danny Guido's daughter, Michele Guido, who is a programmer in Berlin, Germany. Ms. Napolitano was very impressed by the questions asked by our students. There were about 25 students in attendance. It was a great afternoon and she hoped it sparked some really good conversations. Ms. Napolitano asked her daughter what she thought about some of the projects the girls were doing and she said she was blown away. Ms. Napolitano said kudos and thanks to Amy Trojanowski and Andrew Casale and

hopes to see more of these. She turned the meeting over to Dr. Nagler.

c. Comments from Superintendent

Dr. Nagler stated he wanted to say what everyone else has already said. He also wished everyone a happy holiday season and a happy new year. The Future Ready Library Symposium took place right before we had the last meeting. He wanted to reiterate how wonderful it was to have so many districts come in and see what we do first hand. He said a lot of things get lost in the written word and translation and you need to see it in action. More importantly, you need to see children speak about their own experiences. Dr. Nagler stated that our children are our best ambassadors in every aspect of the things we do. It's ultimately important because that's what we are here for. The concerts are a great example. He stated if you are not busy next Tuesday night you should go see our upper classmen perform. He assures it is exceptional playing. In every aspect, it's like a Broadway show. It's free, so find your way to the high school at 7pm on Tuesday. He said you will not be disappointed. Tomorrow morning we will be meeting with the first robotics team. Volunteers are always needed to judge the competitions. This evening we have 2 representatives from Apple here and will give a presentation to the board. Dr. Nagler invited Atilla Kogler to the podium.

Mr. Kogler thanked the board for their support of teaching and learning and for their enablement. He thanked Dr. Nagler's relentless pursuit of innovation and student centered approach. He said Dr. Nagler has been influential not only in Mineola but certainly a prevalent force on Long Island and the state of New York. He is certainly a partner and ally of Apple. He said "Personally, I look at Dr. Nagler as someone that I learn from as well so in that sense he is a mentor." At the end of the day everything he does is student centered. We share this believe on behalf of Apple as well. He went on to say, the Apple Distinguished School Leaders faculty and extended community have a clear vision for how their technology rich environment supports learning goals. School leaders have established elements for continuous innovation that include culture, team, capacity, finance, and measurement. Supporting their school's vision is an ongoing process that requires thoughtful planning, practice and improvement along the way. There are cultural environments in which students are excited and curious about learning. This is an excerpt from the Apple website and it embodies what Mineola does here on a daily basis. He asked all the celebrants to come up to receive their awards. Dr. Smith, Mineola High School Principal, Dr. Fleischmann, Meadow Drive School Principal and Margarita Marvel, Hampton Street School Principal. These are the schools that are brand new and the schools that have been renewed as Apple Distinguished Schools are Jackson Avenue, Dr. Janet Gonzalez, Principal and Mineola Middle School, Andrew Casale, Principal. In closing, Attila stated the Apple Distinguished School is a very elite program and Mineola has five schools which is fantastic. This is a huge accomplishment. There are only 400 schools in 29 countries that receive this award and all five schools in Mineola has received one.

Dr. Nagler thanked Apple for coming this evening and for their kind words. He stated that it is easy to have an idea but it is much harder to make it happen. He gives full credit to all five of our wonderful principals leading their buildings, of equally wonderful staff, to change the way we teach and learn for kids in this century. He said he is always MineolaProud.

Christine Napolitano stated she was on the board the first time we started a pilot program here with our first ipads. And she remembers how excited and a little nervous we were at the time and to sit here now and see what has happened is just so thrilling to her personally. She stated she couldn't be more proud of the people who are in this room tonight because they represent the best that Mineola is. She went on to say that our children and our parents are extraordinarily lucky to have such a wonderful staff of people who have

accomplished such wonderful things. She said she knows Mineola we will do even better things in the future. She gave her heartfelt thanks to all. She thanked Apple for recognizing the hard work of all the people in this room because they deserve it and every bit of our gratitude. Each board member thanked Apple for recognizing Mineola and thanked our leadership and staff.

Dr. Nagler stated he really believes that the board framed the idea that we have to change with the world and the way the world changes. And more importantly, there are devices practically in every school now but that is not teaching. It's not changing teaching and learning just by handing someone a device. It takes dedicated people to figure out what to do with them.

Mr. Gaven showed a short entertaining video of children talking about 'five' - Mineola has five Apple Distinguished Schools.

H. Old Business - Cheryl asked about the possibility of having an evening Growth Mindset meeting for parents. Mr. Gaven stated there is one scheduled for January 23rd at the middle school.

I. New Business

SEQUA - Meadow Drive School - Building Additions and Interior Alterations

RESOLUTION #26 - WHEREAS, the Board of Education of the Mineola Union Free School District desires to embark upon a capital improvement project at the Meadow Drive School for the Building Additions and Interior Alterations at the existing facility and

WHEREAS, said capital improvement project at the Meadow Drive School, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this part, are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (2)); and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education of the Mineola Union Free School District, as the only involved agency, has examined all information related to the capital improvement project and has determined that the capital improvement project for the Building Additions and Interior Alterations at Meadow Drive School is classified as a Type II Action pursuant to Section 617.5 (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education of the Mineola Union Free School District hereby declares that the Building Additions and Interior Alterations at Meadow Drive School is a Type II Action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education of the Mineola Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

Motion: Brian Widman

Second: Dr. Margaret Ballantyne-Mannion

Yes:
Christine Napolitano

No:

Dr. Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

SEQUA - Mineola High School - Gymnasium Addition

RESOLUTION #27 - WHEREAS, the Board of Education of the Mineola Union Free School District desires to embark upon a capital improvement project at the Mineola High School for the Gymnasium Addition at the existing facility and

WHEREAS, said capital improvement project at the Mineola High School, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this part, are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (2)); and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education of the Mineola Union Free School District, as the only involved agency, has examined all information related to the capital improvement project and has determined that the capital improvement project for the Gymnasium Addition at Mineola High School is classified as a Type II Action pursuant to Section 617.5 (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education of the Mineola Union Free School District hereby declares that the Gymnasium Addition at Mineola High School is a Type II Action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education of the Mineola Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

Motion: Cheryl Lampasona

Second: Patrick Talty

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Dr. Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

Education Law Section 913 Examination

RESOLUTION #28 - IT IS HEREBY RESOLVED, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for an examination in order to determine his/her physical and / or mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional selected by the School District at a date(s) and time set forth in the notice letter to the employee, or thereafter as needed, and be it further

RESOLVED: that the Board of Education hereby authorizes the Superintendent of Schools to execute an agreement with Dr. Randall Solomon to provide professional medical services related to this examination in a form approved by District Counsel, the draft contents of which have been reviewed by the Board of Education in Executive Session.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Dr. Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

Decision Ed License Agreement

RESOLUTION #29 - WHEREAS, pursuant to General Municipal Law Section 103(16), the Mineola Union Free School District is authorized to purchase certain goods and or services through the use of a contract let by the United States of America or any agency thereof, any state or any other political subdivision or district therein if such contract was awarded to the lowest responsible bidder consistent with General Municipal Law Section 103 and made available for use by other governmental entities; and
WHEREAS, 1GPA, on behalf of lead agencies eligible pursuant to General Municipal Law Section 103(16) solicited competitive bids/offerings for, *inter alia*, student performance data management

software license agreements; and

WHEREAS, 1GPA awarded an agreement to DecisionEd pursuant to such solicitation and said agreement is made available for use by all members of 1GPA including the Mineola Union Free School District; and

WHEREAS, the Board of Education of Mineola Union Free School District believes entering a license agreement with DecisionEd Group through the Cooperative Procurement Membership Agreement between Mineola and 1GPA is in the best interests of the Mineola Union Free School District;

BE IT RESOLVED, that the one year license Agreement at a cost not to exceed \$145,000 is hereby approved and the President of the Board of Education is hereby authorized to take any action necessary to effectuate said Agreement.

Dr. Nagler stated that DecisionEd is basically a giant data depository that has the ability to collect all the various ways we collect data and give an analysis of all of that data.

Motion: Brian Widman

Second: Patrick Talty

Yes:

Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

No:

Passed: Yes

J. Consensus Agenda

RESOLUTION #30 - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.b.1., as presented.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:

Christine Napolitano
Dr. Margaret Ballantyne-Mannion
Brian Widman
Cheryl Lampasona
Patrick Talty

No:

Passed: Yes

1. **INSTRUCTION**

a. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Kuri B. DiFede, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately February 24, 2018.

b. **Appointments**

1. That the Board of Education approves the appointment of Gina M. Principato, to the position of Leave Replacement Teacher, for Kristina Lozada, effective December 11, 2017 to on or before June 30, 2018. Salary: BA, Step 1, \$61,161.

c. **Instruction - Mentorship Program**

That the Board of Education approves the following Mentors to be paid \$2000 for the current school year:

EMPLOYEE NAME

1. Elizabeth Cormack
2. Matthew Deluca
3. Ilyse J. Milberg
4. Jennifer Maichin
5. Tracey M. Campbell
6. Joanne P. Fleming
7. Lisa M. Applewhite
8. Maria C. Navarra
9. Leslie Van Bell
10. Elsa M. Coelho

d. **Instruction: Contracted**

1. That the Board of Education approves the Special Education Services Contract for a Parentally Placed student between Huntington Public Schools and the Mineola UFSD for 2017-2018.
2. That the Board of Education approves the Special Education Services Contract (payable) for a Parentally Placed student between South Huntington UFSD and the Mineola UFSD for 2017-2018.

2. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of Kelsey Baumann, part time Teacher Aide at the Middle School, effective November 30, 2017.

b. **Appointment(s)**

1. That the Board of Education approve the appointment of Sharon M. Schager, from the position of 12 month Senior Typist Clerk to Principal Typist Clerk in the Guidance Office at the High School, effective November 16, 2017. Salary is \$69,974 on Step 14.
2. That the Board of Education approve the appointment of Patricia Stichweh, from 10 month Sr. Typist Clerk to the position of Principal Typist Clerk in the Attendance Office at the High School, effective November 16, 2017. Salary is \$59,726 on Step 14.
3. That the Board of Education approves the appointment of Anushan Karunamoorthy, to the position of Custodial - SUB, effective 12/15/2017 with a salary of \$12.25 per hour.

c. **Civil Service Transfers**

1. That the Board of Education approve the transfer of Donna Raffo, Typist Clerk at the Manhasett School District, back to the Mineola School District as an 11 month Typist Clerk, to replace Donna Restivo who is retiring at the High School. The effective date would be January 2, 2018 on Step 7, \$43,363. Probation would be waived.

3. **BUSINESS / FINANCE**

a. **Treasurer's Report**

That the Board of Education approves the Treasurer's Report for the period ending October 31, 2017.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending November 30, 2017.

A/P Warrant #9	November 15, 2017	\$1,501,100.60
A/P Warrant #10	November 29, 2017	\$267,561.07
TOTAL EXPENSES	\$1,768,661.67	
PAYROLL #9 and #10		
General	\$4,269,031.42	
Federal Fund	\$54,324.71	
TOTAL PAYROLL	\$4,323,356.13	

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Growth Mindset Update

Mineola Mindset - BOE - December 14, 2017

Growth Mindset in Mineola UFSD

- * Professional Development
- * Resources
- * Data Collection
- * Community Outreach

Growth Mindset - Professional Development

- Superintendent's Conference Day
- Cycle 1 - Introduction to Growth Mindset
- Cycle 3 - Implementing Growth Mindset in the Classroom

Growth Mindset PD

Superintendent's Conference Day

- Introduce the concept of Growth Mindset

Growth Mindset Cycle 1

- All faculty participate
- Introduction to neuroscience
- Exploring GM concepts and the power of feedback
- Self-assessment
- Student assessment

Cycle 2-Implicit GM

Growth Mindset Cycle 3 - Choice

- Teaching a Growth Mindset
- Beyond the Bumper Sticker
- Partner up for inter-visitation

Next Steps

Growth Mindset Series II
Cycle 4 Moving out of a Mixed Mindset - Mathematical Mindsets
Cycle 5-Growth Mindset Reflections

Data Collection

- Teacher
- Student
- Parent
- Surveys

252 Teachers
1555 Students
30 Parents

Next Steps... Collect Data in June...by grade...Look for change....

Growth Mindset Documentary

50 teachers interviewed
9 subjects selected
-interviews
-classroom footage
-Admin interviews
-Briceno interview
35 hours of footage to date

Community Outreach

- * Elementary Parent Workshop
- * GM Bookclub
- * School Messenger
- * Creative Content
- * Twitter

Next Steps

Twitter Discussion on Growth Mindset
Phase 1 Growth Mindset Classroom Visits
Parent University Interviews
GM Roundtable
Phase 2 Subject Teacher Interviews
Rich Hradek Reports
More from Eduardo Briceno

Happy Holidays
Thank you for your support!

Superintendent Comments

L. Public Comments - no public comments this evening

M. Executive Session - no executive session this evening

N. Adjournment Time: 8:45 p.m.

Motion: Brian Widman

Second: Patrick Talty

Yes: **No:**

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

Passed: Yes

Respectfully Submitted,

Linda M. Spagnola
District Clerk