

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting MINUTES**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2018-2019**

***Educational***

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

***Facilities***

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: April 16, 2019**

**LOCATION: Willis Avenue**

**OPEN WORK SESSION 7:00 p.m.**

**Board of Education**

Christine Napolitano, President  
Dr. Margaret Ballantyne-Mannion, V.P.  
Brian Widman  
Cheryl Lampasona  
Patrick Talty

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Jack Waters, Asst. Supt. Finance & Operations  
Edward Escobar, Asst. Supt. Human Resources  
Matthew Gaven, Asst. Supt. C.I.A. & Technology  
Linda Spagnola, District Clerk

MINUTES  
April 16, 2019

**A. Call to Order - 7:04 p.m.**

**B. Pledge of Allegiance**

**C. Reading of Mission - by Patrick Talty**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. Student Organization Report - by Abbey Ahamed.**

Abbey reported on Senior-to-Senior Day, the musical All Shook Up, Career Day for Juniors, the Ted Talks on March 29th at the high school, the Key Club helping Assemblyman Anthony D'Urso with L.I. Cares, Bingo Night, and announced Marching Band enrollment is now open.

**G. BOE Reports**

**1. Comments from Board Trustees**

Patrick Talty attended the Jackson Avenue Ted Talks held in the middle school auditorium. The kids did a fantastic job. He was able to see the National History Day gallery in the hall. He said the kids did professional work. Yesterday he attended a school cyber security conference. he learned a lot pertaining to aspects unique to schools.

Cheryl Lampasona attended Hampton Street's Bingo night. with her children. it was a packed house. Also, attended Meadow Regatta. It was a lot of fun.

Brian Widman attended the Jackson Avenue Ted Talks held at the middle school. He said the diversity of their subjects and to see their passion was incredible.

Dr. Margaret Ballantyne-Mannion reminded people to follow twitter and the youtube channel if you are not able to attend the district's activities. She wished everyone a Happy Easter and Passover and have a fun spring break.

**2. Comments from Board President**

Christine Napolitano attended a nice evening to honor Dr. Nagler as one of Nassau BOCES education partners. We were very honored and it was a fun night. She attended the middle school Ted Talks. She stated there were so many interesting topics. The kids were unbelievable. She also went to Hampton's Poetry Slam. She can't believe how comfortable the children are at public speaking. She announced she attended her first Hackathon.

**3. Comments from Superintendent**

Dr. Nagler reported there is a beautiful display of art work, from around the district, lining our hallway. He said it was wonderful to see how talented our students are. He invited Mr. Owens, Supervisor of Fine and Performing Arts, to the podium, along with the art teachers. Mr. Owens stated that one of his favorite things

to do in his position is to see events like this and particularly, see the parents interact with their child in moments of joy and pride and to see parents taking pictures with their child in front of their art work is very special. We should all be proud. He thanked all the art teachers. Mr. Owens went on to say that every year we are fortunate enough to have these art teachers nominate students for the All County art display that takes place at SUNY Farmingdale. This year we had eighteen students selected for this All County event. Mr. Owens presented each student with a certificate of recognition.

Dr. Nagler asked Mr. Casale to talk about our Rube Goldberg Team. Eight students competed in the Rube Goldberg competition. The students needed to create a simple machine which has a minimum of ten steps of energy to complete a simple task in the end. This year's challenge was to drop money in a piggy bank at the end of their crazy machine. These 8 students competed in the regional tournament hosted at Mineola Middle School. The members of the team traveled to Indiana. We are very proud of them for their dedication. They finished in fourth place nationally. We finished second in the other two categories. Mr. Interrante was unable to come the meeting but Mr. Casale thanked him for all his support and driving the machine to Indiana. Mr. Casale presented each student with a certificate. Dr. Nagler stated this is his first year competing as a coach dad and he loves this and the competition. He said he learned from the students.

Mr. Casale invited Mr. Brenner and Mr. Chin to the podium to introduce our National History Day students. He stated the Mr. Brenner and Mr. Chin did a wonderful job helping in orchestrating the competition at the middle school and getting kids ready for the competition. He thanked Ms. Shaw for her support behind the scenes. Mr. Brenner stated that National History Day is a research project that 100 percent of our seventh partake in. This year their theme is Triumph and Tragedy. On Monday they had a showcase where all the seventh graders were invited to the auditorium where they got to see an intro to some of the projects.

Dr. Nagler spoke about our first hackathon. He stated that last year Christine Napolitano suggested Mineola have a hackathon. He asked Mr. Gaven to organize it this year. Dr. Nagler explained how a hackathon works. He was very proud to host it and very proud of our kids. Ms. Napolitano thanked Dr. Nagler and Mr. Gaven.

Dr. Nagler spoke about the robotics team going to the championships two years in a row. He thanked Ms. DiFede and Mr. Woolsey.

Dr. Nagler spoke about the Career Fair. The entire gym was filled with every kind of job in the Northwell organization. There were also guest speakers. He thanked Northwell. Thanked Ms. Fahey and Dr. Smith for arranging the Career Fair.

Dr. Nagler is looking forward to the high school musical and he also went to the Regatta. He gave some capital updates.

## **H. Old Business**

**I. New Business**

**Adoption of BOCES 2019-2020 Annual Operating Budget**

**RESOLUTION #60** - **BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District approves the Nassau BOCES Proposed Administrative Operations Budget for the 2019-2020 school year in the amount of \$22,190,616.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:

No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Patrick Talty

Cheryl Lampasona

Passed: Yes

**Election of BOCES Candidates**

**RESOLUTION #61 - BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District cast one (1) vote for the three (3) following candidates listed below to fill the Board of Cooperative Educational Services of Nassau County (BOCES) for three (3), three (3) year terms commencing July 1, 2019.

- 1. Robert Schoen                                 \_\_\_ X \_\_\_  
9969 Hayes Street  
Baldwin, NY 11510
- 2. Fran N. Langsner                               \_\_\_ X \_\_\_  
253 Aspen Court  
Wantagh, NY 11793
- 3. Ronald Ellerbe                                 \_\_\_ X \_\_\_  
160 Wallace Street  
Freeport, NY 11520

Motion: Patrick Talty  
Second: Dr. Margaret Ballantyne-Mannion

Yes:   No:

Christine Napolitano  
Dr. Margaret Ballantyne-Mannion  
Brian Widman  
Patrick Talty  
Cheryl Lampasona

Passed: Yes

**Adoption of the 2019-2020 Budget and Property Tax Report Card**

**RESOLUTION #62 - Be it Resolved:** That the Mineola Board of Education approves the Adoption of the 2019-2020 Educational Plan and Budget in the amount of \$99,955,750, as submitted or, if necessary, with revisions, and further

**Be it Resolved:** that the Mineola Board of Education approves the real property tax report card prepared by the District's Business Office for the 2019 Annual District Meeting; and be it further

**RESOLVED** that a copy of said report card shall be submitted to the State Education Department by the end of the next business day following this approval.

Motion: Cheryl Lampasona

Second: Brian Widman

Yes:

No:

Christine Napolitano  
Dr. Margaret Ballantyne-Mannion  
Brian Widman  
Patrick Talty  
Cheryl Lampasona

Passed: Yes

**J. CONSENSUS AGENDA**

**RESOLUTION #63 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.b.1., as presented.

Motion: Brian Widman

Second: Dr. Margaret Ballantyne-Mannion

Yes:

No:

Christine Napolitano  
Dr. Margaret Ballantyne-Mannion  
Brian Widman  
Patrick Talty  
Cheryl Lampasona

Passed: Yes

**1. ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the January 24, 2019 Business Meeting, the February 7, 2019 Workshop Meeting, and the February 28, 2019, as presented.

**2. INSTRUCTION**

- a. **Resignations**

1. That the Board of Education accepts the resignation of Richard A. Cardenas, Social Studies Teacher, effective June 30, 2019
2. That the Board of Education accepts the resignation of Irina V. Renner, ELA/Special Ed/ENL teacher, effective June 27, 2019.
- b. **Appointments**
  1. That the Board of Education approves the appointment of Marleny R. Reyes, to the position of Probationary Social Studies Teacher, effective September 1, 2019, with a salary of BA, Step 1, \$62,452 and a Probationary Period from September 1, 2019 to August 31, 2023.
  2. That the Board of Education approves the appointment of Nicole Lebowitz, to the position of Probationary School Counselor, effective September 1, 2019, with a salary of MA, Step 1, \$72,232 and a Probationary Period from September 1, 2019 to August 31, 2023.
  3. That the Board of Education approves the appointment of Joanna Zappalla, to the position of Probationary School Counselor, effective September 1, 2019 with a salary of MA, Step 1, \$72,232 and a Probationary Period from September 1, 2019 to August 31, 2023.
  4. That the Board of Education approves the appointment of Yohanny Caraballo, to the position of Probationary School Psychologist, effective September 1, 2019 with a salary of MA, Step 2, \$75,279 and a Probationary Period from September 1, 2019 to August 31, 2023.
- c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

<b><u>Employee Name</u></b>	<b><u>Employee Certification</u></b>	<b><u>Effective Date</u></b>
1. Daniela Rodriguez	Childhood Education (1-6)	04/08/2019
- d. **Instruction: Contracted**
  1. That the Board of Education approves a Special Education Services Contract for Parentally Placed students between Herricks UFSD and the Mineola Union Free School District for the 2017-2018 school year.
  2. That the Board of Education approves a Special Education Services Contract for Parentally Placed students between Herricks UFSD and the Mineola Union Free School District for the 2018-2019 school year.
- e. **Instruction: Student Actions**
  1. That the Board of Education approves the following overnight/out-of-state field trip:
    1. Spain, February 14, 2020 - February 23, 2020
- f. **Instruction: Other**



**Teacher Leaders**

That the Board of Education approves the following Teacher Leaders to be paid \$2500 for the 2018-2019 school year:

Danielle Carretta  
Laura DeFeo  
Janice Killelea  
Cynthia Kopp  
Jen Levi  
Mary Locascio  
Morgan Mercaldi  
Maureen Reyhanian  
Samantha Sanchez  
Elizabeth Thomson-Block

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of Rocio Barreto, full time Teacher Aide at the Hampton Street School, effective June 26, 2019.

b. **Appointment(s)**

1. That the Board of Education approve the appointment of Cary Rachell, to the position of 5 hour Bus Driver, to replace Nubia Garrido, effective April 15, 2019. Salary is \$22,258 on Step 1; probation is 26 weeks.

c. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to Diane Ricciardi, full time Teacher Aide at the Middle School, due to an injury, effective March 5, 2019. Return date will be determined upon her progress according to her doctor.

d. **Civil Service - Other**

1. That the Board of Education approve the clerical title change for the desk in Building & Grounds from Typist Clerk-11 month to Account Clerk-11 month, effective May 1, 2019.

e. **Termination(s)**

1. That the Board of Education approve the termination of Marlon Yanes Zecena, 5 hour Bus Driver for Transportation, effective March 31, 2019.

4. **BUSINESS / FINANCE**

a. **Business: Other**

1. **Approval of Election Workers**

That the Board of Education approves the appointment of Roswitha Graser to serve as a substitute inspector or registrar at the Annual Election and Budget Vote held Tuesday, May 21, 2019, at the rate of \$12.00 per hour.

b. **Business/Finance - Contract Approvals**

1. That the Board of Education hereby approves the contract renewal with Tel/Logic, Inc., d/b/a/ Central Ed., for the purchase of non-public school textbooks and distribution services for the 2019-2020 school year.

**K. Superintendent's Report**

Superintendent of Schools' Reports

Presentations:

1. National History Day

Superintendent Comments

**L. Public Comments - No public comments this evening**

**M. Executive Session Time: 8:25 p.m.**

**Motion:** Cheryl Lampasona

**Second:** Dr. Margaret Ballantyne-Mannion

**Yes:**           **No:**

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Patrick Talty

Cheryl Lampasona

**Passed: Yes**

**N. Adjournment Time: \_\_\_\_\_ p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**           **No:**

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**Passed:** \_\_\_\_\_

**Respectfully Submitted,**

**Linda M. Spagnola  
District Clerk**