

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting MINUTES**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2018-2019**

**Educational**

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

**Facilities**

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

**Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: December 13, 2018**

**LOCATION: Willis Avenue**

**OPEN WORK SESSION 7:00 p.m.**

**Board of Education**

Christine Napolitano, President  
 Dr. Margaret Ballantyne-Mannion, V.P.  
 Brian Widman  
 Cheryl Lampasona  
 Patrick Talty

**Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
 Jack Waters, Asst. Supt. Finance & Operations  
 Edward Escobar, Asst. Supt. Human Resources  
 Matthew Gaven, Asst. Supt. C.I.A. & Technology  
 Linda Spagnola, District Clerk

MINUTES  
December 13, 2018

- A. **Call to Order - 7:04 p.m.**
- B. **Pledge of Allegiance**
- C. **Reading of Mission - by Brian Widman**
- D. **Moment of Silent Meditation**
- E. **Dais & Visitor Introductions**
- F.
- G. **BOE Reports**

**1. Comments from Board Trustees**

Patrick Talty stated that back in November he attended the Meadow PTA meeting. One of the best he had ever gone to. He saw a lot of involvement by the parents. There was a presentation on student safety. He also attended a presentation hosted by the high school guidance department. They had a social worker who spoke about mental health and technology in this day and age. He was happy he attended. Mr. Talty also went to the life skills tea and said it was fantastic. He wished everyone Happy Holidays.

Cheryl Lampasona saw the fourth grade concert and said it was awesome. She wished everyone Happy Holidays.

Brian Widman reported he attended Winter Concert I and the Sixth Grade Concert. He stated the children were amazing musicians. He wished everyone Happy Holidays and a Happy New Year.

Dr. Margaret Ballantyne-Mannion stated she is very grateful for livestream so she can still see the concerts in the event she is unable to attend in person. She went to the SEPTA party which she stated was great. The fire department came with Santa and his helpers. She stated that we are lucky to have so much support for our programs. She feels it does a lot for the parents to see how much people care about our kids. The Winter Tea was another event Dr. Ballantyne-Mannion attended. She stated the winter tea is fun for her. Dr. Ballantyne-Mannion spent a lovely half hour as a guest reader today with the second grade dual language class at Meadow Drive. She promised she would tell everyone how great they are. The children were wonderful. she wished everyone Happy Holidays and good luck to our students taking tests.

**2. Comments from Board President**

Christine Napolitano stated she had the privilege of attending the Commissioner's Round Table in Latham, NY. It was her first time to the NYSSBA building. She stated it was a very interesting experience. She met with the commissioner. Whenever she comes back from these events she reflects on where we are as compared to other districts in the state and how different other districts are. She was thankful for this opportunity and wished everyone a wonderful warm and safe holiday.

**3. Comments from Superintendent**

MINUTES  
December 13, 2018

Dr. Nagler stated he loves the concert season and loves attending all of them. He also loves seeing the progress the children make every year. He spoke about his discussion with Mr. Escobar about the growth they have both seen since they were both at the high school and now. The program itself has evolved and how many more opportunities our kids have now than even five, six seven years ago. This is a tribute to the board's work. Dr. Nagler stated he always loves going to Ms. Palladino's and Ms. Haberman's Tea. He said it is a great tradition. Dr. Nagler spoke about the expansion of the Pre-K program to full day. He said we will still have half day Pre-K for those parents who still want this. One big change is there will be no buses for any Pre-K students. Dr. Nagler will be sending out a letter with all the details of the program. He asked the board for their feedback. All the board members felt it is fantastic that Mineola will be offering free full day Pre-K. It is a wonderful opportunity.

Dr. Nagler spoke about his proposed 2019-2020 school calendar. He stated there are two days built in. If we need a third day we go to May and leave the breaks alone. This is only a draft. We need to find out when the regents exams are definitely scheduled. Then we can approve our calendar.

Dr. Nagler said he was remiss at our last meeting to not recognize the retirement of Gina Hahn, a long time clerical in the district. She will be retiring in January. He stated she was on his hiring committee when he became Assistant Principal in the district and voted against him. He wanted that to be noted on record. He was poking fun at Gina. Christine Napolitano said she knows Gina for as long as she has been in the district. She is a part of Mineola. She stated she is sorry to see her go but wishes her all the best.

Dr. Nagler asked Mr. Gaven to present his report on Growth Mind Set.

#### **H. Old Business**

MINUTES  
December 13, 2018

**I. New Business**

**RESOLUTION #34 - IT IS HEREBY RESOLVED**, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for an examination in order to determine his/her physical and / or mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional selected by the School District at a date(s) and time set forth in the notice letter to the employee, or thereafter as needed, and be it further

**RESOLVED:** that the Board of Education hereby authorizes the Superintendent of Schools to execute an agreement with Dr. Randall Solomon to provide professional medical services related to this examination in a form approved by District Counsel, the draft contents of which have been reviewed by the Board of Education in Executive Session.

Motion: Brian Widman

Second: Dr. Margaret Ballantyne-Mannion

|                                 |            |
|---------------------------------|------------|
| <u>Yes:</u>                     | <u>No:</u> |
| Christine Napolitano            | _____      |
| Dr. Margaret Ballantyne-Mannion | _____      |
| Brian Widman                    | _____      |
| Cheryl Lampasona                | _____      |
| Patrick Talty                   | _____      |

Passed: Yes

**RESOLUTION #35 - BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District hereby ratifies and approves a certain Agreement dated November 29, 2018 between the School District and the Clerical/Secretarial Employees Association and authorizes the Superintendent of Schools to execute the new collective bargaining agreement incorporating the terms of the Agreement.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

|                                 |            |
|---------------------------------|------------|
| <u>Yes:</u>                     | <u>No:</u> |
| Christine Napolitano            | _____      |
| Dr. Margaret Ballantyne-Mannion | _____      |
| Brian Widman                    | _____      |
| Cheryl Lampasona                | _____      |
| Patrick Talty                   | _____      |

Passed: Yes

**J. CONSENSUS AGENDA**

**RESOLUTION #33 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.3.c.2., as presented.

Discussion: Dr. Nagler stated there are two walk-on items that need to be added to the agenda under New Business - Resolutions 34 and 35.

Christine Napolitano asked for a motion to amend the agenda.

Motion: Cheryl Lampasona

Second: Patrick Talty

The Board was polled and all were in favor and the motion passed.

**Motion: Brian Widman**

**Second: Cheryl Lampasona**

**Yes:**

**No:**

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

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**Passed: Yes**

**1. INSTRUCTION**

**a. Resignations**

1. That the Board of Education accepts the resignation of Natalie N. Camacho, ELA/ENL teacher, effective January 6, 2019.

**b. Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Marta Fernandez, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately March 6, 2019.

**c. Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

**Employee Name                      Certification                      Effective Date**

- |    |                   |                      |            |
|----|-------------------|----------------------|------------|
| 1. | Frances J. Pierre | Business & Marketing | 12/03/2018 |
| 2. | Brittany Gross    | English 7-12         | 01/02/2019 |
| 3. | James R. Bulva    | Physical Ed          | 01/02/2019 |

**d. 45 Day Sub Appointments**



**MINUTES**

December 13, 2018

1. That the Board of Education approves the transfer of funds, in the amount of \$24,959 from Budget Code: 9010 800 00 8096 to Budget Code: 2110 472 00 0000 to cover the expenses for a second student attending a charter school. This student will be attending the Roosevelt Childrens Academy Charter School for the 2018-2019 school year.
2. That the Board of Education approves the transfer of funds, in the amount of \$150,000 from Budget Code: 9010 800 00 8096 to Budget Code: 1325 444 00 0199 to cover architect fees related to projects ongoing and future projects out to bid.

**K. Superintendent's Report**

Superintendent of Schools' Reports

Presentations:

- 1. Growth Mindset Update

Superintendent Comments

**L. Public Comments (business only)**

**M. Executive Session - no executive session this evening**

**Motion:** Dr. Margaret Ballantyne-Mannion

**Second:** Brian Widman

Yes:

No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

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**Passed: Yes**

**N. Adjournment Time: 8:10 p.m.**

**Motion:** Cheryl Lampasona

**Second:** Brian Widman

Yes:

No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

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**Passed: Yes**

**Respectfully Submitted,  
Linda M. Spagnola  
District Clerk**