

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: October 24, 2018

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order - 7:00 p.m.

B. Pledge of Allegiance

C. Reading of Mission - by Patrick Talty

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. High School Student Organization Report - no report this evening

G. BOE Reports

1. Comments from Board Trustees

Patrick Talty spoke about parental involvement at the Marching Band competition at Tully Field. He said the parents are remarkable from the pit crew, the people who run the food concession, and the raffles. They do a remarkable job for their kids. He stated he was grateful to be at Tully Field to witness all of this. He visited Venezia's Garden Center where the Meadow Drive and Hampton Street PTAs were hosting a fall festival for the students. He also attended the Luigi's Pizzeria fundraiser. Mr. Talty sent kudos to all the parents who helped out in these events. He also spoke about EdCamp and the remarkable job Dr. Smith did hosting it.

Cheryl Lampasona went to EdCamp at the high school. She said the student service center was very helpful to her. As she did a walk through she said all the rooms were packed with educators. She gave a big kudos to Dr. Smith for coordinating it. She also attended the Dual Language Parent Committee meeting.

Brian Widman reported he had the opportunity to attend the parents presentation by Officer Broshan one night last week which was a slimmed down version of the children's presentation that was given during the day about the power of the internet. Mr. Widman said we have to be careful of what we put out there, pictures, texts, because once it's out there it's there forever. He reported that if you tweet something Twitter owns it even if you delete it they can bring it back. Students have to be really careful about what they post and what they share on social media. He was able to attend the Marching Band Home Show as a parent and a volunteer. He stated he never gets tired of seeing the show. He wishes the Marching Band luck on their final competition for the New York State Championships on October 27th and he also wishes the sports teams who are in their finals.

Margaret Ballantyne-Mannion, Ph.D. wished the Marching Band good luck and has a good feeling about them. She stated EdCamp was great. She went to one session which was helping ELL and/or Special Ed students. She spoke about the Special Education Transition Report given at the August 30th board meeting. A committee was formed and she was asked to join. She attended her first Special Ed Transition Committee last week. She is very impressed with the work being done.

2. Comments from Board President

Christine Napolitano reported this week is School Board Recognition Week. She stated the board members make it so easy for her to make the following remarks about the very extraordinary board members sitting to

her right. She spoke about the impact a school board can have on a district. She has worked with many school board members over the years but this particular group of members is nothing short of a dream team. Decisions that are made by board of educations can change a community in ways that most residents could not imagine. A reputation of a school district lies very much in the hands of the people that sit here. And she knows that these people treat that responsibility with great respect. These members are so very special in so many ways. She said a few nice words about each board member and gave each of them a gift. Collectively she said they all bring such warmth, professionalism, intelligence and a spirit of cooperation that always puts the children first. Our residents should be proud of these tremendous volunteers. She has said this many times that she has to remind people that they are unpaid volunteers who give up their own personal and family time to make this district and community a great place to live. They don't blow their horn or ask for a thank you but they do deserve a big one. This is not an easy job but it is a rewarding one. So she thanked Mineola's Board of Education. She said "You make us MineolaProud every single day."

3. Comments from Superintendent

Dr. Nagler gave each board member a certificate of appreciation. He recognized our board president is a wife, mother of three, grandmother of one and a super board president and our leader of the board. He stated leadership is about surrounding yourself with very smart people and then get out of their way. The combination of the five board members is palatable. He stated they are extraordinary in the vision they have for where they want the district to be. Dr. Nagler stated he is very humble to work here and is super Mineola Proud to work with and for you. He thanked the board for all they do.

He thanked Whitney for organizing EdCamp. The rooms were packed which is a testament to where we are as a district in leading a lot of conversations in the county. He was very proud of all the comments about our sessions and our district. EdCamp really showcased our district and for that Dr. Nagler is very grateful to Dr. Smith asking to do EdCamp, taking the lead on it and Dr. Nagler said Mineola may host it again next year.

He wished our Marching Band good luck. He hopes they win first place in the competition because it is well deserved. He spoke about the Soccer team having an undefeated season. He reported we will host the girls volleyball game.

Dr. Nagler announced he will be attending OpenCon NYC which is about open educational resources. He will be presenting tomorrow night which is why the board meeting was changed to this evening. The New York State School Boards Convention in Manhattan is tomorrow, Friday and Saturday. Dr. Ballantyne and Dr. Nagler will be presenting, on Saturday, our School-to-Career partnership with QCC and CORE. He looks forward to this.

And lastly, Dr. Nagler reported we won a grant as part of our work with Digital Promise. The National Science Foundation awarded a three year grant of a million dollars to 12 schools. We are one of nine pilot districts and the other 3 are CORE districts. We will be sharing thoughts, activities, and things we do in our district to help the three CORE districts implement a curriculum and our teachers will participate in the grant.

H. Old Business - There was no old business this evening

I. New Business

RESOLUTION #21

WHEREAS, the Board of Education, Mineola School District of New York State (the "School District") wishes to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Nassau County ("Nassau BOCES") for the purchase of various commodities and/or services as authorized by and in accordance with the Education Law and General Municipal Law, Section 119-o; and

WHEREAS, the District, more particularly, wishes to participate in the joint cooperative bids as listed and checked below:

CORE GROUP:

PARTICIPATION

YES NO

AUDIO VISUAL EQUIPMENT

x

NOW THEREFORE, BE IT RESOLVED that the School District hereby appoints Nassau BOCES as its representative and agent in all matters related to the Cooperative Bidding Program, including but not limited to responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the School District and making recommendations thereon, and

BE IT FURTHER RESOLVED that Nassau BOCES is hereby authorized to award cooperative bids on behalf of the School District to the bidder deemed to be the lowest responsible bidder meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts and to enter into contracts for the purchase of the commodities and/or services as authorized herein, and

BE IT FURTHER RESOLVED, that the School District hereby authorizes its School Business Administrator or his/her designee on behalf of the School District to participate in cooperative bidding conducted by Nassau BOCES and if requested to furnish Nassau BOCES an estimated minimum number of units that will be purchased and such other documents and information which may be reasonably necessary or useful in conducting the Cooperative Bidding Program, and

BE IT FURTHER RESOLVED, that the School District agrees to assume its equitable share of the administrative costs of the cooperative bidding program and all of its obligations and responsibilities pursuant to any contract that may be awarded by Nassau BOCES on behalf of the School District.

Motion: Cheryl Lampasona

Second: Patrick Talty

Yes:

No:

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

Accepting of Certified Financial Statements

RESOLUTION #22 - **BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District hereby accepts the Certified Financial Statements for the year ending June 30, 2018 completed by Nawrocki Smith LLP and acknowledges that such reports were filed with the appropriate state regulatory agencies by the October 15, 2018 deadline.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Brian Widman

Yes:

No:

Christine Napolitano	_____
Dr. Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #23 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a. through J.4.e.1., as presented.

Discussion: Dr. Nagler stated the following item on the consensus agenda needs to be amended:

Item J.2.f.50 : replace Meagan Fabiitti with Erika Pena as Jr. First Lego League at Jackson Avenue

A motion was made to amend the consensus agenda.

Motion: Dr. Margaret Ballantyne-Mannion and **Second:** Cheryl Lampasona
The Board was polled and all were in favor and the motion passed.

Motion: Cheryl Lampasona
Second: Brian Widman

Yes:

No:

Christine Napolitano	_____
Dr. Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the August 30, 2018 Business Meeting, the September 13, 2018 Business Meeting, and the October 4, 2018 Workshop Meeting, as presented.

2. **INSTRUCTION**

a. **Appointments**

- 1. That the Board of Education approves the appointment of Diane P. Anderson, to the position of Interim Assistant Principal, from October 10, 2018 to on or about December 10, 2018, with a salary of \$725.00 per day.

b. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>
1.	Daniel Bailey	Health, Physical Ed
2.	Angela Cervera	PreK - Grade 6
3.	Andrew C. Seniuk	Social Studies 7-12
4.	Marisa C. Tyd	ESL, ELA 7-12
5.	Angelica S. Blanco	Math 7-12
6.	Elizabeth Messina	Social Studies 7-12

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- | | <u>Employee Name</u> | <u>Certification</u> |
|----|----------------------|----------------------|
| 7. | Meghan Kingsley | English 7-12 |
| 8. | Brianna N. Rafferty | Social Studies 7-12 |

c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

- | | <u>Employee Name</u> | <u>Employee Certification</u> |
|----|----------------------|-------------------------------|
| 1. | Lisa J. Morrison | PreK - Grade 6 |

d. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the current school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Boys Varsity Basketball	Jamie McAndrew	3	\$9,452.00
2.	Boys Varsity Basketball Asst	Andrew C. Seniuk	1	\$5,120.00
3.	Boys JV Basketball	Matthew Musumeci	2	\$5,596.00
4.	7th grade Boys Basketball	William G. DiGennaro	3	\$5,537.00
5.	8th Grade Boys Basketball	Gregory A. Mayo	3	\$5,537.00
6.	Girls Varsity Basketball	Daniel Bailey	3	\$9,452.00
7.	Girls Varsity Basketball Asst	Kelly Dempsey	3	\$6,427.00
8.	Girls JV Basketball	Erin L. Garabedian	2	\$5,596.00
9.	Girls 7th grade Basketball	William G. DiGennaro	3	\$5,537.00
10.	Girls 8th grade Basketball	Karin B. Weidlein	3	\$5,537.00
11.	Boys Varsity/JV Bowling	Helmut Bohringer	3	\$4,544.00
12.	Girls Varsity/JV Bowling	Mark Miller	3	\$4,544.00
13.	Wrestling Varsity	Daniel Guido	3	\$9,095.00
14.	Wrestling JV	Joseph P. Cerulli	3	\$6,473.00
15.	Wrestling Varsity Asst	James Durso	3	\$6,184.00
16.	Wrestling 7/8	Nicholas A. Tonini	3	\$5,525.00
17.	Girls 7th grade Volleyball	Hilary Hunter	3	\$4,909.00
18.	Girls 8th grade Volleyball	Hyunah Park	3	\$4,909.00
19.	Girls Winter Track	Thomas J. Leninger	3	\$8,046.00
20.	Boys Winter Track	John E. Fretz	3	\$8,046.00
21.	Winter Track Assistant	Brian W. Haber	3	\$5,471.00

e. **Facilitators - Appointments**

That the Board of Education approves the appointment of the following staff as Facilitators for the current school year:

	<u>SCHOOL</u>	<u>NAME</u>	<u>STIPEND</u>
1.	Hampton Street	Allison R. Maffettone	\$1,000.00
2.	Jackson Avenue	Janice Killelea	\$1,000.00
3.	Meadow Drive	Bruce M. Vatske	\$1,000.00
4.	Middle School	Matthew Deluca	\$1,000.00
5.	Middle School	Margaret Moroney	\$1,000.00

f. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

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	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	HS Athletes Helping Athletes	Karin Weidlein	\$1,471.00
2.	HS Business Club	Bonnie Greene-Tellerman	\$1,471.00
3.	HS Cheerleaders Winter	Bryanna C. Kelly	\$4,412.00
4.	HS Dignity Club	Stacey Rosenblatt	1/2 of \$2,205.00
5.	HS Dignity Club	Patricio A. Romero	1/2 of \$2,205.00
6.	HS Class Advisor Eight Grade	Lindsay E. Audiino	\$1,010.00
7.	HS Class Advisor Freshman	Bryanna C. Kelly	\$1,010.00
8.	HS Class Advisor Sophomore(2)	Bette Sloane	\$1,471.00
9.	HS Class Advisor Sophomore(2)	Jennifer Honerkamp	\$1,471.00
10.	HS Class Advisor Junior(2)	Katelyn E. Bucchio	\$2,205.00
11.	HS Class Advisor Junior(2)	John E. Fretz	\$2,205.00
12.	HS Class Advisor Senior(2)	Gina-Marie Buongiovanni	\$2,940.00
13.	HS Class Advisor Senior(2)	Donald A. Leopardi	\$2,940.00
14.	HS Environmental Club	Susan B. Kennedy	\$1,471.00
15.	HS Gay Straight Alliance	Laura L. Grassie	\$1,010.00
16.	HS "I Am That Girl" Club	Megan M. Messina	\$1,010.00
17.	HS Key Club	Anne M. Lazo	1/2 of \$2,205.00
18.	HS Key Club	Maria C. Navarra	1/2 of \$2,205.00
19.	HS Literary Society	Katelyn E. Bucchio	\$1,010.00
20.	HS Mathletes Advisor	Michelle R. Wenz	\$1,471.00
21.	HS Math Olympiads-8th gr	Mary Owens	\$1,010.00
22.	HS Mentoring Latinas	Marie Watson	1/2 of \$1,471.00
23.	HS Mentoring Latinas	Cynthia Mejia	1/2 of \$1,471.00
24.	HS Mock Trial Advisor	Kenneth G. Coy	\$1,010.00
25.	HS National Honor Society	Claudia Rudnet	\$1,471.00
26.	HS National Science Honor Society	Ellen K. McGlade-McCulloh	\$1,471.00
27.	HS Question Mark Editor	Andrew T. Smith	\$2,940.00
28.	HS Red Cross Advisor	Tara M. McDonnell	\$1,010.00
29.	HS Robotics FTC (2)	Kuri B. DiFede	\$2,940.00
30.	HS Robotics FTC (2)	Andrew J. Woolsey	\$2,940.00
31.	HS Robotics FRC (2)	Kuri B. DiFede	\$5,177.00
32.	HS Robotics FRC (2)	Andrew J. Woolsey	\$5,177.00
33.	HS Students Against Drunk Driving	Karin B. Weidlein	\$1,010.00
34.	HS Science Bowl (Brainstormers)	Robert M. Goodwin	1/2 of \$1,471.00
35.	HS Science Bowl (Brainstormers)	Ellen K. McGlade-McCulloh	1/2 of \$1,471.00
36.	HS Science Club Advisor	Maria C. Navarra	\$1,010.00
37.	HS Student Organization Advisor	Krista O'Donnell	\$2,205.00
38.	HS Student Service Center(2)	Krista O'Donnell	\$5,177.00

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	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
39.	HS Student Service Center(2)	Claudia Rudnet	\$5,177.00
40.	HS Television Production Advisor	Melissa Fusco	\$2,940.00
41.	HS TEDx Club (1-2)	Lindsay E. Audiino	\$1,471.00
42.	HS TEDx Club (1-2)	Bette Sloane	\$1,471.00
43.	HS World Language Club	Elsa M. Coelho	1/2 of \$1,010.00
44.	HS World Language Club	Jonathan Piccirillo	1/2 of \$1,010.00
45.	HS Yearbook (Signet) Business	Rory E. Block	\$1,471.00
46.	HS Yearbook (Signet) Editorial	Paul A. Sommer	\$5,177.00
47.	10-12 Musical Stage Construction	Paul Sommer(previously approved at \$1838)	amend to \$2,940
48.	JA Book Club	Marilyn C. Holland	\$881.00
49.	JA Jr. First Lego League(1-4)	Megan LaMantia	\$881.00
50.	JA Jr. First Lego League(1-4)	Gina M. Principato	\$881.00
51.	JA Jr. First Lego League(1-4)	Teresa L. Dawber	\$881.00
52.	JA Math Olympiads Advisor	Janice A. Killelea	\$881.00
53.	JA Safety Patrol Advisor	Kimberly Martino	\$881.00
54.	JA Student Council Advisor	Jeanine S. Gallina	\$1,471.00
55.	JA TEDx Club(1-2)	Jennifer L. Dralle-Moreano	\$1,471.00
56.	JA TEDx Club(1-2)	Jodi Desantis-Helming	\$1,471.00
57.	HS Creative Writing Club	Andrew T. Smith	\$1,010.00
58.	JA Jr. First Lego League(1-4)	Erika P. Pena	\$881.00

g. **Instruction - Mentorship Program**

That the Board of Education approves the following Mentors to be paid \$2000 for the 2018-2019 school year:

Employee Name

1. Kerry Ann Murphy mentoring Lauren Goldfarb
2. Christine O'Grady mentoring Elissa Olivera
3. Matthew Deluca mentoring Aislinn Oliveri
4. Karen L. Curran mentoring Gina Principato

h. **Instruction: Contracted**

1. That the Board of Education approves an agreement between the Mineola Union Free School District and consultant, Dr. Samuel O. Ortiz for the 2018-2019 school year.
2. That the Board of Education approves a contract between the Mineola Union Free School District and All About Kids SLP, OT, PT, LMSW, Psychology, PLLC from July 1, 2018 to June 30, 2019.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accept the resignation of Lisa Morrison, part time Teacher Aide at the Middle School, effective October 5, 2018.

b. **Appointment(s)**

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1. That the Board of Education approve the appointment of Lauren Gries, from the position of Teacher Aide Substitute to part time Lunch Aide at Jackson Avenue School, effective October 25, 2018. Salary is \$13.95 per hour on Step 1; probation is 26 weeks.
2. That the Board of Education approve the appointment of Sean Gonzalez, from the position of Cleaner to Custodian, to replace Frank Cassidy, at the High School, effective October 29, 2018. Salary is \$43,570 plus a 6% night differential of \$2,614, equaling \$46,184 on Step 3; probation 8 weeks.
3. That the Board of Education approve the appointment of Bernadette Pesa, from part time to full time Bus Attendant for Transportation, effective November 1, 2018. Salary is \$22,221 on Step 1; probation is 26 weeks.
4. That the Board of Education approve the appointment of Anne Gildea, to the position of Nurse Substitute, effective October 25, 2018. Salary is \$125 per day.
5. That the Board of Education approve the appointment of Keith Palmisano, to the position of Cleaner Substitute, effective October 29, 2018. Salary is \$12.25 per hour.

c. **Leave of Absence - Personal**

1. That the Board of Education grant a request to Nubia Garrido, 10 month Bus Driver for Transportation for an extension of her unpaid personal Leave of Absence for approximately two months, due to family illness, effective October 16, 2018.

d. **Retirement(s)**

1. That the Board of Education accept, the resignation for the purpose of retirement of Jeanne Barry, part time Teacher Aide at the High School, effective October 19, 2018.

e. **Leave of Absence - Paid Medical**

1. That the Board of Education approve a paid Medical Leave of Absence to Jhonny Pizarro, Cleaner at the Middle School, effective September 28, 2018 through November 12, 2018.
2. That the Board of Education approve a paid Medical Leave of Absence to Julia Adames, 12 month Bus Driver for Transportation, effective October 30, 2018, due to a medical issue. This leave will be for approximately two weeks.

f. **Civil Service Transfers**

1. That the Board of Education approve the transfer of Renee Aufiero, 11 month Typist Clerk for Buildings & Grounds, to the Levittown School District, effective November 30, 2018.

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

That the Board of Education approves the Treasurer's Report for the period ending August 31, 2018.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending September 30, 2018.

A/P Warrant #5	Sept 13, 2018	\$1,212,779.09
A/P Warrant #6	Sept 26, 2018	\$454,230.51

TOTAL EXPENSES **\$1,667,009.60**

PAYROLL #5 and #6

General	\$4,152,099.90
Federal Fund	\$57,655.66

TOTAL PAYROLL **\$4,209,755.56**

c. **Business: Other**

1. **Donation**

That the Board of Education of the Mineola Union Free School District accepts a donation of \$13,289.94 of software and labor related to upgrading the Card Access system for the Lockdown module.

d. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for September 1, 2018 through September 30, 2018.

e. **Business/Finance - Bids**

1. That the Board of Education approves the awarding of the vending services to My 3 Sons for the 2018-2019 school year. Award is made pursuant to results of an RFP issued by District in August 2018.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. Dual Language, Bilingual Education & English as a New Language by Dr. Nicole Moriarty

Superintendent Comments

L. Public Comments - There were no public comments this evening.

M. Executive Session Time: 8:09 p.m.

Motion: Brian Widman

Second: Cheryl Lampasona

Yes: _____ No: _____

Christine Napolitano

Dr. Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

Passed: Yes

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

**Linda M. Spagnola
District Clerk**