

Mineola Union Free School District, Mineola, NY

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2020-2021

Educational

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

DATE: June 17, 2021

IN-PERSON at Mineola High School Cafeteria

7:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Linda Spagnola, District Clerk

- A. Call to Order - 7:00 p.m.**
- B. Pledge of Allegiance**
- C. Reading of Mission - Christine Napolitano, Board President**
- D. Moment of Silent Meditation**
- E. Dais & Visitor Introductions**
- F. Student Organization Report - no report this evening**
- G. BOE Reports**
 - 1. Comments from Board Trustees - Patrick Talty and Margaret Ballantyne-Mannion, Ph.D.**
 - 2. Comments from Board President - Christine Napolitano gave her report at the end of this meeting.**
 - 3. Comments from Superintendent - Dr. Nagler reported the district had one case of COVID, masks were to be worn inside but not outside. He stated the prom was a success and congratulated the senior class.**
- H. Old Business**
 - there was no Old Business this evening.
- I. New Business**

RESOLUTION #82 - Be it resolved that the Board of Education approves the employment agreements of the individuals listed herein and authorizes the Board President to execute the agreements on behalf of the District. All of the agreements are effective July 1, 2021.

- Andrew Casale - Assistant to the Superintendent for Business and Operations
- Catherine Fishman - Assistant Superintendent of Pupil Personnel Services
- Matthew Gaven - Deputy Superintendent
- Margarita Maravel - Director of Human Resources
- Nicole Moriarty - Director of English as a New Language and Reading

Motion: Margaret Ballantyne-Mannion, Ph.D.
Second: Cheryl Lampasona

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

Policies - First Reading of Revised Board Policies

RESOLUTION #83 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District waives the first formal reading of the following Revised Board Policy due to the availability on the information table.

Policy # 5640 Smoking, Tobacco, and Cannabis (Marijuana) Use

Motion: Brian Widman
Second: Patrick Talty

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

RESOLUTION #84 - **BE IT RESOLVED** that the Board of Education hereby approves the Stipulation of Settlement between L.F. & S.F. and the Mineola UFSD for the 2020-2021 / 2021-2022 school years.

Motion: Margaret Ballantyne-Mannion, Ph.D.
Second: Brian Widman

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

RESOLUTION #85

WHEREAS, the Board of Education of the Mineola School District 2-783500 desires to enter into a 5 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: 403 Musical Instruments.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Mineola School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$131,031.10 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 7-9-2021 to 7-8-2026.

Motion: Cheryl Lampasona
Second: Patrick Talty

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

RESOLUTION #86 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the following transfer to reserve funds as of June 30, 2021, not to exceed the amount below to be determined by the Board of Education on or before the setting of the 2021-2022 tax levy.

Worker's Compensation Reserve \$500,000

Motion: Margaret Ballantyne-Mannion, Ph.D.
Second: Cheryl Lampasona

RESOLUTION #87 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the awarding of Base Bid Contract "C" Site Work, Cafeteria Addition & Associated Site Work at Jackson Avenue School to Laser Industries, Inc., based on the Letter of Recommendation from H2M Architects & Engineers. The amount of the award is \$2,005,500.

Motion: Brian Widman
Second: Patrick Talty

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

RESOLUTION #88 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the awarding of Base Bid Contract "G" General Construction Work, Locker Room Toilet Renovations at Mineola High School to Belfor, based on the Letter of Recommendation from H2M Architects & Engineers. The amount of the award is \$519,192.81.

Motion: Cheryl Lampasona
Second: Patrick Talty

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

RESOLUTION #89

WHEREAS, the Board of Education of Mineola Union Free School District solicited bids for a gymnasium demolition at the Mineola Middle School; and

WHEREAS, the bids received were opened on June 8, 2021;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Mineola Union Free School District hereby rejects the bids submitted by both (a) RZ & AL Inc. and (b) One Ten Restoration Inc. for being non-conforming and/or non-responsive to the requirements of the bid by, among other things, each of these bidders failing to submit (i) a certified letter from their respective bonding companies that indicated they could meet the requirements of Article 11 of the General Conditions for the gymnasium demolition project, (ii) a certified financial statement and (iii) documentation from five projects completed by the bidder within the past five years; and

BE IT FURTHER RESOLVED, that the Board of Education of Mineola Union Free School District hereby awards the General Construction Work contract for the Gymnasium Demolition Phase I Project at the Mineola Middle School to lowest responsible and responsive bidder, Stalco Construction, Inc., having an address of 1316 Motor Pkwy., Islandia, New York 11749 in the principal amount of \$310,000.00 which includes a \$30,000.00 general construction allowance in accordance with the terms and conditions of the bid documents, including but not limited to the submitted bid, Notice to Bidders, Instructions to Bidders, Drawings, Specifications, and General Conditions; and

BE IT FURTHER RESOLVED, that that the President of the Board of Education is hereby authorized and empowered to execute the documents comprising the awarded contract to Stalco Construction, Inc.; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and School District officers and administrators are authorized and directed to take all actions necessary to affect the purposes of and to cause compliance with contract awarded to Stalco Construction, Inc.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Cheryl Lampasona

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #90 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.a.4., as presented.

Discussion: Dr. Nagler stated the hourly salary for Tracey Kimble-Baumann, ESY Nurse, needed to be amended to \$42.05 per hour under J.d.1.

A motion was made to amend the consensus agenda by Christine Napolitano.

Second: Brian Widman. The Board was polled and all were in favor and the motion passed.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Brian Widman

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion, Ph.D.

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the May 6, 2021 Workshop Meeting, the May 18, 2021 Business Meeting and the May 18, 2021 Special Meeting Budget Results Meeting, as presented.

2. **INSTRUCTION**

a. **Leave of Absence - Child-Rearing**

- 1. That the Board of Education grants a request to Jenny L. Amendolare, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately June 5, 2021.
- 2. That the Board of Education grants a request to Natalie Vattuone, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately August 17, 2021.

b. **Appointments**

- 1. That the Board of Education approves the appointment of Samantha Sanchez, to the position of Instructional Leader, effective July 1, 2021 with a salary of AMSA MS IL, Step 1, \$133,778 and a Probationary Period from July 1, 2021 to June 30, 2025.
- 2. That the Board of Education approves the appointment of Julia V. Dawber, to the position of Leave Replacement Speech Teacher for Karen Lovelace, effective September 1, 2021 to June 30, 2022 with a salary of MA, Step 1, \$73,099.
- 3. That the Board of Education approves the appointment of Masiel Gomez, to the position of Pre-K teacher, effective September 1, 2021 with a salary of \$45,982 and a Probationary Period from September 1, 2021 to August 31, 2025.

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- 4. That the Board of Education approves the appointment of Jack A. Fenty, to the position of Probationary Social Studies Teacher, effective September 1, 2021 with a salary of BA, Step 1, \$63,139 and a Probationary Period from September 1, 2021 to August 31, 2025.
- 5. That the Board of Education approves the appointment of Rebecca Stegner, to the position of Probationary School Social Worker, effective September 1, 2021 with a salary of MA, Step 1, \$73,099 and a Probationary Period from September 1, 2021 to August 31, 2025.
- 6. That the Board of Education approves the appointment of Crystal T. Ortiz, to the position of Probationary Social Studies Teacher, effective September 1, 2021 with a salary of MA, Step 1, \$73,099 and a Probationary Period from September 1, 2021 to August 31, 2025.
- 7. That the Board of Education approves the appointment of Heather M. Sussman, to the position of Part Time (.6) Social Worker, effective September 1, 2021 to June 30, 2022 with a salary of .6 of MA, Step 1, \$73,099 equaling \$43,859.
- 8. That the Board of Education approves the appointment of Jessica L. Wroblewski, to the position of English Teacher, effective September 1, 2021 with a salary of MA, Step 1, \$73,099 and a Probationary Period from September 1, 2021 to August 31, 2025.

c. **Instruction - Summer Fine & Performing Arts Program - Appointments**

That the Board of Education approves a self-funded Summer Fine and Performing Arts Program, (Salary, hourly summer wages are based on the MTA and/or MTAA contractual rates):

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Teacher Sub	Daniela Rodriguez	1	\$60.92

d. **Summer Special Ed/ESY Program (Extended School Year) - Appointments**

That the Board of Education approves the following staff members for the Summer Special Education/Extended School Year Program:

	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary - per hour</u>
1.	Nurse	Tracey A. Kimble-Baumann	3	\$35.70
2.	Occ. Therapist	Tara A. Lynch	3	\$71.58
3.	Occ. Therapist	Maureen Mekeel	3	\$71.58
4.	Psychologist	Manuel A. Romero	3	\$71.58
5.	Psychologist	Carina P. Waldman	2	\$66.21
6.	Speech	Erica Perez-Flowers	3	\$71.58
7.	Speech	Diane L. Rodocker	3	\$71.58
8.	Speech	Julia V. Dawber	1	\$60.92
9.	Teacher	Gina M. Amzler	3	\$71.58
10.	Teacher	Janine Miller	3	\$71.58
11.	Teacher	Tamara E. Sobel	3	\$71.58
12.	Teacher	Jennifer A. Weisberg	3	\$71.58
13.	Teacher	Cheryl M. Lippert	3	\$71.58
14.	Teacher	Drew Smith	3	\$71.58
15.	Teacher	Bruce M. Vatske	3	\$71.58
16.	Teacher	Stephen J. Mitchell	3	\$71.58

e. **Tenure Appointment(s)**

That the Board of Education approve the recommendation of the Superintendent of Schools to appoint the following Teachers and/or Administrators to tenure:

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	<u>Name</u>	<u>Tenure Area</u>	<u>Eff. Date</u>	<u>School</u>
1.	Lisa M. Downey	Assistant Principal	07/01/2021	Mineola High School

f. **Instruction: Contracted**

1. That the Board of Education approves CSE/CPSE/SCSE recommended programs and services from February to May 2021.

g. **Instruction: Other**

1. That the Board of Education approves the appointment of Samantha Henton, Girls Summer Lacrosse Coach (self-funded), from June 28-July 2, 2021, at \$71.58 per hour (hourly rated not to exceed self-funded money).
2. That the Board of Education approves the appointment of Joe Cerulli, Summer Wrestling Camp Coach (self-funded), from June 28-July 2, 2021, at \$71.58 per hour (hourly rated not to exceed self-funded money).

3. **CIVIL SERVICE**

a. **Retirement(s)**

1. That the Board of Education accept, with regret, the resignation of Diane Ricciardi, Teacher Aide at the Middle School, for the purpose of retirement, effective June 25, 2021.

b. **Leave of Absence - Unpaid Medical**

1. That the Board of Education grant a request to Marlene Mills, Teacher Aide at the Middle School, for a Medical Leave of Absence, using accumulated sick days, effective June 4, 2021 through June 25, 2021.

c. **Civil Service Summer Seasonal Appointment(s)**

That the Board of Education approves the following student workers for summer employment at \$14.00/hr:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>
1.	Student Worker	Catalina Mercado
2.	Student Worker	Bethany Shatz
3.	Student Worker	Melissa Connolly
4.	Student Worker	Megan Connolly
5.	Student Worker	Jillian Parrino
6.	Student Worker	Conor Martin
7.	Student Worker	Jason Eccher
8.	Student Worker	Michael McCormack
9.	Student Worker	Christopher Stalzer
10.	Student Worker	Jason Scott
11.	Student Worker	Thomas Ely
12.	Student Worker	Aaliyah Rakeem
13.	Student Worker	Jonathan Danialian
14.	Student Worker	Alice Li
15.	Student Worker	Joseph Fabiano
16.	Student Worker	Michael Mello
17.	Student Worker	Nathaly Delacruz

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	<u>POSITION</u>	<u>EMPLOYEE NAME</u>
18.	Student Worker	Adalys Dominguez
19.	Student Worker	Jason Martinez
20.	Student Worker	Michael Colavito
21.	Student Worker	Briana Duarte
22.	Student Worker	Joseph Lubrano

d. Civil Service - Summer Special Ed Teacher Aide(s)

That the Board of Education approves the following staff members for the Summer Special Education Program:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Greeter	Donna Condon	\$14.00/Hr.	07/01/2021
2.	Teacher Aide	Sarah Angela	\$15.03/Hr.	07/01/2021
3.	Teacher Aide	Carla Attard	\$27.76/Hr.	07/01/2021
4.	Teacher Aide	Donna Coulon	\$37.69/Hr.	07/01/2021
5.	Teacher Aide	Luz Angela Diaz	\$15.03/Hr.	07/01/2021
6.	Teacher Aide	Nancy Gessner	\$27.76/Hr.	07/01/2021
7.	Teacher Aide	Judith Granath	\$37.69/Hr.	07/01/2021
8.	Teacher Aide	Amanda Hagan	\$21.48/Hr.	07/01/2021
9.	Teacher Aide	Angela Hagan	\$25.96/Hr.	07/01/2021
10.	Teacher Aide	Joseph Lloyd	\$24.95/Hr.	07/01/2021
11.	Teacher Aide	Barbara Miller	\$35.53/Hr.	07/01/2021
12.	Teacher Aide	Lorena Romano	\$33.49/Hr.	07/01/2021
13.	Teacher Aide	Cristina Santos	\$22.36/Hr.	07/01/2021
14.	Teacher Aide	Rosina Sarno	\$29.90/Hr.	07/01/2021
15.	Teacher Aide	Laurel Stavish	\$19.77/Hr.	07/01/2021
16.	Teacher Aide	Marianne Wachter	\$25.96/Hr.	07/01/2021

e. Civil Service - Summer Special Ed Teachers-in-Training

That the Board of Education approves the following Teachers-in-Training for the Summer Special Education Program:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
1.	Teacher in Training	Alexa Raffo	\$14.00	07/01/2021
2.	Teacher in Training	Victoria Ondris	\$14.00	07/01/2021
3.	Teacher in Training	Caitlin Doherty	\$14.00	07/01/2021

4. BUSINESS / FINANCE

a. Business/Finance - Contract Approvals

1. That the Board of Education approves Health contracts between the following district(s) and Mineola UFSD, whereby said districts provide health and welfare services for the 2020-2021 school year.
 - Westbury Union Free School District
2. That the Board of Education approves an agreement with "Keeping Your Books" to provide accounting services for the period of July 1, 2021 through June 30, 2022 and authorizes the Assistant Business Manager to execute said agreement.

- 3. That the Board of Education approves the contract for JoAnn Greene, Internal Claims Auditor, placing her annual stipend at \$21,216 for the 2021-2022 school year, effective July 1, 2021 and authorizes the Assistant Business Manager to execute said agreement.

- 4. That the Board of Education approves an agreement with "Brown & Brown of Garden City" to provide various insurance services for the period of July 1, 2021 through June 30, 2022 and authorizes the Assistant Business Manager to execute said agreement.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. No presentations this evening.

Superintendent Comments

L. Public Comments - John Lusardi

M. Executive Session - there was no executive session this evening.

N. Adjournment Time: 8:20 p.m.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Patrick Talty

Yes:

Christine Napolitano
 Margaret Ballantyne-Mannion, Ph.D.
 Brian Widman
 Cheryl Lampasona
 Patrick Talty

No:

Passed: Yes

Respectfully Submitted,
 Linda M. Spagnola
 District Clerk