

# Mineola Union Free School District, Mineola, NY

## Business Meeting Agenda

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

### Board Goals - 2021- 2022

#### **Educational**

- To develop strategic academic and SEL supports for virtual students as they reintegrate back to in-person learning
- To develop a new type of high school that leverages expertise in asynchronous learning, develops community connections, and provides an integrated curricular experience aligned with the CASEL competencies that will foster student agency and academic success by offering choice in content, method, and pacing
- To develop and implement Jackson 21 which revamps our academic and social emotional programs for students in grades 3-4 to intentionally develop non cognitive and cognitive skills with a focus on genius hour and passion projects
- To develop age appropriate student portfolios that allow students agency in showing who they are as a learner through the use of goal setting and reflective practices
- To establish the practice of book clubs as a complimentary instructional practice that offers students a choice in literature that reflects diverse perspectives and experiences.

#### **Facilities**

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the new Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

#### **Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

**DATE: June 16, 2022**

**High School Cafeteria**

**7:00 p.m.**

#### **Board of Education**

Dr. Margaret Ballantyne, President  
Patrick Talty, Vice President  
Cheryl Lampasona, Trustee  
Brian Widman, Trustee  
Stacey DeCillis, Trustee

#### **Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Matthew Gaven, Deputy Superintendent  
Catherine Fishman, Asst. Supt. of Pupil Personnel Services  
Andrew Casale, Asst. to the Supt for Business & Operations  
Linda Spagnola, District Clerk

- A. Call to Order
- B. Pledge of Allegiance
- C. Reading of Mission
- D. Moment of Silent Meditation
- E. Dais & Visitor Introductions
- F. Student Organization Report
- G. BOE Reports
  - 1. Comments from Board Trustees
  - 2. Comments from Board President
  - 3. Comments from Superintendent

**H. Old Business**

**I. New Business**

**RESOLUTION #93 - Awarding Contract For Universal Pre-Kindergarten Program**

**WHEREAS**, the Mineola Union Free School District sought proposals from community organizations to provide a full-day Universal Prekindergarten Program (UPK) pursuant to New York State Education Law § 3602-e and Part 151 of the Regulations of the Commissioner of Education for up to ninety eligible children, commencing in the 2022-2023 school year, with the option to renew the program for each of the four subsequent school years; and

**WHEREAS**, the proposal received was opened on June 1, 2022;

**NOW, THEREFORE, BE IT RESOLVED**, based upon a review of the proposal received, the Board of Education of the Mineola Union Free School District hereby authorizes the award of a contract to Harbor Day Care, Inc., doing business as Harbor Child Care ("Harbor Child Care"), with business offices at 121 Willis Avenue, Mineola, New York 11501; and

**BE IT FURTHER RESOLVED**, that Superintendent of Schools and Assistant to the Superintendent for Business and Operations are authorized and empowered to take all necessary or appropriate actions in order to further the purpose of this resolution and develop the written contract.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #94 - BE IT RESOLVED** that the Board of Education approves the appointment of Catherine Fishman, to the position of Deputy Superintendent, effective July 1, 2022, and authorizes the Board President to execute an employee agreement the terms of which have been reviewed by the Board in Executive Session.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #95 - BE IT RESOLVED** that the Board of Education approves the appointment of Margarita Maravel, to the position of Director of Personnel and Literacy, effective July 1, 2022, and authorizes the Board President to execute an employee agreement the terms of which have been reviewed by the Board in Executive Session.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #96 - BE IT RESOLVED** that the Board of Education approves the appointment of Dr. Nicole Moriarty, to the position of Director of Curriculum, Instruction and Learning, effective July 1, 2022, and authorizes the Board President to execute an employee agreement the terms of which have been reviewed by the Board in Executive Session.

Motion: \_\_\_\_\_  
Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #97 - BE IT RESOLVED** that the Board of Education approves the appointment of Dr. Whitney T. Smith, to the position of Director of Instructional Technology and Assessment, effective July 1, 2022, and authorizes the Board President to execute an employee agreement the terms of which have been reviewed by the Board in Executive Session.

Motion: \_\_\_\_\_  
Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_



**RESOLUTION #98 - BE IT RESOLVED** that the Board of Education approves the appointment of Andrew Casale, to the position of Assistant Superintendent for Business and Operations, effective July 1, 2022, and authorizes the Board President to execute an employee agreement the terms of which have been reviewed by the Board in Executive Session.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #99 - RESOLUTION TO TRANSFER TO RESERVE FUNDS**

**BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District approves the following transfers to reserve funds as of June 30, 2022, not to exceed the amounts below to be determined by the Board of Education on or before the setting of the 2022-2023 tax levy.

Employee Benefit Accrued Liability Reserve	\$ 500,000
Worker's Compensation Reserve	\$ 500,000
Mineola 2022 Capital Reserve	\$3,000,000

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #100 - Hampton Renovations**

**Be it Resolved** that the Board of Education of the Mineola Union Free School District approves the award of the base bid and alternates 1 & 2 Contract "G" General Construction Work, Hampton Street School Interior Renovations to Stalco Construction, Inc., based on the Letter of Recommendation from H2M Architects & Engineers. The amount of the award is \$677,000.00.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #101**

**IT IS HEREBY RESOLVED**, that an instructional employee made known to the Board of Education is directed to report for a medical examination, pursuant to Education Law Section 913, in order to determine the physical capacity of such person to perform his/her duties; the date and time of such examination shall be subsequently determined and communicated to the employee.

**IT IS HEREBY FURTHER RESOLVED**, that the employee is directed to produce at said medical examination any and all medical records related to his/her health.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

**RESOLUTION #102 - Rejection of Bids**

**WHEREAS**, the Mineola Union Free School District sought bids for general construction, electrical work, plumbing and mechanical work for a construction project at Mineola Middle School; and

**WHEREAS**, the bids received were opened on June 8, 2022; and

**WHEREAS**, the bids of the lowest responsible and responsive bidders collectively exceed the projected budget for the construction work and the District is considering modifying the scope of the Project;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of Mineola Union Free School District hereby rejects all bids opened on June 8, 2022 for a construction project at Mineola Middle School.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:	No:
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Passed: Yes \_\_\_ No \_\_\_

**J. CONSENSUS AGENDA**



**RESOLUTION #103 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.c.1., as presented.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the April 7, 2022 Workshop Meeting, the April 26, 2022 Business Meeting, and the May 5, 2022 Workshop Meeting, as presented.

2. **Instruction**

a. **Resignations**

- 1. That the Board of Education accepts the resignation of Matthew C. Gaven, Deputy Superintendent, effective June 30, 2022.
- 2. That the Board of Education accepts the resignation of Dr. Whitney T. Smith, Principal of Mineola High School, effective June 30, 2022.
- 3. That the Board of Education accepts the resignation of Dr. Nicole A. Culella, Instructional Leader, effective June 30, 2022.

b. **Leave of Absence - Personal Unpaid**

- 1. That the Board of Education grants a request Thomas J. Wilkens, for an unpaid Leave of Absence, due to personal reasons, for the 2022-2023 school year.

c. **Leave of Absence - FMLA**

- 1. That the Board of Education grants a request to Meagan M. Fabiitti, for 12 weeks FMLA, followed by an unpaid leave of absence, for child-rearing purposes, effective September 6, 2022 to January 31, 2023.

d. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Dana N. Tufariello, for an unpaid Leave of Absence, for child-rearing purposes, for the 2022-2023 school year.

e. **Appointments**

1. That the Board of Education approves the appointment of Nayeli Calle, to the position of Probationary Social Worker, effective September 1, 2022 with a salary of MA, Step 1, \$73,099 and a Probationary Period from September 1, 2022 to August 31, 2026.
2. That the Board of Education approves the appointment of Jodi M. Dilemme, to the position of Probationary Elementary Teacher, effective September 1, 2022 with a salary of MA, Step 2, \$76,182 and a Probationary Period from September 1, 2022 to August 31, 2025.
3. That the Board of Education approves the appointment of Masiel Gomez, to the position of Probationary Elementary Teacher, effective September 1, 2022 with a salary of BA, Step 2, \$65,821 and a Probationary Period from September 1, 2022 to August 31, 2025.
4. That the Board of Education approves the appointment of Karlee Yanantuono, to the position of Probationary Elementary Teacher, effective September 1, 2022 with a salary of MA+30, Step 1, \$78,605 and a Probationary Period from September 1, 2022 to August 31, 2026.
5. That the Board of Education approves the appointment of Katherine Zimmerman, to the position of Probationary Pre-K teacher hired after 7/1/2013, effective September 1, 2022 with a salary of Pre-K Step 1, \$45,982 and a Probationary Period from September 1, 2022 to August 31, 2026.
6. That the Board of Education approves the appointment of Kelly Little, to the position of Elementary Leave Replacement Teacher, effective September 1, 2022 to June 30, 2023 with a salary of MA, Step 1, \$73,099.
7. That the Board of Education approves the appointment of Kristen M. Nicolai, to the position of Leave Replacement Math Teacher, effective September 1, 2022 to June 30, 2022 with a salary of BA, Step 1, \$63,139.
8. That the Board of Education approves the appointment of Victoria A. Badalucco, to the position of Leave Replacement Math Teacher, effective September 1, 2022 to on or before June 30, 2023 with a salary of MA, Step 1, \$73,099.
9. That the Board of Education approves the appointment of Jillian N. Hajek, to the position of Leave Replacement Math Teacher, effective September 1, 2022 to on or before June 30, 2023 with a salary of BA, Step 1, \$63,139.



10. That the Board of Education approves the re-appointment of Edwin A. Melara, Jr., to the position of Leave Replacement Science Teacher for Thomas Wilkens, effective September 1, 2022 to June 30, 2023 with a salary of BA, Step 1, \$63,139.
11. That the Board of Education approves to amend the salary of Janine Miller from MA, Step 1, \$73,099 to MA, Step 2, \$76,182, effective September 1, 2022.
12. That the Board of Education approves the appointment of Dr. Nicole A. Culella, to the position of Principal of Mineola High School, effective July 1, 2022 with a salary of AMSA HS Principal, Step 1, \$174,016 and a Probationary Period from July 1, 2022 to June 30, 2026.

f. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$130.

	<u>Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Ammber Hussaini	Childhood Ed (1-6)	05/31/2022
2.	Isabella T. Adamo	Childhood Ed (1-6)	06/03/2022

g. **Instruction - Summer Fine & Performing Arts Program - Appointments**

That the Board of Education approves a self-funded Summer Fine and Performing Arts Program, (Salary, hourly summer wages are based on the MTA and/or MTAA contractual rates):

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Salary-per hr</u>
1.	Art Teacher	Andrea M. Antonelli	3	\$71.58
2.	Music Teacher	Robin Barkan	3	\$71.58
3.	Drama/Dance Teacher	Lauren Behan	2	\$66.21
4.	Tech-Fab Lab	Kenneth G. Coy	3	\$71.58
5.	Music Teacher	Brian E. Goldman	3	\$71.58
6.	Tech-Fab Lab	Adrianna I. Guidetti	2	\$66.21
7.	Art Teacher	Janine Lapertosa	3	\$71.58
8.	Drama/Dance Teacher	Aislinn Oliveri	3	\$71.58
9.	Music Teacher	Sarah K. Ramsingh	3	\$71.58
10.	Substitute Teacher	Kristin Frazer	3	\$71.58
11.	Substitute Teacher	Kathleen M. Sheehan	3	\$71.58
12.	Substitute Teacher	Paul A. Sommer	3	\$71.58
13.	Substitute Teacher	Andrew J. Woolsey	3	\$71.58

h. **Summer Special Ed/ESY Program (Extended School Year) - Appointments**

That the Board of Education approves the following staff members for the Summer Special Education/Extended School Year Program:

	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary-per hr</u>
1.	Teacher	Gina M. Amzler	3	\$71.58
2.	Teacher	Janine Miller	3	\$71.58
3.	Teacher	Stephen J. Mitchell	3	\$71.58
4.	Teacher	Tamara E. Sobel	3	\$71.58
5.	Teacher	Jennifer A. Weisberg	3	\$71.58

	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary-per hr</u>
6.	Teacher	Cheryl M. Lippert	3	\$71.58
7.	Teacher	Bruce M. Vatske	3	\$71.58
8.	Substitute Teacher	Kristina M. Lozada	3	\$71.58
9.	Psychologist	Manuel A. Romero	3	\$71.58
10.	Psychologist	Carina P. Waldman	3	\$71.58
11.	Psychologist	Vanessa D. Lealand	1	\$60.92
12.	Speech Teacher	Julia V. Dawber	2	\$66.21
13.	Speech Teacher	Elissa J. Olivera	3	\$71.58
14.	Speech Teacher	Erica Perez-Flowers	3	\$71.58
15.	Speech Teacher	Diane L. Rodocker	3	\$71.58
16.	Teacher	Nicole Vella	1	\$60.92
17.	Occ. Therapist	Tara A. Lynch	3	\$71.58
18.	Occ. Therapist	Maria Karafantis	1	\$60.92
19.	Nurse	Lillian O. Ryan	1	\$42.05
20.	Teacher	Lindsey Ramos	1	\$60.92

i. **Coaches - Appointments**

That the Board of Education approves the appointment of the following Fall Coaches for the 2022-2023 school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Athletic Trainer	Joelle Church	3	\$40.27 per hr
2.	Varsity Football	Timothy Wienclaw	3	\$11,259
3.	Varsity Football Asst	Kevin C. Sweeney	3	\$7,695
4.	Varsity Football Asst	Helmut Bohringer	3	\$7,695
5.	Junior Varsity Football	Gregory A. Mayo	3	\$7,151
6.	JV Football Asst	Brian W. Haber	3	\$6,616
7.	JV Football Asst	Leo A. Driscoll	3	\$6,616
8.	7/8 Football	Christopher M. Schacca	3	\$6,616
9.	7/8 Football Asst	Steven P. OConnor	3	\$6,076
10.	7/8 Football Asst	James R. Bulva	3	\$6,076
11.	Boys Varsity Soccer	Albert Cavalluzzo	3	\$8,223
12.	Boys Varsity Soccer Asst	Robert M. Mendes	3	\$5,606
13.	Boys JV Soccer	Nicholas A. Tonini	3	\$5,721
14.	7th Grade Boys Soccer	Joseph P. Cerulli	3	\$5,017
15.	8th Grade Boys Soccer	Jonathan Piccirillo	3	\$5,017
16.	Girl's Varsity Soccer	Tara M. McDonnell	3	\$8,223
17.	Girl's Varsity Soccer Asst	Christine L. Gayson	3	\$5,606
18.	Girl's JV Soccer	Bruce M. Vatske	3	\$5,721
19.	7th Grade Girls Soccer	Karin B. Weidlein	3	\$5,017
20.	8th Grade Girls Soccer	Alexandra Bauer	3	\$5,017
21.	Girls Varsity Volleyball	Hyunah Park	3	\$8,223
22.	Girls JV Volleyball	Jacqueline R. Jahelka	3	\$5,659
23.	Varsity Golf	Matthew Musumeci	3	\$4,645
24.	Cross Country Track	Thomas J. Leninger	3	\$5,721
25.	Cheerleading - Fall	Jodi M. Dilemme	2	\$3,546



	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
26.	Strength & Conditioning Coach	Christopher M. Schacca	3	\$7,695

j. **Instruction: Student Actions**

1. That the Board of Education approves the following overnight/out-of-state field trips:
  1. Marching Band to Syracuse, NY, Friday, October 28, 2022 to Monday, October 31, 2022.
  2. Marching Band at Band Camp, Honesdale, PA, Camp Towanda, Departure 9:00 am, Saturday, August 20, 2022. Returning 3:00 pm, Thursday, August 25, 2022.

k. **Instruction: Summer Enrichment Program - Appointments**

That the Board of Education approves the following staff members for the Summer Enrichment Program:

	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Salary-per hr</u>
1.	Teacher	Patricia Pearsall	1	\$60.92
2.	Teacher	Eileen P. Sokol	1	\$60.92
3.	Teacher	Jennifer Fiorentino	1	\$60.92
4.	Teacher	Teri Wolfe	2	\$66.21
5.	Teacher	Stefanie Amendoeira	1	\$60.92
6.	Teacher	Cynthia Mejia	2	\$66.21
7.	Teacher	Daniela Rodriguez	2	\$66.21
8.	Teacher	Erika P. Pena	1	\$60.92
9.	Teacher	Sarah L. Greene	1	\$60.92
10.	Teacher	Jodi Helming	2	\$66.21
11.	Teacher	Marleny R. Reyes	2	\$66.21
12.	Teacher	Masiel Gomez	2	\$66.21
13.	Teacher	Brittany Gross	2	\$66.21
14.	Teacher	Alexandra Levine	2	\$66.21
15.	Teacher	Katelyn E. Bucchio	2	\$66.21
16.	Guidance	Nicole Lebowitz	2	\$66.21
17.	Teacher	Crystal T. Ortiz	1	\$60.92
18.	Teacher	Nicole L. Destefano	2	\$66.21
19.	Teacher	Melissa G. Eurich	1	\$60.92
20.	Teacher	Biagio De Risi	1	\$60.92
21.	Teacher	Alexandra Bauer	1	\$60.92
22.	Teacher	Christina Castello	1	\$60.92
23.	Teacher	Brenda Silverman	2	\$66.21
24.	Nurse	Maryanne Dillon	1	\$42.05

3. **CIVIL SERVICE**

a. **Resignation(s)**



1. That the Board of Education accepts the resignation of Allison Azzara, Typist Clerk at the Middle School effective May 31, 2022.
2. That the Board of Education accepts the resignation of Marshall Alvarado, Jr., Cleaner at Jackson Ave, effective May 31, 2022.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Joseline Guevara, to the position of Substitute Cleaner for the District, effective June 14, 2022 with a salary of \$15.00/hr.

c. **Civil Service - Creation of New Position(s)**

That the Board of Education approves the creation of the following new position(s):

1. That the Board of Education approves the creation of two new positions for, Information Technology Specialist II, with a salary ranging from \$90,000.00 to \$110,000.00.

4. **BUSINESS / FINANCE**

a. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending May 31, 2022.

**Invoices**

A/P Warrant #32	May 11, 2022	\$2,048,611.53
A/P Warrant #33	May 11, 2022	\$1,425.60
A/P Warrant #34	May 24, 2022	\$1,643,198.26
A/P Warrant #35	May 24, 2022	\$4,459.36
<b>TOTAL EXPENSES</b>		<b>\$3,697,694.75</b>

**Payroll #23 (May 13, 2022) & #24 (May 31, 2022)**

General	\$4,338,850.52
Federal Fund	\$62,129.47
<b>TOTAL PAYROLL</b>	<b>\$4,400,979.99</b>

b. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for April 1, 2022 through April 30, 2022.
2. That the Board of Education approves the Internal Claims Audit Report for May 1, 2022 through May 31, 2022.

c. **Business/Finance - Contract Approvals**

1. That the Board of Education approves an agreement with Camp Towanda to provide facilities usage for Mineola HS Marching Band for the period of August 20, 2022 through August 25, 2022 and authorizes the Asst. to the Superintendent for Business & Operations to execute said agreement.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. Guidance Plan - Jennie Fahey
- 2. ARP/State Aid Plan - Andrew Casale

Superintendent Comments

L. Public Comments

M. Executive Session      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:	No:
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Passed: \_\_\_\_\_

N. Adjournment      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

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Passed: \_\_\_\_\_

Respectfully Submitted,  
Linda M. Spagnola  
District Clerk