

Mineola Union Free School District, Mineola, NY

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2020-2021

Educational

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

DATE: February 25, 2021

LIVESTREAM

4:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Linda Spagnola, District Clerk - ABSENT

A. Call to Order - 4:00 p.m.

B. Pledge of Allegiance

C. Reading of Mission - Brian Widman

D. Moment of Silent Meditation

E. Dais & Visitor Introductions - Dr. Nagler introduced himself and stated he would be acting District Clerk Pro Tem in Linda Spagnola's absence.

F. Student Organization Report - no report this evening

G. BOE Reports

1. Comments from Board Trustees

- Brian Widman congratulated Kelsey Morrison and Makala Palumbo for being two of the top four bowlers in Nasau County. He also congratulated the Boys Bowling Team for winning the Nassau County championship.

- Margaret Ballantyne-Mannion, Ph.D. reported she attended several webinars, one being the National School Boards, and discovered Mineola is so far along the road than other school districts.

2. Comments from Board President - Christine Napolitano spoke about the wonderful recognition we all received. Mineola was chosen for its curriculum from the Modern Teacher Organization. She also reported that Dr. Whitney Smith received the The Change Principal award.

3. Comments from Superintendent - Dr. Nagler spoke about how Modern Teacher helps us with our digital conversations. We were celebrated for reaching Stage 4 and are close to reaching Stage 5. Dr. Nagler also serves on their council for digital conversations. Dr. Nagler reported the fall season was moved and started March 1st and the spring season will start May 1st.

H. Old Business

- there was no old business this evening

I. New Business

- there was no new business this evening

J. CONSENSUS AGENDA

RESOLUTION #36 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.d.1., as presented.

Motion: Cheryl Lampasona
Second: Brian Widman

Yes:	No:
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

1. **INSTRUCTION**

a. **Retirements**

1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Soraya Zahn Rogers, Social Studies Teacher, effective June 30, 2021.
2. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Vincent J. Interrante, Elementary Teacher, effective June 30, 2021.

b. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Kathryn C. Barnwell	Childhood Ed (1-6)	06/01/2021
2.	Joanne M. Linares	Childhood Ed (1-6)	02/26/2021

c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
1.	Kathryn C. Barnwell	Childhood Ed (1-6)	02/01/2021-05/31/2021
2.	Jocelyn Duran	Social Studies 7-12	02/13/2021-05/31/2021

d. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the 2020-2021 school year:

<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
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Mineola Union Free School District

MINUTES
February 25, 2021

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Strength & Conditioning	Christopher M. Schacca		amend stipend from \$7,695 to \$9,661

e. Appointment(s) - Clubs/Stipends

That the Board of Education approves the following Clubs/Stipends for 2021-2022 school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	A Capella Choir	Megan M. Messina	.5 of \$2,254.00
2.	Chamber Ensemble	Tracey M. Campbell	.5 of \$1,503.00
3.	Jazz Ensemble 1	Marc B. Ratner	.5 of \$1,503.00
4.	Jazz Ensemble 2	Zachary R. St. John	.5 of \$1,503.00
5.	Television Production	Melissa Fusco	\$3,005.00
6.	Drama Technical Dir	Melissa Fusco	\$1,503.00
7.	10-12 Musical Director	Matthew Deluca	\$5,292.00
8.	10-12 Musical Assistant Dir	Andrew T. Smith	\$3,005.00
9.	10-12 Musical Choreographer	Aislinn Oliveri	\$1,503.00
10.	10-12 Musical Pit Orchestra	Marc B. Ratner	\$3,005.00
11.	10-12 Musical Technical Dir	Vincent J. Interrante	\$2,254.00
12.	10-12 Musical Vocal Coach	Megan M. Messina	\$3,493.00
13.	8/9 Musical Director	Aislinn Oliveri	\$3,546.00
14.	8/9 Musical Assistant Dir	Tom Rocco	\$2,254.00
15.	8/9 Musical Choreographer	Aislinn Oliveri	\$1,503.00
16.	8/9 Musical Technical Dir	Melissa Fusco	\$1,503.00
17.	MS Musical Director	Matthew Deluca	\$4,509.00
18.	MS Musical Director Asst	Aislinn Oliveri	\$2,254.00
19.	MS Musical Choreographer	Barbara M. Peters	\$2,254.00
20.	MS Musical Technical Dir	Melissa Fusco	\$1,503.00
21.	MS Vocal Music Director	Brian E. Goldman	\$2,254.00
22.	MS Art Club	Andrea M. Antonelli	.25 of \$952.00
23.	MS Art Club	Janine Lapertosa	.25 of \$952.00
24.	MS Chamber Ensemble	Kristin Frazer	.50 of \$1,503.00
25.	MS Jazz Ensemble	Zachary R. St. John	.50 of \$1,503.00
26.	MS Projection Squad Adv	Brian E. Goldman	\$952.00
27.	MS VocalJazz-TrebleMakers	Brian E. Goldman	.50 of \$1,503.00

f. Instruction Appointments - Marching Band

That the Board of Education approves the following staff members for the Marching Band:

	<u>Position</u>	<u>Name</u>	<u>Stipend</u>
1.	Marching Band Director	Christopher J. Toomey	33% of \$5,292.00
2.	Marching Band Asst Director	Zachary R. St. John	33% of \$3,005.00
3.	Marching Band Drill Arranger	Christopher J. Toomey	33% of \$1,879.00
4.	Marching B Guard Coach	Eduardo Lopez	33% of \$2,254.00
5.	Marching B Guard Coach	Jeremiah Moya	33% of \$2,254.00
6.	Marching B Guard Coach	Kieran DeMaria	33% of \$2,254.00
7.	Marching B Guard Coach	Sophia Alvarenga	33% of \$2,254.00
8.	Marching Band Guard Direct	Theresa L. Bapst	33% of \$3,546.00
9.	Marching B Percussion Co	Dylan J. Newshan	33% of \$1,879.00

	<u>Position</u>	<u>Name</u>	<u>Stipend</u>
10.	Marching B Percussion Co	Michael D. Valente	33% of \$1,879.00
11.	Marching Band Wind Coach	Nicholas Liddie	33% of \$1,879.00
12.	Marching Band Wind Coach	Emilio J. Martinez	33% of \$1,879.00

g. **Instruction: Contracted**

1. That the Board of Education approves the Consultant Services Contract and Rider between South Oaks Hospital and the Mineola Union Free School District for the 2020-2021 school year.

h. **Instruction: Student Actions**

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following students:
 - a. Michael Palumbo - Wrestling
 - b. Jesse Kostulias - Wrestling
 - c. William Massaro - Wrestling

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approves the appointment of Supritee Datta, to the position of Substitute Teacher Aide, effective March 1, 2021 with a salary of \$14.37/hr.

b. **Retirement(s)**

1. That the Board of Education accept, with regret, the resignation of Louise Dietrich, Account Clerk in the Central Administration Building, for the purpose of retirement, effective April 16, 2021.

c. **Leave of Absence - Paid Medical**

1. That the Board of Education approves a paid Medical Leave of Absence to Sandra Moon, Bus Driver for Transportation, using accumulated sick days effective March 1, 2021.
2. That the Board of Education approves a paid Medical Leave of Absence to Joan DiFranco, Part Time Teacher Aide at the High School, using accumulated sick time, effective May 17, 2021. She will return to work at the start of September 2021.
3. That the Board of Education approves a paid Medical Leave of Absence to Mauro Jimenez, Cleaner at Jackson Avenue School, effective January 29, 2021 through March 1, 2021.

3. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Report for the period ending December 31, 2020.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending January 31, 2021.

Invoices

A/P Warrant #16	Jan 7, 2021	\$555,150.75
A/P Warrant #17	Jan 27, 2021	\$1,683,974.02
TOTAL EXPENSES		\$2,239,124.77

Payroll's #14 (Jan 15, 2021) & #15 (Jan 29, 2021)

General	\$4,490,766.64
Federal Fund	\$67,446.80
TOTAL PAYROLL	\$4,558,213.44

c. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for January 1, 2021 through January 31, 2021.

d. **Business/Finance - Contract Approvals**

1. That the Board of Education approves the revised contract between the Mineola Union Free School District and HMB Consultants for work during the 2020-2021 and the 2021-2022 school years.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. Strategic partnership for mental health services - by Catherine Fishman
- 2. Budget presentation # 2 - by Andrew Casale

Superintendent Comments

L. Public Comments - no public comments this evening

M. Executive Session Time: 5:29 p.m.

Motion: Cheryl Lampasona

Second: Margaret Ballantyne-Mannion, Ph.D.

Yes:	No:
Christine Napolitano	_____
Margaret Ballantyne-Mannion, Ph.D.	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

**Respectfully Submitted,
Linda M. Spagnola
District Clerk**