

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2018-2019

Educational

- Continue to actively engage parents in the District Mission.
- Implement, monitor and assess the effectiveness of the new integrated curriculum in grade K-7
- Implement, monitor and assess the effectiveness the new Kindergarten badge book
- Continue to expand and develop our Growth Mindset initiative for students, staff and parents
- Continue to expand and develop programs that enable students to graduate HS prepared for either continued education or entry into the workforce.

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey (BCS). Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: February 28, 2019

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

MINUTES
February 28, 2019

- A. Call to Order - 7:02 p.m.**
- B. Pledge of Allegiance**
- C. Reading of Mission - Brian Widman**
- D. Moment of Silent Meditation**
- E. Dais & Visitor Introductions**
- F. Student Organization Report - no report this evening.**
- G. BOE Reports**
 - 1. Comments from Board Trustees - no reports this evening**
 - 2. Comments from Board President**

Christine Napolitano stated we should begin with all these bright, shiny faces that we see around our board room tonight. She said it's so exciting. We love to see our students here.

Dr. Nagler stated we are celebrating writing this evening. He handed the meeting off to Ms. Helming to tell us what we are in store for. Ms. Helming stated it is her honor to share this journey of writing with the children standing beside her. These are our young authors. They were especially selected because of the effort that they put into the writing process. You are fortunate enough to hear their final stories or opinion pieces or informational writing pieces this evening. She stated she has been fortunate enough to share their journey of writing with them and guide them along the way. She stated she is so proud of these boys and girls and she thinks that what you will hear in just a moment is their voices and their hearts because that is what they put into their wonderful pieces of writing. She introduced the writers from Hampton Street, then Meadow Drive and finally Jackson Avenue. All the students read their pieces. Ms. Helming presented each author with a certificate.

Dr. Nicole Moriarty thanked the students for coming tonight to share their writing. She stated that having these writing celebrations is how we recognize their literary efforts. They are authors. They are illustrators and we give them a stage and we look forward to all their performances. Dr. Moriarty said, "But how do we chronicle all their performances and keep it for a long time for all of us to see?" She stated that Ms. Shanahan and Mr. Brozik are going to share with us how they lead a team of teachers and administrators to help us chronicle our students' most cherished work all the while making a board initiative a reality. On behalf of our team I would like to thank the board of education for their foresight, Dr. Nagler for his support, as well as the opportunity to present Mineola's new K-7 online literary magazine Mineola Musings and the Poetry Slam. She also thanked Mr. Gaven for encouraging them through the process.

Dr. Moriarty introduced Wade Brozik and Catherine Shanahan. They presented their PowerPoint report. Mr. Brozik stated the goal of the online magazine Mineola Musings and the Poetry Slam highlight student's creativity. He thanked Steve Benner who collected the work from the middle school and Jodi Helming who collected the work from Hampton, Meadow and Jackson. Catherine Shanahan spoke about Poetry Slam. She stated poetry is often overlooked yet a highly important genre that not only promotes literacy and language but it also fosters community and emotional resilience among students. Poetry helps us learn about where things come from and who they are. This is especially the case for our Mineola students this year as they learn about poetry. She stated that none of this

would be possible without the support of our administrators and staff.

3. Comments from Superintendent

Dr. Nagler gave some updates on our capital projects. There are three major projects in three different buildings all with their intricacies and challenges. At Hampton Street they are finishing up the block and brick work on the kitchen roof. The high school had a kick-off meeting. The fencing is going up tomorrow and demolition could begin as early as next week. Today there was a kick-off meeting at Meadow Drive. Details about fencing were worked out. Dr. Nagler expects this work to start in the next two weeks. He reported that we had very good news earlier this week. This is a very big deal for our middle school. The Mineola Middle School has been designated as an Essential School to Watch recognition which is a state designation and also a national designation. There will be a ceremony in Washington, D.C. the last week in June. We will be sending a team of administrators and teachers from the middle school. There are only six other middle schools in Nassau county that currently have this designation - Jericho, Garden City, Oceanside, North Shore, Valley Stream Memorial and Port Washington. Dr. Nagler went on to say that our middle school meets and exceeds the expectations of our state and our country. As a community we should celebrate this. He was happy to report that the two trips over the break went off without a hitch. One trip was to Italy, and for the first time, our band took a plane down to Disney World instead of a bus. The children were ecstatic. The students on the Italy trip said the city of Assisi was their favorite place. This Saturday we have our Jr. Lego League at the high school. We have eight teams from Jackson Avenue. Dr. Nagler said he has a meeting with Nassau PTA in the morning and will be back at the high school for coaching and judging in the afternoon. Today he had the pleasure of walking through the high school. It is spirit week and the Battle of the Classes will take place tomorrow, so as our new tradition at the high school the students decorate the hallways around a theme. This year was movies. We received a wonderful letter from the Lego League thanking us for hosting the First Lego League competition in January.

H. Old Business

I. New Business

RESOLUTION #51 - BE IT RESOLVED: that the Board of Education approves a Memorandum of Agreement with the Association of Mineola School Administrators regarding the days of work obligation for the Chairperson - Committee on Special Education / Committee on Pre-School Special Education and Summer School Principal, and authorizes the Superintendent of Schools to execute the agreement on behalf of the District.

Motion: Brian Widman

Second: Cheryl Lampasona

Yes:

Christine Napolitano

Dr. Margaret Ballantyne

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

MINUTES
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RESOLUTION #52

WHEREAS, Mineola Policy # 8340, entitled Textbooks/Workbooks/Calculators/ Instructional Computer Hardware requires that, upon the recommendation of the Superintendent of Schools, the Board of Education shall designate the textbooks to be used; and

WHEREAS, Mineola Policy # 8340 further provides that the Board of Education shall approve the expenditure of funds for the purchase of workbooks and manuals; and

WHEREAS, Mineola's Math Curriculum Committee conducted an exhaustive review of available textbooks and other instructional materials for use in mathematics for Grades K-6; and

WHEREAS, the Math Curriculum Committee has recommended Math Expressions curriculum for Grades K-6 because:

- The Math Expressions program is aligned with Next Gen Learning Standards;
- The Math Expressions program provides faculty and students with a well-designed program that fosters conceptual understanding that is vertically and horizontally aligned;
- The Math Expressions program purchase will also include the online resources, the Digital Cartridge, and the Math Trainer which allows students to move through concepts at their own pace; and
- The Math Expressions program will foster continued use of math applications ST Math and MathSpace.

NOW BE IT RESOLVED, that the Board of Education hereby designates Math Expressions to replace the current Grades K-6 math textbooks, workbooks, manuals and instructional materials and online content and authorizes the purchase of same at a cost of \$204,956.60, to be effectuated on or before July 1, 2019; and

BE IT FURTHER RESOLVED, that such designation shall continue for a period five years, unless three-fourths of the Board otherwise agrees; and

BE IT FURTHER RESOLVED, that each student who requires instructional materials in an alternate format will receive it in a timely manner and in a format that meets NIMAS standards, and that the publisher shall provide same to the District at no additional cost; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and School District administrators are authorized and directed to take any action necessary to effectuate this resolution.

Motion: Cheryl Lampasona

Second: Dr. Margaret Ballantyne-Mannion

Yes:

Christine Napolitano
Dr. Margaret Ballantyne
Brian Widman
Cheryl Lampasona
Patrick Talty

No:

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #53 - **BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.4.a.1, as presented.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:

Christine Napolitano
Dr. Margaret Ballantyne
Brian Widman
Cheryl Lampasona
Patrick Talty

No:

Passed: Yes

1. ACCEPTING OF MINUTES

- a. That the Board of Education accepts the minutes of the January 3, 2019 Workshop Meeting, as presented.

2. INSTRUCTION

a. Appointments

- 1. That the Board of Education amend the probationary period of Nicole M. Oddo to August 31, 2016 to August 30, 2020.

b. Per Diem Sub Appointments

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Florence Kastriner	Nursery/K/Grades 1-6	03/01/2019
2.	Jacobs P. Michael	Nursery/K/Grades 1-6	03/01/2019

c. Coaches - Appointments

That the Board of Education approves the appointment of the following coaches for the current school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	JV Boys Lacrosse	Richard J. Baierwalter	1	\$4,721.00

d. Appointment(s) - Clubs/Stipends

That the Board of Education approves the following Clubs/Stipends for the current school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	TEDx Club - Meadow	Katelynn R. Rouskas	\$1,471.00

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	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
2.	TEDx Club - Meadow	Samantha Sanchez	\$1,471.00

e. Instruction: Contracted

1. That the Board of Education approves an agreement for related services between the Mineola UFSD and S.E.E.D.S. of the Willistons, Inc. for 2018-2019.

f. Instruction: Student Actions

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following students:
 - a. Thomas Renner - Varsity Lacrosse
 - b. Mackenzie Fitzgerald - Varsity Softball

3. CIVIL SERVICE

a. Appointment(s)

1. That the Board of Education approve the appointment of Patricia Froehlich to the position of 11 month Typist Clerk at Meadow Drive School, to replace Cindy Velez, effective February 25, 2019. Salary is \$39,521 on Step 1; probation is 26 weeks.
2. That the Board of Education approve the appointment of Sandra Batista, to the position of 5 hour Bus Driver for Transportation to replace John Gibbone, effective February 25, 2019. Salary is \$22,258 on Step 1; probation is 26 weeks.
3. That the Board of Education approve the appointment of Angel Preza-Sosa, to the position of 5 hour Bus Driver for Transportation, to replace Matthew Paul, effective February 11, 2019. Salary \$22,258 on Step 1; probation is 26 weeks.
4. That the Board of Education approve the appointment of Aferdita Becerra to the position of part time Lunch Aide at Jackson Avenue School, to replace Maria Shapiro, effective February 28, 2019. Salary is \$13.95 per hour on Step 1; probation is 26 weeks.
5. That the Board of Education approve the appointment of Lorena Gonzalez to the position of part time Lunch Aide at Jackson Avenue School, to replace Lauren Gries, effective February 25, 2019. Salary is \$13.95 per hour; probation is 26 weeks.

b. Leave of Absence - Paid Medical

1. That the Board of Education approve a paid Medical Leave of Absence to Marilyn Watson, part time Greeter at the Middle School, due to surgery, effective April 10, 2019. Leave will be approximately one month pending re-evaluation.

c. Leave of Absence - Unpaid Medical

1. That the Board of Education grant a request to Robert Ryan, Cleaner at Jackson Avenue School, for an unpaid Family Medical Leave of Absence due to an injury, effective January 31, 2019 through March 31, 2019.

d. Civil Service - Other

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1. That the Board of Education approve the following positions for the summer of 2019 for Mineola High School, effective July 1, 2019 through August 30, 2019:

1	Clerical	Main Office	Assists with opening & closing of school; ordering supplies & assisting with Mineola EAST.
1	Clerical	Guidance Office	Update student files, reorganize incoming 8th grader files, removal of graduate files, assist with scheduling, prepare schedules for Mineola EAST
1	Student Worker	Textbooks/Main Office	Barcode new books, organize the bookroom unpack new supplies, assist with Mineola EAST & distribution of parochial school books & iPads.
5	Clerical	Mineola EAST	Two evenings (5:00 pm - 8:00 pm) to assist with Mineola EAST one week prior to school opening.

e. **Termination(s)**

1. That the Board of Education approve the termination of Pierre Destinobles, 5 hour Bus Driver in Transportation, effective February 15, 2019.
2. That the Board of Education approve the termination of Nubia Garrido, 5 hour Bus Driver for Transportation, effective January 25, 2019.

4. **BUSINESS / FINANCE**

a. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for January 1, 2019 through January 31, 2019.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Student Writing Expo - Jodi Helming
2. 2nd Budget Presentation - by Dr. Nagler
3. Erate Proposal - by Matthew Gaven

L. Public Comments - no public comments this evening

M. Executive Session: no executive session this evening

N. Adjournment Time: 8:35 p.m.

Motion: Dr. Margaret Ballantyne-Mannion

Second: Cheryl Lampasona

Yes:

No:

Christine Napolitano
Dr. Margaret Ballantyne
Brian Widman
Cheryl Lampasona
Patrick Talty

Passed: Yes

**Respectfully Submitted,
Linda M. Spagnola
District Clerk**