

Mineola Union Free School District, Mineola, NY

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2020-2021

Educational

- Design and develop a series of grade-level Learning Pathways. These "mission pathways" will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

DATE: December 17, 2020 was postponed to December 22, 2020 due to snow storm

LIVESTREAM

4:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Linda Spagnola, District Clerk

- A. Call to Order - 4:00 p.m.**
- B. Pledge of Allegiance**
- C. Reading of Mission - Cheryl Lampasona**
- D. Moment of Silent Meditation**
- E. Dais & Visitor Introductions**
- F. Student Organization Report - by Cathreen Paul**
- G. BOE Reports**

- 1. Comments from Board Trustees**
- 2. Comments from Board President**
- 3. Comments from Superintendent**

H. Old Business

No Old Business

I. New Business

Approval of CAP - Financial Statements

RESOLUTION #29 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby accepts the Corrective Action Plan ("CAP") for the 2020 Audited Financial Statements by Nawrocki Smith. The plan will be filed with the NYSED Office of Audit Services no later than January 15, 2021.

Motion: Margaret Ballantyne-Mannion, Ph.D.

Second: Cheryl Lampasona

Yes:

Christine Napolitano
 Margaret Ballantyne-Mannion
 Brian Widman
 Cheryl Lampasona
 Patrick Talty

No:

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #30 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.e.1., as presented.

Motion: Brian Widman
Second: Patrick Talty

<u>Yes:</u>	<u>No:</u>
Christine Napolitano	_____
Margaret Ballantyne-Mannion	_____
Brian Widman	_____
Cheryl Lampasona	_____
Patrick Talty	_____

Passed: Yes

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the September 24, 2020 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Retirements**

- 1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Suzanne Vitale, Physical Education Teacher, effective June 30, 2021.
- 2. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Marilyn C. Holland, Elementary Teacher, effective January 29, 2021.
- 3. That the Board of Education agrees to amend the retirement date of Maureen D. Tiedemann from January 29, 2021 to December 31, 2020.

b. **Leave of Absence - Child-Rearing**

- 1. That the Board of Education grants a request to Karen G. McLaughlin, for a extension to her unpaid Leave of Absence, for child-rearing purposes, from December 1, 2020 to December 10, 2020.

c. **Appointments**

- 1. That the Board of Education approves the appointment of Jodi M. Dilemme, to the position of Leave Replacement Teacher for Damaris Ramirez, effective January 1, 2021 with a salary of MA, Step 1, \$73,099.
- 2. That the Board of Education approves the appointment of Brenda Silverman, to the position of Probationary Elementary Teacher, effective January 1, 2021 with a salary of BA, Step 1, \$63,139 and a Probationary Period from January 1, 2021 to August 31, 2024.

d. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

MINUTES
December 17, 2020

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	KaylaMarie Bimonte	School Counselor	06/01/2021
2.	Howard Miller	Childhood Ed (1-6)	12/18/2020
3.	Alexander L. Grossman	Physical Ed	12/18/2020
4.	Masiel Gomez	Childhood Ed (1-6)	12/18/2020

e. Permanent Sub Appointments

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
1.	KaylaMarie Bimonte	School Counselor	12/10/2020-05/31/2021

f. Appointment(s) - Clubs/Stipends

That the Board of Education approves the following Clubs/Stipends for 2020-2021 school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	Dignity Club	Nicole Lebowitz	\$2,254 full stipend as of 12/10/2020

g. Instruction: Contracted

1. That the Board of Education approves the Related Services Contract between Extraordinary Pediatrics, P.C. and the Mineola Union Free School District for the 2020-2021 school year.
2. That the Board of Education approves the Special Education Services Contract for a District placed student between Syosset Central School District (sending school) and the Mineola Union Free School District (receiving school) for the 2020-2021 school year.

3. CIVIL SERVICE

a. Resignation(s)

1. That the Board of Education accepts the resignation of Kathleen Glover, Part Time Teacher Aide at Jackson Avenue School, effective November 30, 2020.
2. That the Board of Education accepts the resignation of Grace Jenal, Part Time Teacher Aide at Hampton Street School, effective December 7, 2020. Grace will be placed on to the Teacher Aide Sub List starting December 8, 2020.
3. That the Board of Education accepts the resignation of Erin Grdovich, Part Time Teacher Aide at Saint Aidan School, effective September 1, 2020.

b. Appointment(s)

1. That the Board of Education approves the appointment of Maryam Sayadi, to the position of Substitute Teacher Aide, effective December 15, 2020 with a salary of \$14.37/hr.
2. That the Board of Education approves the appointment of Celilia Jimenez Valle, to the position of Substitute Teacher Aide, effective December 18, 2020 with a salary of \$14.37/hr.

c. Leave of Absence - Unpaid Medical

1. That the Board of Education grants a request to Beatrice Esposito, Part Time Teacher Aide at Hampton Street School, for an unpaid Medical Leave of Absence, effective September 2, 2020 until further notice as per her physician.

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Report for the period ending October 31, 2020.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending November 30, 2020.

Invoices

A/P Warrant #12	Nov 4, 2020	\$418,414.09
A/P Warrant #13	Nov 18, 2020	\$1,063,579.37
TOTAL EXPENSES		\$1,481,993.46

Payroll's #9 (Nov 13, 2020) & #10 (Nov 30, 2020)

General	\$4,407,551.82
Federal Fund	\$59,621.88
TOTAL PAYROLL	\$4,467,173.70

c. **Budget Appropriation Adjustment**

1. That the Board of Education approves the transfer of funds, in the amount of \$100,000 from Budget Code: 9020-800-00-8097 to Budget Code: 9050-800-00-8096 to help cover the costs for unemployment benefits.

d. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for November 1, 2020 through November 30, 2020.

e. **Business/Finance - Contract Approvals**

1. RENT DEFERRAL AGREEMENT by and between the Board of Education of the Mineola Union Free School District (hereinafter the "DISTRICT") and the Harbor Day Care Center, Inc., d/b/a Harbor Child Care (hereinafter the "HARBOR CHILD CARE"), revision effective December 17, 2020.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. Growth Mindset Update - by Matt Gaven and Jenn Maichin

Superintendent Comments

L. Public Comments - no public comments

M. Executive Session - no executive session

N. Adjournment Time: 5:05 p.m.

Motion: Christine Napolitano

Second: Cheryl Lampasona

Yes:

Christine Napolitano

Margaret Ballantyne-Mannion

Brian Widman

Cheryl Lampasona

Patrick Talty

No:

Passed: Yes

Respectfully Submitted,

Linda M. Spagnola

District Clerk