

Mineola Union Free School District, Mineola, NY

Business Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2023 - 2024

TBD

DATE: August 3, 2023

Synergy Building - 1st Floor

7:00 p.m.

Board of Education

Dr. Margaret Ballantyne, President
Patrick Talty, Vice President
Cheryl Lampasona, Trustee
Brian Widman, Trustee
Stacey DeCillis, Trustee **-ABSENT**

Central Office

Dr. Michael Nagler, Superintendent of Schools
Catherine Fishman, Deputy Superintendent
Andrew Casale, Asst. Supt. for Business & Operations
Cindy Velez, District Clerk

A. Call to Order - 7:00 pm

B. Pledge of Allegiance

C. Reading of Mission - Patrick Talty

D. Moment of Silent Meditation

E. Dais & Visitor Introductions - Stacey DeCillis - Absent

F. Student Recognitions - None

G. BOE Reports

1. Comments from Board Trustees - Patrick Talty

2. Comments from Board President - Dr. Margaret Ballantyne

3. Comments from Superintendent - Dr. Michael Nagler

H. Old Business

None

I. New Business

RESOLUTION #6 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby accepts the Corrective Action Plan ("CAP") related to the Risk Assessment Report and hereby instructs the Assistant Superintendent for Business and Operations to file such a plan with the NYSED Office of Audit Services.

Motion: Patrick Talty

Second: Cheryl Lampasona

Yes:

Dr. Margaret Ballantyne

Patrick Talty

Cheryl Lampasona

Brian Widman

No:

Passed: Yes

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RESOLUTION #7 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby accepts the Corrective Action Plan ("CAP") related to the Detailed Testing Report on the District's Financial Operations of Special Education and hereby instructs the Assistant Superintendent for Business and Operations to file such a plan with the NYSED Office of Audit Services.

Motion: Brian Widman
Second: Cheryl Lampasona

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
_____	_____

Passed: Yes

RESOLUTION #8 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby considers the request for the nomination of Mr. Mark Kamberg, President BOE East Williston School District as the new Area 11 Director for NYSSBA.

Motion: Patrick Talty
Second: Cheryl Lampasona

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
_____	_____

Passed: Yes

RESOLUTION #9 - Safety Plan

BE IT RESOLVED that the Board of Education of the Mineola Union Free School District approves the District Wide Safety Plan for the 2023-2024 school year.

Motion: Brian Widman
Second: Cheryl Lampasona

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
_____	_____

Passed: Yes

RESOLUTION #10 - IT IS HEREBY RESOLVED, that an instructional employee made known to the Board of Education is directed to report for a medical examination, pursuant to Education Law Section 913, in order to determine the physical capacity of such person to perform his/her duties; the date and time of such examination shall be subsequently determined and communicated to the employee.

IT IS HEREBY FURTHER RESOLVED, that the employee is directed to produce at said medical examination any and all medical records related to his/her health.

Motion: Cheryl Lampasona
Second: Brian Widman

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
_____	_____

Passed: Yes

RESOLUTION #11 - Policy #6121 - Sexual Harassment in the Workplace has been revised in response to the release of an updated model sexual harassment prevention policy for employers in New York State.

BE IT RESOLVED that the Board of Education of the Mineola Union Free School District waives the first formal reading of the following Revised Board Policies due to their availability on the information table and the website.

Motion: Patrick Talty
Second: Cheryl Lampasona

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
_____	_____

Passed: Yes

J. CONSENSUS AGENDA

RESOLUTION #12 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.d.5., as presented.

Motion: Brian Widman
Second: Cheryl Lampasona

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
_____	_____

Passed: Yes

1. **Accepting of Minutes**
 - a. That the Board of Education accepts the minutes of the July 5, 2023 Reorganization Meeting and Workshop Meeting, as presented.
2. **Instruction**
 - a. **Instruction: Professional Development Plan**
That the Board of Education Approve the Professional Development Plan for the 2023-2024 school year.
 - b. **Appointments**

1. That the Board of Education approves the appointment of Joseph P. Cerulli, to the position of Teacher Summer School, Wrestling, retroactive to July 1, 2023 with a salary of \$74.11/hr.
2. That the Board of Education approves the appointment of Sarah L. Greene, to the position of Probationary Special Education Teacher, effective September 1, 2023 with a salary on MA, Step 2 of \$78,880.00 and a Probationary Period from September 1, 2023 to August 31, 2027.
3. That the Board of Education approves the appointment of Michele Ungania, to the position of Per Diem Substitute Teacher, effective September 1, 2023 with a salary of \$150.00 per day.
4. That the Board of Education approves to amend the hourly Summer School Teacher salary of Teresa L. Dawber, from Step 1 \$63.08/hr to Step 3 \$74.11/hr.
5. That the Board of Education approves the appointment of David Bodner, to the position of Dean of Students for the High School, retroactive to July 24, 2023 with a salary on Step 1 of \$126,122 and a Probationary Period from July 24, 2023 to July 25, 2027.
6. That the Board of Education approves the appointment of Tina L. Tudisco, to the position of Leave Replacement Elementary Teacher for Dana Tufariello starting on September 1, 2023 for the 2023/2024 school year, with a salary MA 1 of \$75,687.
7. That the Board of Education approves the appointment of Alexandra Deliso, to the position of Probationary .5 English Teacher for the Middle School, effective September 1, 2023 with a salary of BA Step 1 of \$32,687 and a Probationary Period from September 1, 2023 to August 31, 2024.
8. That the Board of Education approves the appointment of Jessica Carlson, to the position of Leave Replacement Teacher for Byranna Kelly, effective September 1, 2023 to on or about February 1, 2024 with a salary on MA Step 6 of \$91,787.
9. That the Board of Education approves the appointment of Alexandra Rebolledo, to the position of Leave Replacement- Spanish Teacher for Karin Weidlein, effective September 1, 2023 to on or about February 1, 2024 with a salary of BA Step 1 \$65,374.
10. That the Board of Education approves the appointment of Emily Garren, to the position of Leave Replacement-Teacher for Joanna Iacona, effective on or about October 1, 2023 to December 31, 2023 with a salary of MA Step 1 \$75,687.
11. That the Board of Education approves the appointment of Peter J. Macedo, to the position of Leave Replacement-Teacher for Stephanie Klein, effective for the 2023/2024 school year with a salary of MA Step 1 \$75,687.
12. That the Board of Education approves the appointment of Nicole A. Culella, to the position of Coordinator of Career, Community and STEAM Opportunities, effective August 1, 2023 with a salary of AMSA SPVR Step 2 \$152,291.

c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$150.

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Alexandra Deliso	English 7-12	10/01/2023

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	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
2.	Jessica Carlson	Science 7-12	02/01/2024
3.	Emily Garren	School Counselor	01/01/2024

d. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$150.

	<u>Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Alexandra Deliso	English 7-12	09/01/2023
2.	Jessica Carlson	Science 7-12	06/01/2024
3.	Emily Garren	School Counselor	09/01/2023

e. **Coaches - Appointments**

That the Board of Education approves the appointment of the following Spring Coaches for the 2023-2024 school year:

	<u>Position</u>	<u>Employee Name</u>	<u>Step</u>	<u>Stipend</u>
1.	Athletic Trainer	Eireann McGrath	3	\$41.69/hr
2.	Varsity Football	Timothy Wienclaw	3	\$11,658
3.	Varsity Football Assistant	Kevin C. Sweeney	3	\$7,967
4.	Varsity Football Assistant	Helmut Bohringer	3	\$7,967
5.	Junior Varsity Football	Gregory Mayo	3	\$7,404
6.	JuniorVarsity Football Assistant	Brian Haber	3	\$6,851
7.	Junior Varsity Football Assistant	Christopher Amato	1	\$5,563
8.	7/8 Football	Christopher M. Schacca	3	\$6,851
9.	7/8 Football - Assistant	Steven O'Connor	3	\$6,292
10.	7/8 Football - Assistant	James Bulva	3	\$6,292
11.	Boys Varsity Soccer	Albert Cavalluzzo	3	\$8,514
12.	Boys Varsity Soccer - Assistant	Robert Mendes	3	\$5,805
13.	Boys J.V. Soccer	Nicholas Tonini	3	\$5,923
14.	7th Grade Boys Soccer	Joe Cerulli		\$5,194
15.	8th Grade Boys Soccer	John Piccirillo	3	\$5,194
16.	GirlsVarsity Soccer	Tara McDonnell	3	\$8,514
17.	Girls Varsity Soccer - Assistant	Christine Gayson	3	\$5,805
18.	Girls J.V. Soccer	Bruce Vatske	3	\$5,923
19.	7th Grade Girls Soccer	Jack Fenty	1	\$4,269
20.	8th Grade Girls Soccer	Monique Wink	1	\$4,269
21.	Girls Varsity Volleyball	Hyunah Park	3	\$8,514
22.	Girls J.V. Volleyball	Jacqueline Jahelka	3	\$5,923
23.	Varsity Golf	Matthew Musumeci	3	\$4,809
24.	Cross Country Track	Thomas Leninger	3	\$5,923
25.	Strength & Conditioning	Christopher Schacca	3	\$10,004
26.	J.V. Footbal Assistant	Ryan Gendels	1	\$5,563

f. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for 2023-2024 school year:

	<u>Club</u>	<u>Teacher</u>	<u>Stipend</u>
1.	Cheerleader Advisor-Fall	Tatianna Ossa	\$1,835.50
2.	Cheerleader Advisor-Fall	Julia Montgomery	\$1,835.50

g. **Instruction: Student Actions**

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following students:
 - a. Caitlin Powers - Volleball
 - b. Ashley Rosier - Soccer

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Elizabeth Milazzo, Teacher Aide for the District, effective July 24, 2023.
2. That the Board of Education accepts the resignation of Margarita Daskalakis, Greeter at Hampton Street, effective June, 23, 2023.
3. That the Board of Education accepts the resignation of Vickiana Medina, Teacher Aide at Meadow Drive, effective July 31, 2023.
4. That the Board of Education accepts the resignation of Rita Reti Szabo, Part Time Teacher Aide at Jackson Ave, effective August 31, 2023.
5. That the Board of Education accepts the resignation of Diane Poppe, Part Time Teacher Aide at Meadow Drive, effective August 31, 2023.
6. That the Board of Education accepts the resignation of Angela Parente, Part Time Teacher Aide at Meadow, effective August 31, 2023.
7. That the Board of Education accepts the resignation of Susan Reilly, Part Time Teacher Aide at Meadow Drive, effective August 31, 2023.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Alyssa Cherson, to the position of 11 Month Account Clerk, retroactive to July 19, 2023 with a salary on Step 3 of \$53,856.
2. That the Board of Education approves to amend the start date for LaShonda D. Krokan from July 17, 2023 to July 1, 2023.
3. That the Board of Education approves amend the hourly salary of Anoushka Biswas, Student Worker, from \$8.00/hr to \$15.00/hr.
4. That the Board of Education approves the appointment of Rita Reti Szabo, to the position of Teacher Aide at Jackson Avenue, effective September 1, 2023 with a salary on Step 1 of \$24,057.

5. That the Board of Education approves the appointment of Diane Poppe, to the position of Nurse Aide at Hampton Steet, effective September 1, 2023 with a salary on Step 8 of \$32,114. **(ERROR CORRECTION MADE by Dr. Nagler - Step 5 / \$28,648)**
6. That the Board of Education approves the appointment of Angela Parente, to the position of Teacher Aide at Meadow Drive, effective September 1, 2023 with a salary on Step 1 of \$24,057.
7. That the Board of Education approves the appointment of Susan Reilly, to the position of Teacher Aide at Meadow Drive, effective September 1, 2023 with a salary on Step 1 of \$24,057.
8. That the Board of Education approves the appointment of Herberth Sorto Sanchez, to the position of 6 Hour Bus Driver, effective August 21, 2023 with a salary on Step 1 of \$32,480.
9. That the Board of Education approves the appointment of Nicole Ramalhete, to the position of Full Time Teacher Aide at Meadow Drive, effective September 1, 2023 with a salary on Step 1 of \$24,057.
10. That the Board of Education approves the appointment of Adele T. Imbrenda, to the position of Part Time Greeter at the Middle School, effective September 5, 2023 with a salary on Step 1 of \$15.00/hr.
11. That the Board of Education approves the appointment of Silvia M. Falanga, to the position of Substitute Teacher Aide for the District, effective September 1, 2023 with a salary of \$16.00/hr.
12. That the Board of Education approves the appointment of Vickie Gatzonis, to the position of Full Time Teacher Aide for the Middle School, effective September 1, 2023 with a salary on Step 1 of \$24,057.

c. **Retirement(s)**

1. That the Board of Education accepts, with regret, the resignation of Rita Bailey for the purpose of retirement, effective August 31, 2023.
2. That the Board of Education accepts, with regret, the resignation of Silvia Falanga, Teacher Aide, for the purpose of retirement, effective August 31, 2023

d. **Civil Service Summer High School Appointment(s)**

That the Board of Education approves the following summer workers for the high school for the 2023-2024 school year:

<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>
1. Senior Typist Clerk	Patricia Derosa	Amend from \$47.45/hr to \$46.62/hr pursuant to the 2022-2026 Clerical Contract

e. **Civil Service - Summer Bus Aide(s)**

That the Board of Education approves the following staff members for the Summer Bus Aide(s) for the 2023-2024 school year:

<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>SALARY</u>
1. Bus Attendant	Maria Castro	\$15.33/hr

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Reports for the period ending June 30, 2023.
2. That the Board of Education approves the Extra Class Financials Statement as of June 30, 2023.

b. **Budget Appropriation Adjustment**

1. Transfer \$75,000 from 2110-120-05-0000 to Contractual Services 2630-408-00-2930 for new EMT Program.
2. Transfer \$258,238 from 2110-120-05-0000 to Facilities Upgrade 1621-418-00-0000 for Districtwide facility upgrades.

c. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report For June 1, 2023, through June 30, 2023.

d. **Business/Finance - Contract Approvals**

1. That the Board of Education approves the 2022-23 AS-7 Agreement with Nassau BOCES in the actual amount of \$5,571,237.09
2. That the Board of Education approves the 2023-24 AS-7 Agreement with Nassau BOCES in the projected amount of \$5,282,247.14 for services throughout the year.
3. That the Board of Education approves the contract with PMA Management Corp to provide the district with administrative services for Workers Compensation for the 2023-24 fiscal year and authorizes the Assistant Superintendent for Business and Operations to execute said agreement.
4. That the Board of Education approves to accept the Instructional Service Agreement between East Meadow UFSD (sending school)/Mineola UFSD (receiving school) for the 2023-2024 School Year.
5. That the Board of Education hereby approves the contract with David Shanker for consultant services to support the District's research programs and assisting in attracting, supporting, and retaining student participation in such programs and authorizes the president of the Board of Education to execute said agreement.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. Professional Development Plan - Sara Ortiz
- 2. Capital Update 1 - Andrew Casale

Superintendent Comments

L. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

M. Adjournment Time: 8:29 p.m.

Motion: Cheryl Lampasona

Second: Patrick Talty

Yes:	No:
Dr. Margaret Ballantyne	_____
Patrick Talty	_____
Cheryl Lampasona	_____
Brian Widman	_____
_____	_____

Passed: Yes

Respectfully Submitted,
Cindy Velez
District Clerk